



PRE-PRIMARY CONVENTION 2012

PROCEEDINGS

APRIL 11, 2012 , LOS ANGELES, CALIFORNIA



California LABOR Federation

Summary of the Proceedings of the 2012 Pre-Primary Election Convention

April 11, 2012 | Millenium Biltmore Hotel | Los Angeles, CA

Call to Order

President Connie Leyva called the 2012 Pre-Primary convention of the California Labor Federation to order. TSO worker Maggie Perez lead the pledge of Allegiance. The flag salute and presentation of colors was led by Los Angeles City Firefighters, Local #112.

Reverend Dr. Art Cribbs -the Executive Director of CLUE-California.lead the invocation.

Reports of Committees

Credentials Committee – Marci Newman of the Teamsters reported that the Credentials Committee has been meeting since April 10, 2012 at 4pm and a roster of delegates has been produced. The preliminary report of the Credentials Committee was adopted.

Rules Committee – Doug Moore of UDW and AFSCME reported that the Rules Committee met on April 10, 2012 in Los Angeles. A quorum was present. The rules were made available to all delegates and approved by vote.

STANDING RULES OF ORDER

1. ROBERT’S RULES OF ORDER. The Convention shall be governed by Robert’s Rules of Order on all matters not provided for by the Constitution or specified in these Rules.

2. RULES—ADOPTION OF STANDING RULES. The adoption of the standing rules shall require an affirmative vote of a majority of the duly qualified delegates to the Convention, present and voting. When once adopted, such standing rules shall remain in effect, unless suspended or amended as provided in these rules.

3. AMENDMENT OF STANDING RULES. No standing rule of the Convention shall be amended except by an affirmative vote of a majority of the duly qualified delegates to the Convention, present and voting. No such amendment shall be considered until it shall have been referred to and reported by the Committee on Rules.

4. ATTENDING THE CONVENTION. This is a private meeting for those authorized to attend and is not open to the general public. Authorized delegates may bring guests

to the convention only with prior approval of the Federation. Elected officials, candidates, their staff or members of the public press will not be pre-approved. Space for guests will be reserved on a first come, first served basis.

5. CONVENING OF THE CONVENTION. The Convention shall convene at 10:00 a.m.

6. COMMITTEE REPORTS. Whenever there is a majority and minority division on any Committee, both the majority and minority shall be entitled to report to the Convention. The discussion and vote of concurrence or non-concurrence shall be first on the minority report.

7. COMMITTEE QUORUM. A majority of any Committee shall constitute a quorum for the transaction of its business.

8. PASSAGE OF COMMITTEE REPORTS BY CONVENTION. A majority of the delegates present and voting shall be required to act on a Committee report. No motion shall be acted upon until an opportunity to speak has been given the delegate making the same, if he or she desires.

9. ROLL CALL VOTE. At the request of 30 percent of the delegates present and voting, any motion shall be voted on by roll call per capita vote of the delegates. When a roll call has been ordered, no adjournment shall take place until the result has been announced.

10. PRECEDENCE OF MOTIONS DURING DEBATE. When a question is under debate or before the Convention, no motions shall be received but the following, which shall take precedence in the order named:

First: To adjourn;

Second: To recess to a time certain;

Third: For the previous question;

Fourth: To set as a special order of business;

Fifth: To postpone to a stated time;

Sixth: To postpone indefinitely;

Seventh: To refer to, or re-refer to Committee;

Eighth: To divide or amend;

Ninth: To lay on the table.

11. MOTIONS IN WRITING. Upon request of the Chair, a motion shall be reduced to writing and shall be read to the Convention by the Chair before the same is acted upon.

12. CONTENTS OF MOTIONS. No motion, whether oral or written, shall be adopted until the same shall be seconded and distinctly stated to the Convention by the Chair.

13. MOTION TO RECONSIDER. A motion to reconsider shall not be entertained unless made by a delegate who voted with the prevailing side, such motion shall require a two-thirds vote to carry.

14. MOTION TO TABLE. A motion to lay on the table shall be put without debate.

15. RECOGNITION AND DECORUM OF DELEGATES.

- (a) Delegates when arising to speak shall respectfully address the Chair and announce their full name and the identity of the organization which they represent.
- (b) In the event two or more delegates arise to speak at the same time the Chair shall decide which delegate is entitled to the floor.
- (c) No delegate shall interrupt any other delegate who is speaking, except for the purpose of raising a point of order or appealing from a ruling of the Chair.
- (d) Any delegate may appeal from a decision of the Chair, without waiting for recognition by the Chair, even though another delegate has the floor. No appeal is in order when another is pending, or when other business has been transacted by the Convention prior to the appeal being taken.
- (e) Any delegate who is called to order while speaking shall, at the request of the Chair, be seated while the point of order is decided, after which, if in order, the delegate shall be permitted to proceed. The same shall apply while an appeal from the Chair is being decided.

(f) No delegate shall speak more than once on the same subject until all who desire to speak shall have had an opportunity to do so; nor more than twice on the same subject without permission by a majority vote of those delegates present and voting; nor longer than five minutes at a time without permission by a majority vote of the delegates present and voting.

(g) Any delegate may rise to explain a matter personal to herself or himself and shall forthwith be recognized by the Chair, but shall not discuss a question in such explanation. Such matters of personal privilege yield only to a motion to recess or adjournment.

16. VOTING NOT TO BE INTERRUPTED. When once begun, voting shall not be interrupted. No delegate shall be allowed to change his or her vote, or to have his or her vote recorded after the vote is announced.

17. RECOMMENDATIONS FROM THE FLOOR. (As provided for in the Constitution of the California Labor Federation, AFL-CIO—Article XIV, F, Section 4) No recommendation may be presented from the floor of the convention for action on any office unless the recommended action concerning such office has already been rejected by convention action.

18. TWO-THIRDS MAJORITY VOTE. All endorsements shall be by at least a two-thirds majority vote of the delegates present and voting, in accordance with the per capita formula specified in the Constitution of the California Labor Federation, AFL-CIO—Article XIV, F, Section 5.



WELCOMING ADDRESS: **María Elena Durazo**

Executive Secretary-Treasurer, Los Angeles County Federation of Labor



So buenos días.

On behalf of hundreds of affiliates and hundreds of thousands of rank and files, men and women, it is my pleasure to welcome you to the union town of Los Angeles and I want to start out by giving the announcement many of you may have heard, but we just elected last night to the second largest city of the County of L.A., Long Beach, to the

City Council a union member/union leader/activist, Al Austin. And we have a union leader/union activist/teacher in the runoff for another City Council seat there in Long Beach. So we'll be doing great there, a multiyear investment program in the politics of that town to change it around.

You know, L.A. is a special place. People think of movie stars and beaches and glamor, but I want to tell you it's also a special place because you can do something here that you can't do anywhere else in America — get your car washed at a union carwash.

We are home for the only three union car washes in the entire country, and I pledge we are going to grow that number, you know, cause we get thousands of more workers joining Labor. The Labor Movement helped the steel workers organize one of the most difficult and exploitive industries anyone can imagine, routinely — an industry that ignored minimum wage. In some cases workers got no hourly pay at all, and they worked only for their tips. They are exposed to chemicals, workers getting fired for organizing, carwash owners threatening deportations and in some cases actual physical violence.

Sisters and Brothers, if the Labor Movement can organize car wash workers, we can organize anybody and we should organize everybody. In other words, workers, as a latest example of how the Fed continues to change the way in which L.A. Labor comes to the aid of its affiliates, we need to be acting like a true federation of unions. That's how we've come to the aid of hotel workers, airport passenger service workers, for truckers, sanitation workers, construction workers, just to name a few. We try to apply the same philosophy through politics by mobilizing grassroot resources in our political campaign.

And speaking of which, here we go again. California faces another so-called initiative that's had many names in the past. It was the Paycheck Protection. Now, imagine that — and I know that's the politically wrong — I'm sorry, it's the Corporate Deception or Corporate Grab, whatever we're going to come up with. But imagine that the very people who are driving down

the value of our paychecks now say they want to protect them. This newest initiative would stop us from using any money that comes from payroll deduction. Meanwhile, corporations are free to do what they want. They don't have to ask permission of their employees or their shareholders. We've beaten it back before, and we're going to do it again.

But remember, we have to inspire — we have to inspire many more thousands of volunteers to knock on the doors, make the calls and spread the word in a deeper way than what we've done before. And that's what we've tried to learn and do in L.A. I'm grateful to the leaders of all the affiliates of Los Angeles, to the men and women, rank and files who make up this movement, for their dedication, their willingness to act like leaders of an entire community, not just their own local union. Many times they step out of their comfort zone and are in the same room, for example, with undocumented low-wage janitors and housekeepers because they believe in the rights of all workers. They believe in the dignity of all work, no matter who does it and no matter what the work is.

Nearly two years ago when S.B. 1070 took effect 17 in Arizona, the County Fed organized more than 550 union members from 32 unions to travel to Phoenix to defy that racist law. Last November, 90 Labor activists went to Ohio to work on that campaign. A year ago, the Wisconsin worker — during the Wisconsin worker uprising, L.A. Labor chartered a plane and took 160 union members from L.A. to march in Madison and some of the very people in this very room were on that trip. Two things made an impression on me in Madison. One of the most common signs we would see all over town, including store windows, had a simple message. "It's about freedom." Isn't that incredible? "It's about freedom." We just didn't march with union members. Side by side with steel workers and longshore, construction workers were Wisconsin dairy farmers and small business people. Some didn't see themselves as union supporters at all but when asked, "Why are you here," they affirmed, "It's about freedom."

For the first time in a long time, Labor was connecting with the entire American people. National polls showed across the country people supported freedom and opposed the attack on collective bargaining. People believe that lunch ladies have a right to act — sit down together and bargain with the employer. And if we ask firefighters to run into a burning building together, then they have the right to come together in a union.

We need to make the same connection this year, Sisters and Brothers, to defeat the corporate Power Grab Initiative. We have to remind ourselves of the words of Cesar Chávez — that he used in 1972 when he was fasting in Phoenix and the same words that were adopted by President Obama. He borrowed them for his first presidential campaign. And the words are, "Sí, se puede," "Yes, we can." Thank you very much, Sisters and Brothers. ■

CITY WELCOME: Antonio Villaraigosa

Mayor, City of Los Angeles

I like that introduction, “the man with whom we’ve had some differences.” But let me just say, you know, just listening to – I’ve known María Elena now about 40 years, and we’re lucky in the Labor Movement and I’m lucky in the city. I have someone who’s got the passion for working people, for justice that she does. Passion is important, everybody. Somebody who is willing to stand up and fight for what they believe in is important. And to see her and hear her get up there, as she has when we were with the carwash workers, when we were with the airport workers, the testimonial, talking about basic things like, “I want to get a break, a bathroom break, I want to be able to eat, not on the job, but, you know, just take 20, 30 minutes to eat my sandwich by that airplane that is about to take off.” And when you see that these indignities and these injustices are still happening in this day and age, it’s why you do come together.

And I want to welcome you to the City. I want to welcome Art, your leader, as well, who I’ve also known for 15 or so years; and to Connie, your President. This – these are tough times. They’re tough times in cities, they’re tough times in school districts, they’re tough times in the state where year after year after year we’re cutting back to a point – to a level that we haven’t seen maybe since the 1930s. I tell people, when we look at the cuts in the city – and nobody runs for office, you know, saying you want to cut – but we’ve had to cut at a level that, frankly, is undermining the safety net net. And it is incumbent on all of you to come together and say, you know, “In L.A. and in California, we ought to have the best public schools in the country; we have to be investing in that. Our universities ought to be a place where the kids of the working class whose parents work hard and maybe don’t have quite the education they want their kids to, that their kids get a better education and a better life”

Did I just see my cousin here? Jesus Christ. And he’s sitting here with a – it must be a USC delegate. I don’t know. That’s pretty good. That’s pretty good. My cousin John Pérez is here.

My primo. Yeah. You got to give a shot out to him, to the speaker. But, you know, when you look at the level of cuts in the – I was at UCLA Law School and I was asking – I asked somebody to Google what I paid for tuition when I was going to school there and I think it was — they said roughly around 600 bucks and now it’s 12,500. You know, we’re – we’re making it so the kids of the working class, the middle class kids, can’t go to our great institutions of public learning.

When you look at the healthcare cuts and disproportionately who’s impacted, the people who don’t have a union, the people who are struggling and working – and they’re eviscerating the safety net. And I wanted to be here because, as María Elena said, even though from time to time there have been some times when I have said, “We can’t do it,” there have been other times – and we’re very proud – and I know the construction unions

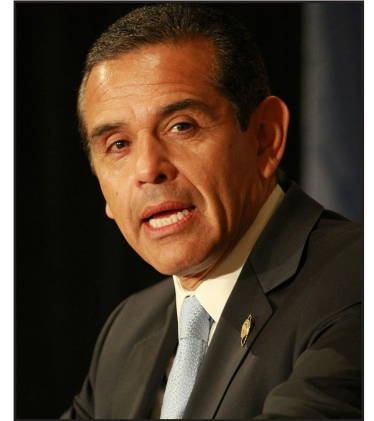
are here – are they here? I can’t hear you.

When we started out six years ago, there were three project labor agreements in the City of Los Angeles. There are, what, 126 now? Is that what we got? 126.

And we’re very proud of that, and we’re proud of that because it’s been good for the City, it’s been good for the workers. We’re getting projects done on time, on budget; sometimes under time and underbudget. We’re making it work. And we’ve made it work in a number of areas in a way that has set us apart. Even when we’ve had to struggle in the City, I’ve said, “We can do it.” And I said it last year in the State of the City, “We didn’t do it the Walker way in Wisconsin, we didn’t do it demonizing unions, we didn’t do it calling people out and trying to eviscerate their right to organize, and we did it in a way where we sat down and we tried to work it out.” And that’s what we got to do as much as possible, even in these tough times.

But when you look at this new initiative, and particularly, this new initiative that they’re calling like, you know, a good government initiative because they have one little tiny line about government contractors shouldn’t be able to give to politicians, that’s already the law of the land in the City of L.A. So that’s not applicable here and last time I looked, the City of L.A. is the biggest city in this big state – and by the way, this federate and the country – well, the second biggest in the country the last time I looked. What are they really trying to do here? Right after a Supreme Court decision which gives individuals and corporations an unlimited, unlimited ability to fund independent expenditures and committees, Super PACs, so-called, they’re already outspending Labor 15 to 1. So in that environment, we’re going to create a new law which says that you can’t fund and support your candidates and your initiatives. And your free speech is what it is. This is a threat. It’s a threat to our democracy.

I didn’t support the Citizens United decision. I think it’s wrong. I think it’s wrong on the law, but it is the law of the land. So for them, they are going to have an unlimited ability to speak – to free speech, and you’re not. We cannot let that initiative pass, and I’m here to say that Antonio Villaraigosa stands with you against it. And –because I don’t have to tell you what’s at stake. What we should be doing – the middle ground right now – we should be — you know, in the worst recession, we should be making cuts. There’s no question, but we also ought to be raising revenue. We also ought to be funding and making investments. And not all spending is equal. When you spend for



Antonio Villaraigosa, continued

education and healthcare and infrastructure, these are investments that bear dividends going down the future. And it used to be that there was bipartisan support for that. What we're seeing here in Sacramento, we're seeing in D.C., the right has gone so far to the right – I mean, it's not the lowlifer republican party. This is a party that is so out of the mainstream and now getting funded by Super PACs in a way that is a threat to our democracy, to our way of life and to our children's future.

And that's why I wanted to come to welcome you, to thank you – I know you've got business to do today –to say to you that I'm going to stand there all alongside of you making the case because I know how to make the case. They're going to try to make this as a good government thing. It's not, not when you silence the other side and you get an unlimited ability to speak. That's not good government. Let us engage in the battle of idea, let us engage in free speech. Let us tell one another about the road and the course ahead, but you can't do that with a blindfold and a tape over your mouth. And that's what they're doing with this initiative.

So I look forward to working with you. I also look forward to working with you to make sure that we pass these taxes in the state. I mean, nobody likes paying taxes, but come on, every-

“They're tough times in cities, they're tough times in school districts, they're tough times in the state where year after year after year we're cutting back to a point – to a level that we haven't seen maybe since the 1930s.”

body. Come on. You know, we're undermining the safety net. We've got to fund our schools, we've got to fund health care and our safety net. You've got to fund the basic, you know, services that government is supposed to provide. We have cut, cut, cut every single year since 2001, every single year. The budget of California now is smaller than the budget of New York, and we have, what, 13 million more people, something to that effect. I mean, what we're doing in the state is completely eviscerating the safety net. We need Labor's voice, we need a progressive voice, we need another vision for our state. ■





Thank you. Sisters and Brothers,

as I said earlier, today we will decide who we support in California politics. It's a big job, and it's an important job. But to be successful in life, we must be multi-taskers because this is not only about the great State of California, but this year is also about the welfare of this country and all of its citizens. This year we must also reelect President Barack Obama.

There are a multitude of reasons and issues as to why he should be reelected and must be reelected, but one that is

near and dear to me and that should be to everyone in this room is the covert and sometimes overt war on women that the republican party is waging. And, yes, it's – it is a women's issue, but it's not just a woman's issue. My brother is in this room, you all have a mom or a sister or a wife or a daughter or all of the above, and it affects all of them as well. Many of you heard me discuss this at the legislative conference, and you'll find it to be shocking that nothing has changed in the last few weeks.

Just last week, Governor Scott Walker quietly repealed a law that allows women to seek the same pay as men. Really? What year is this? 2012. I'm 45 years old, and there are men who are saying that if I do the same job as a man, I don't get paid the same? I find that shocking and appalling, and all of you should as well – Yeah. Because even if you're a man, what if your wife is in the workplace and she's working and she's not bringing home the same paycheck as the counterpart that she's working with who's a male?

That affects your bottom line, too. So as I said, this issue affects all of us. And the even scarier part is that republican women don't get it either. Recently, the Communications Director of the California GOP, Jennifer Kerns, Tweeted this – her words: “Obama touts equal pay for equal work. Didn't we solve that in the '70s? As a woman, I get paid what my male peers do, sometimes more.” She thinks. That's exactly right. It just shows that if they get into power women take two giant steps back. But, hey, it's not all bad. Rick Santorum suspended his campaign for President yesterday.

This is great because this is the man who said he wanted to repeal Roe V. Wade, and this is also the man who made this statement: “Sadly, the propaganda campaign launched in the 1960s has taken root. The radical feminists succeeded in undermining the traditional family in convincing women that professional

accomplishments are the key to happiness.” Wow. I really never thought of myself as a radical feminist because I wanted to work and make a difference in the world. It's a choice. Some women choose to stay at home and raise their children; some of us choose to work and raise our children, but that choice is between a woman and her husband or her significant other, not the government.

However, our happiness is somewhat short-lived because we still do have Mitt Romney in the race, who has said that he will be the GOP nominee. Yes. “Boo” is absolutely right. This is a man who has said in his own words, “Planned Parenthood, yeah, we need to get rid of that.” When Romney says he wants to get rid of Planned Parenthood, he means getting rid of preventive healthcare that 3 million people rely on yearly for cancer screens, birth control and other preventive care.

So let's be clear. This isn't just about contraceptives. This is about control and the fundamentally flawed way that the republican party views women and the value that they place on us in society. If women have no say in when they have children or don't have children, isn't that a form of control and a good way to keep us out of the workplace? If we allow Mitt Romney to be elected, again, two giant steps back for women.

So Ladies and Gentlemen, Sisters and Brothers, I say this: It hasn't even been 100 years since we women got the right to vote, and shame on us if we don't go out and register our sisters and then turn them out to vote.

There's a resolution that was passed in 1850 at the National Women's Rights Convention, so that was more than 100 years ago. The attendees resolve: Secure for women political, legal and social equity with man. Sometimes that I feel we've made little or no progress in that direction and that women really don't have the opportunities they should in 2012 but I do have hope and that hope lies in getting President Obama reelected.

This is a man, remember, that just nine days after being elected President signed the Lilly Ledbetter Fair Pay Resolution Act. He established a commission of women's issues and put more women into positions of power than any other President; think Hillary Clinton and our own Hilda Solis. This President clearly has no women issues.

So I hope that you will join me in working like we have never worked before to get President Obama the second term that he deserves and so that we might protect, not just the rights of women, but the rights of every citizen in the United States of America. Thank you. ■

ADDRESS: **Art Pulaski**

Executive Secretary-Treasurer, California Labor Federation

Thank you very much. Nice to see you.

We have, I think, cued up the first of our informational videos today. Are we ready? (Video featuring Jon Stewart was played.)

God bless Jon Stewart, telling the truth all the time. So to the Chair – anybody here place baseball? Anybody play softball? So you'll appreciate this, I think. So the Devil challenged Heaven to a baseball game. He said, "Choose your best team." So the Lord said, "Well, we got Garrett, Ruth, DiMaggio, Mantle, Clemente, Bertha Tickey" – Bertha Tickey, great pitcher. He said, "We can't be beat. I'm in. What do you got?" The Devil licked his chops and said, "I've got all the umpires."

He fixed the fight, and the reality is the ballot measure that was talked about a couple of minutes ago that's going to be on the ballot in November – we're not going to take it up for action today because it's not until November – is a fixed fight against union members across California. It's going to a fixed fight for not just one game or even one year but likely the lifetime of our members.

Now, the backers of this thing, however, not the Devil – they bear some great resemblance to him. The goal for them is to eliminate our ability to ever again compete with corporations in elections. Now, this is not paycheck deception. Paycheck deception is not on the ballot in November. This is something that is different, and it's worse. Now, the schemers behind it

call it, "campaign finance reform." Let me just tell you, that's a really popular idea right now. People love it, people want to vote for campaign finance reform, so it's a dangerous thing to have to tell the truth about right now. They claim, by the way, that corporations are limited in the same way as unions. So they proclaim this is a level-playing field for the future.

Now, let me give you the first hint about this. It's written by Orange County millionaires. Now, since when do Orange County millionaires advance a ballot measure that will limit corporate money in elections? It's a fraud. Now, it happened to be the same millionaires from Orange County who helped to fund the "Swift Boat" ads against Kerry, candidate for President; they helped fund the "Hillary the Movie" ads that would have been played had she been the nominee for President; they helped fund the campaign that became the basis for the Citizens United decision by the Supreme Court; these are the same people that for almost 20 years, and maybe longer, have been attacking our members across the State of California and beyond.

So here's what this ballot measure does: It says never again can your union or any union, public or private, no matter who you are — never again can you ever give a dime or dollar to any candidate for office, any local candidate for office or any state candidate for office ever again. That's it. No more. It doesn't matter where the money comes, whether it comes from a payroll deduction or whether it comes from a bake sale, you cannot give money to a candidate again.



Now, imagine with me what that means the next time a Meg Whitman runs for Governor and our hands are tied behind our back; imagine the next time an Arnold Schwarzenegger or a Pete Wilson decide to attack union members and be a candidate for office and our mouths are gagged; imagine the next time a member — a candidate for the Board of Supervisors or Mayor who has a program and a platform to attack our members to contract it out to public work, to do away with prevailing wage and project labor agreements, to support a Wal-Mart, whatever it is, and our hands are tied behind our backs; that's what we face in this ballot measure that will be up in November.

Now, our members, our opponents, the proponents of this, claim that it's fair and balanced — we've heard that before — because they say it limits corporations in the same way. But all you have to do is read on in this measure to the finer print, and you'll find it says that there is no limit to what corporations can give to independent expenditure operations or Super PACs, SuperPACs; the vice of choice of the rich; Super PACs on the shadowy front group that we all know is where they hide their money so we don't know where it goes. Silence our voice, but corporate Super PACs, no limit; Karl Rove's Crossroads GPS, no limit; the Chamber of Commerce, no limit; the Koch Brothers, no limit; oil companies, tobacco, ABC, Wal-Mart, no limit. This thing not only opens the door — not only opens the barn door to let all the animals out, but it blows the doors off the hinges as well. This measure is a hoax and a fraud, and it's a dangerous hoax because it looks good on paper when you first read it.

Now, this is part of a three-piece plan; the first piece, the Citizens United that says corporations are people, corporations can give unlimited amounts of contributions to campaigns. The second piece is this measure that says unions are Stalynides. Now, I don't know what a "Stalynide" is. I just made that up, but I think it's a bad thing.

Unions are not people and cannot give money to campaigns. The third piece of this is we can follow the game plan that we saw in Ohio, in Wisconsin, in Indiana, in Michigan. When they silence our voice, the next thing is right to work. They destroy our economic voice as well as our political voice. This side of CitizensUnited is not democracy, it's not reform. It's nothing but legalized campaign corruption. It's a corporate Power Grab, it's corporate loopholes, it's corporate corruption. If money is free speech, then those with more money have more speech.

The rich may have the right to buy 20 million-dollar cars, they may have the right to buy corporate jets, they may have the right to buy tall buildings to put their offices in and palatial estates to live in, but, by God, they do not have a right to buy more democracy than anyone else has the right to have.

But let me say further. How dare these self-righteous super-rich, these silk-suited pickpockets think they can get away with this self-serving and phony campaign reform? These are the same guys, by the way, who with their Wall Street pals are as guilty as — are as guilty of greed as some of the greediest bastards in the history of the west.

The founders' idea of America was not this kind of America. The founders' idea of America required fair and equal elections, fair voice and vote. Jefferson believed the nation could not survive without a fair and free and active democracy.

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any local candidate for office or any state
candidate for office ever again.”**

And for the better part of a century, it was unions. Unions is the only way that working people have a collective and effective voice to balance the power of corporate strength and fulfill Jefferson's dream. This is all in danger of being dismantled. By one measure, by one ballot in November.

And Brothers and Sisters, this is not just about losing one election next year or the year after. This is about shifting the scales of political and economic power over the long-term far past that which is already unfair, to put it far beyond the reach of any working people for the foreseeable future. You know, there's a bright light that was cast by the great American treasure, the Poet of Harlem, who said, "America, the land of the free is not so free for me." He said, "Let America be the dream that dreamers dream. Where never kings connive or tyrants scheme that any man be crushed by one above." We've got to beat back this scheme and these tyrants because it means so much to our whole generation and those beyond. It's a fight that we're going to have to put all of our energy into, and every working person, every person in this room who is committed to economic justice has to put more energy into this campaign than we have in a very long time. We're going to beat it back. We're going to have to walk the workplaces and all of them. We're going to join the phone banks and make all the calls. We're going to have to knock on all the doors. We have to send all of our volunteer activists that we can possibly recruit to our labor councils to reach out to our voters at large.

That's the kind of campaign we're going to have to do, bigger than we did against Arnold Schwarzenegger, bigger than we did in 1998 against Proposition 226 because this thing is such danger, we have to tell the truth about it. We have to send those sons of a bitches back, those rich bastards back to the little tiny walled-in plain in a little corner of Orange County. So we hope that you're ready. We'll give you more time. It's only six-and-half months away, and together we're going to have to really earn our horns and kick some ass. ■

Blueprint for Victory 2012

★ ★ ★ CALIFORNIA UNIONS 2012 ★ ★ ★ BLUEPRINT FOR VICTORY

LOCAL UNION CHECKLIST

THE RULE OF 8

Our best contact is when members hear directly from their union — at least 8 times!

- ✓ 3 letters to members
- ✓ 2 worksite visits
- ✓ 2 emails to members
- ✓ 1 mail piece from the International Union

AND

- ✓ Mobilize 1.25% of members for Labor Council precinct walks and phonebanks
- ✓ Release staff to the Labor Council for 9 weeks
- ✓ Send member activists to Labor's Campaign School (Call 510-663-4012 for more information)
- ✓ Assign full-time Corporate Power Grab coordinator for your union

THE CORPORATE POWER GRAB BALLOT MEASURE SILENCES OUR VOICE

★ APRIL | MAY ★ JUNE | JULY ★ AUGUST | SEPTEMBER ★ OCTOBER | NOVEMBER

1. Local Unions

MEMBER CONTACT GOALS: LOCAL UNION LETTERS WORKSITE VISITS EMAILS INTERNATIONAL CONTACT

PREPARING FOR THE CORPORATE POWER GRAB BALLOT MEASURE:

- Attend union leaders briefing and send staff to message training on Corporate Power Grab
- Invite a speaker to attend local union meeting
- Order worksite materials
- Begin talking to members at worksites
- Plan to recruit 1.25% volunteers and release staff for the Central Labor Council(s) (CLC)
- 1st letter to members

- JUNE** • Register staff and activists for 2-day Corporate Power Grab Campaign School
- Join the tweet/text revolution to reach members! Collect cell phone numbers
 - Include Corporate Power Grab in every newsletter
 - Begin voter registration and vote by mail drives
 - Identify political point person to coordinate and do planning with CLC and your State Council

- SEPT 1-3** • Join Labor Day CLC events & blitzes
- SEPT** • 2nd letter to members
- Send volunteers to CLC phonebanks/walks
 - Talk to members at all worksites (1)
 - Release staff to CLCs for final 2 months including International staff
 - Invite a speaker to attend union meeting

- OCT** • 3rd letter to members
- Send volunteers to CLC phonebanks/walks
 - Talk to members at all worksites (2)
 - Send email to members
 - Send extra release staff to CLC for final 10 days
 - Turnout absentee voters
- OCT 29** • Begin CLC GOTV blitz for poll voters
- NOV 6** • Election Day

WORKSITE MATERIALS, CAMPAIGN SCHOOL, SPEAKERS: Gloria Sanchez, 510-663-4012, email: gsanchez@calaborfed.org MESSAGE TRAINING, TWITTER, ONLINE TOOLS: Rebecca Band, 510-663-4031, email: rband@calaborfed.org

2. Labor Councils

MEMBER CONTACT GOALS: VOLUNTEER PHONE CALLS WALK VISIT MAIL PIECE

- SPRING** • Local endorsement process
- Co-sponsor leader briefings and message training on the Corporate Power Grab
 - Lead Primary phonebank/precinct walk operations
 - Planning process with affiliates

- JUNE 2** • Begin CLC GOTV blitz
- JUNE 5** • Primary Election Day
- JUNE thru AUG** • Co-sponsor 2-day Corporate Power Grab Campaign School with State Federation

- SEPT 1-3** • Organize Labor Day events & blitzes
- SEPT** • Campaign Kick-off
- Phonebanks begin to early voters
 - Lead Precinct Walks every weekend
 - Coordinate local union letters & major worksite blitzes

- OCT** • Lead Precinct Walks every weekend
- CLC mail to members
- OCT 8** • Begin turnout for absentee voters
- OCT 29** • Begin CLC GOTV blitz
- NOV 6** • Election Day

3. State Federation

MEMBER CONTACT GOALS: MAIL PIECES CALLS EMAIL

- SPRING**
- Focus groups & message research on the Corporate Power Grab ballot measure
 - Worksites activity begins (4 million fliers to be distributed)
 - Message & speaker trainings
- APRIL 11** • Worksite Flier #1 available at Pre-primary convention

- RESOURCES AVAILABLE TO UNIONS:**
- A. WORKSITE FLYERS on the Corporate Power Grab, 10 versions, customizable
 - B. CAMPAIGN KITS: sample letters, talking points, newsletter articles
 - C. SOCIAL MEDIA training: Online, Tweet & Text revolution skills
 - D. SPEAKER/MESSAGE training: Corporate Power Grab
 - E. 2-day CAMPAIGN SCHOOL
 - F. List of your REGISTERED MEMBERS

- SUMMER** • Worksite Flier #2 & 3
- Coordinate campaign strategy with state councils
- AUG** • Update the COPE Voter file
- SEPT 1-3** • Labor Day CLC events
- Worksite Flier #4 available to unions
 - Mail program begins
 - Worksite Flier #5 & 6

- OCT** • Worksite Flier #7 & 8
- GOTV Worksite Flier #9 & 10
 - State Card mailing
- OCT 29** • Begin CLC GOTV blitz
- NOV 6** • Election Day

4. Million More Voters (MMV) REACHING 2 MILLION UNION-FRIENDLY VOTERS IN 2012

- Polling and focus groups research on Million More Voters (MMV)
- Microtargeting to refine MMV target voters who share union values
- Online/Social Networking Infrastructure building

- Earned media against the Corporate Power Grab ballot measure
- New Digital Media Communications to MMV
- Launch of campaign website



- Digital Media to MMV early voters
- MMV direct mail
- Targeted field operations
- Ethnic media ads/targeted cable TV ads

- MMV direct mail
- Turnout MMV Absentee voters
- Targeted field operations
- Turnout MMV voters
- GOTV

5. Alliance for a Better CA REACHING ALL VOTERS AT LARGE TO OPPOSE THE CORPORATE POWER GRAB

A broader coalition of unions and allies coordinating an extensive paid media and field campaign to reach all voters to oppose the Corporate Power Grab on the November ballot.

RED, WHITE AND BLUEPRINT FOR VICTORY 2012 CALIFORNIA LABOR FEDERATION • WWW.CALIFORNIALABOR.ORG
 TWITTER: www.twitter.com/CaliforniaLabor FACEBOOK: www.facebook.com/CaliforniaLaborFederation
 For additional information contact your Central Labor Council or the CA Labor Federation political dept., 510-663-4012



2012 IMPORTANT CAMPAIGN DATES

PRIMARY ELECTION

APRIL 11: Pre-Primary COPE Endorsement Convention

MAY 7: Absentee voting begins

JUNE 5: Primary Election Day

GENERAL ELECTION

JULY 24-25: Federation COPE Endorsement Convention

OCTOBER 8: Absentee voting begins

OCTOBER 22: Last day to register to vote

NOVEMBER 6: General Election Day

2012 PRIORITIES

- ★ Defeat the Corporate Power Grab Ballot Measure
- ★ Invest in California's future—pass new revenue initiative
- ★ Elect a 2/3 majority in the state legislature
- ★ Elect a majority to Congress and re-elect President Obama

3/29/2012 11:00 AM Rev. 11/2012-12

Blueprint Tracker 2012

2012 UNION CAMPAIGN TRACKER

★ ★ ★ STOP the Nov. 2012 Corporate Power Grab ★ ★ ★

TRACK YOUR PROGRESS!

Name: _____
 Union: _____

APRIL - JUNE	JULY	AUGUST	Week of SEPT 3	Week of SEPT 10	Week of SEPT 17	Week of SEPT 24	Week of OCT 1	Week of OCT 8	Week of OCT 15	Week of OCT 22	Week of OCT 29	GOTV UNTIL NOV 6
MAY 31: 125% of members at work AUG 5: 125% of members at work	AUG 31: 125% of members at work OCT 5: 125% of members at work		SEPT 3: 125% of members at work					OCT 8: 125% of members at work OCT 15: 125% of members at work	OCT 15: 125% of members at work OCT 22: 125% of members at work			NOV. 6: 125% of members at work

VOLUNTEERS TO CENTRAL LABOR COUNCIL (CLC)

✓ GOAL: 125% of members at work

▶ LOCAL GOAL: _____

TOTAL VOLUNTEERS THIS MONTH	TOTAL VOLUNTEERS THIS MONTH	TOTAL VOLUNTEERS THIS MONTH	TOTAL VOLUNTEERS THIS WEEK	TOTAL VOLUNTEERS THIS WEEK	TOTAL VOLUNTEERS THIS WEEK	TOTAL VOLUNTEERS THIS WEEK	TOTAL VOLUNTEERS THIS WEEK	TOTAL VOLUNTEERS THIS WEEK	TOTAL VOLUNTEERS THIS WEEK	TOTAL VOLUNTEERS THIS WEEK	TOTAL VOLUNTEERS THIS WEEK	TOTAL VOLUNTEERS THIS WEEK

WORKSITE VISITS

✓ GOAL: TALK to at least 50% of members at worksite

▶ ORDER FREE FLIER: _____

# OF MEMBERS REACHED THIS MONTH	# OF MEMBERS REACHED THIS MONTH	# OF MEMBERS REACHED THIS MONTH	# OF MEMBERS REACHED THIS WEEK	# OF MEMBERS REACHED THIS WEEK	# OF MEMBERS REACHED THIS WEEK	# OF MEMBERS REACHED THIS WEEK	# OF MEMBERS REACHED THIS WEEK	# OF MEMBERS REACHED THIS WEEK	# OF MEMBERS REACHED THIS WEEK	# OF MEMBERS REACHED THIS WEEK	# OF MEMBERS REACHED THIS WEEK	# OF MEMBERS REACHED THIS WEEK

3 LETTERS AND EMAILS TO MEMBERS

✓ GOAL: 3 Letters and 2 Emails

▶ SAMPLE LETTERS AVAILABLE: _____

DATE OF LETTER #1	DATE OF LETTER #2	DATE OF EMAIL #1	DATE OF EMAIL #2	DATE OF EMAIL #3

RELEASE STAFF TO CLC

GOAL: Release times for:

- ✓ 9 weeks to Election Day
- ✓ 4 weeks to Election Day
- ✓ Last 10 days to Election Day

NAME	NAME	NAME	NAME

HOW TO USE THIS CAMPAIGN TRACKER:

HERE IS AN EXAMPLE OF HOW TO FILL IN THE CAMPAIGN TRACKER

MEMBERS TO VISIT	MEMBERS TO VISIT	MEMBERS TO VISIT	MEMBERS TO VISIT
125%	125%	125%	125%
125%	125%	125%	125%
125%	125%	125%	125%



5 ADDITIONAL STEPS TO WIN IN 2012

1. Make My Political Priority Pledge (to ourselves in the CLC and to our State's Council)
2. Develop Campaign Plan to Win CLC
3. Develop Campaign Plan to Win CLC and to our State's Council
4. Update the member list to the State's Council (to be by)
5. Set up 10 weeks or more before the State's Council (to be by)
6. Set up 10 weeks or more before the State's Council (to be by)

*CONTACT INFORMATION FOR RESOURCES

WORKSITE MATERIALS, CAMPAIGN MATERIALS, SPEAKING:
 Gloria Sanchez, 510-422-8811, email: gsanchez@californiaclc.org
 MESSAGE TRAINING, TWITTER, ONLINE TOOLS:
 Rebecca Reed, 510-422-8811, email: rreed@californiaclc.org

California LABOR Federation
www.californiaclc.org

TWITTER: www.twitter.com/CalLaborFed
 FACEBOOK: www.facebook.com/CaliforniaLaborFederation

Thank you. Good morning, Brothers and Sisters. Our members are the key to winning, especially this year. We will win if we rally every member, their families and their friends, like we did against Anti-Immigrant Pete Wilson, our former Governor, and Prop 226 and Arnold “Schwarz-in-proper” —you remember him — and Prop 75. This will take a hell of a lot of work and a total commitment on our part and here’s what we need to do and I want to, Brothers and Sisters, give you four specific points: One, mobilize our members to volunteer with their local labor councils to call and walk, to visit every worker possible. Our goal is 25 volunteers minimum for every 2,000 workers you have in your union. Two, talk to our members at their work sites. Nothing is more powerful. We will work hard on phonebanks and walks, and at that, we will reach less than 25 percent of our members. They won’t be home, they won’t answer the phone. But we know we can reach them at work.



Over 75 percent of our members who are talked to at work vote the union’s recommendations. And this morning, we have a great crew who talked to members at their work sites. From our union, International Brotherhood of Electrical Workers Local Union 11 Kevin Norton was out with members and staff this morning - Kevin, are you

here? There you are. Thank you, Kevin. Teamsters Local 396, the great Ron Herrera and Barbara Lee focused on their UPS sites this morning with Patricia Reecinos from the AFL-CIO. Are they here? Good to see you, Ron. Good man.

Utility Workers 132 at the Gas Company Headquarters right across the street, Jerry Acosta from AFL-CIO and formerly Utility Workers and a dedicated group of our convention talked to members there. Jerry, are you here? Good man. Jerry, I didn’t recognize you. Thank you, Brother.

Brothers and Sisters, this is just the beginning. We will reach out and talk to every member. Your members will love seeing you and they will listen and understand and fight and we must mobilize all of them. Tell them, “No Wisconsin in California.” We must sign them up to volunteer while they’re there. Absolutely.

Tell them, “No Wisconsin in California.”

Point 3 — and Brothers and Sisters, this is the easy one — three letters from the principal officer to the members — at least three letters. We know that they will throw away a lot of campaign material they receive from politicians, but they will open letters from you, a personal letter from you.

Point 4, Release Staff for your local labor council. We need an army fighting in the streets, Brothers and Sisters, from Labor Day through Election Day to help the local labor councils coordinate the walks, phone banks, work sites, and all election programs; more starting October 1 with the Mail Ballot GOTV work and leading up to Election Day.

And finally, as the name says “All Hands on Deck,” November 3 through 6, we must empty our offices to work hard. We will win, and we will beat this back, Brothers and Sisters, and after we win, we will have stronger unions to fight for good jobs and to organize and build Worker Power from 2013 and beyond. I believe we have a blueprint — a flyer up there. In your packet is a work site flyer and order form to start now. You can drop it off right here today, or you can send it in and also take flyers available in the back when this convention is over. Also, we’re making it easy to stay on track with all pieces of the campaign. Rolled up with your blueprint is a campaign tracker to put on your planning wall, and this is what it looks like. Every week we know what to do and can check it off. ■



ADDRESS: Lorena Gonzalez

San Diego Central Labor Council



Brothers and Sisters, hopefully everyone in this room knows the important role that central labor councils play in organizing direct actions, contract campaigns and, of

course, in politics. None will be bigger than the role that we plan to play in defeating the corporate Power Grab Initiative. We hope that you realize as front lines, we need you. We're going to need you in central labor councils as ground troops to ensure the grand campaign is waged not just from our Oakland headquarters but in every single city and county and area

throughout this state. We can't do it without your help.

And we're going to be reminding you — it's a little uncomfortable to say this in front of the speaker — but we're going to remind you that despite a number of other elections going on, whether they're mayoral elections or assembly elections or state senator elections - that our number one priority will be, has to be and will continue to be, one, two and three this initiative because if we do not win this, we will have no future races to worry about.

So we are going to be there reminding everyone that our public employee unions and our private employee unions and our building trade unions are all affected by this initiative. Everybody is being attacked. We're going to come together, all of us together in our central labor councils. ■

ADDRESS: Tim Paulson

San Francisco Labor Council

Hopefully right now everybody is looking into this campaign before getting their messages together. Some of you are in the middle of a primary right now, so we're going to have to move everything into November, and here's some of the nuts and bolts of things that we're going to have to do. Again, it's going to be at our central labor councils. There's 23 of them in California, and we're all going to be setting up the apparatus that it needs so that your members can have a good time so that we defeat this measure.

The first thing we're going to have to do is we're going to have to really focus on volunteer recruitments and presentations of different things to your membership to make sure that people are fully engaged on this complicated — such an important piece. We really have to get our members fired up. If our members aren't fired up, then we're not going to get our message out as fast as we can to the general population.

And one of things we're going to be doing is we're going to be putting together campaign schools. There are going to be campaign schools up and down the state. I was told that there are already some preliminary dates that are in your packet that we've already started to schedule through the central labor councils and we're going to continue to do this until we get the messaging out. The State Fed has spent a lot of time trying to figure out how to get these messages out, and we do have some winning messages to go.

We're also going to be setting up, as we always do, the precinct blocks and our phone banks. We're going to be making sure that — we need to get tons of people out, as Marvin was saying. We need to have at least 25 workers for every 2,000

workers we have. This is upping the bar on the benchmarks that we've had previously in terms of getting out, and we are going to be making lots of calls. We are going to be getting out and calling the different affiliated unions and saying, "Who are your volunteers?" "What are our plans?"

We're also — again, as Marvin said, it is extremely important — I think everybody knows that if you are talking one on one to your members at a work site, at a hospital, at a grocery store or at a construction site, in the school, there is the best communication that you can have on the work site. This really is the best one. And we're going to try to up that ante, and we're going to be targeting locals throughout our central labor councils and saying, "What is the work site plan?" Because we will have — we will go, as leaders of the central labor council, with you and help you do the infrastructure to get out on the jobs, to get the literature, to get the names out to move forward.

And then lastly, we're going to need Release Staff. We're going to need Release Staff from the different unions. We're going to be asking the internationals. We're going to be working through

the State Federation and those of you around at this table to be talking to your affiliates to get Release Staff out.

We're going to need it. I'm going to look right here at some of the benchmarks. We're



Tim Paulson, continued

going need nine — we're going to need nine people just to help from Labor Day to Election Day. And there's so many things to do. This has to do whether or not they're running the phone banks, whether or not they're tracking activists, whether or not they're going after volunteers, whether or not they're setting up the canvassing and the precinct blocks or the work site visits. And then we're going to need 5 people for a Release Team

just to do our mail ballot GOTV to election time. And then, of course, we're going to, by that time, hopefully have an entire army that is going to be working on this campaign tirelessly, and we're going to make sure that our labor councils — this is going to be a good environment. This is going to be one, where people are going to enjoy the campaign, they're going to enjoy what they're doing. It's going to be a good fight, and we're going to be continuing to move that forward. So that's what we're going to be doing in our central labor councils. Are people ready to get people out? ■

ADDRESS: Willie Pelote

AFSCME

Good morning. Well, this is an interesting time. We have some great and important things to get done, and I'm excited to get into some voting; so this is going to be very short and direct because I think it's important that we collectively together stand in the State of California and make it clear to the rest of the world that our democracy is not for sale.

And we want to make it clear to corporations that you have a role to play, and that is to provide collective bargaining and good benefits for the workers who built you, and we want to make sure that you maintain that role as long as you live and work in the State of California.

And we are on a tight team here in California. Our unions, labor councils and our State Federation — on this one we're throwing down. We're not going to tolerate it. But together we have to join in this effort to really make a difference here. Let's use this campaign to fire our members up. If you haven't seen your members in a long time, this is the time to reengage with your membership.

Is not that right, AFSCME? Yes, sir. We're going to engage like never before and fire memberships up. And when we do this, we're going to put the economy in the State of California back in place and we're going to put back in place the right to organize, organize and organize workers into the Labor Movement. And Brothers and Sisters, it takes leadership to do that. And the California Labor Federation has a great responsibility to coordinate all elements of this fight and they're stepping forward and saying they're ready for the task of leadership. And let me make it clear, in 1998 and again with Arnold in 2005, the California Labor Federation have never let us down.

We're giving you a list of tasks that they need for you to do as leaders in this movement. Let's be clear. They will guaranty you through their coordination on messaging, focus groups, pulling for the campaigns. Also, let's be clear. It's a complicated, challenging campaign and we need to get it right the first time because come November, victory must be on behalf of working families in the State of California.

They will provide to you work site flyers, campaign kits, PowerPoint, videos like you saw earlier today, whatever you

need. All you need to do is reach out to the California Labor Federation. Whatever you need to communicate effectively with your members, all you need to do is reach out to the California Labor Federation.

They will put on campaign schools, one-day trainings for member activists coordinated through the Labor Council. The labor councils are playing the necessary and the essential role of the effectiveness of the coordination on the ground so we could talk to not only our members. You got to talk to your nieces, your nephews, your uncles and your aunts, your first cousins, fourth cousins and after that.

Remember, the game is to engage them in this fight. You're going to religious institutions, daytime clubs. You got to engage them in this fight. It is a fight for democracy in the State of California, and the California Labor Federation today is saying as a partner, we will do it collectively together.

Now my two minutes is coming to close. You heard about this member-to-member program. So let me say this: When we beat this back, we're going to put working families back to work in the State of California. When we beat this back, we're going to protect collective bargaining rights for working families in the State of California. When we beat this back, we're going to secure pension and health benefits for those who provide services to the taxpayers as taxpayers in the State of California. When we beat this back, we're going to get our democrats in both houses of the legislature a two-thirds vote to campaign on the business for the People and never allow tyranny to ever rule our state again.

I've been a rightful man since '63. I want to see the day that my son and my daughter can walk proud and carry a slogan on their jackets that "I am in the House of Labor, and nobody will ever be able to take that right away from me." ■



ADDRESS: Allan Clark

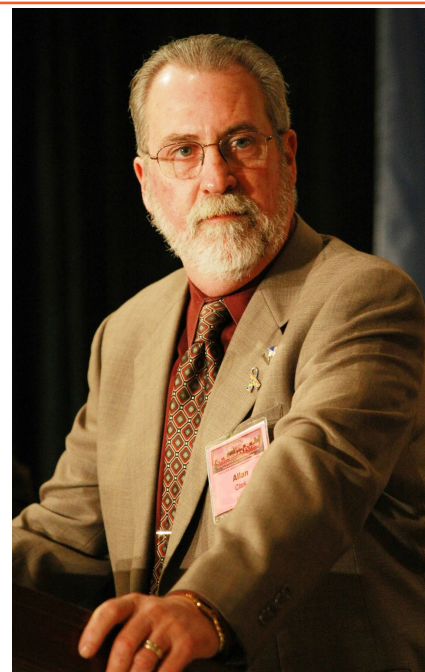
CSEA

I just want to chime in a little bit on what President Leyva said about women. Without union mothers, there is no union brothers. So Sisters and Brothers, our first priority job is going to be communicating with our members, mobilizing them and activating them to take action and to vote to protect our rights. But that's not enough. There are over 17 million voters in California, and to win, we have to put together a broad-based coalition of union members, non-union workers in their households who share our values. That is why we have the Million More Voters program.

The Million More Voters uses cutting-edge targeting to identify non-union voters who share union values. I've walked precincts with these lists. They are the richest precincts I've ever walked in my life. When you talk to these people, they nod their head up and down and get it every time. It's a sweet, sweet program. In 2010, we used this Million More Voters program to help elect Jerry Brown Governor, Kamala Harris, Attorney General. The Million More Voters will provide the winning edge in this year's campaign to defeat the off-shoring, privatizing, union-busting, money-grubbing corporations who sponsor the corporate Power Grab. We will use these programs, the sophisticated targeting, to find the voters we need to talk to, and then we will get the word out to them about this attack on our shared values,

our shared way of life, our shared rights and our shared future. This is so important that we need to reach out to others because we know in elections, it's a game of numbers. Whoever gets the most numbers wins. So we got to go voter by voter, precinct by precinct, city by city, county by county.

Together with the Million More Voters program, we can be successful and send these corporate moneygrubbers back to their little hole in Orange County. And we're going to pass a funding initiative to raise the taxes on their behind at the same time. ■



ADDRESS: Yvonne Walker

SEIU 1000

Good morning, Brothers and Sisters. How are you? I got to tell you I'm excited. Are you excited? Because just as we have always done right, we have faced big fights in the past and just as we have always done, the House of Labor has united together to fight back and protect our rights and the rights of our members. And I'm proud to be a part of the Alliance for a Better California.

My union has gone to over a dozen unions, AFSCME, CTA, PORAC — there's a whole lot of them. I'm going to miss some, and then get in trouble because I did that — but over a dozen unions to form the counterattack on corporate decision. In 2005, when the Governor, who I never mention, tried to push us around and silence the voices of working people, we all came together and formed the Alliance for a Better California to stand up for our rights and take our message to the streets and the airways. And what happened? When the House of Labor stands together, we win.

This year we're being attacked once again by people with money, and we know it's not the people in this room — it's by corporations, it's by millionaires, it's by Super PACs because

they don't want the voices of ordinary people, they don't want of working people, they don't want our voices to be heard.

These wealthy 1 percent want to be the only ones who can speak and decide our future. They want all the power, and we know it. That is not acceptable, and are we going to take it? I don't care how many lies they tell, I don't care how many voters they try to deceive. The House of Labor is going to be in their way each and every time. We will not let them lie. We will not let them call this campaign "finance reform," and we will win if we stand together. ■





COPE Endorsements

PRE-PRIMARY CONVENTION



APRIL 11, 2012
LOS ANGELES, CALIFORNIA

Statewide Ballot Measures

Proposition 28 Recommend: Vote YES
Proposition 29 No Recommendation

United States Representatives in Congress

District Candidate

1	Jim Reed (D)
2	Jared Huffman (D)
3	John Garamendi (D)
4	Jack Uppal (D)
5	Mike Thompson (D)
6	Doris Matsui (D)
7	Dr. Ami Bera (D)
8	No Endorsement
9	Jerry McNerney (D)
10	Jose Hernandez (D)
11	George Miller (D)
12	Nancy Pelosi (D)
13	Barbara Lee (D)
14	Jackie Speier (D)
15	Fortney "Pete" Stark (D)
16	Jim Costa (D)
17	Mike Honda (D)
18	Anna Eshoo (D)
19	Zoe Lofgren (D)
20	Sam Farr (D)
21	Blong Xiong (D)
22	Otto Lee (D)
23	Terry Phillips (NPP)
24	Lois Capps (D)
25	Lee Rogers (D)
26	Julia Brownley (D)
27	Judy Chu (D)
28	Adam Schiff (D)
29	Tony Cardenas (D)
30	No Recommendation
31	Pete Aguilar (D)
32	Grace Napolitano (D)
33	Henry Waxman (D)
34	Xavier Becerra (D)
35	Joe Baca (D)
36	Dr. Raul Ruiz (D)
37	Karen Bass (D)
38	Linda Sanchez (D)
39	Jay Chen (D)
40	Lucille Roybal-Allard (D)
41	Mark Takano (D)
42	No Endorsement
43	Maxine Waters (D)
44	Janice Hahn (D)
45	Sukhee Kang (D)
46	Loretta Sanchez (D)
47	Alan Lowenthal (D)

48	No Endorsement
49	Jerry Tetelman (D)
50	No Endorsement
51	Juan Vargas (D)
52	Scott Peters (D)
53	Susan Davis (D)

United States Senator

Dianne Feinstein (D)

California State Assembly

District Candidate

1	Robert Meacher (D)
2	Wes Chesbro (D)
3	Charles Rouse (D)
4	Mariko Yamada (D)
5	Marc Boyd (D)
6	Reginald Bronner (D)
7	Roger Dickinson (D)
8	Ken Cooley (D)
9	Dr. Richard Pan (D)
10	Michael Allen (D)
11	Jim Frazier (D)
12	No Endorsement
13	Xochitl Paderes (D)
14	Susan Bonilla (D)
15	Nancy Skinner (D)
16	Joan Buchanan (D)
17	Tom Ammiano (D)
18	DUAL: Rob Bonta (D)/Abel Guillen (D)
19	Phil Ting (D)
20	Bill Quirk (D)
21	Adam Gray (D)
22	Kevin Mullin (D)
23	Richard Rojas (D)
24	Rich Gordon (D)
25	Bob Wieckowski (D)
26	No Endorsement
27	Nora Campos (D)
28	Paul Fong (D)
29	Mark Stone (D)
30	Luis Alejo (D)
31	Henry T. Perea (D)
32	Rudy Salas (D)
33	John Coffey (D)
34	Mari Goodman (D)
35	No Endorsement
36	No Endorsement
37	Das Williams (D)
38	Edward Headington (D)
39	Richard Alarcon (D)
40	Russ Warner (D)
41	Chris Holden (D)

California State Assembly, con't

42	Mark Anthony Orozco (D)
43	Mike Gatto (D)
44	DUAL: Tom Mullens (D)/Jeff Gorell (R)
45	Bob Blumenfield (D)
46	Adrin Nazarian (D)
47	Joe Baca Jr. (D)
48	No Recommendation
49	Ed Chau (D)
50	Betsy Butler (D)
51	Jimmy Gomez (D)
52	Norma Torres (D)
53	John A. Pérez (D)
54	Holly Mitchell (D)
55	No Endorsement
56	V. Manuel Perez (D)
57	No Recommendation
58	No Recommendation
59	Reggie Jones-Sawyer (D)
60	No Endorsement
61	Jose Medina (D)
62	Steven Bradford (D)
63	Anthony Rendon (D)
64	Isadore Hall (D)
65	Sharon Quirk-Silva (D)
66	Al Muratsuchi (D)
67	No Endorsement
68	No Endorsement
69	Julio Perez (D)
70	Bonnie Lowenthal (D)
71	Patrick Hurley (D)
72	Joe Dovinh (D)
73	No Endorsement
74	No Endorsement
75	No Endorsement
76	No Endorsement
77	Greg Laskaris (NPP)
78	Toni Atkins (D)
79	DUAL: Shirley Weber (D)/Sid Voorakarra (D)
80	Ben Hueso (D)

California State Senate

District	Candidate
1	Les Baugh (R)
3	Lois Wolk (D)
5	Cathleen Galgiani (D)
7	Mark DeSaulnier (D)
9	Loni Hancock (D)
11	Mark Leno (D)
13	Jerry Hill (D)
15	Jim Beall (D)
17	Bill Monning (D)
19	Jason Hodge (D)
21	No Endorsement
23	No Endorsement
25	Carol Liu (D)
27	Fran Pavley (D)
29	Greg Diamond (D)
31	DUAL: Steve Clute (D)/Richard Roth (D)
33	Ricardo Lara (D)
35	No Recommendation
37	No Endorsement
39	Marty Block (D)

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CALIFORNIA LABOR FEDERATION
PRE-PRIMARY ELECTION CONVENTION
LOS ANGELES, CALIFORNIA
APRIL 11, 2012

Reporter's Transcript of the 2012
Pre-Primary Convention of the California
Federation of Labor conducted at the
Millennium Biltmore Hotel, 506 South Grand
Avenue, Los Angeles, California, on Wednesday,
April 11, 2012 at 10:01 a.m. before Vivian C.
Lane, Certified Shorthand Reporter No. 11339.

1 LOS ANGELES, CALIFORNIA, WEDNESDAY, APRIL 11, 2012

2 10:01 A.M.

3 -o0o-

4
5 (Whereupon, music by "Quetzal" is
6 played.)

7 PRESIDENT LEYVA: Good morning, Delegates. We are
8 not quite ready to start, but the band "Quetzal" is done.
9 I just want to make sure we give them a big round of
10 applause.

11 (Applause.)

12 PRESIDENT LEYVA: Thank you, Delegates, and we'll
13 get started shortly.

14 Delegates, please take your seat. We'll start
15 in one minute.

16 All right.

17 (President Leyva calls convention to
18 order with gavel.)

19 PRESIDENT LEYVA: Good morning, Delegates.

20 UNIDENTIFIED DELEGATES: Good morning.

21 PRESIDENT LEYVA: Oh. We can do better than that.

22 Good morning, Delegates.

23 UNIDENTIFIED DELEGATES: Good morning (loudly).

24 PRESIDENT LEYVA: Beautiful. Welcome to the 2012
25 Pre-Primary Convention of California Legis -- California

1 Federation of Labor.

2 Okay. I got to get my act together. We can't
3 start the day off like that. Jeez.

4 Today we will decide who we will support in
5 California politics. It is a very important day for us
6 in this room, but it is also a very important day for
7 everyone in the Labor Movement and everyone throughout
8 the state.

9 I hope you enjoyed the music of "Quetzal."
10 They perform --

11 (Applause.)

12 PRESIDENT LEYVA: Yes. This band joined together in
13 order to create good music to tell the stories of
14 Chicanas and Chicanos in East Los Angeles and around the
15 world. They've performed at and supported numerous union
16 campaigns, the most recent being just two weeks ago at
17 the "Banquet in the Streets" for fired cafeteria workers.

18 Now, before we begin, I'd like you all to take
19 a moment and silence your cell phones, and I'd also like
20 to remind you that this is a private meeting for
21 Delegates only and for guests who have been authorized to
22 be here. No one else is permitted to attend.

23 If you'll please rise for the Color Guard.

24 (All delegates rise.)

25 (Whereupon, the Color Guards march to

1 front of room and present flag.)

2 PRESIDENT LEYVA: TSO worker Maggie Perez will lead
3 us in the pledge.

4 MS. PEREZ: Ready? Begin.

5 (Whereupon, the pledge was recited by
6 all present as follows: "I pledge allegiance
7 to the flag of the United States of America
8 and to the republic for which it stands, one
9 nation under God, indivisible, with liberty
10 and justice for all.")

11 UNIDENTIFIED DELEGATE: Amen.

12 PRESIDENT LEYVA: Thank you to the Color Guard from
13 L.A. City Firefighters, Local #112.
14 Firefighter/Paramedic Martin Bount, Engineer Louis
15 Vargas, Inspector Sir Robert Habersham and Captain John
16 Garnica.

17 (Applause.)

18 PRESIDENT LEYVA: Please be seated, Delegates.

19 (Delegates are seated.)

20 PRESIDENT LEYVA: Last spring many of you may
21 remember that even though the right to form a union was
22 under attack all across this country, more than 40,000
23 Transportation Security Administration employees in 450
24 airports across the country voted to join AFGE and now
25 are members of the union.

1 (Applause.)

2 PRESIDENT LEYVA: They are now in negotiations, and
3 I know to this room no one finds it surprising that the
4 negotiations are going tough. Here with us this morning
5 is Maggie Perez from Las Vegas and Gilbert Vasquez from
6 LAX. To say a few words, here with you is Maggie.

7 (Applause.)

8 MS. PEREZ: We wanted to thank all of you for your
9 generous support during the union election. Your
10 generosity helped TSOs across the country win the right
11 to collective bargaining and won AFGE the opportunity to
12 be our voice.

13 Our goal is simple. As it stands today, TSA
14 does not recognize officers as human beings. Our
15 Brothers and Sisters are negotiating our first contract
16 as we speak, fighting for rights so basic as protection
17 from unfair labor practices. I am confident that we will
18 transport TSA into a better workplace, and none of this
19 would have been possible without your support. We're
20 very proud to be a part of AFGE and a part of AFL-CIO.

21 Thank you.

22 (Applause.)

23 PRESIDENT LEYVA: We're so proud to have these
24 Brothers and Sisters with us. In speaking with Maggie
25 for a few moments and her relaying some stories with me

1 of what we all put them through, I think they better
2 negotiate a little hazardous duty pay into that contract.

3 To share a special blessing with us today,
4 we're pleased to have with us Reverend Dr. Art Cribbs --

5 Reverend, can you join up here, please?

6 -- the new Executive Director of
7 CLUE-California. He's also the former pastor of
8 Christian Fellowship United Church of Christ in San Diego
9 and San Marino Congregational United Church of Christ in
10 Los Angeles. Throughout his career, Reverend Cribbs has
11 been a steadfast advocate for economic, social and racial
12 justice. He cofounded Considered African American Clergy
13 and Laity as well as the Coalition for Justice. We're
14 very pleased and honored to have him with us today.

15 (Applause.)

16 REVEREND CRIBBS: This is a participatory
17 invocation, and so if you're in the room and breathing,
18 say, "Thank you."

19 UNIDENTIFIED DELEGATES: "Thank you."

20 REVEREND CRIBBS: And join me now in the vibration
21 of "Umm."

22 REVEREND CRIBBS AND UNIDENTIFIED DELEGATES: "Umm,"
23 "umm," "Umm."

24 REVEREND CRIBBS: The vibration of life, life which
25 is given to us freely and shared with us all.

1 Join me now in the sound of "Ahh."

2 REVERENED CRIBBS AND UNIDENTIFIED DELEGATES: "Ahh,"
3 "Ahh," "Ahh."

4 REVEREND CRIBBS: The sound of happiness and
5 gratefulness because we are. We are grateful. This
6 morning we are also mindful of our Sisters and Brothers
7 in Indonesia, following a horrific earthquake today and
8 possible tsunami; of our Sisters and Brothers in Syria
9 who stand for democracy and find their lives at risk; for
10 our Sisters and Brothers in the Palestine region whose
11 lives have been transformed, whose land has been stolen
12 and whose way remains uncertain; for our Sisters and
13 Brothers of Greece, whose economic condition remains
14 precarious; for our Sisters and Brothers throughout Latin
15 America, whose lives have been transformed by historic
16 events; for our Sisters and Brothers of Mexico, through
17 an unfair, inequitable system of NAFTA, find themselves
18 without land, without jobs, whose lives have been
19 radically changed; for our Sisters and Brothers across
20 the United States, those who are organized and yet to be
21 organized, who live with the uncertainty of an economic
22 crisis, not of their making but fall on the shoulders of
23 their decedents; for those who have come before us whose
24 blood cursed through our veins whose names have been
25 given to us and often removed, we are mindful of our

1 ancestors.

2 And this day we are mindful of this gathering
3 which comes to make important decisions about the State
4 of California in its own precarious moment. For all that
5 has come before us, we are thankful. For that which is
6 before us as responsibility, accountability and
7 opportunity, we are thankful. And what will come from
8 our determination, that which is unknown and unseen in
9 this moment, what will be realized, we are thankful. For
10 the gift life itself and the unity that brings us
11 together and for those who occupy this space and while we
12 gather in convention, they are employed and working and
13 serving and throughout this state, we are thankful.
14 Amen.

15 UNIDENTIFIED DELEGATES: Amen.

16 PRESIDENT LEYVA: Thank you, Reverend.

17 Now, without further ado, let's move right into
18 committee reports. The Chair recognizes the Chair of the
19 Credentials Committee, Marsi Newman of the Teamsters, to
20 present the Committee Report.

21 Come on up, Marsi.

22 (Applause.)

23 MS. NEWMAN: Madam Chair, the Credentials Committee
24 has been meeting since 4:00 p.m. on April 10, and an
25 updated roster of registered delegates has been produced

1 and is posted on the wall of this meeting room. If any
2 delegates believe that they are not included on this
3 list, those delegates should contact me at once. The
4 Committee recommends the adoption of the preliminary
5 list, and I so move.

6 UNIDENTIFIED DELEGATE: Second.

7 UNIDENTIFIED DELEGATE: Second.

8 PRESIDENT LEYVA: The motion has been moved and
9 seconded. All those in favor, signify by saying "aye."

10 UNIDENTIFIED DELEGATES: "Aye."

11 PRESIDENT LEYVA: Oppose, "No."

12 (No audible response.)

13 PRESIDENT LEYVA: Motion carries. Thank you.

14 Thank you, Marsi.

15 Now, I'd like to invite up the Chair, Doug
16 Moore, of the Rules Committee. With UBW and AFSCME and
17 also one of our Vice Presidents here at the State Fed.

18 Doug?

19 (Applause.)

20 MR. MOORE: Thank you, Madam Chair. The Rules
21 Committee met on April 10th in conjunction with the
22 Executive Council meeting. A quorum was present. The
23 proposed rules are included in your packet -- it's in
24 this handout right here.

25 So does everybody have it?

1 UNIDENTIFIED DELEGATE: Uh-huh.

2 MR. MOORE: The Rules Committee recommends adoption
3 of these rules, and I so move.

4 UNIDENTIFIED DELEGATE: Second.

5 UNIDENTIFIED DELEGATE: Second.

6 PRESIDENT LEYVA: The motion and a second before
7 you. All of those in favor, signify by saying "aye."

8 UNIDENTIFIED DELEGATES: "Aye."

9 PRESIDENT LEYVA: Oppose, "No."

10 (No audible response.)

11 PRESIDENT LEYVA: The motion carries.

12 Thank you, Doug.

13 Now, to deliver the union welcome, I would like
14 to introduce, and it's my honor to introduce María Elena
15 Durazo who has been the Executive Secretary-Treasurer of
16 the Los Angeles County Federation of Labor since 2006.
17 This Federation represents approximately 8,000 workers in
18 every key industry. The L.A. County Fed has always been
19 active and effective, but since María Elena has taken
20 over, she has taken it to new heights. When I think of
21 María Elena, I think of someone who is deeply committed
22 to workers in every sector and someone who is incredibly
23 creative in getting the message out to workers. No one I
24 know in the Labor Movement is better at mobilizing
25 workers and getting them out than María Elena.

1 The woman who is always fighting the good
2 fight, María Elena Durazo.

3 (Applause.)

4 MS. DURAZO: Good morning. Good morning, everybody.

5 (Whereupon, the Delegates applause in
6 unison as follows: "Clap, "clap," "clap,"
7 "clap," "clap," "clap," "clap," "clap,"
8 "clap," "clap," "clap," "clap," "clap,"
9 "clap," "clap," "clap," "clap," "clap,"
10 "clap," "clap," "clap.")

11 MS. DURAZO: So buenos días. On behalf of hundreds
12 of affiliates and hundreds of thousands of rank and
13 files, men and women, it is my pleasure to welcome you to
14 the union town of Los Angeles --

15 (Applause.)

16 MS. DURAZO: -- and I want to start out by giving
17 the announcement many of you may have heard, but we just
18 elected last night to the second largest city of the
19 County of L.A., Long Beach, to the City Council a union
20 member/union leader/activist, Al Austin.

21 (Applause.)

22 MS. DURAZO: And we have a union leader/union
23 activist/teacher in the runoff for another City Council
24 seat there in Long Beach. So we'll be doing great there,
25 a multiyear investment program in the politics of that

1 town to change it around.

2 You know, L.A. is a special place. People
3 think of movie stars and beaches and glamor, but I want
4 to tell you it's also a special place because you can do
5 something here that you can't do anywhere else in
6 America -- get your car washed at a union carwash.

7 (Applause.)

8 MS. DURAZO: We are home for the only three union --
9 only three union car washes in the entire country, and I
10 pledge we are going to grow that number, you know, cause
11 we get thousands of more workers joining Labor. The
12 Labor Movement helped the steel workers organize one of
13 the most difficult and exploitive industries anyone can
14 imagine, routinely -- an industry that ignored minimum
15 wage. In some cases workers got no hourly pay at all,
16 and they worked only for their tips. They were
17 exposed to -- they are exposed to chemicals, workers
18 getting fired for organizing, carwash owners threatening
19 deportations and in some cases actual physical violence.

20 Sisters and Brothers, if the Labor Movement can
21 organize car wash workers, we can organize anybody and we
22 should organize everybody.

23 (Applause.)

24 MS. DURAZO: In other words, Workers, as a latest
25 example of how the Fed continues to change the way in

1 which L.A. Labor comes to the aid of its affiliates, we
2 need to be acting like a true federation of unions.
3 That's how we've come to the aid of hotel workers,
4 airport passenger service workers, for truckers,
5 sanitation workers, construction workers, just to name a
6 few. We try to apply the same philosophy through
7 politics by mobilizing grassroots resources in our
8 political campaign.

9 And speaking of which, here we go again.
10 California faces another so-called initiative that's had
11 many names in the past. It was the Paycheck Protection.
12 Now, imagine that -- and I know that's the politically
13 wrong -- I'm sorry, it's the Corporate Deception or
14 Corporate Grab, whatever we're going to come up with.
15 But imagine that the very people who are driving down the
16 value of our paychecks now say they want to protect them.
17 This newest initiative would stop us from using any money
18 that comes from payroll deduction. Meanwhile,
19 corporations are free to do what they want. They don't
20 have to ask permission of their employees or their
21 shareholders.

22 We've beaten it back before, and we're going to
23 do it again.

24 (Applause.)

25 MS. DURAZO: But remember, we have to inspire -- we

1 have to inspire many more thousands of volunteers to
2 knock on the doors, make the calls and spread the word in
3 a deeper way than what we've done before. And that's
4 what we've tried to learn and do in L.A.

5 I'm grateful to the leaders of all the
6 affiliates of Los Angeles, to the men and women, rank and
7 files who make up this movement, for their dedication,
8 their willingness to act like leaders of an entire
9 community, not just their own local union.

10 Many times they step out of their comfort zone
11 and are in the same room, for example, with undocumented
12 low-wage janitors and housekeepers because they believe
13 in the rights of all workers. They believe in the
14 dignity of all work, no matter who does it and no matter
15 what the work is.

16 Nearly two years ago when S.B. 1070 took effect
17 in Arizona, the County Fed organized more than 550 union
18 members from 32 unions to travel to Phoenix to defy that
19 racist law. Last November, 90 Labor activists went to
20 Ohio to work on that campaign. A year ago, the Wisconsin
21 worker -- during the Wisconsin worker uprising, L.A.
22 Labor chartered a plane and took 160 union members from
23 L.A. to march in Madison and some of the very people in
24 this very room were on that trip.

25 Two things made an impression on me in Madison.

1 One of the most common signs we would see all over town,
2 including store windows, had a simple message. "It's
3 about freedom." Isn't that incredible? "It's about
4 freedom." We just didn't march with union members. Side
5 by side with steel workers and longshore, construction
6 workers were Wisconsin dairy farmers and small business
7 people. Some didn't see themselves as union supporters
8 at all but when asked, "Why are you here," they affirmed,
9 "It's about freedom."

10 For the first time in a long time, Labor was
11 connecting with the entire American people. National
12 poles showed across the country people supported freedom
13 and opposed the attack on collective bargaining. People
14 believe that lunch ladies have a right to act -- sit down
15 together and bargain with the employer. And if we ask
16 firefighters to run into a burning building together,
17 then they have the right to come together in a union.

18 (Applause.)

19 MS. DURAZO: We need to make the same connection
20 this year, Sisters and Brothers, to defeat the corporate
21 Power Grab Initiative. We have to remind ourselves of
22 the words of Cesar Chávez -- that he used in 1972 when he
23 was fasting in Phoenix and the same words that were
24 adopted by President Obama. He borrowed them for his
25 first presidential campaign. And the words are, "Sí, se

1 puede," "Yes, we can."

2 Thank you very much, Sisters and Brothers.

3 (Applause.)

4 MS. DURAZO: Let my now introduce a friend of mine
5 for many, many years. He got his start in the union
6 movement, and I figure he learned his skills in the union
7 movement; a man with whom we have had differences and we
8 struggled through those differences, but on the other
9 hand, it's a man who has led the passage of the
10 first-ever construction careers Project Labor Agreement
11 policy in the nation both in The city and at the MTA
12 Transportation Agency; he's led the Clean Ports Campaign;
13 he openly stands with carwash workers, sanitation
14 workers, airport passenger service workers and hotel
15 workers. He is the National Chair of the Conference of
16 Mayors, and he is the Mayor of the City of Los Angeles.
17 Please welcome Antonio Villaraigosa.

18 (Applause.)

19 ("I Love L.A." by Randy Newman is
20 played.)

21 MAYOR VILLARAIGOSA: I like that introduction, "the
22 man with whom we've had some differences."

23 (Laughter.)

24 MAYOR VILLARAIGOSA: But let me just say, you know,
25 just listening to -- I've known María Elena now about 40

1 years, and we're lucky in the Labor Movement and I'm
2 lucky in the city. I have someone who's got the passion
3 for working people, for justice that she does. Passion
4 is important, everybody. Somebody who is willing to
5 stand up and fight for what they believe in is important.
6 And to see her and hear her get up there, as she has when
7 we were with the carwash workers, when we were with the
8 airport workers, the testimonial, talking about basic
9 things like, "I want to get a break, a bathroom break, I
10 want to be able to eat, not on the job, but, you know,
11 just take 20, 30 minutes to eat my sandwich by that
12 airplane that is about to take off." And when you see
13 that these indignities and these injustices are still
14 happening in this day and age, it's why you do come
15 together. And I want to welcome you to the City. I want
16 to welcome Art, your leader, as well, who I've also known
17 for 15 or so years; and to Connie, your President.

18 This -- these are tough times. They're tough
19 times in cities, they're tough times in school districts,
20 they're tough times in the state where year after year
21 after year we're cutting back to a point -- to a level
22 that we haven't seen maybe since the 1930s.

23 I tell people, when we look at the cuts in the
24 city -- and nobody runs for office, you know, saying you
25 want to cut -- but we've had to cut at a level that,

1 frankly, is undermining the safety net. And it is
2 incumbent on all of you to come together and say, you
3 know, "In L.A. and in California, we ought to have the
4 best public schools in the country; we have to be
5 investing in that. Our universities ought to be a place
6 where the kids of the working class whose parents work
7 hard and maybe don't have quite the education they want
8 their kids to, that their kids get a better education and
9 a better life" --

10 Did I just see my cousin here? Jesus Christ.

11 (Laughter.)

12 MAYOR VILLARAIGOSA: And he's sitting here with a --
13 it must be a USC delegate. I don't know. That's pretty
14 good. That's pretty good.

15 My cousin John Pérez is here.

16 (Applause.)

17 MAYOR VILLARAIGOSA: My primo. Yeah. You got to
18 give a shot out to him, to the speaker. But, you know,
19 when you look at the level of cuts in the -- I was at
20 UCLA Law School and I was asking -- I asked somebody to
21 Google what I paid for tuition when I was going to school
22 there and I think it was -- they said roughly around 600
23 bucks and now it's 12,500. You know, we're -- we're
24 making it so the kids of the working class, the middle
25 class kids, can't go to our great institutions of public

1 learning.

2 When you look at the healthcare cuts and
3 disproportionately who's impacted, the people who don't
4 have a union, the people who are struggling and
5 working -- and they're eviscerating the safety net. And
6 I wanted to be here because, as María Elena said, even
7 though from time to time there have been some times when
8 I have said, "We can't do it," there have been other
9 times -- and we're very proud -- and I know the
10 construction unions are here -- are they here? I can't
11 hear you.

12 CONSTRUCTION WORKERS DELEGATES: Yeah.

13 (Applause.)

14 MAYOR VILLARAIGOSA: When we started out six years
15 ago, there were three project labor agreements in the
16 City of Los Angeles. There are, what, 126 now? Is that
17 what we got? 126.

18 (Applause.)

19 MAYOR VILLARAIGOSA: And we're very proud of that,
20 and we're proud of that because it's been good for the
21 City, it's been good for the workers. We're getting
22 projects done on time, on budget; sometimes under time
23 and underbudget. We're making it work. And we've made
24 it work in a number of areas in a way that has set us
25 apart. Even when we've had to struggle in the City, I've

1 said, "We can do it." And I said it last year in the
2 State of the City, "We didn't do it the Walker way in
3 Wisconsin, we didn't do it demonizing unions, we didn't
4 do it calling people out and trying to eviscerate their
5 right to organize, and we did it in a way where we sat
6 down and we tried to work it out." And that's what we
7 got to do as much as possible, even in these tough times.

8 But when you look at this new initiative, and
9 particularly, this new initiative that they're calling
10 like, you know, a good government initiative because they
11 have one little tiny line about government contractors
12 shouldn't be able to give to politicians, that's already
13 the law of the land in the City of L.A. So that's not
14 applicable here and last time I looked, the City of L.A.
15 is the biggest city in this big state -- and by the way,
16 this federate and the country -- well, the second biggest
17 in the country the last time I looked. What are they
18 really trying to do here? Right after a Supreme Court
19 decision which gives individuals and corporations an
20 unlimited, unlimited ability to fund independent
21 expenditures and committees, Super PACs, so-called,
22 they're already outspending Labor 15 to 1. So in that
23 environment, we're going to create a new law which says
24 that you can't fund and support your candidates and your
25 initiatives. And your free speech is what it is. This

1 is a threat. It's a threat to our democracy.

2 I didn't support the Citizens United decision.
3 I think it's wrong. I think it's wrong on the law, but
4 it is the law of the land. So for them, they are going
5 to have an unlimited ability to speak -- to free speech,
6 and you're not. We cannot let that initiative pass, and
7 I'm here to say that Antonio Villaraigosa stands with you
8 against it.

9 (Applause.)

10 MAYOR VILLARAIGOSA: And -- because I don't have to
11 tell you what's at stake. What we should be doing -- the
12 middle ground right now -- we should be -- you know, in
13 the worst recession, we should be making cuts. There's
14 no question, but we also ought to be raising revenue. We
15 also ought to be funding and making investments. And not
16 all spending is equal. When you spend for education and
17 healthcare and infrastructure, these are investments that
18 bear dividends going down the future.

19 And it used to be that there was bipartisan
20 support for that. What we're seeing here in Sacramento,
21 we're seeing in D.C, the right has gone so far to the
22 right -- I mean, it's not the lowlifer republican party.
23 This is a party that is so out of the mainstream and now
24 getting funded by Super PACs in a way that is a threat to
25 our democracy, to our way of life and to our children's

1 future. And that's why I wanted to come to welcome you,
2 to thank you -- I know you've got business to do today --
3 to say to you that I'm going to stand there all alongside
4 of you making the case because I know how to make the
5 case.

6 They're -- they're going to try to make this as
7 a good government thing. It's not, not when you silence
8 the other side and you get an unlimited ability to speak.
9 That's not good government. Let us engage in the battle
10 of idea, let us engage in free speech. Let us tell one
11 another about the road and the course ahead, but you
12 can't do that with a blindfold and a tape over your
13 mouth. And that's what they're doing with this
14 initiative.

15 So I look forward to working with you. I also
16 look forward to working with you to make sure that we
17 pass these taxes in the state. I mean, nobody likes
18 paying taxes, but come on, everybody. Come on. You
19 know, we're undermining the safety net. We've got to
20 fund our schools, we've got to fund health care and our
21 safety net. You've got to fund the basic, you know,
22 services that government is supposed to provide.

23 We have cut, cut, cut every single year since
24 2001, every single year. The budget of California now is
25 smaller than the budget of New York, and we have, what,

1 13 million more people, something to that effect. I
2 mean, what we're doing in the state is completely
3 eviscerating the safety net. We need Labor's voice, we
4 need a progressive voice, we need another vision for our
5 state.

6 Thank you, guys, so much.

7 (Applause with standing ovation.)

8 PRESIDENT LEYVA: Thank you, Mayor Villaraigosa. We
9 look forward to working with you and your continued
10 support. Thank you.

11 Sisters and Brothers, as I said earlier, today
12 we will decide who we support in California politics.
13 It's a big job, and it's an important job. But to be
14 successful in life, we must be multi-taskers because this
15 is not only about the great State of California, but this
16 year is also about the welfare of this country and all of
17 its citizens. This year we must also reelect President
18 Barack Obama.

19 (Applause.)

20 PRESIDENT LEYVA: There are a multitude of reasons
21 and issues as to why he should be reelected and must be
22 reelected, but one that is near and dear to me and that
23 should be to everyone in this room is the covert and
24 sometimes overt war on women that the republican party is
25 waging.

1 (Applause.)

2 PRESIDENT LEYVA: And, yes, it's -- it is a women's
3 issue, but it's not just a woman's issue. My brother is
4 in this room, you all have a mom or a sister or a wife or
5 a daughter or all of the above, and it affects all of
6 them as well. Many of you heard me discuss this at the
7 legislative conference, and you'll find it to be shocking
8 that nothing has changed in the last few weeks. Just
9 last week, Governor Scott Walker quietly repealed a law
10 that allows women to seek the same pay as men. Really?
11 What year is this? 2012. I'm 45 years old, and there
12 are men who are saying that if I do the same job as a
13 man, I don't get paid the same? I find that shocking and
14 appalling, and all of you should as well --

15 UNIDENTIFIED DELEGATE: Yeah.

16 PRESIDENT LEYVA: Yeah. Because even if you're a
17 man, what if your wife is in the workplace and she's
18 working and she's not bringing home the same paycheck as
19 the counterpart that she's working with who's a male?
20 That affects your bottom line, too. So as I said, this
21 issue affects all of us.

22 And the even scarier part is that republican
23 women don't get it either.

24 (Laughter.)

25 PRESIDENT LEYVA: Recently, the Communications

1 Director of the California GOP, Jennifer Kerns, Tweeted
2 this -- her words: "Obama touts equal pay for equal
3 work. Didn't we solve that in the '70s? As a woman, I
4 get paid what my male peers do, sometimes more."

5 UNIDENTIFIED DELEGATE: She thinks.

6 PRESIDENT LEYVA: She thinks. That's exactly right.

7 It just shows that if they get into power,
8 women take two giant steps back.

9 But, hey, it's not all bad. Rick Santorum
10 suspended his campaign for President yesterday.

11 (Applause.)

12 PRESIDENT LEYVA: This is great because this is the
13 man who said he wanted to repeal Roe V. Wade, and this is
14 also the man who made this statement: "Sadly, the
15 propaganda campaign launched in the 1960s has taken root.
16 The radical feminists succeeded in undermining the
17 traditional family in convincing women that professional
18 accomplishments are the key to happiness."

19 Wow. I really never thought of myself as a
20 radical feminist because I wanted to work and make a
21 difference in the world. It's a choice. Some women
22 choose to stay at home and raise their children; some of
23 us choose to work and raise our children, but that choice
24 is between a woman and her husband or her significant
25 other, not the government.

1 However, our happiness is somewhat short-lived
2 because we still do have Mitt Romney in the race, who has
3 said that he will be the GOP nominee.

4 UNIDENTIFIED DELEGATE: "Boo."

5 PRESIDENT LEYVA: Yes. "Boo" is absolutely right.
6 This is a man who has said in his own words, "Planned
7 Parenthood, yeah, we need to get rid of that."

8 When Romney says he wants to get rid of Planned
9 Parenthood, he means getting rid of preventive healthcare
10 that 3 million people rely on yearly for cancer screens,
11 birth control and other preventive care.

12 So let's be clear. This isn't just about
13 contraceptives. This is about control and the
14 fundamentally flawed way that the republican party views
15 women and the value that they place on us in society. If
16 women have no say in when they have children or don't
17 have children, isn't that a form of control and a good
18 way to keep us out of the workplace? If we allow Mitt
19 Romney to be elected, again, two giant steps back for
20 women.

21 So Ladies and Gentlemen, Sisters and Brothers,
22 I say this: It hasn't even been 100 years since we women
23 got the right to vote, and shame on us if we don't go out
24 and register our sisters and then turn them out to vote.

25 (Applause.)

1 PRESIDENT LEYVA: (Inaudible) there's a resolution
2 that was passed in 1850 at the National Women's Rights
3 Convention, so that was more than 100 years ago. The
4 attendees resolve: Secure for women political, legal and
5 social equity with man. Sometimes that I feel we've made
6 little or no progress in that direction and that women
7 really don't have the opportunities they should in 2012
8 but I do have hope and that hope lies in getting
9 President Obama reelected.

10 (Applause.)

11 PRESIDENT LEYVA: This is a man, remember, that just
12 nine days after being elected President signed the Lilly
13 Ledbetter Fair Pay Resolution Act.

14 (Applause.)

15 PRESIDENT LEYVA: He established a commission of
16 women's issues and put more women into positions of power
17 than any other President; think Hillary Clinton and our
18 own Hilda Solis. This President clearly has no women
19 issues.

20 So I hope that you will join me in working like
21 we have never worked before to get President Obama the
22 second term that he deserves and so that we might
23 protect, not just the rights of women, but the rights of
24 every citizen in the United States of America. Thank
25 you.

1 (Applause.)

2 PRESIDENT LEYVA: And now it is my pleasure to
3 introduce to you someone that I have the honor of working
4 with and have learned a great deal of -- with -- or
5 from -- excuse me -- the Secretary-Treasurer -- Executive
6 Secretary-Treasurer of your California Labor Federation,
7 Art Pulaski.

8 (Applause.)

9 SECRETARY-TREASURER PULASKI: Thank you. Thank you
10 very much.

11 (Applause and standing ovation.)

12 (Whereupon, the Delegates applause in
13 unison as follows: "Clap," "clap," "clap,"
14 "clap," "clap," "clap," "clap," "clap,"
15 "clap," "clap," "clap," "clap," "clap,"
16 "clap," "clap," "clap," "clap," "clap,"
17 "clap," "clap," "clap," "clap," "clap.")

18 SECRETARY-TREASURER PULASKI: Thank you very much.
19 Nice to see you.

20 UNIDENTIFIED DELEGATE: Nice to see you, Art.

21 SECRETARY-TREASURER PULASKI: We have, I think, cued
22 up the first of our informational videos today.

23 Are we ready?

24 UNIDENTIFIED DELEGATES: Yes.

25 SECRETARY-TREASURER PULASKI: All right. Let's do

1 it.

2 (Whereupon, an informational video
3 featuring Jon Stewart was played.)

4 (Laughter.)

5 SECRETARY-TREASURER PULASKI: God bless Jon Stewart,
6 telling the truth all the time.

7 So to the Chair -- anybody here place baseball?

8 UNIDENTIFIED DELEGATES: Yeah, yeah.

9 SECRETARY-TREASURER PULASKI: Anybody play softball?

10 UNIDENTIFIED DELEGATES: "Yay."

11 SECRETARY-TREASURER PULASKI: So you'll appreciate
12 this, I think. So the Devil challenged Heaven to a
13 baseball game. He said, "Choose your best team." So the
14 Lord said, "Well, we got Garrett, Ruth, DiMaggio, Mantle,
15 Clemente, Bertha Tickey" --

16 UNIDENTIFIED DELEGATE: Who?

17 SECRETARY-TREASURER PULASKI: Bertha Tickey, great
18 pitcher.

19 He said, "We can't be beat. I'm in. What do
20 you got?" The Devil licked his chops and said, "I've got
21 all the umpires."

22 (Laughter.)

23 SECRETARY-TREASURER PULASKI: He fixed the fight,
24 and the reality is the ballot measure that was talked
25 about a couple of minutes ago that's going to be on the

1 ballot in November -- we're not going to take it up for
2 action today because it's not until November -- is a
3 fixed fight against union members across California.
4 It's going to a fixed fight for not just one game or even
5 one year but likely the lifetime of our members.

6 Now, the backers of this thing, however, not
7 the Devil -- they bear some great resemblance to him.
8 The goal for them is to eliminate our ability to ever
9 again compete with corporations in elections. Now, this
10 is not paycheck deception. Paycheck deception is not on
11 the ballot in November. This is something that is
12 different, and it's worse. Now, the schemers behind it
13 call it, "campaign finance reform." Let me just tell
14 you, that's a really popular idea right now. People love
15 it, people want to vote for campaign finance reform, so
16 it's a dangerous thing to have to tell the truth about
17 right now. They claim, by the way, that corporations are
18 limited in the same way as unions. So they proclaim this
19 is a level-playing field for the future.

20 Now, let me give you the first hint about this.
21 It's written by Orange County millionaires. Now, since
22 when do Orange County millionaires advance a ballot
23 measure that will limit corporate money in elections?
24 It's a fraud. Now, it happened to be the same
25 millionaires from Orange County who helped to fund the

1 "Swift Boat" ads against Carey, candidate for President;
2 they helped fund the "Hillary the Movie" ads that would
3 have been played had she been the nominee for President;
4 they helped fund the campaign that became the basis for
5 the Citizens United decision by the Supreme Court; these
6 are the same people that for almost 20 years, and maybe
7 longer, have been attacking our members across the State
8 of California and beyond.

9 So here's what this ballot measure does: It
10 says never again can your union or any union, public or
11 private, no matter who you are -- never again can you
12 ever give a dime or dollar to any candidate for office,
13 any local candidate for office or any state candidate for
14 office ever again. That's it. No more. It doesn't
15 matter where the money comes, whether it comes from a
16 payroll deduction or whether it comes from a bake sale,
17 you cannot give money to a candidate again.

18 Now, imagine with me what that means the next
19 time a Meg Whitman runs for Governor and our hands are
20 tied behind our back; imagine the next time an Arnold
21 Schwarzenegger or a Pete Wilson decide to attack union
22 members and be a candidate for office and our mouths are
23 gagged; imagine the next time a member -- a candidate for
24 the Board of Supervisors or Mayor who has a program and a
25 platform to attack our members to contract it out to

1 public work, to do away with prevailing wage and project
2 labor agreements, to support a Wal-Mart, whatever it is,
3 and our hands are tied behind our backs; that's what we
4 face in this ballot measure that will be up in November.

5 Now, our members, our opponents, the proponents
6 of this, claim that it's fair and balanced -- we've heard
7 that before -- because they say it limits corporations in
8 the same way. But all you have to do is read on in this
9 measure to the finer print, and you'll find it says that
10 there is no limit to what corporations can give to
11 independent expenditure operations or Super PACs, Super
12 PACs; the vice of choice of the rich; Super PACs on the
13 shadowy front group that we all know is where they hide
14 their money so we don't know where it goes. Silence our
15 voice, but corporate Super PACs, no limit; Karl Rove's
16 Crossroads GPS, no limit; the Chamber of Commerce, no
17 limit; the Koch Brothers, no limit; oil companies,
18 tobacco, ABC, Wal-Mart, no limit. This thing not only
19 opens the door -- not only opens the barn door to let all
20 the animals out, but it blows the doors off the hinges as
21 well. This measure is a hoax and a fraud, and it's a
22 dangerous hoax because it looks good on paper when you
23 first read it.

24 Now, this is part of a three-piece plan; the
25 first piece, the Citizens United that says corporations

1 are people, corporations can give unlimited amounts of
2 contributions to campaigns. The second piece is this
3 measure that says unions are Stalyrides.

4 Now, I don't know what a "Stalyride" is. I
5 just made that up, but I think it's a bad thing.

6 (Laughter.)

7 SECRETARY-TREASURER PULASKI: Unions are not people
8 and cannot give money to campaigns.

9 The third piece of this is we can follow the
10 game plan that we saw in Ohio, in Wisconsin, in Indiana,
11 in Michigan. When they silence our voice, the next thing
12 is right to work. They destroy our economic voice as
13 well as our political voice. This side of Citizens
14 United is not democracy, it's not reform. It's nothing
15 but legalized campaign corruption. It's a corporate
16 Power Grab, it's corporate loopholes, it's corporate
17 corruption. If money is free speech, then those with
18 more money have more speech.

19 The rich may have the right to buy
20 million-dollar cars, they may have the right to buy
21 corporate jets, they may have the right to buy tall
22 buildings to put their offices in and palatial estates to
23 live in, but, by God, they do not have a right to buy
24 more democracy than anyone else has the right to have.

25 (Applause.)

1 SECRETARY-TREASURER PULASKI: But let me say further
2 how dare these self-righteous superrich, these
3 silk-suited pickpockets think they can get away with this
4 self-serving and phony campaign reform? These are the
5 same guys, by the way, who with their Wall Street pals
6 are as guilty as -- are as guilty of greed as some of the
7 greediest bastards in the history of the west.

8 The founders' idea of America was not this kind
9 of America. The founders' idea of America required fair
10 and equal elections, fair voice and vote. Jefferson
11 believed the nation could not survive without a fair and
12 free and active democracy. And for the better part of a
13 century, it was unions. Unions is the only way that
14 working people have a collective and effective voice to
15 balance the power of corporate strength and fulfill
16 Jefferson's dream. This is all in danger of being
17 dismantled. By one measure, by one ballot in November.

18 And Brothers and Sisters, this is not just
19 about losing one election next year or the year after.
20 This is about shifting the scales of political and
21 economic power over the long-term far past that which is
22 already unfair, to put it far beyond the reach of any
23 working people for the foreseeable future.

24 You know, there's a bright light that was cast
25 by the great American treasure, the Poet of Harlem, who

1 said, "America, the land of the free is not so free for
2 me." He said, "Let America be the dream that dreamers
3 dream. Where never kings connive or tyrants scheme that
4 any man be crushed by one above." We've got to beat back
5 this scheme and these tyrants because it means so much to
6 our whole generation and those beyond. It's a fight that
7 we're going to have to put all of our energy into, and
8 every working person, every person in this room who is
9 committed to economic justice has to put more energy into
10 this campaign than we have in a very long time. We're
11 going to beat it back. We're going to have to walk the
12 workplaces and all of them. We're going to join the
13 phone banks and make all the calls. We're going to have
14 to knock on all the doors. We have to send all of our
15 volunteer activists that we can possibly recruit to our
16 labor councils to reach out to our voters at large.

17 That's the kind of campaign we're going to have
18 to do, bigger than we did against Arnold Schwarzenegger,
19 bigger than we did in 1998 against Proposition 226
20 because this thing is such danger, we have to tell the
21 truth about it. We have to send those sons of a bitches
22 back, those rich bastards back to the little tiny
23 walled-in plain in a little corner of Orange County. So
24 we hope that you're ready. We'll give you more time.
25 It's only six-and-half months away, and together we're

1 going to have to really earn our horns and kick some ass.
2 Thank you very much.

3 (Applause.)

4 SECRETARY-TREASURER PULASKI: So to set the stage
5 for our next discussion, we've got another thing going on
6 here on the --

7 Are we ready to do this thing?

8 All right. Well done.

9 This is going to introduce the corporate Power
10 Grab ballot measure right now.

11 Shoot.

12 (Whereupon, corporate Power Grab

13 Initiative video was played.)

14 (Applause.)

15 SECRETARY-TREASURER PULASKI: So we have a tough
16 campaign ahead of us. It is said the Devil, speaking of,
17 has warned, "Beware: As you improve, I am evolving,
18 too." That is exactly what are enemies have done on this
19 ballot measure. They learned from their past mistakes
20 when we have beat them before. They now have a much more
21 devious and dangerous inoculated level measure this time
22 around.

23 And so therefore, we have put together a
24 blueprint of action, and everybody has a copy of it and
25 we encourage you to take it home. There are two pieces

1 in there. They are both the blueprint and the campaign
2 tracker. We hope you put it on your walls.

3 Now, this blueprint represents the various
4 levels of the Labor Movement and how we all do our part
5 and how we all coordinate. If we all do our part and
6 coordinate and do it the same way, we will win again and
7 we will kick their butts again. We have a number of
8 leaders who want to lay out the components and the
9 details of this blueprint, and the first we'd like to do
10 is go to the Brother Marv Kropke of the IBEW, Vice
11 President of the Federation, to talk about the first
12 portion of this blueprint.

13 Marv Kropke.

14 (Applause.)

15 VICE PRESIDENT KROPKE: Thank you.

16 Good morning, Brothers and Sisters.

17 UNIDENTIFIED DELEGATES: Good morning.

18 VICE PRESIDENT KROPKE: Our members are the key to
19 winning, especially this year. We will win if we rally
20 every member, their families and their friends, like we
21 did against Anti-Immigrant Pete Wilson, our former
22 Governor, and Prop 226 and Arnold "Schwarz-in-pro-per" --
23 you remember him --

24 (Applause.)

25 VICE PRESIDENT KROPKE: -- and Prop 75. This will

1 take a hell of a lot of work and a total commitment on
2 our part and here's what we need to do and I want to,
3 Brothers and Sisters, give you four specific points:

4 One, mobilize our members to volunteer with
5 their local labor councils to call and walk, to visit
6 every worker possible. Our goal is 25 volunteers minimum
7 for every 2,000 workers you have in your union.

8 Two, talk to our members at their work sites.
9 Nothing is more powerful. We will work hard on phone
10 banks and walks, and at that, we will reach less than
11 25 percent of our members. They won't be home, they
12 won't answer the phone. But we know we can reach them at
13 work. Over 75 percent of our members who are talked to
14 at work vote the union's recommendations. And this
15 morning, we have a great crew who talked to members at
16 their work sites. From our union, International
17 Brotherhood of Electrical Workers Local Union 11 Kevin
18 Norton was out with members and staff this morning --

19 Kevin, are you here?

20 There you are. Thank you, Kevin.

21 Teamsters Local 396, the great Ron Herrera and
22 Barbara Lee focused on their UPS sites this morning with
23 Patricia Vasilios (phonetic) from the AFL-CIO.

24 Are they here?

25 Good to see you, Ron. Good man.

1 (Applause.)

2 VICE PRESIDENT KROPKE: Utility Workers 132 at the
3 Gas Company Headquarters right across the street, Jerry
4 Acosta from AFL-CIO and formerly Utility Workers and a
5 dedicated group of our convention talked to members
6 there.

7 Jerry, are you here?

8 MR. ACOSTA: Right here.

9 VICE PRESIDENT KROPKE: Good man.

10 Jerry, I didn't recognize you.

11 (Applause.)

12 MR. ACOSTA: Thank you. It was a pleasure this
13 morning to be educating our members at a site that
14 represents the 1 percent, the Southern California Gas
15 Company and Sempra Energy. Listen, the message was
16 simple: Don't legalize corporate greed. Those workers
17 get it. We just got through fighting this company, and
18 political contributions are the only firewall that saved
19 us from them -- those bastards feeding on our wages,
20 benefits and working conditions.

21 I thank you, my Brother.

22 VICE PRESIDENT KROPKE: Thank you, Brother.

23 (Applause.)

24 VICE PRESIDENT KROPKE: Brothers and Sisters, this
25 is just the beginning. We will reach out and talk to

1 every member. Your members will love seeing you and they
2 will listen and understand and fight and we must mobilize
3 all of them. Tell them, "No Wisconsin in California."

4 (Applause.)

5 VICE PRESIDENT KROPKE: We must sign them up to
6 volunteer while they're there. Absolutely.

7 Point 3 -- and Brothers and Sisters, this is
8 the easy one -- three letters from the principal officer
9 to the members -- at least three letters. We know that
10 they will throw away a lot of campaign material they
11 receive from politicians, but they will open letters from
12 you, a personal letter from you.

13 Point 4, Release Staff for your local labor
14 council. We need an army fighting in the streets,
15 Brothers and Sisters, from Labor Day through Election Day
16 to help the local labor councils coordinate the walks,
17 phone banks, work sites, and all election programs; more
18 starting October 1 with the Mail Ballot GOTV work and
19 leading up to Election Day.

20 And finally, as the name says "All Hands on
21 Deck," November 3 through 6, we must empty our offices to
22 work hard. We will win, and we will beat this back,
23 Brothers and Sisters, and after we win, we will have
24 stronger unions to fight for good jobs and to organize
25 and build Worker Power from 2013 and beyond. I believe

1 we have a blueprint -- a flyer up there. In your packet
2 is a work site flyer and order form to start now. You
3 can drop it off right here today, or you can send it in
4 and also take flyers available in the back when this
5 convention is over.

6 Also, we're making it easy to stay on track
7 with all pieces of the campaign. Rolled up with your
8 blueprint is a campaign tracker to put on your planning
9 wall, and this is what it looks like. Every week we know
10 what to do and can check it off.

11 Next, it is my honor and privilege to introduce
12 Lorena Gonzalez from the San Diego Labor Council and Tim
13 Paulson from the San Francisco Labor Council who will
14 talk about the labor councils' programs to win. Please
15 welcome them, Brothers and Sisters. Thank you.

16 (Applause.)

17 MS. GONZALEZ: You got to like an electrician that
18 can pronounce your name right.

19 Brothers and Sisters, hopefully everyone in
20 this knows room the important role that central labor
21 councils play in organizing direct actions, contract
22 campaigns and, of course, in politics. None will be
23 bigger than the role that we plan to play in defeating
24 the corporate Power Grab Initiative. We hope that you
25 realize as front lines, we need you. We're going to need

1 you in central labor councils as ground troops to ensure
2 the grand campaign is waged not just from our Oakland
3 headquarters but in every single city and county and area
4 throughout this state. We can't do it without your help.

5 And we're going to be reminding you -- it's a
6 little uncomfortable to say this in front of the
7 speaker -- but we're going to remind you that despite a
8 number of other elections going on, whether they're
9 mayoral elections or assembly elections or state senator
10 elections --

11 UNIDENTIFIED DELEGATE: I agree.

12 MS. GONZALEZ: Thank you. He agrees.

13 -- that our number one priority will be, has to
14 be and will continue to be, one, two and three this
15 initiative because if we do not win this, we will have no
16 future races to worry about.

17 (Applause.)

18 MS. GONZALEZ: So we are going to be there reminding
19 everyone that our public employee unions and our private
20 employee unions and our building trade unions are all
21 affected by this initiative. Everybody is being
22 attacked. We're going to come together, all of us
23 together in our central labor councils. And to explain
24 how to do that, my Brother from San Francisco, Tim
25 Paulson.

1 (Applause.)

2 MR. PAULSON: Thank you, Lorena.

3 So hopefully right now everybody is looking
4 into this campaign before getting their messages
5 together. Some of you are in the middle of a primary
6 right now, so we're going to have to move everything into
7 November, and here's some of the nuts and bolts of things
8 that we're going to have to do. Again, it's going to be
9 at our central labor councils. There's 23 of them in
10 California, and we're all going to be setting up the
11 apparatus that it needs so that your members can have a
12 good time so that we defeat this measure.

13 The first thing we're going to have to do is
14 we're going to have to really focus on volunteer
15 recruitments and presentations of different things to
16 your membership to make sure that people are fully
17 engaged on this complicated -- such an important piece.
18 We really have to get our members fired up. If our
19 members aren't fired up, then we're not going to get our
20 message out as fast as we can to the general population.

21 And one of things we're going to be doing is
22 we're going to be putting together campaign schools.
23 There are going to be campaign schools up and down the
24 state. I was told that there are already some
25 preliminary dates that are in your packet that we've

1 already started to schedule through the central labor
2 councils and we're going to continue to do this until we
3 get the messaging out. The State Fed has spent a lot of
4 time trying to figure out how to get these messages out,
5 and we do have some winning messages to go.

6 We're also going to be setting up, as we always
7 do, the precinct blocks and our phone banks. We're going
8 to be making sure that -- we need to get tons of people
9 out, as Marvin was saying. We need to have at least 25
10 workers for every 2,000 workers we have. This is upping
11 the bar on the benchmarks that we've had previously in
12 terms of getting out, and we are going to be making lots
13 of calls. We are going to be getting out and calling the
14 different affiliated unions and saying, "Who are your
15 volunteers?" "What are our plans?"

16 We're also -- again, as Marvin said, it is
17 extremely important -- I think everybody knows that if
18 you are talking one on one to your members at a work
19 site, at a hospital, at a grocery store or at a
20 construction site, in the school, there is the best
21 communication that you can have on the work site. This
22 really is the best one. And we're going to try to up
23 that ante, and we're going to be targeting locals
24 throughout our central labor councils and saying, "What
25 is the work site plan?" Because we will have -- we will

1 go, as leaders of the central labor council, with you and
2 help you do the infrastructure to get out on the jobs, to
3 get the literature, to get the names out to move forward.

4 And then lastly, we're going to need Release
5 Staff. We're going to need Release Staff from the
6 different unions. We're going to be asking the
7 internationals. We're going to be working through the
8 State Federation and those of you around at this table to
9 be talking to your affiliates to get Release Staff out.
10 We're going to need it.

11 I'm going to look right here at some of the
12 benchmarks. We're going need nine -- we're going to need
13 nine people just to help from Labor Day to Election Day.
14 And there's so many things to do. This has to do whether
15 or not they're running the phone banks, whether or not
16 they're tracking activists, whether or not they're going
17 after volunteers, whether or not they're setting up the
18 canvassing and the precinct blocks or the work site
19 visits. And then we're going to need 5 people for a
20 Release Team just to do our mail ballot GOTV to election
21 time. And then, of course, we're going to, by that time,
22 hopefully have an entire army that is going to be working
23 on this campaign tirelessly, and we're going to make sure
24 that our labor councils -- this is going to be a good
25 environment. This is going to be one, where people are

1 going to enjoy the campaign, they're going to enjoy what
2 they're doing. It's going to be a good fight, and we're
3 going to be continuing to move that forward. So that's
4 what we're going to be doing in our central labor
5 councils.

6 Are people ready to get people out?

7 UNIDENTIFIED DELEGATES: Yeah.

8 (Applause.)

9 MR. PAULSON: All right. That's what I want to
10 hear.

11 So there's more than just the central labor
12 councils. The State Federation of Labor also is going to
13 have a role in this. This is going to be coordinated
14 between the unions and the central labor councils and the
15 State Federation of Labor, and I would like to introduce
16 right now one of the statewide leaders who comes from
17 AFSCME and who's going to be talking a little bit about
18 the role that the State Fed is going to do to make sure
19 that this a seamless campaign and moving forward.

20 Let's give it up for our statewide leader from
21 AFSCME, Willie Pelote.

22 (Applause.)

23 SECRETARY-TREASURER PULASKI: Go, Willie.

24 UNIDENTIFIED DELEGATE: All right, Willie.

25 MR. PELOTE: I love you too, Art. I love you, too.

1 Good morning.

2 UNIDENTIFIED DELEGATES: Good morning.

3 MR. PELOTE: Well, this is an interesting time. We
4 have some great and important things to get done, and I'm
5 excited to get into some voting; so this is going to be
6 very short and direct because I think it's important that
7 we collectively together stand in the State of California
8 and make it clear to the rest of the world that our
9 democracy is not for sale.

10 UNIDENTIFIED DELEGATE: Right.

11 UNIDENTIFIED DELEGATE: Right.

12 MR. PELOTE: And we want to make it clear to
13 corporations that you have a role to play, and that is to
14 provide collective bargaining and good benefits for the
15 workers who built you, and we want to make sure that you
16 maintain that role as long as you live and work in the
17 State of California.

18 UNIDENTIFIED DELEGATE: Right.

19 UNIDENTIFIED DELEGATE: Right.

20 MR. PELOTE: And we are on a tight team here in
21 California. Our unions, labor councils and our State
22 Federation -- on this one we're throwing down.

23 UNIDENTIFIED DELEGATE: That's right.

24 MR. PELOTE: We're not going to tolerate it.

25 UNIDENTIFIED DELEGATE: No.

1 MR. PELOTE: But together we have to join in this
2 effort to really make a difference here. Let's use this
3 campaign to fire our members up. If you haven't seen
4 your members in a long time, this is the time to reengage
5 with your membership.

6 Is not that right, AFSCME?

7 AFSCME DELEGATES: Yeah.

8 Yes, sir.

9 MR. PELOTE: 32?

10 UNIDENTIFIED DELEGATE: 99.

11 MR. PELOTE: 99. We're going to engage like never
12 before and fire memberships up. And when we do this,
13 we're going to put the economy in the State of California
14 back in place and we're going to put back in place the
15 right to organize, organize and organize workers into the
16 Labor Movement.

17 (Applause.)

18 MR. PELOTE: And Brothers and Sisters, it takes
19 leadership to do that. And the California Labor
20 Federation has a great responsibility to coordinate all
21 elements of this fight and they're stepping forward and
22 saying they're ready for the task of leadership.

23 UNIDENTIFIED DELEGATE: "Woo."

24 MR. PELOTE: And let me make it clear, in 1998 and
25 again with Arnold in 2005, the California Labor

1 Federation have never let us down.

2 (Applause.)

3 MR. PELOTE: We're giving you a list of tasks that
4 they need for you to do as leaders in this movement.
5 Let's be clear. They will guaranty you through their
6 coordination on messaging, focus groups, pulling for the
7 campaigns. Also, let's be clear. It's a complicated,
8 challenging campaign and we need to get it right the
9 first time because come November, victory must be on
10 behalf of working families in the State of California.
11 They will provide to you work site flyers, campaign kits,
12 PowerPoint, videos like you saw earlier today, whatever
13 you need. All you need to do is reach out to the
14 California Labor Federation. Whatever you need to
15 communicate effectively with your members, all you need
16 to do is reach out to the California Labor Federation.
17 They will put on campaign schools, one-day trainings for
18 member activists coordinated through the Labor Council.

19 The labor councils are playing the necessary
20 and the essential role of the effectiveness of the
21 coordination on the ground so we could talk to not only
22 our members. You got to talk to your nieces, your
23 nephews, your uncles and your aunts, your first cousins,
24 fourth cousins and after that.

25 (Laughter.)

1 MR. PELOTE: Remember, the game is to engage them in
2 this fight. You're going to religious institutions,
3 daytime clubs. You got to engage them in this fight. It
4 is a fight for democracy in the State of California, and
5 the California Labor Federation today is saying as a
6 partner, we will do it collectively together.

7 Now my two minutes is coming to close.

8 (Laughter.)

9 MR. PELOTE: You heard about this member-to-member
10 program. So let me say this: When we beat this back,
11 we're going to put working families back to work in the
12 State of California.

13 UNIDENTIFIED DELEGATE: That's right.

14 UNIDENTIFIED DELEGATES: That's right.

15 (Applause.)

16 MR. PELOTE: When we beat this back, we're going to
17 protect collective bargaining rights for working families
18 in the State of California.

19 UNIDENTIFIED DELEGATES: We are, right.

20 MR. PELOTE: When we beat this back, we're going to
21 secure pension and health benefits for those who provide
22 services to the taxpayers as taxpayers in the State of
23 California. When we beat this back, we're going to get
24 our democrats in both houses of the legislature a
25 two-thirds vote to campaign on the business for the

1 People and never allow tyranny to ever rule our state
2 again.

3 UNIDENTIFIED DELEGATE: Hurray.

4 (Applause.)

5 MR. PELOTE: I've been a rightful man since '63. I
6 want to see the day that my son and my daughter can walk
7 proud and carry a slogan on their jackets that "I am in
8 the House of Labor, and nobody will ever be able to take
9 that right away from me."

10 (Applause.)

11 MR. PELOTE: I have the pleasure to introduce to you
12 another leader in the Labor Movement from the California
13 School Employees Association, a dynamic leadership
14 billionaire. I want you to give a warm welcome to
15 Brother Allan Clark from CSEA.

16 (Applause.)

17 MR. CLARK: Good job, Willie. Next time tell us how
18 you really feel.

19 (Laughter.)

20 UNIDENTIFIED DELEGATE: Love you, Willie.

21 MR. CLARK: I just want to chime in a little bit on
22 what President Leyva said about women. Without union
23 mothers, there is no union brothers.

24 UNIDENTIFIED DELEGATE: I know that's right.

25 (Applause.)

1 MR. CLARK: So Sisters and Brothers, our first
2 priority job is going to be communicating with our
3 members, mobilizing them and activating them to take
4 action and to vote to protect our rights. But that's not
5 enough. There are over 17 million voters in California,
6 and to win, we have to put together a broad-based
7 coalition of union members, non-union workers in their
8 households who share our values. That is why we have the
9 Million More Voters program. The Million More Voters
10 uses cutting-edge targeting to identify non-union voters
11 who share union values.

12 I've walked precincts with these lists. They
13 are the richest precincts I've ever walked in my life.
14 When you talk to these people, they nod their head up and
15 down and get it every time. It's a sweet, sweet program.
16 In 2010, we used this Million More Voters program to help
17 elect Jerry Brown Governor, Kamala Harris, Attorney
18 General.

19 The Million More Voters will provide the
20 winning edge in this year's campaign to defeat the
21 off-shoring, privatizing, union-busting, money-grubbing
22 corporations who sponsor the corporate Power Grab. We
23 will use these programs, the sophisticated targeting, to
24 find the voters we need to talk to, and then we will get
25 the word out to them about this attack on our shared

1 values, our shared way of life, our shared rights and our
2 shared future. This is so important that we need to
3 reach out to others because we know in elections, it's a
4 game of numbers. Whoever gets the most numbers wins. So
5 we got to go voter by voter, precinct by precinct, city
6 by city, county by county.

7 Together with the Million More Voters program,
8 we can be successful and send these corporate
9 moneygrubbers back to their little hole in Orange County.
10 And we're going to pass a funding initiative to raise the
11 taxes on their behind at the same time.

12 (Applause.)

13 MR. CLARK: Now, I have the pleasure of introducing
14 a visionary and a great union leader. My Sister and my
15 friend, Ms. Yvonne Walker, the President of SEIU 1000.

16 (Loud applause.)

17 MS. WALKER: Good morning, Brothers and Sisters.
18 How are you?

19 UNIDENTIFIED DELEGATES: Good.

20 MS. WALKER: I got to tell you I'm excited. Are you
21 excited?

22 UNIDENTIFIED DELEGATES: Yeah.

23 MS. WALKER: Because just as we have always done
24 right, we have faced big fights in the past and just as
25 we have always done, the House of Labor has united

1 together to fight back and protect our rights and the
2 rights of our members. And I'm proud to be a part of the
3 Alliance for a Better California.

4 (Applause.)

5 MS. WALKER: My union has gone to over a dozen
6 unions, AFSCME, CTA, PORAC -- there's a whole lot of
7 them. I'm going to miss some, and then get in trouble
8 because I did that -- but over a dozen unions to form the
9 counterattack on corporate decision.

10 In 2005, when the Governor, who I never
11 mention, tried to push us around and silence the voices
12 of working people, we all came together and formed the
13 Alliance for a Better California to stand up for our
14 rights and take our message to the streets and the
15 airways. And what happened? When the House of Labor
16 stands together, we win.

17 (Applause.)

18 MS. WALKER: This year we're being attacked once
19 again by people with money, and we know it's not the
20 people in this room --

21 (Applause.)

22 MS. WALKER: -- it's by corporations, it's by
23 millionaires, it's by Super PACs because they don't want
24 the voices of ordinary people, they don't want the voices
25 of working people, they don't want our voices to be

1 heard. These wealthy 1 percent want to be the only ones
2 who can speak and decide our future. They want all the
3 power, and we know it. That is not acceptable, and are
4 we going to take it?

5 UNIDENTIFIED DELEGATES: No.

6 MS. WALKER: I don't care how many lies they tell, I
7 don't care how many voters they try to deceive. The
8 House of Labor is going to be in their way each and every
9 time. We will not let them lie. We will not let them
10 call this campaign "finance reform," and we will win if
11 we stand together.

12 UNIDENTIFIED DELEGATE: Oh, yeah.

13 UNIDENTIFIED DELEGATE: That's right.

14 MS. WALKER: We will be on the street, we will be on
15 the Internet, we will be on the airways and we will talk
16 about this corporate Power Grab. Everyone, but
17 especially working people, deserve a voice in politics,
18 not just corporations. And just like we kicked
19 he-who-will-not-be-named's ass in 2005, the Alliance for
20 a Better California will get that message out so we win
21 in November of 2012. Thank you.

22 (Applause.)

23 SECRETARY-TREASURER PULASKI: All right. Thank you
24 for that theme. I just want you to know before you
25 leave, we have 15,000 of the first draft of work site

1 flyers ready to go. They are in shrink wrap, 250
2 bundles. So take some back with you, meaning the order
3 forms, and order right away. We will get a bunch more.
4 We will have more generations of flyers yet to come as
5 well. We also have some tubes, if you're traveling on an
6 airplane and want to wrap your -- your posters -- your
7 blueprints in a tube.

8 Madam Chair?

9 PRESIDENT LEYVA: At this time, I would like to
10 recognize the Chair of the Credentials Committee, Marsi
11 Newman.

12 (Applause.)

13 PRESIDENT LEYVA: Marsi? Are you in the room?
14 Marsi, are you close by?

15 UNIDENTIFIED DELEGATE: Yes, she is.

16 PRESIDENT LEYVA: All right. She's coming.

17 So I don't know about all of you, but I am
18 inspired. Those are some great speakers telling us what
19 we need to do.

20 Are you guys ready to go?

21 UNIDENTIFIED DELEGATE: Yeah.

22 (Applause.)

23 PRESIDENT LEYVA: All right. We're going to take
24 care of business. Come on down, Marsi.

25 MS. NEWMAN: Thank you, Madam Chair.

1 Yeah. Take a breath here.

2 UNIDENTIFIED DELEGATE: Go, Marsi.

3 MS. NEWMAN: The Credentials Committee has been
4 meeting in this hotel since Tuesday at 4:00 p.m. An
5 updated final roster of the Delegates has been produced
6 and is posted on the back wall.

7 Madam Chair, I move that the final report of
8 the Credentials Committee be adopted.

9 UNIDENTIFIED DELEGATE: Second.

10 UNIDENTIFIED DELEGATE: Second.

11 PRESIDENT LEYVA: We have a motion and a second on
12 the floor. All those in favor, signify by saying "aye."

13 UNIDENTIFIED DELEGATES: "Aye."

14 PRESIDENT LEYVA: Oppose, "No."

15 (No audible response.)

16 PRESIDENT LEYVA: Motion carries. Thank you.

17 MS. NEWMAN: And I would like to thank the members
18 of my committee whose names are posted in your packet and
19 also the staff of the California Labor Federation. They
20 were fabulous.

21 Thank you.

22 (Applause.)

23 SECRETARY-TREASURER PULASKI: Sister Chair, Brothers
24 and Sisters, I want to acknowledge and introduce Vice
25 President Joshua Pechthalt, who is President of the

1 California Federation of Teachers. He's done a
2 magnificent job putting forth the Millionaire's Tax and
3 then negotiating with the Governor to raise -- improve
4 his own tax revenue measure to have now a Millionaire's
5 Tax supported by the Governor, supported by a unified
6 Labor Movement across the State of California. Josh has
7 done just a magnificent job, providing leadership on
8 this -- negotiating with the Governor to get him to
9 improve his.

10 We need to talk a little bit about this today
11 because we now only have a new weeks to gather the
12 signatures to qualify this to be on the ballot in
13 November. So please give a warm welcome, if you would,
14 please, to Vice President Joshua Pechthalt.

15 VICE PRESIDENT PECHTHALT: Thank you, Art, Sisters
16 and Brothers. I'm proud to be here today. Giving you a
17 bit of information on an initiative that's called the
18 Schools and Local Public Safety Protection Act of 2012.
19 Just to give you some context for this, a year ago, the
20 Governor was looking to get a couple of republican votes
21 to have a special election to put before California
22 voters an initiative that was completely regressive,
23 would have raised sales tax, would have extended the
24 vehicle license fee and was an across-the-board income
25 tax increase. He was not able to get those two votes,

1 and -- and frankly, we were very likely to have supported
2 that measure, not because we like regressive tax
3 measures, but because it seemed to be the only viable
4 option for a state suffering from one disastrous budget
5 after another. A year now, a year forward, we have
6 before us the most ambitious income tax measure in
7 California history, and I am proud of the work that my
8 union played in this and the role that our coalition as
9 well as all of the unions and the leadership of the state
10 provided in this effort.

11 We are now in the signature-gathering stage of
12 this. I believe you have in your brochure one of the
13 petitions. We would encourage you to take it back to
14 your work site to get fellow workers to sign this.

15 Just to give you a very quick -- some quick
16 information on this measure, it does have a regressive
17 element. There's a quarter-cent sales tax increase.
18 That will generate \$1 billion in the first year, but
19 overwhelmingly, this is a progressive tax measure. The
20 income tax increase on people making a quarter-a-million
21 dollars a year and above is 1 percent; those making
22 \$300,000 a year and above is 2 percent; and for those
23 individuals making a half-a-million dollars a year and
24 above, it's 3 percent. And so this really is a
25 Millionaire's Tax, as the Governor is now referring to

1 it, and all of that progressive part will, in the first
2 year, generate \$8 billion, \$9 billion generated in the
3 first year. And this measure for the next seven years
4 will generate in the neighborhood of \$6 billion to go
5 back into education, to go back into our communities.

6 We need this measure to pass, we need to get
7 the signatures. My understanding is that we are about a
8 half-a-million signatures already. We only have a few
9 more weeks. You may have heard that last week the
10 Governor pulled his old initiative off the street. He
11 sees that this is -- we're getting the signatures, we're
12 getting them quickly but we need Labor behind this
13 100 percent. This not coming before you for an endorsement
14 yet. Hopefully, when we get the signatures, which I'm
15 sure we will, we will bring this before you in July. We
16 need your support. We need to fight to defeat the
17 corporate deception, but we also need to put money back
18 in our communities because these -- this budget crisis
19 has opened up an opening for the opponents of Labor, the
20 opponents of progressive reform to come after us in a way
21 that we've seen over the last few years, and that's only
22 going to change by putting money back in our schools and
23 our communities.

24 Thank you for your support on this, and I look
25 forward to being back in July talking about this

1 initiative. Thank you.

2 (Applause.)

3 PRESIDENT LEYVA: All right, Delegates. Are you
4 ready to start some voting?

5 UNIDENTIFIED DELEGATE: Yeah.

6 (Applause.)

7 PRESIDENT LEYVA: All right. The Chair wants to
8 provide you with a couple of helpful hints before we get
9 started. When you go to the microphone and when you are
10 recognized by the Chair, please state your name and
11 organization. I would also ask you to refer to Standing
12 Rule 17 and 18, which is in your packet.

13 The Chair now recognizes the Executive
14 Secretary-Treasurer for endorsement action.

15 SECRETARY-TREASURER PULASKI: Thank you, Sister
16 Chair and Brothers and Sisters. First, if I may, a
17 couple of acknowledgments.

18 Thank yous, first, to the hotel workers for
19 serving us so well today.

20 (Applause.)

21 SECRETARY-TREASURER PULASKI: Thank you.

22 To Michelle Crenshaw, our videographer, a good
23 member of IATSE Local 600. Thank you.

24 (Applause.)

25 SECRETARY-TREASURER PULASKI: Our A/V technician,

1 Eric Snodgrass, a good member of IATSE Local 33. Thank
2 you.

3 (Applause).

4 SECRETARY-TREASURER PULASKI: And our photographer
5 Slobodan Dimitrov, a good member of SEIU-ULTCW. Thank
6 you. And, of course, a special thank you to our
7 hard-working Federation staff who stay up late --

8 (Applause.)

9 SECRETARY-TREASURER PULASKI: -- and to all of you
10 for joining us. Thank you. Thank you. Thank you.

11 By the way, if Josh didn't mention it, we have
12 lots of copies in the back of these petitions that
13 qualify the Millionaire's Tax. Please take a stack back
14 with you. Thank you.

15 Okay. So as we begin this, please note that if
16 you have a white nametag, you may speak at the
17 microphone, you have voice and vote. If you do not have
18 a white nametag, if you have a yellow nametag, you are an
19 alternate and you do not have voice and vote unless you
20 replace a delegate.

21 Also, I want to share with you a little bit of
22 landscape about the uniqueness of this year. Our
23 deliberations on endorsements are always important, but
24 this year they're particularly significant because there
25 are consequences to these actions this year. We face a

1 different political landscape for two primary reasons.
2 The first is Top Two Primary. This means that we will no
3 longer have at the end of the primary a democratic versus
4 a republican necessarily facing each other in the
5 November election. It doesn't matter what party you're
6 affiliated with. The top two vote-getters in the primary
7 will go on to the November election. This means that in
8 many cases, we'll have democrat versus democrat. In many
9 cases, we'll have republican versus republican, and
10 perhaps in a few cases, we'll still have democrat versus
11 republican. It broadens the battleground for us in
12 November. We'll have more fights to fight because of
13 this.

14 Also, we're going to have more competitive
15 seats because of redistricting. We'll have more seats
16 where we're going to have to play and fight. We have
17 more seats where the Chamber of Commerce and the right
18 wing are going to be advancing even moderate democrats
19 that we're going to have to put away in support of
20 progressive pro-union democrats.

21 So the landscape has changed. It's going to
22 make it more challenging for us and make more seats. We
23 have to be prepared for that, and I think it's important
24 for us to think about that as we conduct our
25 endorsements.

1 The goal is to get to two-thirds in the
2 legislature. I was with Nancy Pelosi a few nights ago at
3 the San Francisco Labor Council dinner, and she said, "I
4 need you guys to target six seats in California that we
5 can win back in order to win back the Congress." I think
6 she'd settle for four, but we have at least four that we
7 have to win.

8 I bring to your attention the blue-covered
9 document that contains the endorsement recommendations.

10 Some background on that: This endorsement
11 process follows a lengthy process that begins at your
12 local union and your labor council. The labor councils
13 have made recommendations to this body for legislative
14 races and congressional races. They followed a process
15 whereby they had questionnaires for candidates, they had
16 interviews for candidates, they deliberated over that and
17 they voted to recommend to this body. They could only
18 achieve a recommendation to this body if they achieved a
19 two-thirds majority at the local labor council.

20 So a lot has gone into this. The Executive
21 Council of our Federation met yesterday to review those
22 recommendations of labor councils, and in a number of
23 cases -- and I'm referring now to the cover sheet of the
24 document on the endorsements -- we also considered, of
25 course, ballot measures in the U.S. Senate.

1 In the following instances, a recommendation to
2 the House of Representatives, the Senators and Assembly
3 has been made by the Executive Council to us without
4 regard to the recommendation by a local labor council.
5 There are a few cases where that has happened. The first
6 is where no recommendation was received by the Executive
7 Council from a local labor council that has jurisdiction
8 in that particular elected district. The second
9 possibility is no recommendation was received from a
10 labor council or labor councils that share in
11 jurisdiction of a particular district. The third
12 possibility is the labor council failed to make a
13 recommendation to us or they failed to agree between two
14 labor councils that shared jurisdiction in a particular
15 legislative district. In those cases, the Executive
16 Council has made separate recommendations to you, and
17 that's noted by an asterisk after the name, a single
18 asterisk.

19 In certain circumstances, a recommendation from
20 the labor council may have been rejected by the Executive
21 Council, and if that happens, it requires a two-thirds
22 majority of the Executive Council to overrule the
23 recommendation to a local labor council. In that case,
24 you'll find the name followed by a double asterisk.

25 So we're going to first -- oh. And by the way,

1 one other item about this, and that is that we're going
2 to try to go through these fairly quickly. Let us know
3 if we're going through these names too quickly, but the
4 goal is get through them in a reasonable period of time.
5 We'll go through, all the Assembly, all the Senate and
6 all the Congress as one group.

7 We're going to vote the endorsement as one
8 group. If you see anything that you disagree with in the
9 recommendation, we ask that you get to the microphone and
10 call the attention of the Chair and interrupt this while
11 we get to that particular legislative district.
12 Interrupt us, ask for the attention of the Chair and
13 state your name and organization and ask simply that that
14 particular race be set aside. We will then set that
15 aside, finish the group, go to another group, come back
16 to that particular issue and you'll have your chance to
17 raise your issue on that particular recommendation.

18 I bring to your attention the last of the pages
19 first, and that is the last two pages that show the two
20 propositions.

21 Does everyone have those?

22 UNIDENTIFIED DELEGATE: Yes, sir.

23 SECRETARY-TREASURER PULASKI: There are two
24 propositions that will be on the ballot this June in the
25 primary. The first is Proposition 28 which limits

1 legislators' terms of office.

2 On behalf of the Executive Council, I move a
3 "Yes For" position.

4 UNIDENTIFIED DELEGATE: Second.

5 PRESIDENT LEYVA: We have a motion and a second.
6 Seeing no delegates at the mics, all of those in favor,
7 signify by saying "aye."

8 UNIDENTIFIED DELEGATES: "Aye."

9 PRESIDENT LEYVA: Oppose, "No."

10 (No audible response.)

11 PRESIDENT LEYVA: Motion carries.

12 SECRETARY-TREASURER PULASKI: Turning delegates to
13 Proposition 29, the second of the ballot measures,
14 Proposition 29 imposes additional taxes on cigarettes for
15 cancer research. I move on behalf of the Executive
16 Council a "No Recommendation, No Position" on this ballot
17 measure.

18 UNIDENTIFIED DELEGATE: Second.

19 UNIDENTIFIED DELEGATE: Second.

20 PRESIDENT LEYVA: A motion and a second before you.
21 Seeing no delegates at the mic, all those in favor,
22 signify by saying "aye."

23 UNIDENTIFIED DELEGATES: Aye.

24 PRESIDENT LEYVA: Oppose, "No."

25 UNIDENTIFIED DELEGATE: No.

1 PRESIDENT LEYVA: Motion carries.

2 SECRETARY-TREASURER PULASKI: Okay. Now we're going
3 back to the first of the pages on the recommendations,
4 and this is for United States Representatives in
5 Congress.

6 Does everybody have that?

7 (No audible response.)

8 SECRETARY-TREASURER PULASKI: So again, we're going
9 to go through these pretty quickly. We'll start slower
10 and move quickly. We don't mean to violate the
11 democratic process. So if you see something coming up
12 that you differ from, please get ready to grab the mic
13 and call the attention of the Chairperson, interrupt us,
14 and the Chairperson will recognize you.

15 Are you ready?

16 UNIDENTIFIED DELEGATES: Ready.

17 UNIDENTIFIED DELEGATE: Yes.

18 SECRETARY-TREASURER PULASKI: Okay. District 1,
19 U.S. House of Representatives District 1 candidate Jim
20 Reed, Democrat.

21 And I so move.

22 I'm looking to see if we have anyone at the
23 mics.

24 UNIDENTIFIED DELEGATE: No.

25 UNIDENTIFIED DELEGATE: Second.

1 PRESIDENT LEYVA: Do we have a second?

2 UNIDENTIFIED DELEGATE: Second.

3 UNIDENTIFIED DELEGATE: Second.

4 UNIDENTIFIED DELEGATE: Second.

5 PRESIDENT LEYVA: Delegate at Mic No. 1?

6 MR. KELLY: Yeah. Patrick Kelly, Teamsters Local
7 952. I would suggest that we find out where we've got
8 questions and just blanket endorse all of these people.
9 But, in particular, I have a reservation with respect to
10 the 44th, Janice Hahn --

11 PRESIDENT LEYVA: Okay. Patrick -- Delegate, you
12 have to wait, okay? We have a process, we're going to
13 follow our process. So get back up when it's time for
14 your --

15 MR. KELLY: So I should wait until the 44th? We're
16 going to run through all of these?

17 PRESIDENT LEYVA: That's what we're going to do.
18 Sit down, Delegate.

19 (Applause.)

20 PRESIDENT LEYVA: Thank you.

21 UNIDENTIFIED DELEGATE: That's leadership. I like
22 that.

23 (Applause.)

24 SECRETARY-TREASURER PULASKI: All right. So we know
25 Patrick Kelly is in the room.

1 Okay. So we have the recommendation. Jim
2 Reed. Move the endorsement.

3 District 2, move endorsement Jared Huffman.

4 UNIDENTIFIED DELEGATE: Second.

5 UNIDENTIFIED DELEGATE: Second.

6 SECRETARY-TREASURER PULASKI: I don't see anybody at
7 the mics.

8 District 3, John Garamendi, so move.

9 UNIDENTIFIED DELEGATE: Second.

10 UNIDENTIFIED DELEGATE: Second.

11 SECRETARY-TREASURER PULASKI: District 4, Jack
12 Uppal, so move.

13 UNIDENTIFIED DELEGATE: Second.

14 UNIDENTIFIED DELEGATE: Second.

15 SECRETARY-TREASURER PULASKI: I don't see anybody at
16 the mics, so if you see something coming up, get ready.

17 District 5, Mike Thompson, so move.

18 UNIDENTIFIED DELEGATE: Second.

19 UNIDENTIFIED DELEGATE: Second.

20 SECRETARY-TREASURER PULASKI: District 6, Doris
21 Matsui, so move.

22 UNIDENTIFIED DELEGATES: Second.

23 SECRETARY-TREASURER PULASKI: District 7, Ami Bera,
24 so move.

25 UNIDENTIFIED DELEGATES: Second.

1 SECRETARY-TREASURER PULASKI: District 8, No
2 Endorsement, so move.

3 UNIDENTIFIED DELEGATE: Second.

4 SECRETARY-TREASURER PULASKI: District 9, Jerry
5 McNerney, so move.

6 UNIDENTIFIED DELEGATES: Second.

7 SECRETARY-TREASURER PULASKI: District 10, Jose
8 Hernandez, so move.

9 UNIDENTIFIED DELEGATE: Second.

10 SECRETARY-TREASURER PULASKI: 11, George Miller, so
11 move.

12 UNIDENTIFIED DELEGATE: Second.

13 SECRETARY-TREASURER PULASKI: 12, Nancy Pelosi, so
14 move.

15 UNIDENTIFIED DELEGATES: Second.

16 SECRETARY-TREASURER PULASKI: 13, Barbara Lee, so
17 move.

18 UNIDENTIFIED DELEGATE: Second.

19 SECRETARY-TREASURER PULASKI: 14, Jackie Speier, so
20 move?

21 UNIDENTIFIED DELEGATES: Second.

22 SECRETARY-TREASURER PULASKI: 15, Fortney "Pete"
23 Stark, so move.

24 UNIDENTIFIED DELEGATE: Second.

25 SECRETARY-TREASURER PULASKI: 16, Jim Costa, so

1 move.

2 UNIDENTIFIED DELEGATE: Second.

3 SECRETARY-TREASURER PULASKI: 17, Honda, so move.

4 UNIDENTIFIED DELEGATE: Second.

5 SECRETARY-TREASURER PULASKI: 18, Eshoo, so move.

6 UNIDENTIFIED DELEGATE: Second.

7 SECRETARY-TREASURER PULASKI: 19, Lofgren, so move.

8 UNIDENTIFIED DELEGATE: Second.

9 SECRETARY-TREASURER PULASKI: 20, Sam Farr, so move.

10 UNIDENTIFIED DELEGATE: Second.

11 SECRETARY-TREASURER PULASKI: Okay. Good. So now
12 I'm going to go a little faster.

13 UNIDENTIFIED DELEGATE: All right.

14 SECRETARY-TREASURER PULASKI: Districts 20 through
15 30: Farr, Xiong, Lee, Phillips -- "NPP" is "No Party
16 Preference" -- Capps, Rogers, Brownley, Judy Chu, Adam
17 Schiff, 29, Tony Cardenas; and 30, No Recommendation.

18 So move those.

19 UNIDENTIFIED DELEGATE: Second.

20 UNIDENTIFIED DELEGATE: Second.

21 UNIDENTIFIED DELEGATE: Second.

22 SECRETARY-TREASURER PULASKI: Seeing nobody at the
23 mics, we're going to move on.

24 Get ready to interrupt, Patrick --

25 (Laughter.)

1 SECRETARY-TREASURER PULASKI: 31 -- I'm going to go
2 really fast now before Patrick gets to the mic -- 31,
3 Aguilar; 32, Nopolitano; 33, Waxman; 34, Becerra; 35,
4 Baca; 36, Ruiz --

5 PRESIDENT LEYVA: Delegate at Mic No. 2?

6 MS. STALNAKER: Thank you. Laurie Stalnaker,
7 Executive Officer, San Bernardino-Riverside Central Labor
8 Council. I'd like to pull Seating 35.

9 PRESIDENT LEYVA: Thank you, Delegate.

10 Okay. Moving on.

11 SECRETARY-TREASURER PULASKI: We are setting aside
12 35. We'll take it out of the group. When we vote the
13 group, that will not be in it and we will come back to it
14 after that.

15 36, Ruiz; 37, Bass; 38, Sanchez; 39, Chen and
16 40, Roybal-Allard.

17 UNIDENTIFIED DELEGATE: Second.

18 SECRETARY-TREASURER PULASKI: Okay. We're going to
19 go a little quicker.

20 41 through 50, Takano --

21 UNIDENTIFIED DELEGATE: Yay.

22 SECRETARY-TREASURER PULASKI: -- No Endorsement,
23 Waters, Hahn, Kang --

24 PRESIDENT LEYVA: Delegate, Mic No. 1?

25 MR. KELLY: Yeah. Kelly, 952 Teamsters. We'd like

1 to pull Janice Hahn's endorsement, 44.

2 PRESIDENT LEYVA: Thank you, Delegate.

3 SECRETARY-TREASURER PULASKI: We have set aside 44.

4 45, Kang; 46, Sanchez; 47, Lowenthal; 48, No
5 Endorsement; 49, Tetelman; 50, No Endorsement.

6 UNIDENTIFIED DELEGATES: Second.

7 SECRETARY-TREASURER PULASKI: Move all of those with
8 the exception of 44 and 35.

9 UNIDENTIFIED DELEGATES: Second.

10 SECRETARY-TREASURER PULASKI: Finally, 51, Vargas;
11 52, Peters; 53, Susan Davis. I so move -- with the
12 exception of 35 and 44, I move the endorsement of those
13 candidates as listed as stated with no endorsement for
14 any of the candidates, and I so move.

15 UNIDENTIFIED DELEGATE: Second.

16 UNIDENTIFIED DELEGATE: Second.

17 UNIDENTIFIED DELEGATE: Second.

18 PRESIDENT LEYVA: We have a motion and a second
19 before you.

20 All those in favor, signify by saying "aye."

21 UNIDENTIFIED DELEGATES: "Aye."

22 PRESIDENT LEYVA: Oppose, "No."

23 (No audible response.)

24 PRESIDENT LEYVA: Motion carries. Thank you.

25 SECRETARY-TREASURER PULASKI: Going back to those

1 two set aside. First District 35, I move the endorsement
2 Joe Baca, Democrat. No endorsement for any other
3 candidate.

4 UNIDENTIFIED DELEGATE: Second.

5 PRESIDENT LEYVA: The Chair recognizes the delegate
6 at Mic No. 2.

7 MS. STALNAKER: Thank you very much. Laurie
8 Stalnaker, Executive Officer of the
9 San Bernardino-Riverside Central Labor Council. I just
10 wanted to give a little history on why our labor council
11 endorsed the way they did. We screened both candidates.

12 As you know, we live in a very difficult,
13 two-red county area of this state. We are trying to
14 elect democrats who will stand up for workers, more
15 democrats. We have an opportunity, since
16 Secretary-Treasurer Pulaski mentioned redistricting, to
17 elect several democrats -- excuse me -- we wanted to
18 reelect, and we've had this conversation with our current
19 Congressman Joe Baca, who currently serves in the 43rd.
20 His district is now called the 31st. We wanted to
21 reelect him now; elect Senator Negrete McLeod in the
22 newly run 35th, Mark Takano in the 41st, Jose Medina in
23 the 61st A.D., Steve Clute in the 31st Senate and now
24 back to Ruiz out there in the Mary Bono district.

25 We are trying to elect more democrats. We need

1 to have more democrats in these two red states (sic). We
2 are working toward that super majority both in the State
3 House and in D.C. That's the reason for our endorsement
4 of Negrete McLeod. I would ask our Brothers and Sisters
5 to support our labor council and all of the delegates,
6 all of our locals who come together, give up their time
7 to help screen candidates and do our job. I would ask
8 them to vote "No" on Joe Baca.

9 Thank you.

10 PRESIDENT LEYVA: Thank you, Delegate.

11 Delegate at Mic No. 1?

12 MR. CAMMACK: I'm from the Teamsters. My name is
13 Randy Cammack. I'm the President of Joint Council 42.

14 There's 140,000 Teamsters. I've known Joe Baca
15 since he started with the legislature back in 1994. We
16 had a National Freight Strike, and this little guy comes
17 wandering by wondering what it's about. We had 800
18 people surrounding Bank of America in San Bernardino. We
19 were going to do a little civil disobedience, like some
20 of you might have done occasionally. We got arrested
21 from the event. When he offered to go in and get
22 arrested with us, we said, "Look, Joe." You're new at
23 the Assembly" -- he was new with the Assembly at the
24 time. He says -- after we told him what the disturbance
25 was about, that Bank of America was supporting the

1 employer at that time, he was willing to go in and go to
2 jail with us, and we talked him out of it because as a
3 legislator, you can't be doing that kind of thing.

4 I can tell you I've known Joe since that time.
5 He's been on every picket line we've had national or
6 local, the UPS strike, the food strike. His opponent or
7 opponents I have never seen on a picket line. Whether he
8 went to Wal-Mart and bought (inaudible) I could care
9 less. He votes 100 percent for union issues, 100
10 percent --

11 (Applause.)

12 MR. CAMMACK: -- (inaudible) politicians as long as
13 they are willing to come out to picket lines and support
14 our members in the most crucial times in their careers,
15 not somebody who sits back in their office and says, "We
16 support you." When you put your -- your body where your
17 mouth is, you're doing something, and Joe Baca has done
18 that.

19 The President of our local died years ago from
20 cancer. Joe came to his home, to his deathbed to give
21 him his blessing and help his family. There aren't many
22 people like that. Sure, he gets a little crazy once in a
23 while and says stuff he shouldn't say. We've all slapped
24 him around for that, but in his heart, he does the right
25 thing. He always does it.

1 His office calls and says, "Are we doing the
2 right thing on this bill?" Nobody else calls, nobody
3 else comes to the picket line like he has. So that's
4 from my heart and my 45 years in the Teamsters union.
5 I've never seen a politician like this. So
6 (unintelligible)? Yeah, he does. So he's the right guy.

7 Thank you.

8 PRESIDENT LEYVA: Thank you, Delegate.

9 Delegate at Mic No. 4?

10 MR. RYAN: Jerry Ryan, NALC 411. As one of the
11 250,000 members of the National Association of Letter
12 Carriers Union, the same carriers that go to every house
13 on every street, every city, every state not five days
14 week, but six days a week --

15 (Applause.)

16 MR. RYAN: -- that are currently battling the
17 anti-union republican right wing demigods that want to
18 shut us down, that want to take the union mail out of our
19 union hands and put it into low-paying, no right, no
20 benefit, non-vetted, non-screened temporary workers, I
21 rise to speak in favor of Congress Joe Baca for the 35th
22 Congressional District.

23 (Applause.)

24 MR. RYAN: As a member of the San
25 Bernardino-Riverside Central Labor Council, I

1 respectfully, and I am emphasize "respectfully," disagree
2 with the Central Labor Council's failure to endorse
3 Congressman Baca. I was there at the screening. I
4 voiced my opinion then.

5 I say this respectfully because I have been
6 with this labor council for 20 years, I've supported
7 everything they've done. I'm not saying this is a Panama
8 bad. I want to make sure that everyone understands this
9 is not sour grapes, this is not a disgruntled member,
10 this is not a payback. This is about what's right and
11 what's wrong.

12 Congressman Baca by the AFL-CIO has been given
13 a lifetime voting record of 98 percent, 98 percent of the
14 time voting with Labor. That's pretty hard to beat.
15 Except for this year it was 100 percent, 100 percent.
16 How do we go against somebody that's with us somewhere
17 between 98 percent and 100 percent?

18 Congressman Baca is the Brother for Teamsters,
19 who -- as pointed out, and we were at odds in the past
20 with the -- that Brother's union and my union on
21 different issues in our labor council, but on this issue,
22 I stand 1,000 percent with him. Congressman Baca doesn't
23 just vote for us, he doesn't just endorse us, he doesn't
24 just make a phone call for us, he doesn't even just stand
25 with us, march with us or picket with us. He leads our

1 picket lines.

2 April 4th last year, the National AFL-CIO
3 called for a national demonstration to oppose Wisconsin,
4 Michigan, Ohio State and Ohio, et cetera. Congressman
5 Baca not only attended our picket line, he led it. He
6 took the front step on this and spoke to not just the
7 people that were there, but at a national meeting and a
8 locals meeting, which in our area is pretty brutal
9 because there's a lot of right-winged Tea Party people
10 there. And he says, "You know what? I'm with Labor, I'm
11 with Labor, I'm with Labor."

12 September 27th our national union called for a
13 national manifestation in front of every congressional
14 office. We went to his office. He came out. He didn't
15 just join us, he didn't just speak with us. He led the
16 picket line, he led the march. Two weeks ago I had the
17 privilege with Sister María Elena Durazo to attend a
18 rally that she conducted beautifully in front of the --
19 at the Pomona College where workers were fired because
20 they voted to form a union. 20 years they're cleaning
21 dishes -- good enough to clean dishes, but they were
22 fired when they want to join a union.

23 PRESIDENT LEYVA: 30 seconds, Delegate.

24 MR. RYAN: Who was there? Congressman Joe Baca.

25 (Applause.)

1 MR. RYAN: Congressman Joe Baca has always been with
2 us, the Letter Carriers Unions and even the farm workers
3 1,000 percent of the time. He's the only guy who's
4 introduced legislation to make a union hero or to Cesar
5 Chavez into a national holiday. I say support
6 Congressman Joe Baca.

7 (Applause.)

8 PRESIDENT LEYVA: Thank you, Delegate.

9 Delegate at Mic No. 2?

10 MR. STOSEL: I'm Stan Stosel, IBEW Local 47, and I
11 speak in opposition to the motion, and I speak on it on
12 two bases. First of all, Congressman Joe Baca is --
13 indisputable that's he's got a great Labor voting record
14 and Local 47 has endorsed Joe Baca every time he has run
15 for anything from the first time of it over there. But
16 while he has a 100 percent COPE voting record, time and
17 time and time again we have seen him go out and give
18 support and give money to and lend his name to candidates
19 who are antiunion.

20 Recently that came to bite my members in the
21 butt at the City of Colton. We were making concession
22 after concession at the table over there. The City
23 Council that he put in place, mostly republicans -- one
24 who changed party registration from democrat to
25 republican but she didn't change her philosophy -- it was

1 just convenient to change her vote or registration --
2 they -- we were making every concession in the world --
3 they insisted on furloughing our members to save wages
4 despite the fact that we were able to place several
5 workers, which gave them triple the savings that they
6 were asking. They furloughed our members anyways, and it
7 was the republicans that Joe Baca supported and put on
8 that council over there and that's the reason we didn't
9 support Joe Baca this time. We've seen it happen time
10 and time again.

11 But more importantly, you know, we talk about
12 the 1 percent not listening to us. Well, it's a little
13 bit frustrating when we give our time, our efforts to go
14 to these local COPE meetings and there are nuances, there
15 are issues that people in this room don't understand,
16 don't know about. That's why we have local labor
17 councils. Yet we grouse about the 1 percent not
18 listening to us. Well, that's what we're doing to
19 ourselves.

20 The problem with Labor in this country isn't
21 the republicans, it's not business, it's not management.
22 The problem with Labor is us. The lack of support that
23 Labor provides each other is the core of our problem.
24 The lack of respect we have for each other is the core of
25 our problem. The lack of respect we have would fill the

1 L.A. Coliseum. We all give our time, our lives for
2 Labor's efforts. Nights and weekends are just part of
3 it. Doing the COPE interviews are just part of it. Who
4 knows our local situations better than we do? Why should
5 we do these efforts if they don't mean anything when it
6 comes to the state level? Will you come to our area and
7 work our campaigns? Will you donate your money? Will
8 you pick up a picket sign out in our area where I live
9 and work if you vote against what the local central labor
10 council says? I think not. You're not going to come
11 fight our fights. Or do you expect us to fight the
12 battles that you choose?

13 If you do, you should be ashamed. Everyone who
14 votes against the San Bernardino-Riverside Central Labor
15 Council had best come to our community and grab a picket
16 sign. If you don't support us and then walk away, you
17 are contributing to Labor's death spiral. Our numbers
18 are shrinking, not because of what others do to us, but
19 rather what we do to ourselves.

20 PRESIDENT LEYVA: 30 seconds, Delegate.

21 MR. STOSSEL: I know I'm not going to convince people
22 in here. This is my first rodeo. I know I'm not going
23 to persuade people do a complete 180 turn, but I'm going
24 to please ask that we find some way to do a dual
25 endorsement -- even though that would not be my first

1 choice -- but I would ask some way that we can get to a
2 dual endorsement so that can do what we feel we have to
3 in this race.

4 Thank you, all, very much.

5 PRESIDENT LEYVA: Thank you, Delegate.

6 Delegate at Mic No. 3?

7 MS. ROBINSON: Tamekia Robinson, SEIU 1000, I call
8 the question.

9 UNIDENTIFIED DELEGATE: Second.

10 PRESIDENT LEYVA: Do we have a second?

11 UNIDENTIFIED DELEGATE: Second.

12 PRESIDENT LEYVA: All those in favor --

13 Would the maker of the motion like to speak on
14 the motion?

15 Oh, she did. Sorry.

16 All those in favor of calling to question
17 signify by saying "aye."

18 UNIDENTIFIED DELEGATES: "Aye."

19 PRESIDENT LEYVA: Oppose, "No."

20 UNIDENTIFIED DELEGATES: "No."

21 PRESIDENT LEYVA: Motion carries.

22 Maker of the motion?

23 SECRETARY-TREASURER PULASKI: As maker of the
24 motion, let me finalize this, if I may, Madam Chair of
25 Delegates. The Executive Council deliberated over this

1 yesterday in preparation for the recommendations today.
2 Recommendations came from two labor councils with
3 jurisdiction in this district. They were differing
4 recommendations. Los Angeles recommended Baca, and
5 San Bernardino-Riverside recommended Gloria Negrete
6 McLeod. We respect the recommendation -- and by the way,
7 San Bernardino-Riverside is a larger portion of this
8 district. We respected their recommendation.

9 A few words about Joe Baca. He is an incumbent
10 member of Congress. Typically we support incumbent
11 members of Congress when they have been good, reliable,
12 steady votes. Let me share with you that in 2011, Joe
13 Baca's vote was 100 percent; 2010, Joe Baca's vote was
14 100 percent; 2009, 100 percent; 2008, 100 percent. He
15 voted for, he voted correctly for Labor. In trade votes,
16 including Columbia free trade, he voted right; Panama
17 free trade, he voted right; South Korea free trade, he
18 voted right; CAFTA, he voted right; China PNTR, he voted
19 right; he voted to protect prevailing wage in ELAs. He
20 voted right. He voted to oppose extension of vouchers
21 for schools. He voted right. He voted to support
22 collective bargaining for TSA workers. He voted right.
23 OSHA regulations for airline workers. He voted right.

24 Brothers and Sisters, it's an overwhelming base
25 for Joe Baca. I move that we endorse by a two-thirds

1 majority, which is what it requires, wholeheartedly
2 endorsement yes. Vote "yes" on the recommendation for
3 Joe Baca.

4 (Applause.)

5 UNIDENTIFIED DELEGATE: Second.

6 PRESIDENT LEYVA: Okay. We have a motion and a
7 second before you.

8 All those in favor, signify by saying "aye."

9 UNIDENTIFIED DELEGATES: "Aye."

10 PRESIDENT LEYVA: Oppose, "No."

11 UNIDENTIFIED DELEGATES: "No."

12 PRESIDENT LEYVA: Motion carries. Thank you.

13 SECRETARY-TREASURER PULASKI: Thank you.

14 Back to District 44, which has been set aside.

15 Brothers and Sisters, I move the endorsement
16 Janice Hahn, Democrat; no endorsement for any other
17 candidate.

18 UNIDENTIFIED DELEGATES: Second.

19 PRESIDENT LEYVA: Motion and a second.

20 Delegate at Mic No. 1?

21 MR. KELLY: Yeah. Patrick Kelly. I want to stand
22 here and talk about the sister that's over there that has
23 a 100 percent voting record, that has seniority over
24 Sister Hahn. And I'm not going to put Sister Hahn down,
25 but I'll tell you Laura Richardson has been attacked by

1 the right wing 1 percent and I know she has some issues
2 over her mortgages and all these different issues, but
3 who in here and whose members hasn't had issues over her
4 mortgages? Let's be honest here.

5 We stand with this Sister, who is actually a
6 member of the Machinist Union and is the daughter of a
7 Teamster. So I just don't want to like a steamrolling
8 shock here not recognizing the 100 percent record and the
9 seniority of Laura Richardson.

10 So the Teamsters are strong with Laura
11 Richardson, and I know that we'll probably be outvoted
12 and we're okay with that because we support everybody and
13 we support people's picket lines and power to the 99.

14 Thank you, Brothers and Sisters.

15 PRESIDENT LEYVA: Thank you, Delegate.

16 (Applause.)

17 PRESIDENT LEYVA: All right. No other delegates at
18 the mics.

19 Would the maker of the motion like to speak?

20 SECRETARY-TREASURER PULASKI: Brothers and Sisters,
21 again on behalf of the Executive Council, which
22 deliberated over this yesterday, and our recommendations
23 from the Los Angeles County Federation of Labor, which
24 required a two-thirds vote by that labor body to
25 recommend to us, I am urging a "yes" vote on the motion,

1 Janice Hahn.

2 UNIDENTIFIED DELEGATE: Second.

3 PRESIDENT LEYVA: There's a motion and a second
4 before you.

5 All those in favor, signify by saying "aye."

6 UNIDENTIFIED DELEGATES: "Aye."

7 PRESIDENT LEYVA: Oppose, "No."

8 UNIDENTIFIED DELEGATES: "No."

9 PRESIDENT LEYVA: Motion carries. Thank you.

10 SECRETARY-TREASURER PULASKI: Okay. We now move on
11 to California State Assembly. You will notice there are
12 80 seats -- there are more than the last one -- so we're
13 going to move through these a little quicker. Please
14 yell at me or throw a shoe -- I've got a good duck -- if
15 I am going too quickly.

16 (Laughter.)

17 (A discussion was held off the record.)

18 SECRETARY-TREASURER PULASKI: Oh. Yes. That's
19 right. I beg your pardon.

20 Bottom of the page on Congress, we first have
21 to do U.S. Senate. On behalf of the Executive Council, I
22 move the endorsement Dianne Feinstein, U.S. Senator.

23 UNIDENTIFIED DELEGATES: Second.

24 PRESIDENT LEYVA: We have a motion and a second
25 before you.

1 Seeing no delegates at the mics, all those in
2 favor, signify by saying "aye."

3 UNIDENTIFIED DELEGATES: "Aye."

4 PRESIDENT LEYVA: Those who oppose, "No."

5 UNIDENTIFIED DELEGATES: "No."

6 PRESIDENT LEYVA: Motion carries. Thank you.

7 SECRETARY-TREASURER PULASKI: Okay. Brothers and
8 Sisters, we now move on to California State Assembly, and
9 I bring your attention -- we're going to go quicker, but
10 throw a shoe at me to get the attention of the speaker of
11 the Chair.

12 District 1, Bob Meacher, so move.

13 Seeing nobody at the mics.

14 2, Wes Chesbro, so move; 3, Rouse, so move; 4,
15 Yamada, so move; 5 -- this is a case where the Labor
16 Council did not complete its deliberations, and so we
17 don't yet have the data on this; so the motion would be
18 to authorize the Executive Council to enact and take
19 final action later after we hear from the final
20 recommendation of the Labor Council, and I so move -- 6,
21 Bronner, so move; 7, Dickinson, so move; 8 Cooley, so
22 move; 9, Pan; 10, Allen, so move.

23 UNIDENTIFIED DELEGATES: Second.

24 SECRETARY-TREASURER PULASKI: Okay. So I'm going to
25 go quicker now. 10 through 20: Allen; Frazier; No

1 Endorsement; Paderes; Bonilla; Skinner; Buchanan;
2 Ammiano; a dual endorsement of Bonta, Democrat and
3 Guillen, Democrat; 19, Ting; and 20 Quirk.

4 Seeing nobody at the microphones during any of
5 those, I so move.

6 UNIDENTIFIED DELEGATES: Second.

7 SECRETARY-TREASURER PULASKI: Next 21 through 30:
8 Gray, Mullin, Rojas --

9 UNIDENTIFIED DELEGATE: Second.

10 SECRETARY-TREASURER PULASKI: -- Gordon, Wieckowski,
11 No Endorsement, Campos, Fong, Stone, Alejo.

12 UNIDENTIFIED DELEGATE: Second.

13 SECRETARY-TREASURER PULASKI: Seeing nobody at the
14 mics, I so move the group.

15 UNIDENTIFIED DELEGATE: Second.

16 SECRETARY-TREASURER PULASKI: 31 through 40:
17 Perea --

18 UNIDENTIFIED DELEGATE: Second.

19 SECRETARY-TREASURER PULASKI: -- Salas; Coffey;
20 Goodman; No Endorsement, No Endorsement; 37, Williams;
21 Headington; Alarcon and Warner.

22 Seeing nobody at the mics, I so move.

23 UNIDENTIFIED DELEGATE: Second.

24 UNIDENTIFIED DELEGATE: Second.

25 SECRETARY-TREASURER PULASKI: Districts 41 through

1 50: Holden; Orozco; Gatto; 44 we have a dual endorsement
2 motion, Tom Mullens, Democrat, Jeff Gorell, Republican;
3 Blumenfield; Nazarian, Baca --

4 UNIDENTIFIED DELEGATE: Second.

5 SECRETARY-TREASURER PULASKI: -- No Recommendation;
6 Chau and Butler.

7 Seeing nobody at the mics during those, I so
8 move.

9 UNIDENTIFIED DELEGATE: Second.

10 UNIDENTIFIED DELEGATE: Second.

11 SECRETARY-TREASURER PULASKI: 51, Gomez; Torres; No
12 Recommendation --

13 (Laughter.)

14 SECRETARY-TREASURER PULASKI: Oops. I beg your
15 pardon. That was a typographical error.

16 (Laughter.)

17 SECRETARY-TREASURER PULASKI: John -- oh, boy. A
18 couple of our bills just went down the tube.

19 John A. Pérez.

20 UNIDENTIFIED DELEGATE: "Yay."

21 (Applause.)

22 SECRETARY-TREASURER PULASKI: We are glad to have
23 the man in the room with us. He is a bona fide delegate
24 from his local UFCW Local 324.

25 We're glad to have you with us.

1 UNIDENTIFIED DELEGATE: Hear, hear.

2 SECRETARY-TREASURER PULASKI: 54, Mitchell; 55, No
3 Endorsement, 56, Perez; 57, No Recommendation; No
4 Recommendation.

5 UNIDENTIFIED DELEGATE: Let's go.

6 PRESIDENT LEYVA: "Yo," Delegate, Mic No. 1.

7 MR. BLOCH: Yes. Doug Bloch, Teamsters Joint
8 Council 7. I'd like to set aside 56, please.

9 PRESIDENT LEYVA: 56. Thank you, Delegate.

10 SECRETARY-TREASURER PULASKI: 56 is set aside out of
11 the group; 57, No Recommendation; 58, No Recommendation;
12 59, Sawyer, Jones-Sawyer and 60, No Recommendation.

13 With the exception of 56, which has now been
14 set aside, I move 50 through 60.

15 UNIDENTIFIED DELEGATE: Second.

16 UNIDENTIFIED DELEGATE: Second.

17 SECRETARY-TREASURER PULASKI: 61 through 70:
18 Medina; Bradford; Rendon; Hall; Quirk-Silva, Muratsuchi,
19 No Endorsement; No Endorsement; Perez, Julio Perez, a
20 good union member --

21 (Applause.)

22 SECRETARY-TREASURER PULASKI: -- and Lowenthal.

23 Seeing no objections --

24 UNIDENTIFIED DELEGATE: Second.

25 SECRETARY-TREASURER PULASKI: -- I move the group.

1 UNIDENTIFIED DELEGATE: Second.

2 SECRETARY-TREASURER PULASKI: 71 through 80:
3 Hurley; Dovich; No Endorsement; No Endorsement; No
4 Endorsement; No Endorsement; Laskaris --

5 PRESIDENT LEYVA: Delegate at Mic No. 3?

6 MR. RAMIREZ: German Ramirez, UFCW 135. I would
7 like to remove 79 for discussion, please.

8 PRESIDENT LEYVA: Set aside 79?

9 MR. RAMIREZ: Yes, ma'am.

10 PRESIDENT LEYVA: You got it.

11 SECRETARY-TREASURER PULASKI: 79 is set aside.

12 77, Laskaris; 78, Atkins; and 80, Hueso.

13 With the exception of 79, which has been set
14 aside, I move the endorsement -- and 56 and 79 -- they
15 have both been set aside -- I move the endorsement of all
16 the candidates as listed with no endorsement of any of
17 the remaining candidates, and I so move.

18 UNIDENTIFIED DELEGATE: Second.

19 UNIDENTIFIED DELEGATE: Second.

20 PRESIDENT LEYVA: We have a motion and a second
21 before you.

22 All those in favor, signify by saying "aye."

23 UNIDENTIFIED DELEGATES: "Aye."

24 PRESIDENT LEYVA: Oppose, "No."

25 (No audible response.)

1 PRESIDENT LEYVA: The motion carries. Thank you.

2 SECRETARY-TREASURER PULASKI: Back to 56, which has
3 been set aside, Sister Chair and Delegates, I move on
4 behalf of the Executive Council's endorsement of Manny
5 Perez, Democrat. No endorsements for the other remaining
6 candidates.

7 PRESIDENT LEYVA: Delegate, Mic No. 1?

8 MR. BLOCH: Yes. Thank you. Doug Bloch with
9 Teamsters Joint Council 7.

10 For over 50 years, the Teamsters have proudly
11 represented the employees at VWR in Brisbane on the
12 Peninsula, which is the largest distributor of scientific
13 medical supplies in the United States. A few years ago,
14 they got bought out by a private equity company, and in
15 the middle of contract negotiations, they told us that
16 they were going to move our jobs to Visalia, they would
17 not let our members transfer, they would not give us the
18 right to organize down in Visalia and they were not going
19 to give our members any sort of a decent severance
20 package. Now, we found out later through the help of the
21 State Fed staff that this company was going to get
22 \$36,500 in enterprise zone credits from the State of
23 California for every single Teamster job that they
24 replaced in Visalia.

25 Jerry Hill, our friend, sponsored a very modest

1 bill that would have forced VWR to give our members the
2 right to transfer, to follow their jobs to Visalia in
3 order for the company to get enterprise zone credits.
4 This bill came before the Assembly Jobs Committee, and it
5 was -- it was this person, Manny Perez, who killed that
6 bill in committee and essentially killed good union jobs.

7 Now, the company felt embolden by the fact that
8 this bill died, and they now are very proudly telling
9 people and politicians that they are giving our members
10 the right to transfer. Well, guess what? They're going
11 from \$26.00-an-hour jobs with pensions, family
12 healthcare, full benefits; they're being offered
13 \$10.00-an-hour jobs with no benefits in Visalia and the
14 company is still going to get almost \$40,000 in tax
15 credits thanks to this person who we are recommending
16 endorsement for. And so based on this story and anybody
17 that was involved in this fight, we are strongly opposed
18 to this endorsement and would recommend that this body do
19 no endorsement in this race. Thank you.

20 PRESIDENT LEYVA: Thank you, Delegate.

21 Delegate at Mic No. 2?

22 MS. GONZALEZ: Lorena Gonzalez with the San Diego
23 and Imperial Counties' Labor Council. I represent the
24 unions in that district, and I will tell you it is with a
25 heavy heart that I come here. This is probably the last

1 endorsement that I want to come and defend because as my
2 Brother spoke, I actually lobbied Manny Perez on that
3 bill and on enterprise a number of times last year.

4 But I will tell you this: I am here because
5 it's my job to represent my unions who voted unanimously
6 at the COPE level to endorse Manny Perez, including our
7 local Teamsters. And I would just ask that -- you know,
8 I would have loved to have this fight at the local level,
9 but when the fight doesn't come up, it's very hard to
10 come here and not defend what our local unions put a lot
11 of time into.

12 Manny Perez has been there on virtually every
13 other issue for us. I understand and sympathize that
14 nobody helped the fight of the Teamsters' individual
15 workers, whom I actually lobby with more than myself, but
16 as a member of the Executive Board and as a head of the
17 San Diego and Imperial Counties' Labor Council, I ask
18 that you endorse Manny Perez.

19 PRESIDENT LEYVA: Thank you, Delegate.

20 Delegate at Mic No. 2?

21 MS. STALNAKER: Laurie Stalnaker, San
22 Bernardino-Riverside CLC. And this is a damn good
23 example of what goes around comes around because I agree
24 with my Brothers back here and the Teamsters all over
25 this state because the enterprise zones have been a mess

1 and we -- we didn't endorse Manuel Perez in the
2 beginning. We wanted a guy whose vote we could trust all
3 the time, which is what I was talking about when I spoke
4 a few moments ago.

5 So we did a concurrence vote. We have talked
6 to Manuel Perez over and over and over. We met with him
7 and had great conversation with him at the legislative
8 conference, and we talked about the enterprise zones.

9 I'm sorry the Teamsters are not in our COPE
10 Committee. We welcome you to our House of Labor in
11 Riverside, and we will work with you to do whatever we
12 can with our without Manuel Perez to help fix it. Thank
13 you.

14 PRESIDENT LEYVA: Thank you, Delegate.

15 Delegate, Mic No. 2.

16 MS. COLE: Myrtle Cole, UDW Local 3930.

17 For 20 years, I've been in politics working as
18 a campaign manager for different candidates. I've been
19 in Labor for four years, and my Brothers and Sisters, I
20 am excited to support Dr. Shirley Weber for the 79th
21 Assembly District --

22 PRESIDENT LEYVA: Oh. I'm sorry, Delegate. We're
23 still on Manny Perez.

24 MS. COLE: I'll wait.

25 PRESIDENT LEYVA: Sounds good.

1 (Laughter.)

2 PRESIDENT LEYVA: Don't go too far.

3 Is the other Delegate there to speak on the
4 same issue, or did the Delegate want to speak to Manny
5 Perez.

6 UNIDENTIFIED DELEGATE: 79.

7 PRESIDENT LEYVA: 79. Okay. Any other delegates
8 wishing --

9 Delegate Mic No. 4?

10 MR. McDOUGALL: Steve McDougall, Salinas Valley
11 Federation of Teachers, AFT 1020, call the question.

12 UNIDENTIFIED DELEGATE: Second.

13 PRESIDENT LEYVA: We have a call the question and we
14 have a motion before you with a second.

15 All those in favor, signify by saying "aye."

16 UNIDENTIFIED DELEGATES: "Aye."

17 PRESIDENT LEYVA: Oppose, "No."

18 (No audible response.)

19 PRESIDENT LEYVA: Motion carries. Thank you.

20 Maker of the motion?

21 SECRETARY-TREASURER PULASKI: Chair and Delegates,
22 in the matter of this issue, the Labor Movement is not a
23 one-horse show and Manny Perez has had 74 votes in the
24 last three years in the legislature. His voting record
25 has been 91 percent. He's been there on 67 of those 74

1 issues. He's been a very reliable vote.

2 We're disappointed in the position that he's
3 had on, as you mentioned, enterprise zones. We continue
4 to negotiate with him about this in hopes that we will
5 come to some resolution with him about this issue in the
6 upcoming legislation session. In the meantime, he's been
7 a good vote for Labor, he's been a cooperative vote for
8 Labor, he's advanced some important bills on our behalf.

9 I move that we be consistent with the
10 recommendation of the Executive Council and urge a "yes"
11 endorsement for Manny Perez.

12 Thank you.

13 UNIDENTIFIED DELEGATE: Second.

14 PRESIDENT LEYVA: Delegates, you have a motion and a
15 second before you.

16 All those in favor, signify by saying "aye."

17 UNIDENTIFIED DELEGATES: "Aye."

18 PRESIDENT LEYVA: Oppose, "No."

19 THE WITNESS: "No."

20 PRESIDENT LEYVA: Motion carries. Thank you.

21 SECRETARY-TREASURER PULASKI: Okay. District 79, I
22 move the endorsement of Shirley Weber with no endorsement
23 for any other candidate.

24 PRESIDENT LEYVA: Delegates?

25 Delegate at Mic No. 2.

1 MS. COLE: Again, I'm still Myrtle Cole --

2 (Laughter.)

3 MS. COLE: -- Local 3930. And I just wanted to talk
4 in support of Dr. Weber. Again, Dr. Weber -- I've been
5 knowing her for 20 years. I've been waiting for this one
6 to come along for San Diego. And now that she's here,
7 she comes with integrity and she comes with fight. She
8 will be our next Muhammed Ali for Labor; she will be our
9 next Muhammed Ali for working families; she will be the
10 next Muhammed Ali for UDW and home care providers.

11 That's why, Brothers and Sisters, I ask support
12 for Dr. Shirley Weber for the 79th Assembly District for
13 San Diego. San Diego needs this. We have not elected a
14 woman like this in years, an African-American woman ever
15 in San Diego. We need this. Join me in supporting the
16 next State Assembly member, Dr. Shirley Weber.

17 PRESIDENT LEYVA: Thank you, Delegate.

18 Delegate at Mic No. 3?

19 MR. RAMIREZ: German Ramirez from UFCW 135. We are
20 extremely, extremely fortunate in San Diego because we
21 have Dr. Weber. We also have another gentleman, Sid
22 Voorakkara. Both of these delegates -- or both of these
23 candidates have helped our members and have been there
24 through our negotiations; like last year in the grocery
25 stores, they were there every time. At every event I

1 asked either one of them to come, they were there. They
2 were both supportive, both of them.

3 So we are extremely fortunate in this race. So
4 therefore, I would like to see a dual endorsement. I
5 would hate to see any one of these -- any one of these
6 two candidates left behind. Thank you.

7 PRESIDENT LEYVA: Thank you, Delegate.

8 Delegate at Mic No. 4?

9 MR. LEMMON: Tom Lemmon, San Diego Building Trades
10 in opposition of the motion. The San Diego Labor Council
11 went through an extensive process and did not come up
12 with an endorsed candidate. I personally like Dr. Weber.
13 I think she's terrific. I think she'll be a great
14 Assembly Person. But the fact is there are four other
15 pro Labor folks in the race, and this was not the
16 decision of the San Diego Labor Council to -- to move
17 forward with a single endorsement on behalf of Dr. Weber;
18 and therefore, move against it.

19 PRESIDENT LEYVA: Thank you, Delegate.

20 Delegate Mic No. 2?

21 UNIDENTIFIED DELEGATE: I'm going to have to agree
22 with the Brother from 135. We do have two fine Labor
23 candidates, Sid and Dr. Weber. However, there's
24 something that separates the two.

25 With Dr. Weber, you're getting someone who is

1 experienced; and also, she's a warrior and she has one
2 thing that we lack -- a lot of -- some our elected
3 officials -- and that's courage, courage to take the path
4 less taken, courage to take that risk and stand out there
5 and be on the line. She has demonstrated that with our
6 members.

7 When we did our inquire of UDW endorsements, we
8 had over 300 members in that endorsement meeting and we
9 had all the candidates there and after we did surveys and
10 everything else, she came out head over heels over
11 everyone else. I'm not saying that Sid's a bad person,
12 but what I'm saying now is we need somebody who can hit
13 the ground running who is a fighter, and that's what
14 you're going to get out of Shirley Weber.

15 We also had several of the elected officials --
16 the elected delegation out of San Diego who have also
17 endorsed Dr. Weber along with some of the other unions --
18 not all -- they kind of split them -- but a lot of the --
19 but a lot of the -- several of the elected officials now
20 who are in office from San Diego have endorsed Dr. Weber.
21 Thank you.

22 PRESIDENT LEYVA: Thank you, Delegate.

23 Delegate, Mic No. 3?

24 MS. KABEARY: Connie Kabeary, SEIU Local 1000. I
25 call the question.

1 UNIDENTIFIED DELEGATE: Second.

2 UNIDENTIFIED DELEGATE: Second.

3 PRESIDENT LEYVA: Do we have a second?

4 UNIDENTIFIED DELEGATE: Second.

5 UNIDENTIFIED DELEGATE: Second.

6 UNIDENTIFIED DELEGATE: Second.

7 PRESIDENT LEYVA: Motion to call the question is
8 before you.

9 All those in favor, signify by saying "aye."

10 UNIDENTIFIED DELEGATES: "Aye."

11 PRESIDENT LEYVA: Oppose, "No."

12 (No audible response.)

13 PRESIDENT LEYVA: Motion carries. Thank you.

14 Maker of the motion?

15 SECRETARY-TREASURER PULASKI: On District 79,
16 move -- I beg your pardon -- urge a "yes" vote.

17 PRESIDENT LEYVA: You have a motion before you.

18 All of those in favor, signify by saying "aye."

19 UNIDENTIFIED DELEGATES: "Aye."

20 PRESIDENT LEYVA: Oppose, "No."

21 UNIDENTIFIED DELEGATES: "No."

22 PRESIDENT LEYVA: Motion fails.

23 SECRETARY-TREASURER PULASKI: Chair and Delegates, I
24 move a dual endorsement, Weber/Voorakkara.

25 UNIDENTIFIED DELEGATE: Second.

1 UNIDENTIFIED DELEGATE: Second.

2 PRESIDENT LEYVA: A motion before you and a second.

3 Delegate at Mic No. 4?

4 MS. GONZALEZ: Lorena Gonzalez, San Diego and
5 Imperial Counties' Labor Council. Although it's true we
6 had no recommendation come out of our COPE meeting, a
7 two-thirds majority is extremely hard to get. I do
8 support this motion for a dual endorsement for both Sid
9 and Dr. Weber, and I hope that this body will as well.

10 Thank you.

11 PRESIDENT LEYVA: Thank you, Delegate.

12 Delegate at Mic No. 2?

13 (No audible response.)

14 PRESIDENT LEYVA: Okay. All right. You have a
15 motion before you.

16 All those in favor, signify by saying "aye."

17 UNIDENTIFIED DELEGATES: "Aye."

18 PRESIDENT LEYVA: Oppose, "No."

19 UNIDENTIFIED DELEGATE: "No."

20 PRESIDENT LEYVA: Motion carries. Thank you.

21 SECRETARY-TREASURER PULASKI: All right. Democracy
22 is confirmed.

23 (Laughter.)

24 SECRETARY-TREASURER PULASKI: We move to the back
25 side of that sheet, which is the final group for

1 endorsement today, the California State Senate. We'll
2 follow the same process.

3 District 1, on behalf of the Executive Council
4 and the recommendations from the Labor Council, I move
5 "No Endorsement" for District 1.

6 PRESIDENT LEYVA: Delegate at Mic No. 3?

7 MS. RHODES: Thank you. My name is Ruth Rhodes.
8 I'm with the Five Counties Central Labor Council, and I
9 would request that we pull No. 1.

10 PRESIDENT LEYVA: Okay. You got it.

11 MS. RHODES: Thank you.

12 SECRETARY-TREASURER PULASKI: 1 is set aside.

13 District 3 -- these are odd years, so we only
14 get the odd numbers -- District 3, Lois Wolk, so move;
15 District 5, Galgiani, so move; 7, DeSaulnier, so move; 9,
16 Hancock, so move; 11, Leno, so move; 13, Hill, so move;
17 15, Beall, so move; 17, Manning, so move; 19, Hodge, so
18 move.

19 PRESIDENT LEYVA: Delegate at Mic No. 4?

20 MS. HERNANDEZ: Alma Hernandez, SEIU California
21 State Council. We'd like to set aside SD 19.

22 PRESIDENT LEYVA: You got it. Thank you.

23 SECRETARY-TREASURER PULASKI: With 19 set aside, I
24 move District 21, No Endorsement; 23, No Endorsement; 25,
25 Carol Liu; 27, Fran Pavley; 29, Greg Diamond; 31, dual

1 endorsement; Steve Clute, Democrat, Richard Roth,
2 Democrat.

3 PRESIDENT LEYVA: Delegate at Mic No. 2?

4 MS. STALNAKER: Thank you. Laurie Stalnaker. We'd
5 like to set aside Senate District 31.

6 PRESIDENT LEYVA: You got it.

7 SECRETARY-TREASURER PULASKI: 33, Lara; 35, No
8 Recommendation; 37, No Endorsement; 39, Marty Block.

9 So with the exceptions, District 1, 19, 31 that
10 have been set aside, I so move the other endorsements --

11 UNIDENTIFIED DELEGATES: Second.

12 UNIDENTIFIED DELEGATE: Second.

13 SECRETARY-TREASURER PULASKI: -- as recommended by
14 the Executive Council with no endorsements for any other
15 candidate.

16 PRESIDENT LEYVA: We have a motion properly before
17 you.

18 All those in favor, signify by saying "aye."

19 UNIDENTIFIED DELEGATES: "Aye."

20 PRESIDENT LEYVA: Oppose, "No."

21 (No audible response.)

22 PRESIDENT LEYVA: Motion carries.

23 SECRETARY-TREASURER PULASKI: Sister Chair and
24 Delegates, District 1 I move "No Endorsement" for any
25 candidate.

1 PRESIDENT LEYVA: Delegate at Mic No. 3?

2 MS. RHODES: Hi. Ruth Rhodes from Five Counties
3 Central Labor Council. We didn't get our endorsement
4 recommendations in until Friday, so maybe this was
5 overlooked. But we recommended a gentleman named Les
6 Baugh, who is a republican. However, he is a social
7 justice republican. He has been a -- on City Council in
8 the City of Anderson for four terms and then he has also
9 served two terms as the County Supervisor. And when
10 we've had problems with Labor agreements, this man is the
11 first one to break the ice and get the agreements
12 through.

13 So despite the fact that he's a republican, he
14 has received the endorsement of number of Labor groups
15 over the years: Operating Engineers, UCA, LIUNA, CUHW,
16 the Anderson Police Association, the Redding Police
17 Association, PORAC, Redding Fire, Anderson Fire. There's
18 a number of organizations that he has been able to get
19 things done, even though we live in a very republican
20 area.

21 This man is assessable, he shows up at events.
22 He came to the Postal Workers event in November when we
23 got to hear from our people in Sacramento how they were
24 going to close our facility, our processing plant and he
25 spoke and he spoke very well in support of keeping it

1 open and keeping jobs in our area.

2 He also supports prevailing wage, he does not
3 support chartering in cities or counties, he doesn't
4 support privatization of public services and he defends
5 the benefits that we as public workers get and our social
6 security for everybody. So I'm going to suggest -- oh.
7 And a another item is he's a strong advocate of
8 vocational education and pushing vocational work.

9 So I'm going to recommend to this body that Les
10 Baugh be endorsed. He's running against Ted Gaines. You
11 know, anybody who was at the legislative conference knows
12 when they heard Ted Gaines at the Sacramento lunch, we
13 don't want Ted Gaines. We know that the republican party
14 will probably go to him. But this man, because of his
15 popularity in the area, could pull not only a republican
16 vote, the democrat vote and the independent vote; so we
17 think we can get a strong race against Gaines, make him
18 spend a lot of money and hopefully defeat that guy and
19 get him out. He's about as right as you can get -- right
20 wing, right wing and right wing -- I mean, all the way
21 far to the right --

22 PRESIDENT LEYVA: 30 seconds, Delegate.

23 MS. RHODES: -- so thank you. And please, I would
24 like to vote "No" on the present motion and then come
25 back and endorse Mr. Baugh. Thank you.

1 PRESIDENT LEYVA: Thank you, Delegate.

2 Delegate at Mic No. 2?

3 MS. ENNIS: Yes. Gail Ennis, President of
4 California United Home Care Workers, Local 4034.

5 I think Ruth said it all, but what she didn't
6 say is that this man, when they tried to roll back home
7 providers' wages from a barely livable wage -- the County
8 tried to roll them back, take away our medical -- to
9 minimum wage, he actually got out there and walked with
10 us, not only one time but all the time. He is the Chair
11 of the Board of Supervisors. We did come to a pretty
12 good conclusion. We were able to save our wages, save
13 our home care and get some other benefits, and I strongly
14 urge you to reconsider and support Les Baugh.

15 Thank you.

16 PRESIDENT LEYVA: Thank you, Delegate.

17 Delegate at Mic No. 3?

18 MR. CAMP: Thank you, Chair.

19 Bill Camp representing the Sacramento Central
20 Labor Council. We represent 71 percent of this district,
21 which support our Sister's foray, the Five Counties
22 Central Labor Council. I think -- you know, there are
23 times when we need to look at the differences among these
24 republican candidates, and this is a case where there are
25 real differences. And we believe that it would be great

1 to make Gaines spend a little money, but we also need to
2 send a message to the people living in the country that
3 the Labor Movement supports an effort by some of those
4 republicans to stand up for us. So we recommend another
5 vote on the recommendation from the Executive Council.

6 PRESIDENT LEYVA: Thank you, Delegate.

7 All right. Maker of the motion?

8 SECRETARY-TREASURER PULASKI: Brothers and Sisters,
9 there are two labor councils here, the Sacramento Labor
10 Council and the Five Counties Labor Council. We
11 originally received no recommendation from them, so we
12 acted in that accord. We now have intelligence lately
13 arrived --

14 (Laughter.)

15 SECRETARY-TREASURER PULASKI: -- and to the
16 Executive Council, we would invite the rejection of this
17 recommendation so that we can accommodate the new
18 intelligence of these labor councils. I urge a "No Vote"
19 on the recommendation.

20 (Applause.)

21 PRESIDENT LEYVA: All right. Delegates, you have a
22 motion before you.

23 All those in favor, signify by saying "aye."

24 UNIDENTIFIED DELEGATES: "Aye."

25 PRESIDENT LEYVA: Oppose, "No."

1 UNIDENTIFIED DELEGATES: "No."

2 PRESIDENT LEYVA: Motion carries. Thank you.

3 UNIDENTIFIED DELEGATES: "Fails."

4 PRESIDENT LEYVA: Fails. Thank you.

5 SECRETARY-TREASURER PULASKI: Democracy prevails yet
6 again.

7 So on behalf of the Executive Council and the
8 two labor councils of jurisdiction, I would move the
9 endorsement of Les Baugh --

10 Is that right?

11 Les Baugh, Republican. So move.

12 UNIDENTIFIED DELEGATE: Second.

13 UNIDENTIFIED DELEGATE: Second.

14 PRESIDENT LEYVA: All right. We have a motion and a
15 second before you. Seeing no delegates, all those in
16 favor, signify by saying "aye."

17 UNIDENTIFIED DELEGATES: "Aye."

18 PRESIDENT LEYVA: Oppose, "No."

19 Motion carries. Thank you.

20 SECRETARY-TREASURER PULASKI: Delegates, 19 has been
21 set aside. Going back to 19, I move the endorsement of
22 Jason Hodge, Democrat. No endorsement for the other
23 candidates. So move.

24 UNIDENTIFIED DELEGATE: Second.

25 PRESIDENT LEYVA: Delegate at Mic No. 1?

1 MR. HODGE: Jason Hodge, IAFF. Brothers and
2 Sisters, I'm proud to stand here, not just as a candidate
3 asking for endorsement today, but I'm proud to say this
4 the fifth one of these that I've been to, the third in
5 this hotel. I'm proud to be the Vice President of my
6 union for the last eight years, and I'm proud to
7 basically work on a daily basis with our central labor
8 council to stand up for the rights of working men and
9 women in this state and our area. And I know a lot of
10 people say people show up. I think that showing up is
11 the least you should expect of our elected officials, and
12 I plan on doing more.

13 (Applause.)

14 MR. HODGE: I'm also very proud of the message that
15 I have, and I'm proud of the fact that I'm for
16 progressive taxation. I'm proud of the fact that I want
17 California to balance its budget by taxing the rich --

18 (Applause.)

19 MR. HODGE: -- the people who (inaudible). I'm
20 proud to stand up and say that I think it's okay that
21 California has an oil excise tax because Texas taxes oil
22 and funds education with it. Why can't we in California?

23 And I'm also proud to say that I want to
24 eliminate the hundred billion dollars in tax breaks that
25 we give away to corporate California. Since 1990, there

1 was \$100 billion. And I'm also proud of my message.
2 When I walk around and I talk to you and your members and
3 I say, "I don't think you need higher taxes because you
4 don't" -- because the 30 percent of unemployed building
5 trades right now or underemployed, they don't need higher
6 taxes. The rich need higher taxes. You know, the people
7 who work at the DMV don't need higher taxes. What we
8 have to do is look at how we do our taxes -- our tax
9 structure.

10 I have a very honest message on this, and I'm
11 very proud of it. I'm proud to support the middle class,
12 I'm proud to support union households and I'm proud to
13 sit here and say, "Let's tax the rich, let's create jobs
14 for California and actually change our focus in that
15 message, and let's make sure the 1 percent pay their fair
16 share." And it's time that we do that and we stand up as
17 a body and as Labor and we demand more from our electives
18 and we demand more from California. We can do it. We
19 can do it together. I am a fighter. I have fought for
20 ten years. I'm a kid from Oxnard. I'll never turn my
21 back on you. You'll always see me here. So I -- I would
22 recommend the endorsement.

23 (Laughter.)

24 (Applause.)

25 PRESIDENT LEYVA: Thank you, Delegate.

1 Delegate at Mic No. 2.

2 MS. VALENZUELA: Marilyn Valenzuela, Executive
3 Secretary-Treasurer of Tri-Counties Central Labor Council
4 and am proud to have held that position for 22 years.
5 And for 22 years, I have heard the drumbeat of "Bring up
6 one of our own, elect one of our own."

7 UNIDENTIFIED DELEGATE: Hear, hear.

8 MS. VALENZUELA: One of our own knows our issues, he
9 knows -- he or she knows how we feel. We don't have to
10 remind that person how to vote.

11 Fast forward to his opponent, Hannah-Beth
12 Jackson. My husband and the Labor Council took her out
13 when she ran for Assembly. Our issue was to save the
14 eight-hour day. We had flyers, we phone banked. We did
15 everything we needed to do. She knew our message. She
16 talked about our message. We successfully got her
17 elected to the Assembly. I get a call from Art Pulaski,
18 "Hey, your lady is waffling the eight-hour day." That's
19 not what we need to do when we walk those precincts and
20 make those calls, to have to revisit her on the very
21 issue we got her elected on.

22 Well, fast forward to 2008. She ran for
23 Senate. Yes, she was our endorsed candidate. Our advice
24 to her was to go into the areas where she needed to
25 neutralize the vote, such as Simi Valley, Buellton,

1 Solvang. Let the base alone. The base is going to vote
2 for you.

3 Well, her and her consultant did not take our
4 advice. We kicked off our campaign in an area called
5 Camarillo. Our other hot-button issue was Measure U,
6 which would have annihilated, if passed, an AFT local
7 union in Ventura County.

8 We kicked off our campaign, Art Pulaski came
9 down, Hannah-Beth Jackson came and kicked off the
10 campaign, she left, Art walked. Our 80 precinct walkers
11 came back and said, "Hannah-Beth is for Measure U."

12 "Oh, whoops. Here we go again." She had Labor
13 endorsement, she had us out walking the streets so she
14 could go cut a deal with some other people --

15 PRESIDENT LEYVA: 30 seconds, Delegate.

16 MS. VALENZUELA: Oh. I'm not done yet.

17 (Laughter.)

18 PRESIDENT LEYVA: You've got 30 seconds.

19 MS. VALENZUELA: A week before the election, we get
20 a call. Tri-Counties is sent to Simi Valley to pull the
21 vote. Why? Because her volunteers are pulling the base.
22 Well, I got to tell you Jason Hodge, our candidate, got
23 in the car with me, we went to Simi Valley, there was no
24 volunteers out there, there were no democrats out there.
25 We had to build a campaign in one week. Thanks to Angie

1 Wade and Susan Sachen, thanks to the Ventura County
2 Firefighters and their CLC, we provided all the food, all
3 the water and 85 volunteers for a week. And if you want
4 to go with the opposition and not stand up for union
5 principles, then sobeit.

6 (Applause.)

7 PRESIDENT LEYVA: Thank you, Delegate.

8 Delegate at Mic No. 3.

9 MR. PÉREZ: Thank you, Madam President. John Pérez,
10 UFCW Local 324.

11 UNIDENTIFIED DELEGATE: Yeah.

12 MR. PÉREZ: I have been to more of these conventions
13 than I can remember, and the proudest moments that I've
14 had is when we've come together and been able to stand
15 together and support one of our union Brothers or Sisters
16 and get them elected into office; to make sure that we
17 don't only elect people who will stand with us most of
18 the time, but people who have a track record of fighting
19 with us in the trenches all of the time.

20 It wasn't too many years ago that we were here
21 debating the endorsement of Linda Sanchez, who was the
22 head of Orange County Central Labor Council, and we had
23 this discussion about options that we had. But we came
24 together as a Labor Movement and said it was nice to have
25 good options but it was great to have a champion that

1 comes to our ranks. And she's proven that in her time in
2 Congress.

3 And I came -- had the pleasure of being
4 endorsed in this room four years ago when I first ran,
5 and I said that my work in the legislature would be an
6 extension of my work in the Labor Movement. And I was so
7 proud to stand here and watch us vote to endorse Julio
8 Perez from Orange County earlier today --

9 (Applause.)

10 MR. PÉREZ: -- because we get that it is nice to
11 have allies, but it is crucial to have people that are
12 foundationally based in our movement.

13 Jason Hodge is one of those people. Jason is
14 not just a union member; he is a trade unionist who has
15 been there not only for his union but for the rest of the
16 Labor Movement in Tri-Counties. He is the only candidate
17 for the Senate that I personally endorse. Why? Because
18 I know that it makes a difference to have somebody in the
19 legislature with us who will stand there and not have to
20 ask, "What will Labor think about us?" But figure out
21 how to articulate our message in those quiet
22 conversations that are so crucial to convincing people
23 that are often our allies but just don't get it the same
24 way.

25 Jason gets it, he's our champion, he is one of

1 us and I recommend that we vote in support of the
2 Executive Council's recommendation.

3 (Applause.)

4 PRESIDENT LEYVA: Thank you, Delegate.

5 Delegate at Mic No. 4?

6 MS. VERITY-MOCK: Good morning. I am Valerie
7 Verity-Mock. I'm with the California Nurses Association.
8 I'm a registered nurse. I and fellow nurses support
9 Hannah-Beth Jackson because she has always been there for
10 us. She's a long-term proven friend through the good and
11 through the bad. She was with us on patient safety
12 ratios, and she rallied with us on our fight against Meg
13 Whitman. She has championed progressive tax policy, and
14 she has been a reliable friend in Sacramento. We know
15 she is with us. So our candidacy and votes go to
16 Hannah-Beth Jackson. Thank you.

17 PRESIDENT LEYVA: Thank you, Delegate.

18 Delegate at Mic No. 1?

19 MR. MAHON: Chris Mahon, California Professional
20 Firefighters. I'm also the President of IAFF Local 1364.
21 Jason Hodge is "home local." And I say he's "home local"
22 because Jason Hodge is truly a Labor candidate and truly
23 a member of the House of Labor who will fight for the
24 House of Labor.

25 I've had the privilege of working with him as a

1 member of our Executive Board for the last eight years,
2 where he served as our political director. In addition
3 to his duties with us, he also was very active with our
4 CLC, a great ambassador. With the CLC, when there was
5 concern that there was not adequate representation with
6 our local democratic party, he formed a Labor democratic
7 club, and that club continues on today.

8 In 2005, for Prop 75, he was a Field
9 Coordinator. In the Whitman-Brown campaign, he was Field
10 Coordinator. Jason is an activist, he believes Labor and
11 I'd just like to say this is not the time to overturn a
12 local CLC's endorsement, the Executive Board's
13 endorsement. This is an opportunity to put a true member
14 of the House of Labor into the legislature, and I would
15 urge his support.

16 PRESIDENT LEYVA: Thank you, Delegate.

17 (Applause.)

18 PRESIDENT LEYVA: Delegate at Mic No. 2?

19 MR. WEINER: Steve Weiner with the Tri-Counties
20 Building & Construction Trades Council.

21 Brother Jason Hodge is a union member, he's a
22 firefighter, he's a union member, he's a harbor
23 commissioner, he's a union member, and Jason has worked
24 with the Tri-Counties Building & Construction Trades
25 Council to help get projects approved and put members to

1 work. Jason has also worked with us on project Labor
2 agreements, and our job now is to put union members into
3 elected office. Jason is not only a friend of a laborer,
4 but he is a laborer. So how can we not do our job and
5 endorse a candidate who is from Labor and to get him
6 elected into office? Thank you.

7 PRESIDENT LEYVA: Thank you, Delegate.

8 Delegate at Mic No. 3.

9 MS. LINNEMAN: Nikki Linnerman, SEIU 1000. Call
10 the question.

11 UNIDENTIFIED DELEGATE: "Yay."

12 UNIDENTIFIED DELEGATE: "Yay."

13 PRESIDENT LEYVA: Do we have a second?

14 UNIDENTIFIED DELEGATE: Second.

15 UNIDENTIFIED DELEGATES: Second.

16 PRESIDENT LEYVA: The motion has been called. All
17 those in favor, signify by saying "aye."

18 UNIDENTIFIED DELEGATES: "Aye."

19 PRESIDENT LEYVA: Oppose, "No."

20 UNIDENTIFIED DELEGATES: "No."

21 PRESIDENT LEYVA: Motion carries. Thank you.

22 SECRETARY-TREASURER PULASKI: Do we have -- oh.

23 On behalf of the Labor Council and the
24 recommendation of the Executive Council, let me just say
25 that Jason Hodge is somebody who is an activist and a

1 leader. We have worked with him on many, many, many
2 occasions over the years. He's the kind of model union
3 representative union activists feel proud to give their
4 support. I urge an affirmation of the recommendation of
5 a singular endorsement to Jason Hodge. Please vote,
6 "Yes."

7 PRESIDENT LEYVA: Delegates, you have a motion
8 before you.

9 All of those in favor, signify it by saying
10 "aye."

11 UNIDENTIFIED DELEGATES: "Aye."

12 PRESIDENT LEYVA: Oppose, "No."

13 UNIDENTIFIED DELEGATES: "No."

14 PRESIDENT LEYVA: Motion carries. Thank you.

15 SECRETARY-TREASURER PULASKI: Well, I guess we've
16 actually all learned something new from Sister Marilyn
17 Valenzuela. Even though your time may be up, just tell
18 the speaker you're not done yet.

19 (Laughter.)

20 SECRETARY-TREASURER PULASKI: District 31, which has
21 been set aside, I move the dual endorsement, Steve Clute,
22 Democrat, Richard Roth, Democrat. So move.

23 UNIDENTIFIED DELEGATES: Second.

24 UNIDENTIFIED DELEGATE: Second.

25 PRESIDENT LEYVA: You have a motion and a second

1 before you.

2 Delegate at Mic No. 2?

3 MS. STALNAKER: Thank you. Laurie Stalnaker. And
4 the only reason I asked you to set it aside was so that I
5 could make the comment about the difficulty and how much
6 we appreciate the work that the Executive Council did on
7 our behalf on Senate District 31 and we very much
8 appreciate the fact that you at least gave us a chance in
9 this race to explain to you why we so passionately
10 believe that Steve Clute should be the candidate. But we
11 accept your dual -- recommendation of the dual, and thank
12 you once again.

13 PRESIDENT LEYVA: Thank you, Delegate.

14 Delegate at Mic No. 4?

15 MR. VIZENOR: IAFF 899. My name is Ray Vizenor
16 (phonetic). This is my first convention, so I'm
17 privileged and honored to be here.

18 I'm standing up here asking this body to
19 endorse Steve Clute (unintelligible) from my CLC so
20 I'm -- that's where I stand in endorsing Steve Clute.
21 Thank you.

22 PRESIDENT LEYVA: Thank you, Delegate.

23 Maker of the motion, would you like to speak?

24 SECRETARY-TREASURER PULASKI: Thank you. I'm
25 encouraging a "Yes" vote.

1 PRESIDENT LEYVA: All those in favor, signify by
2 saying, "Aye".

3 UNIDENTIFIED DELEGATES: "Aye."

4 PRESIDENT LEYVA: Oppose, "No."

5 (No audible response.)

6 PRESIDENT LEYVA: The motion carries. Thank you.

7 SECRETARY-TREASURER PULASKI: So thank you very
8 much. That concludes with the exception of this: That
9 our situationally retentive attorney, the great General
10 Counsel Charlie Scully -- we thank him for his continued
11 good work also --

12 (Applause.)

13 SECRETARY-TREASURER PULASKI: -- always insists that
14 we do this last motion, and I don't know why cause I
15 think it's redundant, but the motion would be, as I
16 recall, that we endorse all candidates as listed and
17 otherwise as amended with no endorsement for any other
18 candidate for any other office than we've done today.
19 And I so move.

20 UNIDENTIFIED DELEGATE: Second.

21 UNIDENTIFIED DELEGATES: Second.

22 UNIDENTIFIED DELEGATE: Good boy, Charlie.

23 PRESIDENT LEYVA: We love Charlie.

24 All those in favor, signify by saying "aye."

25 UNIDENTIFIED DELEGATES: Aye.

1 PRESIDENT LEYVA: Oppose, "No."

2 (No audible response.)

3 PRESIDENT LEYVA: Motion carries.

4 SECRETARY-TREASURER PULASKI: That's a generic
5 motion.

6 We have a couple of other items, Brothers and
7 Sisters. Number one -- number, one we lost -- we lost a
8 valued union leader the day before yesterday with great
9 surprise, and that's Mark Ayers, who's the National
10 President of the National Building & Construction Trades
11 Council. We would just like to take a moment now of
12 silence for him and other good Brothers and Sisters we've
13 lost very, very recently. So a moment of silence.

14 (Whereupon, a moment of silence was
15 taken.)

16 SECRETARY-TREASURER PULASKI: To the Chair, thank
17 you.

18 Parking validations are available. If you
19 parked here, you get 50 percent off at the Pershing
20 Square lot. Bring your parking ticket to the guest
21 registration desk to get it stamped.

22 Brothers and Sisters, I just want to say that
23 you continue to demonstrate to everybody that we have in
24 California the best Labor Movement anywhere in America.

25 (Applause.)

1 SECRETARY-TREASURER PULASKI: We want to do it, and
2 time and time again, we come together, we fight hard, we
3 build and we fight and we grow. We charge up the hill
4 together. We have to do it again this year. I want to
5 acknowledge the great work that you all do to make this
6 Labor Movement so great. You're a model to the country.

7 It's going to be a tough year. Let's work
8 together, work for your labor council. Let's kick ass
9 again, and show the world how to do it.

10 Thank you very much.

11 (Applause.)

12 SECRETARY-TREASURER PULASKI: And now may we dismiss
13 the Sergeant of Arms and give our great thanks.

14 (Whereupon, the delegates applause in
15 unison as follows: "Clap," "clap," "clap,"
16 "clap," "clap," "clap," "clap," "clap," "clap,"
17 "clap," "clap," "clap," "clap," "clap,"
18 "clap," "clap," "clap," "clap," "clap,"
19 "clap," "clap," "clap," "clap," "clap.")

20 SECRETARY-TREASURER PULASKI: We have a motion to
21 adjourn.

22 UNIDENTIFIED DELEGATES: Second.

23 PRESIDENT LEYVA: All of those in favor, signify by
24 saying "aye."

25 UNIDENTIFIED DELEGATES: "Aye."

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PRESIDENT LEYVA: Oppose, "No."

(No audible response.)

PRESIDENT LEYVA: Thank you, Delegates.

(Whereupon, at 1:00 p.m., the
Pre-Primary Convention was adjourned.)

-o0o-

COURT REPORTERS CERTIFICATE

STATE OF CALIFORNIA)
) ss.
COUNTY OF LOS ANGELES)

I, Vivian Lane, hereby certify:

I am a duly qualified Certified Shorthand Reporter, in the State of California, holder of Certificate Number CSR 11339 issued by the Court Reporters Board of California and which is in full force and effect.

I am not financially interested in this action and am not a relative or employee of any attorney of the parties, or of any of the parties.

I am the reporter that stenographically recorded the testimony in the foregoing proceeding and the foregoing transcript is a true record of the testimony given.

Dated: April 27, 2012



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