

Labor Day 1985: Old-Fashioned Fetes

From Hemet in Riverside County to Blue Lake in far-northern Humboldt County, California trade unionists are preparing observances and celebrations for Labor Day, Monday, Sept. 2.

The longest-running and the newest events are brunches: the 39th brunch of the Catholic Labor Institute of Southern California and the first Labor Day Brunch of the Central Labor Council of San Bernardino and Riverside Counties.

Picnics with family fun, softball

and appropriate speeches by union leaders and visiting politicians are scheduled at Pleasanton, Hemet, Blue Lake, North Hollywood, Santa Cruz and Sacramento.

This is the 28th consecutive year that the Alameda County Central Labor Council has taken over the Alameda County Fairgrounds at Pleasanton for its Labor Day picnic.

There will be a softball tournament, games for children, music for listening and dancing, appearances by San Francisco Bay Area

legislators along with bingo and food and beverage.

The dunking tank once again will be in operation. The tradition at the Pleasanton picnic is for local officers and business representatives who have been elected or appointed since the last picnic to take their turns on a seat balanced over a water tank and wait to be dunked by balls thrown at a trigger target.

The dunkees will have the satisfaction of adding to funds the picnic will raise for COPE and for

the council's newspaper, the East Bay Labor Journal.

At Hemet, Local 11588 of the Communications Workers of America is planning for a turnout of 2,000 at Farmers Fairgrounds for the local's Ninth Annual Labor Day Picnic.

Wayne Pinkerton of Local 11588 said at least 800 pounds of barbecued beef and hundreds of hot dogs would be served up. Softball and volleyball tournaments are scheduled.

Barbecued beef also will be

served at the Third Annual Humboldt-Del Norte Labor Picnic Potluck at Perigot Park in Blue Lake.

The sponsoring Organized Labor Picnic Organizing Committee will provide the barbecue from 11 a.m. to 5 p.m. Picnic guests are asked to provide desserts, salads, breads, casseroles or side dishes to be shared.

Albin J. Gruhn, president of the California Labor Federation, will

(Continued on Page 3)



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ALPA Member Gets Labor's OSHA Spot

Michael Monagan of the Air Line Pilots Association has been appointed to the Cal/OSHA Appeals Board by Gov. George Deukmejian.

He said he would take ALPA's commitment to safety with him

Fire Fighter Compensation A Milestone

A former Vallejo fire captain who lost a lung to cancer has had his workers' compensation benefits confirmed in what his union believes is the first claim awarded under the fire fighter cancer presumption legislation of 1983.

Benefits were awarded to John B. Thompson by a workers' compensation judge following a hearing on a challenge by the City of Vallejo. Michael Roush, assistant city attorney, said there would be no further appeal.

Kim Mueller, director of health and safety for the Federated Fire Fighters of California, said the union knew of no other claim brought under the fire fighter cancer presumption legislation in which all employer challenges had been finally settled.

Thompson's claim was based on cumulative exposure to carcinogens while fighting fires over a period of years.

The 1983 legislation created the presumption that cancer contracted

(Continued on Page 2)

into the new assignment.

Monagan takes the labor seat on the three-member board that last was occupied by Alfred H. Song, who resigned in June after his confirmation was opposed by the California Labor Federation because Song was not a member of a labor union.

Monagan, a pilot for Western Airlines, is vice chairman of ALPA's Western Airlines Master Executive Council. He has flown for Western for 12½ years and has been a union officer since his election seven years ago as council secretary-treasurer at Los Angeles.

He said he had submitted a letter of resignation to the airline on Wednesday before taking the controls of a DC-10 bound for Hawaii. The resignation is effective Aug. 16, and Monagan expects to be sworn in as a member of the Cal/OSHA Appeals Board on Aug. 19.

Monagan, 39, is the son of Robert Monagan who was speaker of the Assembly from 1969 to 1971. Like his father, he is a Republican.

Although he is based in Los Angeles by the airline, Monagan and his wife, Sandra, make their home in the Sacramento suburb of Fair Oaks.

The board hears appeals from employers who have been cited by state inspectors for endangering

(Continued on Page 3)



Board member Sandra Cate, left, and Lynn Bonfield, archivist, inspect the new facilities.

Labor Archives Ready To Receive Documents

The dream is about to become reality for those who long have sought the means to gather, preserve and make available for study the historical documents of the labor movement in Northern California.

The Labor Archives and Research Center finally has a home in a wing of the new Sutro Library building on the campus of California State University at San Francisco.

It has the professional services of an archivist who speaks with reverence of preserving the records of working people's accomplishments.

And, sometime this fall, it will

begin to receive a trickle of papers, pictures and other records gleaned from attics, closets and cellars of trade unions and their members.

The archivist is Lynn A. Bonfield who has sorted documents out for clients ranging from the Sierra Club to Atlantic Richfield Corp. It is she who will be going through old records, selecting what should be saved.

Actually, Bonfield began this work even before rooms at Sturo Library were ready for use. The Bay Area Typographical Union, the oldest union in San Francisco, was forced to move, and Bonfield was given access to its documents before the dusty boxes were hauled

away.

It is clear that she brings more than professional interest to the labor archives project.

Down in Bonfield's professional resume is listed two years as archivist and curator of manuscripts in the Schlesinger Library at Radcliffe College.

"I got hold of something very important while I was at the Schlesinger Library," she said recently.

"I came to realize that the women who had done real work, who had changed society, all were working class women. This changed my life."

She brought this interest to the

(Continued on Page 3)

Kirkland: 'Reagan Tax Plan Unfair'

AFL-CIO President Lane Kirkland, backed by a parade of union leaders, challenged the fairness of the Reagan Administration's tax proposal and called on Congress to reshape it significantly.

Kirkland told the Senate Finance Committee that America's workers are willing to pay their fair share of taxes. But President Reagan's version of tax reform, he protested, would hit workers with additional taxes while slashing the tax rates of the very wealthy — those who pocketed the most from the earlier round of tax cuts.

Under the Administration plan,

the maximum tax bracket for wealthy individuals would drop from 50 to 35 percent.

Finance Committee Chairman Bob Packwood, R-Ore., asked Kirkland what he would consider a "fair" tax rate.

Taxation must take account of both the nation's revenue needs and economic conditions, Kirkland responded.

While no one relishes taxes, he said, the burden of taxation is an "obligation of citizenship." And those who have profited the most "ought to be prepared to bear a large share of the load."

Kirkland said the nation's needs and the size of the federal deficit justify an additional tax rate, above the proposed 35 percent maximum, for the top income bracket.

If any group in society should get special consideration in the allocation of taxes, Kirkland suggested, it should be those who are working hard to put food on their table, provide shelter for their families and send children to schools.

Some of the President's proposals have merit, and the AFL-CIO strongly supports features that will relieve most poor Americans

of their tax burden, Kirkland testified.

But "as a package," he said, the Administration plan "does not add up to the major overhaul needed to establish fairness and end the preferential treatment given wealthy individuals, stock and real estate speculators, oil and gas developers, and corporations."

Working men and women pay most of the nation's taxes and meet their obligations in full "every payday," Kirkland stressed. He said the key test for tax reform "is the extent to which it diminishes unfairness toward people who

REAGANOMICS

Americans whose incomes are in the top 20 percent are getting richer while those in the lower 80 percent are losing ground, according to the latest Census Bureau report on incomes in the U.S.

It may be the last time we see such figures. The Reagan Administration plans to cut funds for the report out of the Census Bureau budget.

work for their money and eliminates favoritism toward people whose money works for them."

By that standard, Kirkland testi-

(Continued on Page 4)

Fire Fighter Wins Benefits In Cancer Presumption Case

(Continued from Page 1)

by a fire fighter exposed to carcinogens in the line of duty is job-related and compensable. The legislation, backed by the California Labor Federation and the Federated Fire Fighters, was written by Art Torres, D-L.A., then a member of the Assembly and now a state senator.

Judge James D. Handy ruled that the City of Vallejo and the physician its attorneys brought in to testify had not "convincingly dis-

puted" the presumption that Thompson's illness was job-related.

Three doctors testified on Thompson's behalf.

Thompson was told he had cancer in May of 1983, after he had been on the Vallejo Fire Department for 13 years.

There was testimony that Thompson had been involved in suppression of about 300 fires a year, and that in about 10 percent of these he had experienced "acute

effects" from smoke or fumes. Fires involving soots, tars and oils were cited. There was testimony of possible exposure to mustard gas in 1978 and to toxic Phostoxin during fires in 1970 and 1980.

The judge found that Thompson "sustained injury arising out of and occurring in the course of his employment."

A 20 percent permanent disability was granted, entitling Thompson to an indemnity of \$9,165 less the attorney's fee of \$1,100.

Full temporary disability was awarded from May of 1983 until Thompson recuperated from surgery at the end of March, 1984. The city was ordered to reimburse Thompson for all medical bills and to pay whatever medical costs might be incurred in the future.

The union noted that the award also means Thompson now qualifies for a pension under the Public Employees Retirement

established IUPA West Coast office at Burbank, according to an announcement from the union headquarters at Washington, D.C.

Angele is general manager of the California Association of Police and Sheriffs and manager of the IUPA California State Council. He has been a member of the IUPA board of directors since 1981.

IUPA Delegates Elect Angele

Al Angele has been elected secretary-treasurer of the International Union of Police Associations by delegates to the seventh annual IUPA convention held at Tacoma.

Angele, a retired Burbank police sergeant and five-term president of the Burbank Police Officers Association, will work out of a newly-

Here's the California AFL-CIO's 'We Don't Patronize' List

The following firms are currently on the "We Don't Patronize" list of the California Labor Federation, AFL-CIO. Firms are placed on the list in response to written requests from affiliates and only after approval by the Executive Council.

All trade unionists and friends of organized labor are urged not to patronize firms listed here.

Affiliates involved are urged to inform the Federation of any future contract settlements or other developments that would warrant the removal of any of these anti-union firms from the list.

Unfair firms are:

HOTELS & RESTAURANTS

Los Angeles Area

The Grand Hotel at One Hotel Way in Anaheim.

The Pacifica Hotel at 6161 West Centinela Street in Culver City.

The Sheraton Plaza La Reina Hotel 6101 West Century Blvd., near the Los Angeles Airport.

Sacramento Area

Beverly Garland Motor Lodge, 1780 Tribute Road, Sacramento.

Days Inn, 200 Jibboom St, Sacramento.

Sacramento Inn, Arden Way at Interstate 80, Sacramento.

Red Lion Motor Inn, 2001 West Point Way, Sacramento.

The Nut Tree and the Coffee Tree Restaurants on Interstate 80 between San Francisco and Sacramento.

San Francisco Bay Area

Perry's and Victoria Station on Union Street in San Francisco.

The Mandarin, in Ghirardelli Square, San Francisco.

Other eating places in San Francisco:

McDonald's Hamburgers (all);

Colonel Sanders Kentucky Fried Chicken (all);

H. Salt Esquire Fish & Chips (all);

Jack In The Box (all), **Benihana of Tokyo**,

Carol Doda's, **Mabuhay Restaurant**,

The Casbah, **Ernie's**,

Franciscan,

North Beach restaurant, **Pompei's Grotto**, **Tia Margarita**, **Vanessi's**.

San Jose Area

The following hotels, motels and restaurants in Santa Clara County:

Sainte Claire Hotel at South Market and San Carlos.

Vagabond Motor Hotel, 1488 North First, San Jose.

Giorgio's Pizza House, 1445 Foxworthy, San Jose.

Holiday Inn—Palo Alto, 625 El Camino Real, Palo Alto.

Cindy's Restaurant, 17025 Condit Road, Morgan Hill.

Sirlon & Brew Unlimited Restaurant, 12333 Saratoga-Sunnyvale Road, Saratoga.

Hungry Tiger Restaurant, 1010 Sunnyvale-Saratoga Road, Sunnyvale.

Magic Pan Restaurant, 335 S. Winchester Blvd., San Jose.

House of Genji/Cathay Restaurant, 1335 N. First St., San Jose.

Travelodge, 940 Weddel Drive, Sunnyvale.

Red Baron Restaurant, 2500 Cunningham Ave., San Jose.

Marriott's Great American Theme Park and Hotel, Santa Clara.

Santa Barbara Area

El Encanto Hotel and **Garden Villas**.

Stockton Area

Hilton Hotel, 2323 Grand Canal Blvd.

Stockton Inn Motel and Restaurants, 4219 Waterloo Road at Hwy. 99.

Stockton Joe's Restaurant, 1503 St. Mark's Place Plaza.

Vagabond Motor Hotel, 33 N. Center.

Denny's Restaurant, 4747 Pacific Ave.

Sambo's Restaurant, 11 N. Center.

MANUFACTURING

Coors Beer

Gaffers & Sattler products

Goehring Meat Co., Lodi.

Ito-Cariani Sausage Co., San Francisco: Cariani and Pocino brands.

Masonite Corp. plant, Cloverdale, Sonoma County.

Pemko Mfg. Co., Emeryville.

Rylock Company, Ltd., 1285 Atlantic Ave., Union City.

Sonoma Vineyards products, including Windsor Winery, Tiburon Vintners and Piper-Sonoma Sparkling Wine.

Tennessee Plastics of Johnson City, Tennessee.

PRINTING

Sacramento Bee

San Francisco Bay Guardian

Vallejo Times-Herald

New York Times, Northwest Edition).

THEATERS

Broadway Theatre, 4th and Broadway, Santa Ana.

Kindair Theater Corporations, operators of the following anti-union theaters in Santa Cruz and Monterey Counties:

Cinema 70 in Monterey; **Steinbeck Theater in Monterey**;

Valley Cinema in Carmel Valley;

Globe Theater in Salinas; **Cinema Theater in Soquel**; and, **Twin I & II in Aptos**.

The following theaters owned by United Artists and Syufy Enterprises:

In San Francisco: **Alexandria**, **Balboa**, **Coronet**, **Coliseum**, **Metro**, **Stonestown Twin and Vogue** (all United Artists) and **Cinema 21 and Empire** (Syufy).

In Sacramento: **Capitol Theater** and **State Theater** (both Syufy).

In Orange County: **Syufy Cinemas**, Orange; **Syufy Stadium Drive-In**, Orange; **Syufy City Cinemas**, Orange; **Family Twin Cinemas**, Fountain Valley; **Fox Fullerton**, Fullerton; **Villa Theater**, Villa Park; **Miramar Theater**, San Clemente; **Cinemaland Theater**, Anaheim; **Stanton Theater**, Stanton; **Valley View Twin Cinemas**, Cypress.

Computer Records Toxic Exposures

About 6,000 fire fighters are participating in the carcinogen exposure recording system set up by the Federated Fire Fighters of California, and the union is urging locals to seek employer payment of the cost of covering their members when new contracts are bargained.

Long Beach Fire Department is the only one where costs of the system are covered by collective bargaining, according to Karen Knudsen, administrative assistant to Daniel A. Terry, state president of the union.

Some 4,500 others who are covered by union-sponsored insurance have been enrolled by action of the insurance trustees, Knudsen said. Some locals are paying for members, and some individuals are paying the \$20 annual fee themselves.

Fire fighters fill out postcard forms specifying the nature of each fire to which they are called. The data is entered into a computer at Sacramento, where it is building up personal exposure records and forming a base of data on effects of fires on the people who fight them.

System.

Thompson now lives at Rio Vista with his wife, Julie. He has been working part-time in a boatyard on the Sacramento River.

The City of Vallejo is self-insured, according to the city attorney's office. Attorney Donald Gangemi of San Mateo represented Thompson.

Datebook

Thirty-ninth Annual Labor Day Brunch, Catholic Labor Institute of Southern California: 9:30 a.m. Sept. 2, Hyatt Regency Hotel, Los Angeles.

Twenty-eighth Annual Alameda County Central Labor Council Labor Day Picnic: Sept. 2, Alameda County Fairgrounds, Pleasanton.

Ninth Annual CWA Local 11588 Labor Day Picnic: Sept. 2, Farmers Fairgrounds, Hemet.

Valley Labor Political Education Committee Labor Day Picnic: Noon, Sept. 2, Valley Plaza Recreational Park, North Hollywood.

Second Annual Tom Kenny Memorial Labor Day Picnic: Sept. 2, William Land Park, Sacramento; **Five and 10 kilometer Fun Runs**, 7 a.m. and 8:15 a.m.; **softball tourney finals**, 8:30 a.m. (soft ball elimination rounds and golf tourney Sunday, Sept. 1); **parade**, 10 a.m. from City College to baseball diamond.

Third Annual Humboldt-Del Norte Labor Day Picnic Potluck and Free Barbecue: 11 a.m.-5 p.m. Sept. 2, Perigot Park, Blue Lake.

Santa Cruz Central Labor Council Labor Day Picnic: 11 a.m.-5 p.m. Sept. 2, DeLaveaga Park, Santa Cruz.

Riverside-San Bernardino Labor Day Champagne Brunch: 10 a.m.-1 p.m. Sept. 2, Rain Cross Square, Riverside.

A. Philip Randolph Institute 16th National Convention: Sept. 5-8, Dallas Hilton Hotel, Dallas, Texas.

California Labor Federation Executive Council quarterly meeting: Sept. 17-18, Los Angeles Hyatt Regency Hotel.

1985 Conference on Women in the Workforce: Oct. 3-5, Amfac Hotel, Los Angeles.

Biennial Convention, AFL-CIO: Oct. 28-Nov. 1, Anaheim Hilton Hotel, Anaheim.

1986 Convention, California State Building Trades Council: June 12-14, 1986, Capitol Plaza Holiday Inn, Sacramento.

Sixteenth Convention, California Labor Federation: July 28-Aug. 1, 1986, Capitol Plaza Holiday Inn, Sacramento.

Publisher's Notice

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Labor Makes Plans for Its Own Holiday

(Continued from Page 1)

speak. There will be softball and games.

Los Angeles area trade unionists will have Valley Plaza Recreation Park at North Hollywood to themselves for the annual Labor Day Picnic sponsored by the Valley Labor Political Education Committee.

William R. Robertson, secretary-treasurer of the Los Angeles County Federation of Labor, said the North Hollywood site is more centrally located and has more parking than the park at Sylmar where the picnic was held in recent years.

Efforts were being made to con-

tinue traditions of picnics past. Katie Soderberg of CWA Local 11500, one of the planners, recruited committee members from previous years to help plan the picnic at the new location.

The Santa Cruz County Central Labor Council has scheduled its Labor Day Picnic from 11 a.m. to 5 p.m. at DeLaveaga Park, Santa Cruz.

Picnic committee members will cook and serve full dinners, either chicken barbecue at \$4.50 or hot dog at \$2.50. Drinks and desserts also will be served. There will be games for children and bingo for adults.

At Sacramento, the program for the Second Annual Tom Kenny

Memorial Labor Day Picnic includes an ambitious schedule of athletic events and a parade. The site is William Land Park.

On Sunday, Sept. 1, there will be a golf tournament and elimination rounds in a softball tournament.

Labor Day activities will start early the next morning. Five and 10 kilometer "fun runs" will begin at 7 a.m. and 8:15 a.m. At 8:30, the softball championship competition will start.

And then at 10 a.m., a parade will form up in the parking lot of Hughes Stadium at Sacramento City College across the street from the park, where picnic participants are asked to leave their cars.

The parade, with bands, floats and marching union members will proceed through the park to the picnic grounds. At 11 a.m., marchers, runners, golfers and softball players will come together for a program at which prizes will be awarded and the sedentary aspects of the day officially launched.

The event is named for the late Tom Kenny, Sacramento labor leader and vice president of the California Labor Federation.

The Hyatt Regency Hotel at Los Angeles will be the site of the 39th Annual Labor Day Brunch of the Catholic Labor Institute of Southern California.

The program, which focuses on annual awards to persons who

have contributed to the labor movement, is to start at 9:30 a.m. Honorees are to be announced.

Local labor history will be the theme of Labor Day Brunch being given by the Central Labor Council of San Bernardino and Riverside Counties from 10 a.m. to 1 p.m. at Raincross Square Convention Center in Riverside.

Posters and photographs will depict labor history, and the background music will be labor songs, according to Mary Curtin, executive secretary-treasurer of the council.

Armine Hogate, president of CWA Local 11573, is coordinator. Community leaders and elected representatives have been invited.

ALPA Member On OSHA Board

(Continued from Page 1)

workers with unsafe or unhealthy workplaces.

Monagan's appointment is for the balance of a term that expires at the end of 1986. The governor's appointment must be confirmed by the Senate within one year. The salary is \$59,675.

Song quit the post to take a newly created job as nursing home ombudsman in the office of the attorney general almost on the eve of the deadline for his confirmation.

The Executive Council of the California Labor Federation voted unanimously to oppose the appointment immediately after the governor named Song in June of 1984.

State law specifies that one

member of the tripartite board shall be "from the field of labor," that one shall be "from the field of business" and one "from the public."

The Council said such an appointment to the labor seat of a person who is not a member of a labor organization would jeopardize labor's hard-won right to representation on a number of state boards and commissions. The Federation won the first round of a court challenge that was pending when Song resigned.

Song, once a state senator and later a member of the Agricultural Labor Relations Board, was soliciting support among his former Senate colleagues as the confirmation deadline neared last June. The Federation and its affiliates were urging senators to vote against confirmation.

Monagan grew up in Tracy during the years that his father was representing the 12th Assembly district in Sacramento.

He was graduated from Tracy High School in 1963 and from University of California at Santa Barbara four years later.

He then served 4½ years in the Navy, earning pilot's wings.

He flew in Vietnam, piloting the V-10 Bronco attack plane in close support of river boats, and he was a flight instructor for two years before returning to civilian life and a job with Western.

On the Cal/OSHA Appeals Board, Monagan will serve with Elaine Donaldson, chairperson, who is the member from business, and Larry Harrington, the public member.

Donaldson was mayor of Covina, where she and her husband operated a tool and supply business. She was appointed to a four-year term in March of 1984.

Harrington was reappointed to a four-year term last January after serving out an unexpired term. He was deputy director of the state Department of Consumer Affairs in 1983-84 and was in the Department of Education from 1970 to 1983.

2 Locals Join Red Cross Disaster Plan

Steamfitters and Refrigeration Union Local 342 of Concord and Plumbers and Steamfitters Union Local 159 of Martinez have signed agreements with the Diablo Chapter of the Red Cross to make their union halls available for use in event of a major emergency under the Disaster Coastline Project.

Jim Kellogg, business manager-financial secretary of Local 342; Dennis Gifford, business manager of Local 159; Emily Decker, Red Cross chapter manager, and Tony Cannata, secretary-treasurer of the Contra Costa County Central Labor Council, all cited the agreement as a continuation of the historic cooperation between the Red Cross and organized labor.

The project takes its name from an agreement for use of union facilities during disasters in states along the Gulf Coast. Disaster Coastline Project for 13 western states is operated out of Burlingame, San Mateo County. Joe Goglio, labor council community services representative, is coordinator of the project within Contra Costa County.

Fishermen Aim Harpoon at Minimum Pay

The California Industrial Welfare Commission has scheduled public hearings at San Francisco and San Diego during November on proposals to exempt employees on commercial fishing boats and party boats from minimum wage and overtime regulations.

The commissioners acted during their July meeting, held in San Francisco.

Earlier in that meeting, they

heard testimony during a hearing on overtime pay exemptions for many truck drivers covered by the commission's regulations.

The commissioners took no action. Instead, they asked the labor commissioner to come to their next meeting, scheduled for Aug. 16 at San Francisco, to discuss problems the state Division of Labor Standards Enforcement is having with current regulations.

There was testimony during the

hearing that confusion arises because of exemptions already extended to drivers who also are subject to regulation by the California Highway Patrol or the U.S. Department of Transportation.

The question for the fishing boat hearings is, "Should the commercial passenger fishing vessel industry (party boats) and commercial fishing industry be exempt from all Industrial Welfare Commission orders, including sections

pertaining to minimum wage and overtime?"

The exemptions are sought by two employer groups, the Sport-fishing Association of California and the Pacific Coast Federation of Fisherman's Associations.

The San Francisco hearing will be at 10 a.m. Friday, Nov. 15, in Room 1194 of the State Building Annex, 455 Golden Gate Avenue.

The San Diego hearing will be at 10 a.m. Friday, Nov. 22, in Audi-

torium B-109 of the State Office Building, 1350 Front St.

Written comment will be accepted until Nov. 22 at P.O. Box 603, San Francisco 94101. The commission requests nine copies of any written comments.

Commissioners also considered and put over to a future date a master order to replace its 15 orders specifying minimum wages, overtime and working conditions for various industries.



Labor Archives Ready

(Continued from Page 1)

California Historical Society, where her work included the Women in Labor Oral History Project.

Her new assignment, she said, is important because the link with labor's pioneers must not be lost.

"Look at those young people over in Berkeley who were counter-picketing the union members outside a restaurant. They had no idea of what people who had gone before had done for them."

An executive board formed to work with the archivist includes

Retiree Honored For Scout Work

Bill Harris, a retired member of IBEW Local 2145 in Vallejo, has received the George Meany Award in recognition of his service as a Boy Scout leader.

The award was presented by Preston T. Epperson, president of the Central Labor Council of Napa and Solano Counties. Harris was a scoutmaster in Vallejo and served also on national committees. He currently is Scouting coordinator of American Legion Post 550.

Sandra Cate, executive director of the San Francisco Bay Area Labor Foundation, which first published the proposal for the archives.

Others on the board are Richard K. Groulx, executive secretary-treasurer of the Alameda County Central Labor Council; Al Lannon, president of Warehouse Local 6 of the ILWU; Chuck Mack, president, Teamsters Joint Council No. 7; Archie Green, author and labor folklorist; Prof. George Strauss, director of the Institute of Industrial Relations at UC-Berkeley; Joseph Frietas, attorney;

Gary F. Kurutz, head of the California Section of the State Library and a director of Sutro Library; Helene Whitson, special collections archivist at S.F. State; Joanne Euster, director of the J. Paul Leonard Library at S.F. State; Peter Donohue, director of labor studies at S.F. State; Prof. Robert W. Cherny, associate dean, School of Behavioral and Social Sciences at S.F. State, and David Selvin, labor journalist and historian who is providing items to the archives from his personal papers.

Health, Safety Classes Offered

A series of free classes entitled Workplace Health and Safety is being offered during September, October and November by the Labor Studies Department of San Francisco Community College.

Each class will be two sessions long, starting on a Saturday from 9:30 a.m. to 2:30 p.m. and continuing the following Tuesday from 7 to 10 p.m. at 33 Gough St. The instructor is Leo Seidletz, medical physicist and member of AFT.

The classes: Asbestos Hazards, Sept. 14 and 17; Computers and VDTs, Sept. 28 and Oct. 1; Job

Stress, Oct. 12 and 15; Noise, Oct. 26 and 29; Manufacturing/Warehouse Hazards, Nov. 9 and 12; Chemical Hazards, Nov. 23 and 26, and Strategies for Worker Control over Workplace Hazards, Dec. 7 and 10.

Classes can be taken separately. There is no college credit.

Details can be obtained from the Labor Studies Department, San Francisco Community College District, 33 Gough St., San Francisco, CA 94103. The phone is (415) 239-3090.

It Isn't Fair, Union Leaders Tell Senators

These were some of the points made by leaders of AFL-CIO unions during Senate hearings on the Reagan tax proposal.

• Postal Workers President Moe Biller said Congress will have "a very tough job to make tax reform fair" if it follows the Administration blueprint. A better approach, he suggested would be to select some of the "good features" as the framework for a different bill.

The "most promising feature" of the Administration plan is proposed tax relief for the lowest-income groups, he said.

• Sheet Metal Workers President Edward J. Carlough said the losers under the Reagan plan are middle-income workers who already have been hit by higher social security taxes.

The burden, he protested, falls disproportionately "on the segment of the population that is the hardest working and greatest provider of federal tax revenues."

• Teachers President Albert Shanker said ending deductibility of state and local taxes would create "a massive inequity."

Donations to private charities would remain deductible, as they should, Shanker said. But the taxes

to support the primary public services would no longer be deductible.

• State, County & Municipal Employees Sec.-Treas. William Lucy charged that Reagan is using the claim of tax reform to further "his ideological views."

Lucy termed the proposal for ending state and local tax deductions an extension of Reagan's policy of "tax and budget cuts for federal, state and local governments."

• Auto Workers Legislative Director Dick Warden expressed concern that the Administration plan would add to the federal deficit, and said it "falls far short" of restoring the corporate tax base.

He said the UAW sees "no justification for providing further tax benefits to the wealthy."

• Fire Fighters Governmental Affairs Director Harold A. Schaitberger cited features of the Administration plan that would impose an additional 20 percent tax on pensions of many fire fighters and police officers.

He warned also that eroding the local and state tax base would force a cutback of vital public services.



Lane Kirkland, left, and Arnold Cantor of AFL-CIO staff.

Kirkland Criticizes Tax Plan

(Continued from Page 1)

fied, "much of the President's program falls short."

Kirkland reiterated the AFL-CIO's opposition to the taxation of health insurance or any other employee benefits.

The proposal to end the deductibility of state and local taxes would "most severely hurt those states and localities that most conscientiously live up to their public responsibilities," he protested.

He said that ending the second-earner tax deduction, as Reagan proposes, "recreates the marriage

penalty." Along with the proposed elimination of the child care tax deduction, Kirkland noted, it targets young working families who are already struggling under the burden of high interest rates and inflated housing costs.

Kirkland listed the AFL-CIO's specific proposals for raising additional revenues by ensuring that corporations pay a fair share of taxes and by closing the many loopholes which have encouraged the export of U.S. jobs as well as depriving the nation of tax revenue.

To expressions of agreement

from many of the committee members present, Kirkland reminded the senators of labor's position when Reagan in 1981 proposed both a huge increase in defense spending and a big, revenue-losing tax cut.

The combination didn't make sense, Kirkland said. The AFL-CIO proposed instead a tax surcharge, with no exemptions, to pay for whatever increase in military spending Congress deemed necessary for the nation's security.

"If we had done this," he suggested, "we wouldn't have the deficit problem today."

John F. Lawe To Preside as TWU Convenes

A new hand will hold the gavel when Transport Workers Union of America delegates assemble at Las Vegas on Sept. 23 for their 17th Constitutional Convention.

John F. Lawe, who joined the union 35 years ago as a bus cleaner for the old 5th Avenue Coach Co. of New York, succeeded to the presidency following the unexpected death May 1 of William G. Lindner.

Lindner, who started as an aircraft mechanic, was the third president of TWU. He took over in 1979 from Matthew Guinan, successor to Mike Quill, the colorful and outspoken leader who founded the union in 1934.

Lawe advanced to the presidency from the office of international executive vice president. That post has been filled by George Leitz, former international secretary-treasurer. Charles Faulding, an international vice president and secretary-treasurer of Local 100 in New York City, has moved up to become international secretary-treasurer.

Lawe became a shop steward soon after hiring on as a bus cleaner. He advanced through local offices to local vice president in 1967 and made a name for himself by negotiating successful contracts with private bus lines. He became local president in 1977, and it fell to him to lead the local in its strike against the nation's largest transit system in 1980.

The TWU delegates will meet at the Desert Inn in Las Vegas. The convention is scheduled to open at 10 a.m. Monday, Sept. 23, and to continue through Friday, Sept. 27.



Time to Call On Lawmakers

Trade unionists across the country are being urged to voice their opposition to taxation of life-support benefits during face-to-face meetings with their senators and representatives while Congress is in recess between now and Sept. 4.

The AFL-CIO, in a Legislative Alert Bulletin sent to leaders of federations, councils, internationals and locals, suggested union members get together for group visits with lawmakers, if possible, and make appointments as soon as possible.

Union members were urged to remind lawmakers:

• Under the Reagan Administration tax proposal, health care protection will cost a wage-earner \$120 to \$300 more in taxed income yearly.

• Unemployment benefits, black lung benefits and worker compensation would be fully taxed.

• Taxation of working people's life-support benefits would jeopardize the country's system of caring for the sick and disabled, which was established over several generations through a series of carefully crafted tax incentives to keep health care essentially a private industry.

Union Service for Whiffenpoofs

The glasses that are raised on high over those tables down at Mory's are served these days by union members.

Employees of the New Haven, Conn., landmark celebrated in song by generations of Yale undergraduates voted 24-2 for representation by Local 217 of the Hotel Employees and Restaurant Employees Union after one of the quickest campaigns HERE leaders can remember.

The Mory's staff got a little help from its friends on the Yale clerical and technical staff who won representation by HERE Local 34 after a recent strike that gained nation-wide attention.

An organizing attempt failed 12 years ago at Mory's in the face of employer harassment and delays.

This time HERE advised the restaurant staff to move quickly, going public with at least three-quarters of the bargaining unit signed up before Mory's management could plan a counter attack.

Twenty-seven of the 34 employees marched en masse to the

manager, showed their union cards and asked for immediate recognition and bargaining.

When the manager hesitated, hundreds of HERE Local 34 members from the university rallied outside. Three days after the original confrontation, the manager announced that the company had filed for an NLRB election. Three weeks later, the workers had their union and bargaining was under way.

Union Leader Fights Spina Bifida

Acquainting union members with resources available to victims and families of victims of spina bifida, a little-understood but very common birth defect, is the goal of Ken Holmes, past president of SEIU Local 390 in the San Francisco area and current BART chief steward for the union.

Spina bifida occurs more frequently than muscular dystrophy, multiple sclerosis, polio and cystic fibrosis combined, Holmes points out. It is sometimes called open

Payment of prevailing wages on public works projects has been upheld in Louisiana and Montana.

• In Louisiana, a veto by Gov. Edwin Edwards has left that state's "Little Davis-Bacon Act" intact.

• In Montana, the state Supreme Court upheld the state's prevailing wage statute and found the City of Bozeman liable for underpayment of workers on a garage construction project.

The Bozeman attack on Montana laws patterned after the federal Davis-Bacon Act focused on a provision that says collective bargaining agreements must be considered in determining prevailing wages.

The Supreme Court noted that

the law requires only that collective bargaining agreements and "other information" must be considered in setting prevailing wage rates. The opinion held that a statute making union pay scales the only criteria for determining prevailing wage would be unconstitutional, but pointed out that this is not true of the Montana law.

Gov. Edwards, in vetoing a bill that would have repealed the Louisiana prevailing wage protection, declared the law had been good for his state.

The Democratic governor said in his veto message:

"Prevailing wage is a national policy and I believe a good one in Louisiana. I believe that low-paid workers do not provide the same quality of workmanship as skilled workers, and therefore the quality loss in construction resulting in higher maintenance costs and shorter utility more than offsets the cost of higher wages."

The governor said the attempt to repeal the Louisiana "Little Davis-Bacon Act" was encouraged by that state's high rate of unemployment, and he blamed the high unemployment rate on large numbers of undocumented workers.

"It is clear that illegal aliens and out-of-state workers (who work for less) have a serious impact on unemployment statistics in Louisiana," Edwards declared.

One government source estimated that there are at least 60,000 undocumented alien workers in Louisiana.

Edwards said the prevailing wage law is "the only process" by which unemployment problems associated with an influx of foreign workers can be controlled.

"The repeal of the prevailing wage provisions... would make it much more difficult to identify illegal aliens who should not be working here in the first place," the governor said.