Labor Aids Quake Victims

The California AFL-CIO Earthquake Fund's first expenditure was an emergency purchase of urgently needed items of clothing that workers and their families residing in Watsonville area refugee tents could not find among used apparel donated through other agencies.

The \$3,069 outlay was small in comparison with huge expenditures scheduled to be made shortly.

But it demonstrated the great value of the AFL-CIO relief effort, Jack Henning, executive secretarytreasurer of the California Labor Federation, pointed out. "We can identify workers' needs and respond quickly, supplying assistance that otherwise might not be available, Henning said. "Because we were ready to act, at least 150 people were relieved of want and encouraged a few steps further along on the road back to self-sufficiency."

Initial response to the fund appeal has been encouraging, Henning said. (See accompanying story.)

"But needs are great, and we must be in a position to act instantly to restore orderliness to victims' ves.

"The faster the contributions come in, the more effective will be labor's response," Henning added. "Speed is of the essence."

Volunteers working under direction of AFL-CIO Community Services representatives from central labor councils in the afflicted counties continued to tally union members' needs as the fund accumulated yesterday.

In the meantime, union members were volunteering their skills to help quake victims in scores of ways

Much of this effort is going unnoticed except by the quake victims who are helped. A lot of it involves repair of damaged housing in the Santa Cruz, Watsonville and Pajaro areas where hundreds of families are living in tents and others still uncounted have crowded into homes of friends or relatives.

Cesar Chavez, president of the United Farm Workers of America, led a March for Housing at Watson-ville last Sunday to protest a situation that can only worsen as cold weather approaches. (See picture and story, Page 3.)

Typical of the unsung volunteers were carpenters from Marin and Sonoma counties who traveled on their own to Santa Cruz on a Friday night, found places to sleep in a church, and spent the weekend straightening mobile homes that had been knocked off their jacks at the Colonial Manor Trailer Park in Watsonville.

John Wallace, financial secretary of Carpenters Local 35 in San Raphael, supplied the details this

Seventeen members from Local (Continued on Page 4)



California AFL-CIO News Benefit

Official Publication of The California Labor Federation, AFL-CIO

Vol. 32-No. 43



November 3, 1989

Bucks Begin To Roll In

Contributions to the California AFL-CIO Earthquake Fund are arriving in checks ranging from \$10 to \$20,000 from unions, councils, individual members, retirees and friends of labor anxious to assist workers who lost homes and possessions in the Oct. 17 disaster.

One of the first responses to the fund appeal came from Local 595 of the International Brotherhood of Electrical Workers at Oakland, where Tom Sweeney, business manager and financial secretary, signed a check for \$10,000.

The California Labor Federation opened the fund bank account with a \$1,000 contribution. This was followed quickly by \$10,000 from the national AFL-CIO.

Local 1245 of the IBEW sent a check for \$20,000 bearing the signature of Jack McNally, local business manager and vice president of the state federation.

A \$7,500 contribution came from Plumbers and Steamfitters Local 467 at Burlingame, where Gary Saunders is the business manager. A \$5,000 contribution came from the California State Council of Carpenters over the signature of Executive Secretary-Treasurer Robert L. Hanna.

Quick action on contributions was urged by John F. Henning, executive secretary-treasurer of the state federation.

Large outlays of relief money are



Tom Sweeney of IBEW Local 595 signs \$10,000 check for California AFL-CIO Earthquake Fund.

expected to be made shortly, and Henning warned the results could be tragic if needed funds are not available.

The fund is being administered through the state federation from its main offices in San Francisco. Union members in need of assistance are being identified through AFL-CIO community services representatives in central labor councils of the quake-stricken counties.

Checks should be made payable to Caliornia AFL-CIO Earthquake Fund and mailed to the California Labor Federation, AFL-CIO, at 417 Montgomery St., Suite 300, San rancisco, CA 94104, in envelopes marked Attn.: Earthquake Fund.

Early contributors include: IBEW Local 1245, \$20,000; California Labor Federation, AFL-CIO, \$1,000; national AFL-CIO, \$10,000; IBEW Local 595, \$10,000; Plumbers and Steamfitters

Local 467, \$7,500;
District 1, Marine Engineers
Beneficial Assn., \$1,500; J.G.
Campbell, Pacific Steel Casting
Co., \$1,000; Harry Carlin, Irish
Trade Unions, \$20; Snohomish
County AFL-CIO in Washington,

IBEW Local 6 of San Francisco, \$1,500; Albin J. Gruhn, \$200; Alice Hobson, \$100; Musicians Local 616, Monterey, \$25; Judy A. Col-

(Continued on Page 4) (Continued

Jobless Benefit Speedup Backed

The labor-backed bill to waive the unemployment benefits waiting period for persons thrown out of work in quake-ravaged areas won unanimous, bi-partisan committee approval yesterday during the special session of the Legislature.

All seven members of the Senate Industrial Relations Committee present announced after the ballot that they were signing on as co-authors along with the author, Sen. Bill Greene, D-Hayward.

SB 15X is expected to be approved today by the entire Senate and to clear its Assembly committee hurdles by tonight; reaching the Assembly floor tomorrow.

The action came as support grew for another labor-supported quake bill, the measure by Senate President Pro Tem David Roberti that would keep phony contractors from preying on victims of the Oct. 17

Still being debated was the amount of the special sales tax to raise money for quake reconstruction.

Sen. Nick Petris, D-Oakland, was arguing for a tax increase of half a cent rather than the quartercent that Governor George Deukmejian is advocating.

The unemployment insurance waiting period waiver is intended to "ameliorate the harships of the Oct. 17, 1989, earthquake."

There is something in it for

(Continued on Page 4)

COPE Endorses Killea, Cannella

The California AFL-CIO Committee on Political Education has endorsed Assembly Member Lucy Killea for State Senate and Stanislaus County Supervisor Sal Cannella for the Assembly in special elections to be held Dec. 5.

Killea is the Democratic candidate for the 39th Senate District seat in San Diego County vacated by Republican Larry Stirling, who was appointed to a judgeship by Gov. George Deukmejian.

Cannella, a member of the Machinists and also a Democrat, seeks the 27th Assembly District Seat in Stanislaus and Merced counties that Gary Condit vacated following his election to the House of Representatives.

The endorsements were approved by the Executive Council of the California Labor Federation, acting in its capacity as state COPE.

John F. Henning, head of Califor-



Lucy Killea



Sal Cannella

nia COPE as well as executive secretary-treasurer of the state federation, announced that the actions were taken on recommendation of the affected central labor councils.

Killea's endorsement was recommended by the San Diego-Imperial Counties Central Labor Council. Cannella's endorsement was recommended by the Stanislaus-Tuolumne Central Labor Council and the Merced-Mariposa Counties Central Labor Council.

Killea has voted correctly on key labor issues 91 percent of the time since her election in 1982 to represent the 78th Assembly District at San Diego, where she then was a member of the City Council.

She was reelected last year to a fourth consecutive term by voters of the diverse 78th District, which covers middle city neighborhoods

(Continued on Page 4)

California AFL-CIO News (ISSN 0008-0802).

becond Class postage paid at San Francisco, Calif.

Football Union Ponders Decert

Leaders of the National Football League Players Association were talking about decertifying the union yesterday after a federal appeals court ruled that curbs on free agency could not be challenged just because negotiations with team owners over a new contract are at an impasse.

It does not mean the players' union has any intention of going out of business or of backing away from the fight to free its members from the "reserve clause" that can bind a player to one team for his entire

The extreme step of decertification was being suggested as one way to strip team owners of the anti-trust shield that has enabled them to beat back player efforts to obtain free agency.

"We will appeal this decision," Dave Meggysey, western states director for the NFLPA, delcared yesterday shortly before flying to Washington, D.C. for a meeting called by Gene Upshaw, the union executive director.

"But there is another real option that must be considered, and that is decertification," Meggyesy added.

The ruling involves the anti-trust suit that the players' union filed in Minneapolis after ending the 1987 players' strike.

'We will appeal this decision. But there is another option that must be considered, and that is decertification to deprive the team owners of their shield against anti-trust action.'

> -Dave Meggyesy Western Director, NFLPA

Last year Federal Judge David Doty ruled that an impasse existed in bargaining between the players' union and the team owners, and that because of this the league's antitrust exemption, which the union accepted in its 1982 collective bargaining agreement, no longer existed.

The ruling cleared the way for trial of the union's anti-trust suit, which Judge Doty opined the players would win.

Team owners, staring down the barrel of a very large caliber gun, appealed Doty's decision to the Eighth Circuit Court of Appeals at St. Louis. Arguments were presented to a three-judge panel last May with Paul Tagliabue, the new NFL commissioner, appearing for the team owners.

The 3-2 ruling, which was handed down on Wednesday, lets the team owners off the hook. It says, in effect, that the anti-trust exemption approved by the players' union in 1982 remains in effect as long as the union exists.

The National Football League

Players Association is participating

in the third annual Swords to Plow-

shares benefit for Vietnam veterans

Wednesday evening, Nov. 8, in San

Francisco, according to Dave Meg-

and retired players, will join other

celebrities and sports figures at 19

restaurants where portions of the

NFL members, including active

gysey, NFLPA western director.

Players' Union Aids Vet Benefit

Hearts."

"We feel the court majority made a grave error that could hurt collective bargaining everywhere," Meggysey said. "It places tremendous power in the hands of management. It is not conducive to the public policy of encouraging collective bargaining.'

Doug Allen, assistant executive director of the players' union, also raised the possibility of resorting to decertification.

"We have to decide at this point whether it's worth continuing the relationship with management or decertifying so that management can't hide behind the union relationship," Allen told the New York Times.

Allen also noted that two of the four judges who have considered

evening's receipts will be donated to

Swords to Plowshares. The event is

called "Cold Nights, Warm

This year's benefit will focus on

veterans forced into emergency

shelters or onto the streets by earth-

quake damage to 10 low-income

residential hotels in San Francisco,

according to Sandie Wernick, one

of the organizers.

the case have ruled for the union and two have ruled for the team

Judges John R. Gibson and Roger L. Wollman ruled against the union this week. The third member of the appeals panel, Judge Gerald W. Heaney agreed with Judge Doty's original ruling.

Heaney said the ruling gives the team owners too much power.

"Today, the majority permits the owners to violate anti-trust laws indefinitely," Judge Heaney wrote. "Because such a result is not justified by the labor laws, I dissent."

The so-called "first-refusal compensation system" provides that a team can retain a veteran free agent by exercising a right of first refusal and by matching a competing team's offer. If the original team decided not to match the offer, it would receive compensation from the new team in the form of draft choices.

A form of the system was included in the 1982 collective bargaining contract, reached after the NFLPA's 1982 strike. That agreement expired in 1987, at which time the players struck again.

Barbecue to Benefit Eastern Strikers

A Holiday rally and barbecue for the benefit of Eastern Airline strikers and their families has been scheduled for 3 p.m. Sunday, Dec. 3, at Machinists Local 1781 Hall in Burlingame.

All proceeds will go to Eastern Airlines strikers.

Refreshments will be served starting at 3

At 4 p.m. a barbeque will be served under the direction of Frank Souza, vice president of the California Labor Federation, retired leader of Machinists District Lodge 190, and noted barbecue chef.

Tickets are \$50 apiece. Tables of 10 may be

reserved.

Checks should be made payable to Eastern Strikers Benefit and mailed to 10260 Mac-Arthur Blvd., Oakland, CA 94605.

The committee for the event includes Lou Schroeder, chairman of Machinists District Lodge 141; Art Pulaski, secretary-treasurer of the San Mateo County Central Labor Council; Jeri Pourmand, Flight Attendants Local 553 of the Transportation Workers Union; Capt. Lew Daniels, Air Line Pilots Assn.; Jerry Nelson, president, Machinists Lodge 1781, and Jim Quillin, secretary-treasurer, California Conference of Machinists.

Workers' Memorial Day Is Official

Massachusetts has become the first state to officially recognize Workers' Memorial Day, the national observance that was initiated last April by the AFL-CIO.

A bill signed into law by Gov. Michael Dukakis decrees:

"The Governor shall annually issue a proclamation setting apart the fourth Friday in April as Workers' Memorial Day in remembrance of the courage and integrity of American workers and recommending that said day be observed in an appropriate manner by the people.'

President Arthur Osborn of the Massachusetts AFL-CIO said the passage provided "a signal that the

high price paid by working people in injuries and job site deaths will get the recognition and corrective action it deserves.'

Osborn also called for tougher enforcement of occupational health and safety laws to put an end to 'people literally dying for a job."

The first Workers' Memorial Day was designated by the National AFL-CIO on April 28 of this year to pay tribute to the more than 100,000 workers killed or injured each year in workplace accidents and to call attention to the need for better OSHA standards and tighter enforcement of the standards that are in place.

Gov. Dukakis declared:

"Our state now has a day set aside to honor the courage with which these people performed their life's work. It is my hope that other states will follow our example."

Datebook

AFL-CIO National Convention: Nov.

Executive Council, California Labor

Federation: Dec. 5-6, San Francisco.

Pre-Primary COPE Convention: April

Joint Legislative Conference: May 21-23,

Biennial Convention, California Labor

Federation, July 23-26, 1990, Holiday

13-16, Washington, D.C.

19, 1990, San Francisco.

1990, Sacramento.

Labor Party Advocate to Speak

The case for establishing a labor party in the United States will be presented by Anthony Mazzocchi, international secretary-treasurer of the Oil, Chemical and Atomic Workers Union, at a meeting scheduled for 7 p.m. Tuesday, Dec. 12, at the Alameda County Labor Temple

The event is sponsored by Local 44 of the American regeration of State, County and Municipal Employees. It is endorsed by AFSCME District Council 57, AFSCME Locals 2700 and 512, Service Employees Locals 215 and 616, and Local 6 of the International Lonshoremen's and Warehousemen's Union.

Local 444, which represents employees of the East Bay Municipal Utility District, has had an interest in an American labor party since 1985 when EBMUD directors elected with labor support turned their backs on union members who had been forced out on strike.

"Local 444 has long been on record calling on the AFL-CIO to convene a national congress of elected delegates for the purpose of establishing an independent labor party and setting the program for that party," said Marvin Cain, local

president.

Cain noted also that the United States and South Africa are the only western industrialized nations where workers do not have their own political party to represent their interests.

Under both Democratic and Republican administrations, American workers have seen cuts in real wages, deregulation of vital indus tries, sniping at prevailing wage statutes, continued unemployment, failure to achieve national health insurance, and use of the legal process to attack labor.

"This meeting will be very

important in that it will allow an important national union leader to express his views on this vital question," Cain added.

The Labor Temple is located at 8400 Enterprise Way, across Hegenberger Road from the Oakland-Alameda County Coliseum on the north side of the Interstate 880 freeway.

Further details, including information on endorsing Mazzocchi's appearance, can be obtained by phoning Local 444 at 569-7116 or Richard Mellor at 430-2640.

Struck Bakery's **Products Listed**

Products of the New Life Bakery at Hayward, where members of Glass, Molders, Pottery, Plastics and Allied Workers Local 164 are striking for union recognition, include a wide range of items that are sold through health food stores and supermarkets in several states.

Included are:

Cookies labeled Nature's Warehouse, Fruitsweet, Mamela's, Ultimate, Bee Wise and Phoenix;

Fantastic Foods Natural Halvah. Gwetzli Brownies, Nature's Warehouse Pastry Poppers, and other products bearing both Nature's Warehouse and Fruitsweet labels.

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Apprentice Anniversary Dec. 3-6

A celebration marking the 50th anniversary of California's Shelley-Maloney Apprenticeship Standards Act has been rescheduled for December 3-6 at the Oakland Airport Hilton Hotel.

The event, originally scheduled for last week, was postponed because of the earthquake.

The occasion is a quarterly meeting of the California Apprenticeship Council, which was created by the 1939 Shelley-Maloney Act.

Shelley, then a state senator, later

served as president of the California Federation of Labor and as mayor of San Francisco.

John F. Henning, Secretary-Treasurer of the California Labor Federation, is to speak at an anniversary banquet.

Albin J. Gruhn. president of the state federation and a former member of the California Apprenticeship Council is to participate in a program tracing the history of apprenticeship in California leading up to the signing of the Act by Democratic Gov. Cuthbert L. Olson fol-

lowing veto of similar legislation by Olson's Republican predecessor.

Another of the speakers on the anniversary celebration agenda is Joan-Marie Shelley, daughter of Jack Shelley. She is president of United Educators of San Francisco and a principal architect of the merger that created UESF out of the rival San Francisco Federation of Teachers and San Francisco Classroom Teachers Association, Shelley also is a national vice president of the AFL-CIO American Federation of Teachers.

Chavez Leads Housing March At Watsonville

President Cesar Chavez of the United Farm Workers led protest marchers through refugee tent cities in Watsonville last Sunday, demanding that the government make housing available.

Several hundred joined the march, which started at Geiser Park and went through downtown Watsonville to Sotomayer Park where one of the quake refugee tent cities

Sheen Speaks At UFW Rally

Actor Martin Sheen joins Cezar Chavez and Dolores Huerta tomorrow for a rally at San Jose that will be followed by collection of signatures on petitions calling for Safeway to get pesticide-tainted table grapes off its shelves.

Community and church leaders were to join the rally and signature gathering, the UFW announced.

is located

The Federal Emergency Management Administration has anounced that it intends to use its funds to temporarily subsidize rent payments for those made homeless by the quake rather than attempt to help obtain new housing.

Chavez, with UFW Vice President Dolores Huerta at his side, told the news media that there isn't any housing available on which to spend the rent subsidies.

The bulk of the homeless quake refugees are farm workers, Chavez pointed out.

"We are asking homes for all who need them," the UFW leaders said. "We are asking that the government take immediate action to provide dwellings for needy families."

State Sen. Henry Mello, D-Monterey, estimated that before the quake at least 1,700 of the approximately 10,000 residences at Watsonville housed more than one family. With an estimated 180

Earth Quake Victims with Cesar Chavez

MARCH

for

HOUSING

¡Queremos Casas!

October 29, 1989

Watsonville

Photo By Victor Aleman, United Farm Workers of America

President Cesar Chavez and Vice President Dolores Huerta of the United Farm Workers lead March for Housing at Watsonville.

homes destroyed, 196 damaged too badly to be occupied, and about 571 with less serious damages, the situation is much worse since the quake, Mello said.

The drastic shortage of lowincome housing exists in Santa Cruz and the Pajaro area as well as at Watsonville and Salinas.

Estimates change rapidly, but as many as 3,000 of Watsonville's 28,000 residents are said to have been left homeless because their homes were destroyed or were too badly damaged to remain occupied.

City Manager John Radin of

Watsonville called the situation horrendous.

"Before the quake we had about a one percent vacancy rate in Santa Cruz County," Radin said. "Now we are at about minus 10," he said, referring to the numbers of families known to be doubling up.

New Organizing Institute To Instruct Field Staffs

The AFL-CIO Organizing Institute, newly established by the Executive Council of the national federation, is aiming at expanding the number of experienced field organizers throughout the country who can contribute to organizing campaigns.

The institute was launched to confront labor's needs in strategic planning and analysis of cam-

paigns, recruiting and training of new organizers, coordination of field training, and development of associate membership programs.

The executive director is Richard Bensinger, who formerly conducted organizing campaigns for the Clothing and Textile Workers and more recently directed associate membership projects for the Union Privilege Benefits Corporation. Mark Splain is associate director.

One of the new institute's first projects was an organizer training session scheduled for this weekend at the George Meany Center for Labor Studies.

The institute was approved on recommendation of the Executive Council's Organizing Committee, which is chaired by President John Sweeney of the Service Employees. Sweeney said the institute should answer requests from affiliates for strategic advice, give "second opinions" on strategic options, and help conduct postmortums on campaigns.

The institute will operate under a four-member board of directors. Included on the board are Dick Wilson, director of AFL-CIO organizing and field services; Bob Pleasure, director of the George Meany Labor Studies Center; David Silberman, Union Privilege Benefits president, and Bensinger

Wilson said the institute could help affiliated unions pool their organizing resources through exchange programs.

Overnight Mail Can Go Union

AFL-CIO affiliates are being urged to use union overnight delivery services when rapid shipping needs arise.

Federal Express is completely non-union, Edwin M. Schmidt, director of AFL-CIO Division of Reproduction, Mailings and Subscriptions, pointed out.

Schmidt urged affiliates to use:

• United States Postal Service, which offers overnight service throughout the country under contract with the American Postal Workers Union, National Association of Letter Carriers and Laborers' International Union of North America.

• United Parcel Service, which also provides overnight delivery and operates under collective bargaining contracts with the International Brotherhood of Teamsters and International Association of Machinists and Aerospace Workers.

"Since a union service is available for overnight shipping, we urge you to use such union service in full support of our union brothers and sisters," Schmidt declared.

The national AFL-CIO official pointed out that United States Postal Service Express Mail pick-up boxes are located in most downtown areas.

Mailing folders, address label and full details are available at any post office.

United Parcel Service offers both next-day and second-day services, Schmidt noted. Special UPS pick-up boxes are located in lobbies of many office buildings, and the company also provides folders, address labels and pick-up assistance upon request.

TURN Founder to Be Honored

Sylvia Siegel, founder of the consumer watchdog organization TURN, will be honored at a retirement dinner and roast on Thursday evening, Nov. 16 at St. Mary's Cathedral in San Francisco.

Siegel founded TURN two decades ago after coming away bewildered from a hearing of the California Public Utilities Commission where she had gone to protest a telephone rate increase that appeared to her to be too large.

TURN — the name is an acronym for Toward Utility Rate Normalization — has grown from a one-woman show to a statewide or-

ganization with a membership of 45,000 that estimates it has saved California ratepayers more than \$7 billion over the past 20 years.

The retirement event is sponsored by the TURN Board of Directors. There will be cocktails from 5 to 6:30 p.m., followed by a "lighthearted" review of Siegel's colorful and sometimes controversial efforts as a consumer advocate before the PUC.

Tickets at \$35 can be purchased at the TURN offices at 625 Polk St., Suite 403, San Francisco 94102. The phone is (415) 929-8876.

as a consumer advocate
PUC.

at \$35 can be purchased
RN offices at 625 Polk
403, San Francisco

Wilson said the institute
help affiliated unions pool

Fired Drivers' Benefit Moves to Dec. 4

Monday, Dec. 4, is the new date for the reception that will benefit 52 members of Teamsters Local 921 fighting to regain their jobs at the San Francisco Newspaper Agency.

The benefit, originally scheduled for Oct. 26, was postponed because of the earthquake. The place and time remain the same. It is to be held from 6 to 8 p.m. at Castagnola's Restaurant on Fisherman's Wharf in San Francisco.

Tickets are priced, appropriately, at \$52. They can be obtained through Teamsters Local 921, the Periodical Drivers and Helpers Union, at 450 Harrison St., Room 213, San Francisco 94105. The phone is (415) 957-0900.

Courts and the state Unemployment Insurance Appeals Board have ruled that the Newspaper Agency had no grounds for firing the 52

drivers in March of 1987. In spite of this, the company is taking the case through the grievance procedures. It currently is stalling arbitration with tactics that could delay the process another year.

The Newspaper Agency, owned by the San Francisco Chronicle and Examiner, publishes both newspapers, circulates them and sells all the advertising under the two publications' joint operating agreement.

The company fired the 52 drivers for receiving credit for missing papers when they turned in unsold papers and newspaper rack coin boxes at the end of their shifts.

The missing papers were those routinely stolen from coin racks, Local 921 spokesperson Allan Baird said. One quarter opens the rack, and dozens of papers can be taken without adding more money.

"Wholesale drivers were at one time responsible for individually compensating the company for thefts beyond their control," Baird said. "Because of a drastic increase in theft in the past 40 years, the publishers and the drivers entered into an informal arrangement which permitted return room employees to credit drivers for papers that actually were stolen by consumers. Thus the drivers would not personally owe the company money for papers which were stolen."

The company never informed drivers that this practice of 40 years standing would be ended.

A separate suit filed by the drivers alleges that the Newspaper Agency pretended to be ignorant of the returns credit practice in order to make it an excuse for firing senior drivers.

The suit charges age discrimination and demands reinstatement with lost pay.

The arbitration is being dragged out by the company's insistence upon treating the matter as 52 separate cases and calling each of the 52 plaintiffs to testify along with other witnesses for both sides.

The ground already has been covered in hearings before the state Unemployment Insurance Appeals Board, which ruled that the firings were unjustified, and in San Francisco Superior Court, where the Appeals Board ruling was upheld.

Judge Ollie Marie-Victoire

stated, in part:
"After careful review of the oral arguments, voluminous records and briefs submitted, the court agrees with the Unemployment Insurance Appeals Board finding that the

practice of receiving extra credits for returns existed for a number of years ... and that such practice was known and acquiesced in by the drivers and supervisors.

"Furthermore, the court also agrees with the UIAB finding that there was no formal notification to the drivers that, assuming that the practice of extra credits was an established practice, such practice was against the employer's policy ..."

Ben R. Papapietro, secretary-treasurer of Local 921, charged that the company's strategy aimed far beyond laying off high seniority drivers earning top pay.

"They are attempting to bankrupt the union by causing excessive delays, demanding that witness after witness testify, thus increasing the number of hearing days."

For Fed, '06 Was a Bad Year

The California Labor Federation fared much better in the earthquake of Oct. 17, 1989, than its predecessor, the State Federation of Labor, did on April 18, 1906.

The state federation came through this year's quake ready to and able to direct relief efforts on behalf of union members who lost homes, work and possessions.

Here's how the acting president, Thomas F. Gallagher, put it in a somewhat understated report to the 1907 convention:

"I can frankly state that for the

year 1906 your Executive Council has met with more difficulties and had a much harder time than any previous year."

The federation's offices vanished in the fire that followed the quake. All records, ledgers, accounts and rosters were lost.

The 1907 convention proceedings describe how San Francisco unions plunged into rescue and reconstruction.

"Immediately thereafter, the unions met and determined to suspend all action toward securing an increase of wages and in the meantime do everything in their power to relieve human distress and save property," one of the reports states.

Then there was the matter of \$125 that had been advanced to Fifth Vice President C.W. Holmquist for a trip to Southern California to attend to unspecified business for the California State Federation of Labor.

The convention reports include this account:

"The rooming house that Brother Holmquist resided in on Seventh Street collapsed and he lost the \$125, which he promised to return as soon as possible; this required the abandonment of the proposed trip at that time."

San Francisco's "terrible disaster" got considerable attention at the 1906 convention of the American Federation of Labor.

President Samuel Gompers noted in his convention report that an incomplete accounting showed \$155,732.90—a significant sum in 1906 dollars—had been contributed to a quake relief fund.

Gompers had no trouble deciding how to divide the money. He

"We made donations to the local unions and the central body of San Francisco, as well as to the organizations in San Jose and Santa Rosa...of an amount proportionate to the membership on which they had paid per capita tax to the American Federation of Labor."

Gompers reported also that the AFL had tapped its own treasury to place unions in stricken cities in good standing through August of that year and had sent new charters free of cost to unions that had lost

Labor's Skills Aid Victims

(Continued from Page 1)

35 and Carpenters Local 751 in Santa Rosa found 10 mobile homes owned mostly by retired persons had been bounced off their foundations. Dividing into two crews, they obtained jacks, got timbers donated by a local lumber yard and put the mobile homes back in liveable condition

"These men and women gave unselfishly of their time and energy," Wallace said. "They acted in the true spirit of brotherhood and unionism.'

Included were Local 751 members Dan Digardi, Tony Styskal,

Donations Begin To Roll In

(Continued from Page 1)

lard, Vallejo, \$25; Contra Costa County Fire Fighters Local 1230,

San Jose Newspaper Guild, \$500: Betty Perlis, Florida, \$50; San Francisco Administrators, Federation of Teachers, \$100; Projectionist and Stagehands Local 560, IATSE, \$50; Helen Holober, \$50; John F. Henning, \$100;

Kimberly Fay, Belmont, \$50; William Denevi, San Francisco, \$200; Local 3212, American Federation of State, County and Municipal Employees, Oakland, \$100; Caryol Milos, S.F., \$20;

Northern California Permanente Optometrist Unit of Engineers and Scientists of California, \$100; United Administrators of San Francisco, AFT, \$50; Fremont Federation of Teachers, Local 1494 of the AFT, \$300;

John M. Martin, Oakland, \$25; Daniel J. Romero, DDS, San Bruno, \$250; Alice Kane Fosberg, S.F., \$50; G. Clark Harris, Jr., Redwood City, \$10; William Zamecnik, Stockton, \$25; Law Offices of Charles P. Scully, Inc., \$200; Helen A. Hanna, San Carlos, \$25;

Charles Roddy, Oakland, \$1,000; San Ysidro Federation of Teachers, \$100; Daneen Alb, San Carlos, \$50; Frank Electric Co., Inc., \$2,000; Peggy Turner, \$50; William Price, South San Francisco, \$100; Spencer Wyant, Aptos, \$25; Mildred Rotell, Sun City, Arizona, \$25;

California State Council of Carpenters, \$5,000; New York City Central Labor Council, \$500; Texas AFL-CIO, \$200; Fresno-Madera Counties Central Labor Council,

Rocky Higgins, Grant Devenny, Local President John Walsh, Business Representative Bill O'Donnell and Financial Secretary John Hadzell, along with Walsh's brother, Mark.

From Local 35 came John Burselem, Martin Robrecht, Archie Cates, Tracy Richardson, Lynda Sheehan, Mike Robinson and Rick Radcliffe. With them were Wallace's son, John, and Mark Graham.

In the Pajaro area immediately south of Watsonville in Monterey County, five crews-each composed of five building and construction trades members-have been recruited from among volunteers and are standing by to position mobile homes provided by the Federal Emergency Management Administration and connect all

Each of the crews is composed of a volunteer union carpenter, an electrician, a plumber and two construction laborers.

Jose Gonzales, an international representative with the United Food and Commercial Workers, has been dispatched by Bill Senn, UFCW International vice president at Sacramento, to use his bi-lingual skills to help inform Spanish-speaking local residents of their rights to assistance.

Retirees from Local 715 of the Service Employees at San Jose have volunteered, and six of them are doing damage assessment work with relief agencies in Santa Cruz.

The list, far from complete, includes members of Laborers Local 261 at San Francisco assigned to assist persons in the Marina district forced to vacate their damaged homes on short notice.

Laborers Local 270 at San Jose reported that six of its members had taken over the operation of the Red Cross warehouse at Santa Cruz for the duration of the emergency.

World Labor Leaders Send Offers to Help

Trade unionists from around the world have sent expressions of sympathy and offers of assistance to victims of the Oct. 17 earthquake.

A sampling of the messages includes: Shirley G.E. Carr, president of the Cana-

dian Labour Congress: "Now that the full impact of the California

earthquake is known, I would like to offer my deepest condolences to the families of those lost in this terrible disaster. Needless to say, if there is anything the Canadian Labour Congress can do to assist in relief efforts, we are immediately ready."

• Israel Kessar, secretary general of Israeli

"Deeply shocked by San Francisco earthquake disaster.... Histadrut is with you in this difficult and tragic hour, and I extend our heartfelt sympathy.... Please let us know if there is anything we can do to assist the relief activities."

• Bill Speirs, deputy general secretary, Scottish Trades Union Congress:

"...it was notable in many of the television pictures we received in Scotland that rescue workers were wearing 'Union Yes' stickers on their hats and clothing, demonstrating once again that when disaster strikes it is largely working people who have to—quite literallypick up the pieces."

• Toshifumi Tateyama, president of RENGO, the Japanese Labor Federation:

"On behalf of 5.6 million members of RENGO allow me to express through you my deep condolence to the victims and their families among whom, I am sure, your members and their families are included...."

• John Vanderveken, general secretary, International Confederation of Free Trade Unions:

"On behalf of its 88 million members in 97 countries, the International Confederation of Free Trade Unions wishes to express its profound sadness at the catastrophe.... We would like to convey our deep sympathy to our American colleagues.... Please inform us where to make contributions for relief efforts and rest assured of our solidarity."

• Frederick J.T. Chailuba, president, and Chakufwa Chihana, executive secretary, Southern Africa Trade Union Coordinating

"On behalf of the workers of Southern Africa and on our own behalf, we express SAT-UCC's traditional solidarity through the AFL-CIO African-American Labor Center with the victims of the calamity which hit San Francisco and other California cities."

Jobless Pay Bill Advances

(Continued from Page 1)

employers as well as for employees thrown out of work.

Costs incurred by paying benefits immediately rather than waiting a week would be shared among all employers of the state instead of being charged directly to the employers for whom the claimants had worked.

SB 15X goes to the Senate floor with eight senators listed as coauthors: Democrats Bill Greene. Leroy Greene, Joseph Montoya, Herschel Rosenthal, Lockyer and Petris, and Republicans William Campbell and Ed Royce.

A similar measure on the Assembly side of the Capitol is being carried by Assembly Member Pat Johnston.

Roberti campaigned vigorously this week for his bill to curb unlicensed contractors, architects or structural engineers.

The measure would make it a felony for such a person to misrepresent himself or herself during a declared emergency or while making repairs on damages resulting from an emergency. Currently such misrepresentation is a misdemeanor. "There are disturbing reports in the media about these vultures moving into areas damaged by the October 17 Earthquake," Roberti said.

"As far as I am concerned, it is just another form of looting."

Assembly Member Delaine Eastin is carrying a similar measure in the lower house of the Legislature.

PE Endorses Killea, Cannella

and extends to communities including Mission Hills, Claremont, Hillcrest, North Park, Ocean Beach and Pacific Beach.

Killea sits on the Ways and Means, Rules, Economic Development and New Technologies, Transportation and Utilities and Commerce committees of the Assembly. She chairs the Select Committee on Waste Reduction, Recycling and Reuse, serves on the Select Committee on Ethics, and is a member of the Joint Committee on GAIN (Workfare) Oversight and the Joint Committee on Organized

Crime and Gang Violence. She is also the Assembly's representative to the California World Trade Commission.

Killea was raised in San Antonio, Texas. She earned a master's degree in history from the University of San Diego and later took a Ph.D. in Latin American History at the University of California-San Diego.

She and her husband, Jack, have two grown sons.

Cannella calls his 35 years as a member of Machinists Local 1528 one of his "proudest affiliations."

Circle A-W Co., the electrical Grayson, Patterson, Westley, Crows

equipment manufacturer that earlier Landing and parts of Modesto. this year brought in scabs to operate its San Joaquin Valley plant behind a Machinists' picket line.

That experience, Cannella said, reinforced his understanding of the need for a strong and unified labor movement to protect workers' rights.

Cannella was appointed to the Stanislaus County Board of Supervisors in 1982 to fill a vacancy. He was elected in 1984 and reelected in 1988 in Supervisorial District 5, He was employed for 29 years at which includes Ceres, Newman,

Prior to becoming a supervisor, Cannella served four years as a member of the Ceres City Council. In 1980 he succeeded Condit as mayor of Ceres. He also was a city fire commission and planning commission member.

He currently is a member of the Ceres Chamber of Commerce, Ceres Mental Health Advisory Committee and Stanislaus County Farm Bureau, and is involved in youth organizations.

Cannella and his wife, Donna, have a daughter and two sons.