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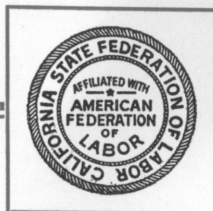
WEEKLY NEWS LETTER

FROM CALIFORNIA STATE FEDERATION OF LABOR

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SAN FRANCISCO,
CALIFORNIA

September 8, 1948

DEADLINE FOR RESOLUTIONS
TO FEDERATION CONVENTION -- S E P T E M B E R 2 2

(CFLNL)SAN FRANCISCO.--Because of the change made in the Constitution of the Federation, the affiliated organizations are again reminded that the deadline for submitting resolutions to be considered by the Forty-Sixth (Forty-Ninth Anniversary) Convention of the California State Federation of Labor will be September 22. Resolutions not submitted to the office of the Federation by that time will not be considered, unless they are from statewide conferences held not less than three days prior to the convening of the Convention; such resolutions may be filed up until 12 noon of the first day of the Convention, which will be Monday, September 27.

The following section from the Constitution, which governs the introduction of resolutions to the convention, is reprinted in full for the enlightenment of the delegates:

Section 8. The President shall, one week before the date set for the meeting of the Federation, appoint a Committee on Resolutions consisting of not less than five members, and all resolutions shall be forwarded to the Secretary-Treasurer on or before the fifth day immediately preceding the convening of such convention for transmission to such committee; provided, however, that all resolutions proposed by statewide conferences of organizations affiliated with the California State Federation of Labor held not

Return the State Senate to the People . . . "Yes" #13

less than three days prior to the convening of the convention may be filed up until 12:00 noon of the first day of said convention.

We again urge the unions to give this their closest attention so that if they have resolutions to submit, they will abide by the provisions of the Constitution.

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EMPLOYEES SHOULD KNOW THEIR DISABILITY INSURANCE RIGHTS

(CFLNL)SAN FRANCISCO.--Time and again it has been pointed out that many employees are not cognizant of the existence of the Disability Insurance system in California. Considerable evidence indicates this fact, as reported by the Department of Employment.

Every effort is being made to inform employees of their rights and obligations under the system, and employers have been asked for their full cooperation in this respect. The Department of Employment has reminded the employers that they have two specific obligations in connection with disability insurance: first, they are required to post one or more "Notice to Employees" (DE-1857 and DE-1857A), and secondly, to give each employee a copy of the pamphlet "Disability Insurance Information for the California Employee" (DE-2515). Every employee who has not received a copy of this pamphlet and in whose place of work notices, as stated above, have not been posted, should call his employer's attention to his obligations under the Act. All of these forms may be obtained without charge upon written request to the Department's Sacramento office.

Those employers who have adopted voluntary plans of disability insurance are required to give written notice to their employees covered by the plan. The notice may be an individual certificate or a copy of a written or printed statement which the Department has found to be a full and accurate statement of the essential features of the plan.

Disability benefits are never charged to an employer's reserve account and have no bearing upon his unemployment insurance contribution rate.

The Disability Insurance system, at the close of its second year on May 31, had a balance of \$74,765,097. Revenues during the two years totalled \$103.8 million, and expenditures amounted to \$29.1 million. Benefit payments accounted for \$26.2 million, and administrative expenses were less than \$2.9 million. Benefit payments during the first half of 1948 were about 15 percent higher than in 1947.

Because thousands of workers are not taking advantage of this insurance, the Federation again urges all the unions and their members to make sure that those who are entitled to disability insurance are reminded of the provisions of this law.

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OUTSTANDING LABOR LEADER PASSES

(CFLNL)SAN FRANCISCO.--Frank C. MacDonald, President of the State Building and Construction Trades Council, passed away on Thursday, September 2, after spending a lifelong career devoted to building the labor movement in California.

He was born in Denver, Colorado, on September 22, 1880, and was 68 years old when his overworked heart stopped beating.

The services which Brother MacDonald rendered to labor were many. He acted as a member of the San Francisco Civil Service Commission, was State Labor Commissioner in 1933, and served on the State Industrial Accident Commission. He was also one of the first directors of the Golden Gate Bridge and Highway District. At the time of his death, he was a member of the California Legislative Constitutional Revision Committee, where he played a prominent role in opposing various maneuvers to revise the Constitution of California to the disinterest of the citizens.

When former San Francisco Mayor McCarthy resigned his long-term position as president of the State Building Trades Council in 1922, Brother MacDonald was elevated to that position from the vice-presidency, and maintained it until his death.

Brother MacDonald is survived by his wife, Mrs. Esther MacDonald.

Funeral services were held Saturday, September 24, at the chapel of White's Funeral Service, Sutter and Pierce Streets. The celebrant at the services was the Reverend Taylor Gillespie. Interment took place at Cypress Lawn.

The greatest tribute that could be paid to any labor leader was rendered to Brother MacDonald by outstanding labor officials throughout the state and nation.

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PRODUCTIVITY OF LABOR REGISTERS INCREASE

(CFLNL)SAN FRANCISCO.--Productivity in manufacturing industry for the year ended August 2, 1948, jumped 4.4 percent as compared with the traditional 3 percent per year of the 1899-1939 period.

This fact was revealed by Factory Management and Maintenance in a survey of 610 companies with 1,397,864 employees, representing more than 10 percent of total employment in manufacturing.

Machinery plants gained 3.0 percent; electrical, 5.1 percent; other metal 5.1 percent; chemical and rubber, 2.8 percent; stone, clay and glass, 4.9 percent; textile, 2.3 percent; wood, paper and plastics, 3.6 percent, and miscellaneous manufacturing plants were up 5.0 percent.

Among the factors which the survey indicated caused the productivity gains during the past year are: better equipment and facilities, improved factory methods, incentives or bonuses, better-skilled labor force, good management, improved employee relations, improved production planning and control, and training.

A gain of 5.5 percent in productivity was predicted for the coming year by the poll.

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"PULP CURTAIN" SHUTS OUT #13

(CFLNL)SAN FRANCISCO.--The "pulp paper curtain" is being pulled down on the arguments in behalf of Senate Reapportionment -- Proposition #13 on the November ballot.

The Independence (Inyo county) Independent, in an editorial on August 27, indicts California newspapers unintentionally.

"Fortunately," admits the editorial, "the twisted argument of the proponents (of Proposition #13) is receiving scant recognition in California newspapers."

In other words, the argument in favor of #13 is being shut out by newspapers, even though labelled by the Inyo county newspaper as "twisted."

However, the editorial serves as a warning to voters of California that they are getting just one side of the story from the majority of newspapers.

It is a warning to those who are registered to vote on November 2, and a warning to those not yet registered to put their names on the dotted line at the nearest Registrar's Office before September 23 -- the deadline for registering.

The "pulp curtain" has a few holes in it, however, as several major newspapers are giving both sides of the Senate Reapportionment story.

The only way to offset the majority attack on #13 -- the silent and the abusive treatment -- is for every citizen available to register before September 23, recognize the difference between "area" and "people," and vote YES #13 on November 2.

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BOILERMAKERS SPONSORING RADIO PROGRAM

(CFLNL)SAN FRANCISCO.--The International Brotherhood of Boilermakers has leased the facilities of the American Broadcasting Company for a radio forum to be broadcast from Philadelphia Monday evening, September 13, from 8:00 to 8:30 p.m. Appearing on the program will be Maurice J. Tobin, Secretary of Labor, Clif Langsdale, General Counsel for the Boilermakers, and Charles J. MacGowan, President of the Boilermakers. Consult your local ABC affiliate for the time of this broadcast, and be sure to hear this interesting educational program.

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