

# Amendments Bolster Comp Bill

Amendments aimed at strengthening the Workers' Compensation Improvement Act of 1989 were being shaped this week in response to concerns voiced during two weeks of legislative hearings.

That was the word given to the Executive Council of the California Labor Federation, which met Tuesday and Wednesday at Sacramento for its first sessions since its Standing Committee on Legislation endorsed the act last month. John F. Henning, executive

secretary-treasurer, led discussions of the act.

The measure — product of an historic agreement between labor, employers and insurance carriers — is before the Legislature as Assembly Bill 2032.

Executive Council members strongly urged support of the bill by AFL-CIO affiliates throughout the state.

The federation is asking affiliates to lobby their legislators — especially those who serve on the

Assembly Subcommittee on Health and Workers' Insurance, which will start a fourth week of hearings Monday at the State Capitol.

Major opposition continued to be led by the California Applicants' Attorneys Assn., which is representing lawyers who profit under the current system even though long-frozen workers' benefits steadily diminish in true value.

Letters and pamphlets containing misrepresentations, exaggerations

and outright falsehoods continued to bombard local unions and councils, and all of them apparently are being financed by the compensation lawyers.

Executive Council members reported that union members were seeking reassurance concerning such falsehoods as the claim that the new law would prevent an injured worker from being treated by his or her own doctor.

Amendments will be proposed to the bill's authors and will be put to

hearings in the coming week by representatives of the state AFL-CIO, employer groups and the insurance industry, Henning announced.

While they are extensive in several areas, the proposed amendments are technical in nature and do not diminish the dramatic increases in benefits or worker protections advanced in the coalition's original proposal, Henning said.

AB 2032 will put \$2.5 billion in

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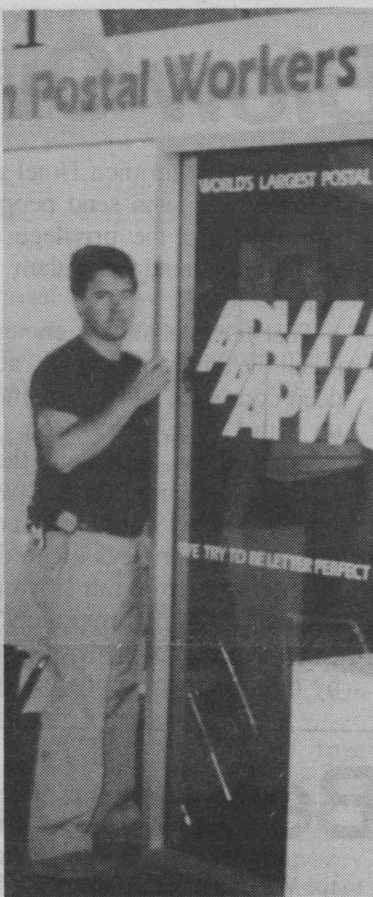
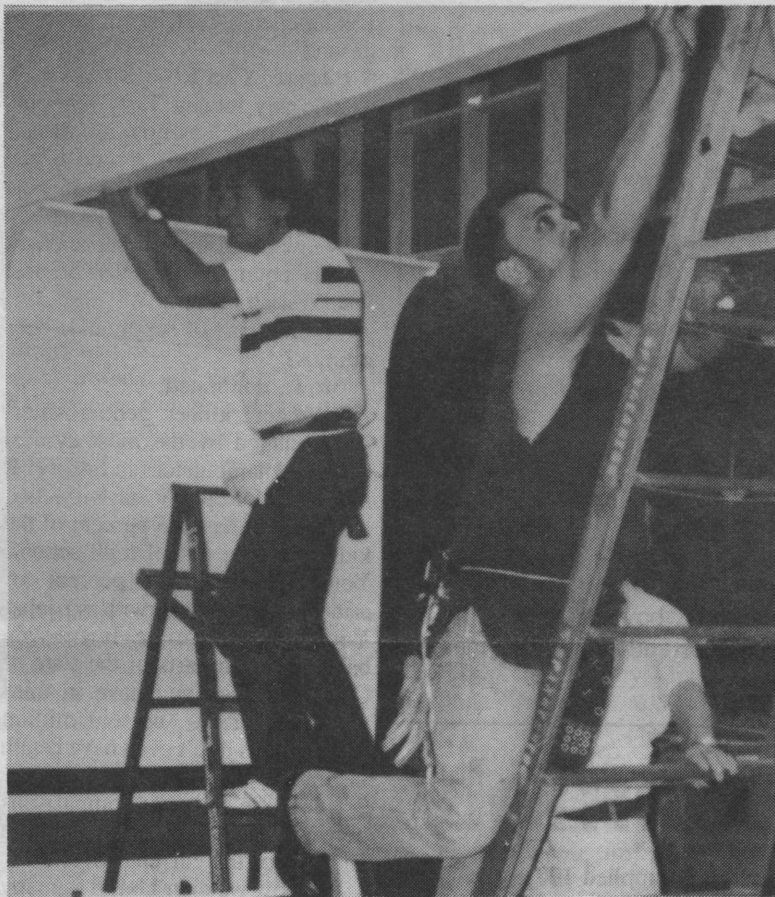


## California AFL-CIO News

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### Union-Industries Show Begins

Workers put finishing touches on two of the more than 300 exhibits that go on display today at the 1989 AFL-CIO Industries-Trade Show at San Jose Convention Center. Story, Page 4.

## AFL-CIO Opens Review Of Soviet Bloc Unions

A committee of the AFL-CIO Executive Council this week launched a study of "appropriate responses" to changes in Soviet bloc labor unions under perestroika.

The action comes eight months after the California Labor Federation's convention resolution re-

questing the national AFL-CIO to "consider a change in policy to permit contacts between U.S. unionists and unionists of all nations without government restrictions."

A new Committee on Perestroika operating under the Executive Council's Standing Committee on International Affairs opened the study last Tuesday in the Executive Council chambers at AFL-CIO headquarters in Washington, D.C.

Three experts met with the committee on Tuesday:

- Zbigniew Brzezinski, President Jimmy Carter's National Security advisor, who now is a Columbia University professor.
- Nicholas Eberstadt, Harvard professor and expert on demographics of the Soviet Union.
- Arch Puddington, head of Radio Liberty.

It was the first meeting of the committee since its formation was announced at last month's meeting of the Executive Council.

Two days of meetings have been scheduled for July 25 and 26 at Washington, according to Adrian Karatnycky, representative with

the AFL-CIO Department of International Affairs.

"Leading scholars" will be invited to address the committee, Karatnycky said.

The Committee on Perestroika is chaired by Albert Shanker, president of the American Federation of Teachers and head of the Standing Committee on International Affairs.

Serving on it are John J. Barry, president of the IBEW; John J. Sweeney, SEIU; Gerald McEntee, AFSCME; William H. Wynn, UFCW; Richard Kilroy, TCIU; John T. Joyce, Bricklayers; Owen Bieber, UAW; William H. Bywater, IUE; Vincent Sombrotto, NALC; Robert A. Georgine, Building and Construction Trades Dept., and William Winpisinger, Machinists.

Barry, Wynn, Georgine, Bywater and Sombrotto attended Tuesday's meeting. Karatnycky said the entire committee membership was expected for the sessions July 25 and 26.

Named at the same time as the Perestroika panel was a Committee

(Continued on Page 4)

### EDITORIAL

## Of Mice And Progress In Hayward

BY JOHN F. HENNING  
Executive Secretary-Treasurer,  
California Labor Federation, AFL-CIO

At first glance it suggests an Alfred Hitchcock story, a time when mice might rule the world.

A second look might explain why Japan and West Germany are running away with the world's economy. We're a fading third.

Fading, as in the Bay Area community of Hayward where progress is being trashed by a federal agency that's lost its mind.

At risk is a billion-dollar construction project that would cover 750 acres, provide continuing employment for thousands and advance a growth economy.

The proposed complex would feature an industrial park, commercial buildings, mini-hotels, restaurants, two soccer fields, four softball fields, a race track and tennis courts.

But it will never happen if something called the U.S. Fish and Wildlife Service has its way. The feds are saying the project is dead unless more is done to shelter the Red-Bellied Marsh Harvest Mouse.

This means the Red-Bellied mouse must be better secured from the appetites of race track related cats and rats. Cats, rats, mice. Hereditary foes.

Our Building Trades unions have gone the last full mile to save the mice as well as win construction and operational employment.

The Shorelands Corporation, as project developers, has moved in the following ways of conciliation:

1. It will purchase 228 acres adjacent to the complex for a Mouse Refuge.
2. It has *already* built a test predator barrier, consisting of a tightly woven chain-link fence.

The fence is vinyl dipped, resting on four-foot concrete foundations, strung to two-inch iron pipe, with a vertical aluminum rat guard, and a 10-foot moat on each side.

The fence will prevent cats and rats from menacing the neighboring mice.

3. It is now building a 100-foot-wide mouse path, which will run approximately three-fourths of a mile, to connect the new Mouse Refuge with the existing mouse population in the Mt. Eden Creek area, thereby permitting the mice to travel back and forth. At will, as it were.

4. It is forming an assessment district so that industrial park operators will pay an annual tax for maintenance of the new Mouse Refuge.

Despite all this the feds are negative. And so mice power denies development via a federal Administration that is threatening cuts on the life support systems of 30 million dependent Americans. We're Number Three. Fading.



# Brown Sees Key Role for Labor

Edmund G. "Jerry" Brown, Jr., proposes a key role for labor in the Democratic Party he has been chosen to lead as state chairman.

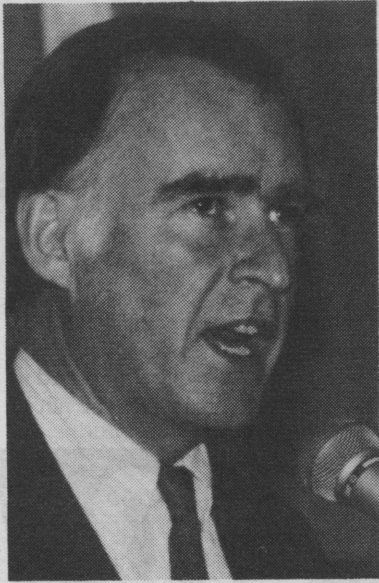
The former governor told some 600 trade unionists at the state AFL-CIO Joint Legislative Conference banquet May 23 at Sacramento:

"My dream for this party is to take the energy and the technology and the people power of the trade unions and combine these with the good will and the idealism of this Democratic Party.

"We've got seven million people to start with, and that's a good membership list."

Brown contended that reliance on pollsters and computerized targets to the exclusion of personal campaigning has alienated working-class voters, creating an increasingly right-leaning electorate.

"The electorate gets smaller and tilts farther to the right," Brown declared.



Edmund G. Brown, Jr.

Candidates then must abandon liberal causes in order to be elected, Brown said.

"When that happens, more peo-

ple drop out, more people who are strong, liberal, aggressive Democrats who believe in the things that you trade unionists... believe in.

"What results is a spiral of political disintegration.

"That's why we can't elect a president and why we have such a hard time electing a governor. It is because the people who are our allies don't believe there is anything in it for them to vote."

Brown cited the escalating costs of political campaigns. A total of \$40 million was spent by candidates for the California Legislature last year.

That figures out to \$12 a vote, he said, up from \$2 a vote only 12 years earlier.

"What's the result?" he asked.

"With that escalation of spending... you've got the sharpest vendors, the smartest computer targeting experts, the best media

advisors, the most brilliant poll-takers, the most beautiful hit-pieces, which come to your door in ever-greater numbers in four and six colors....

"And what's the effect? In 1988 the lowest turnout since Andrew Jackson."

People, Brown argued, are waiting for a clear call to action.

"And where is that call going to come from?" he asked. "Is it going to come from the investment bankers... from the campaign consultants? Are you going to get it from the poll-takers?"

"That message has got to come from the people, from the only organization that mobilizes people in this state, and that is the trade union movement. If you in the trade union movement don't do it, nobody will."

The dinner audience gave Brown a sustained applause.

Brown criticized the Republican administrations in Washington and

Sacramento.

"What do we get from these Republicans?" he asked. "We did everything they wanted. The Congress gave them tax cuts for all their rich friends. We have this investment banker in the news who made half a billion dollars. In the time of Harry Truman he would have been paying 90 percent on that \$500,000,000 of income. In the time of Jack Kennedy he would have been paying 70 percent.

"But now, under Reagan and Bush, he pays only 28 percent. That's a saving of 42 percent of \$500 million. That's a lot of money... Multiply that by all those executives and you see what was at stake," Brown continued.

Concerning the causes of crime, he said:

"Under Republicans, funding for substance abuse programs was cut 25 percent. The Comprehensive Job Training Act was cut 100 percent. That's what's going on, and it is going to take more than Deukmejian's judges to turn it around.

"There is no Rose Bird to kick around any longer. Fifty-five percent of the judges now are Deukmejian appointees. How come gang killings went up by 55 percent in Los Angeles last year?"

"How come there is more crack in this country than ever before; why is it so cheap?"

"Is that part of supply-side economics?"

Brown continued:

"We get a kinder, gentler America managed by the most cynical political manipulators in history. It may be a Republican Nirvana, but you still have 25 percent of the kids dropping out of high school. You still have 40 percent of minority teen agers with no jobs. You still have more low-weight babies born in parts of the state of California than you have in third world countries. And four million Californians don't even have health insurance."

He made several comparisons between his own administration and that of the current governor.

"I know we didn't build as many freeways as you wanted and I know some of you didn't like Adriana Gianturco (Brown's transportation chief).

"But she built more roads in her worst year than Deukmejian has built in his best year," he said.

## Union-Bashers Blow Own Horn

What does a "marketing director" do for the law firm of Littler, Mendelson, Fastiff & Tichy?

Why, she finds customers for the firm's union-bashing legal services, of course.

And how does she do this?

Among other things, she sets up seminars at which Littler, Mendelson lawyers can try to sell their anti-worker campaign ideas to prospective clients without violating any of the legal profession's rules against advertising.

The marketing director, one Pamela S. Dunn, presumably has additional techniques that labor never will know about for schlepping in customers.

But the seminars ploy became public information when Dunn bought time on the Business Wire and teletyped the details to employers throughout the country.

Sessions, called "1989 Employee Seminars," are being held this weekend at Doubletree Inn in Monterey and June

22-23 at Le Meridien Hotel in Los Angeles.

Employers who send people to the seminar are asked to pay \$395 for the privilege of hearing Littler, Mendelson lawyers expound upon their strategies for keeping workers quiet.

That fee probably is enough money to silence complaints about the ethics of lawyers' advertising, but it is very little indeed compared to what clients can expect to pay if they sign up with Littler, Mendelson.

And besides, takers get the weekend in Monterey or San Diego, two breakfasts, two lunches, a dinner and a 1,200-page "1989 Employee Handbook" telling what Littler, Mendelson says it can do to keep workers in line.

The Doubletree Inn at Monterey, scene of this weekend's session, is — appropriately — on the boycott list of the California Labor Federation because of anti-union activities by the management there.

## Family Leave Bill Before Assembly

The bill guaranteeing thousands of Californians the right to get their jobs back after family care leaves was sent to the Assembly floor Wednesday on a 12-6 vote by the Ways and Means Committee.

AB 77, sponsored by the California Labor Federation and carried by Assembly Member Gwen Moore, D-L.A., would make unpaid family leaves of up to four months every other year available to persons who have worked at least a year for an employer with at least 25 employees.

John F. Henning, executive secretary-treasurer of the state federation, told the committee members the right to family care leave is critical in a society where few

homes have a non-working parent and where elder care and child care are costly and difficult to find.

Democrats Vasconcellos, Burton, Clute, Friedman, Harris, Killea, Polanco, Roos, Roybal-Allard, Speier and Waters and Republican Monjonner voted in favor of AB 77.

Opposing the bill were Republicans Baker, Dennis Brown, Hill, Nolan, Wright and Seastrand.

Democrats Campbell, Hannigan, and O'Connell, and Republicans Felando and Jones were absent.

Two health insurance bills — one supported by the state AFL-CIO and one that labor strongly opposes — were sent Wednesday

to the Ways and Means Committee suspense file where they are expected to remain until after the state budget has been settled.

One of these is AB 60, the bill by Phil Isenberg, D-Sacramento, that would raid the State Disability Insurance Fund to help subsidize catastrophic health care insurance for persons who can't buy ordinary coverage because of such high-risk afflictions as AIDS, cancer, heart disease and diabetes.

Richard Holober, assistant director of California Labor Federation COPE, told the committee members that labor supports the idea of such subsidized insurance but rejects the proposal to pay for it by taking money from the SDI fund,

which is supplied 100 percent by a workers' payroll tax.

Holober denounced Isenberg's bill as a "gimmick" that would take money away from disabled workers to subsidize insurance companies.

The state AFL-CIO representative spoke in favor of AB 328 by Burt Margolin, D-L.A., the other measure sent to the committee's suspense file.

AB 328 would provide health insurance for some 5.2 million Californians who now are not covered. Financing would come partly from payroll taxes, partly from the cigarette tax already approved by the voters and partly from the beneficiaries of the plan.

A third health insurance plan, AB 350 by Assembly Speaker Willie L. Brown, Jr., was sent to the Assembly floor on a 12-5 vote.

Brown's measure would require any company employing five or more workers to provide health insurance. Employers would be responsible for 75 percent and employees for 25 percent of the cost of the coverage.

"The private sector is absolutely capable on a 75-25 cost-sharing basis of picking up the tab for employee health insurance," Brown told the committee.

Also placed in suspense Wednesday was AB 1428 by Johan Klehs, D-San Leandro, which would require health maintenance organizations whose workers are on strike to pay for treatment of their pre-paid members in other, non-struck medical facilities.

AB 1428 is sponsored by health care unions, including SEIU Local 250.

## Job Safety Institute Aug. 13-18

The Second annual Occupational Safety and Health Institute will be held Aug. 13 to 18 at University of California-Santa Cruz with an agenda aimed at providing latest information and a forum for exchanging ideas.

Subjects of vital importance to labor are among the 13 courses to be offered this year.

Included are:

- Workers' compensation, healthcare, rehabilitation, legal and reform issues.
- Ergonomics, including identification and control of cumulative trauma disorders in the workplace.
- Healthcare workers' safety.
- Medical monitoring in the workplace.
- Agricultural workers' health and safety.

• Reproductive hazards in the workplace.

The curriculum also includes courses on sampling and evaluating airborne asbestos dust, respiratory protection, safe and healthy architecture, occupational health nursing, drug testing, occupational toxicology, pesticide contamination at hazardous waste sites, and chemical risk assessment.

The institute is sponsored by the University of California's Northern California Occupational Health Center, drawing upon the Berkeley, Davis and San Francisco campuses. Also a sponsor is the Extended Program in Medical Education at U.C.-San Francisco.

The more than 50 faculty members are drawn primarily from universities.

Also participating as faculty members are Linda Delp, West Coast regional safety and health director for the Service Employees International Union; health and safety experts from industry, public agencies and private practice; medical and legal experts, and specialists in rehabilitation.

July 1 is the deadline for registration payments and for arranging accommodations at U.C.-Santa Cruz. Fees vary, depending upon the courses taken. There are a limited number of scholarships providing a 50 percent reduction in tuition.

Details can be obtained by phoning Lela Morris or Stephanie Cannizzo of LOHP at U.C.-Berkeley at (415) 642-5507.

### Datebook

- AFL-CIO Union-Industries Show: June 9-12, San Jose Convention Center.
- United Auto Workers Convention: June 18-23, Anaheim.
- A. Philip Randolph Institute National Conference: June 22-25, New Orleans.
- AFL-CIO National Convention: Nov. 13-16, Washington, D.C.

### Publisher's Notice

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# AIDS Nurse Wins on Anonymity

"Jane Doe," the registered nurse who contracted the AIDS virus through an accidental needle stick at San Francisco General Hospital nearly two years ago, has won her fight for privacy.

Local 790 of the Service Employees announced this week that municipal officials had signed an agreement with Jane Doe's attorney clearing the way for payment of workers' compensation benefits without making the nurse's identity a matter of public record.

Next, the union will pursue its campaign for a collective bargaining contract clause guaranteeing the same protection to all 1,600 of the nurses it represents at S.F. General, according

to Donna Casey Gerber, Local 790 business agent.

Unions and community groups rallied to Jane Doe's support when the city of San Francisco insisted that the nurse's name would have to be made a matter of public record before she could collect some \$4,000 in workers' compensation owed her for disability payments and reimbursement of fees for extensive tests and counseling.

"Severe discrimination has resulted all across the country when names of health care workers accidentally infected with the HIV virus have been publicized," Gerber said.

SEIU Local 250 and the San Fran-

cisco Interns and Residents Association, along with the S.F. Community Health Care Coalition, joined Local 790 in demanding that Jane Doe's anonymity be preserved.

The nurse has returned to work. Although she has tested positive for the virus since her accident with the hypodermic needle, no symptoms of the disease have developed.

Other health care workers infected with the virus have found themselves blackballed by employers once their condition became known, Gerber said.

Protection of privacy for AIDS-infected nurses is one of 14 unresolved issues in bargaining between Local 790

and the city over a new contract for registered nurses.

City administrators insisted in Jane Doe's case and in the contract negotiations that normal workers' compensation procedures would protect privacy, even though the union demonstrated that these would make her files accessible to scores of individuals and to employers, insurers and others.

Now, the city is telling Local 790 that it is determined to prevent the Jane Doe settlement from establishing a precedent.

Gerber says the union is determined to secure the same protections for all nurses.

## Labor, Management Agree: PIPE's Project is a Pip

The Pipe Industry Progress and Education (PIPE) Trust Fund dedicated its gleaming new state-of-the-art medical gas testing and training facility at Gardena May 26 in ceremonies attended by enthusiastic leaders of labor, and management, state health agency officials, and legislators.

The installation, first of its kind in the nation, will provide facilities for training pipe trades workers in installation, operation and maintenance of the intricate systems of piping that are crucial to hospital life-support systems.

It also will provide the means of determining that inspectors in more than 6,000 California hospitals possess the expertise in medical gas systems that's mandatory under new state regulations.

"This is an excellent example of labor-industry cooperation that will benefit the general public," declared Ray Foreman, business manager of United Association Pipe Trades District Council 16

and secretary-treasurer of PIPE.

"It is a milestone in patient care, hospital safety and professionalism in piping work standards," the labor leader added.

Labor-industry cooperation for the benefit of the general public was praised also by Foreman's management counterpart, Arthur Barrington, PIPE chairperson and president of Barrington Plumbing of Altadena.

And there was enthusiastic endorsement from State Sen. Alfred Alquist, D-San Jose, author of the Seismic Safety Act of 1982, the legislation that mandated strict safety standards for California hospital-medical gas systems made necessary a facility like the Gardena training and testing center.

State officials carrying out the mandates of the Seismic Safety Act have declared that all medical gas piping installers, inspectors and project certifiers will have to measure up to standards pro-

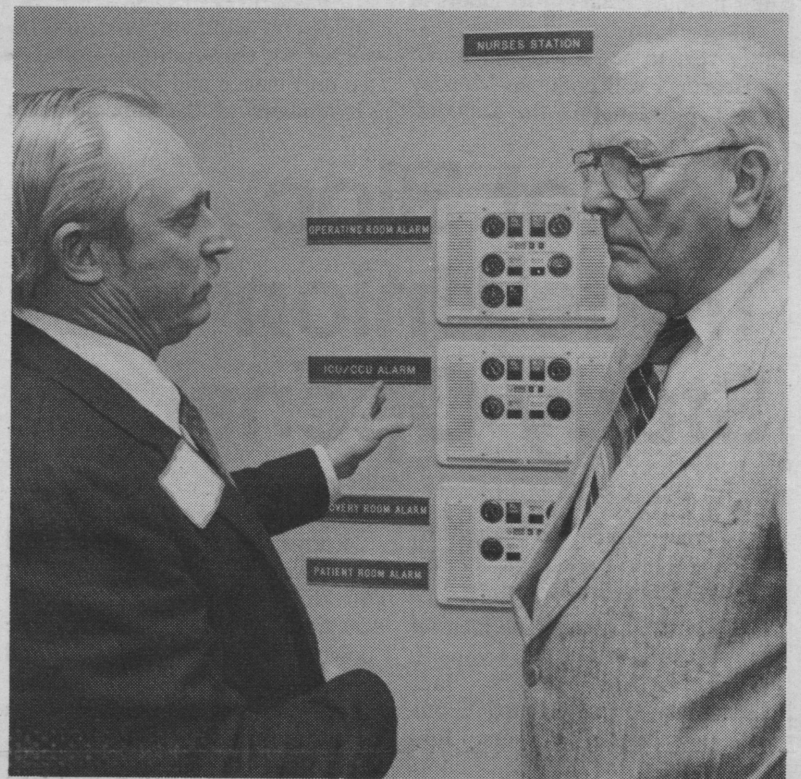
mulgated by PIPE.

"I am more than happy to have been a part of the development of this testing laboratory," Alquist declared.

Miles of piping, full control panels and simulated emergency room, operating room, recovery room and patient room make it possible to duplicate every circumstance that might be encountered in a hospital.

"Any emergency involving medical piping and the conveying of oxygen, anesthesia, other medical gases or vacuum can be simulated here so that piping professionals learn, practice and thoroughly understand the importance of their work and the life-threatening problems that can arise," Foreman explained.

"The state is fortunate to have this first-of-its-kind medical gas training facility available in Gardena," said Richard Bisnett, chief of the Construction Advisory Division of the Office of Statewide Health Planning and Development.



Ray Foreman, business manager of Pipe Trades District Council 16, shows State Sen. Alfred Alquist some of the controls at the new PIPE medical gas training facility in Gardena.

"What the state acknowledges... is that PIPE's job standards are higher than those often found in industry, its training more rigorous, and its caring and understanding of

its work an excellent safeguard for all California hospital patients," Bisnett added.

"This facility will serve as a model for other states."

## Screen Actors Open Foundation Drive

The Screen Actors Guild Foundation this week launched its first fund-raising campaign with an appeal directed at 80,000 persons in the entertainment industry.

The nationwide appeal was signed by Barry Gordon, current SAG president, and by former presidents Leon Ames, Dennis Weaver, Kathleen Nolan, William Shallert, Edward Asner and Patty Duke.

In addition, more than 70,000 union members are to be introduced to the foundation through a four-page special section to be inserted in the next issue of Screen Actor, the official publication of Screen Actors Guild.

Screen Actors Guild Foundation has been established as a charitable and educational public benefit corporation separate from the union, according to Anthony Falcone, foundation administrator.

No members' dues go into any of the foundation's three current programs or are spent on administrative expenses, Falcone said, although all three programs have roots in Screen Actors Guild history.

They are:

- The John L. Dales Scholarship Fund, which has provided more than a quarter of a million dollars in educational grants to Guild members and their children since it

was established in 1973 following the retirement of the long-time SAG executive secretary whose name it bears.

- The membership Assistance Fund, which provides for needy, indigent or ailing Guild members.
- The Legacy Documentation

Program, which preserves the recollections of distinguished actors for posterity through video taped interviews.

The scholarship fund operates through a committee including Ralph Bell, Jacqueline Bradley, Ann Doran, Larry Keith, Joseph

Ruskin, Philip Sterling, Yale Summers, Lee Zimmer, Gordon, Schallert, and Ken Orsatti, vice president of the California Labor Federation as well as SAG administrative officer.

The foundation aims at establishing an endowment fund to help

broaden the grants it provides, Falcone said.

Funding from the Theater Authority is expected to continue, but foundation funds will be kept separate.

The foundation will seek special project grants for the Legacy Documentation from private corporations and foundations and from local, regional and national arts councils.

Sterling is president of the foundation, Summers is chief financial officer, and Timothy Blake is secretary. Clint Dayton and John McGuire are first and second vice president, respectively, and the directors are Orsatti, Gordon, Lon Carli, Norma Connolly, Maureen Donnelly and Eugene Francis.

There also is an advisory board on which the six SAG presidents signing the fund appeal serve along with Ralph Bellamy, Steven Bochco, Colleen Dewhurst, Michael Douglas, Pat Harrington, Mariette Hartley, James Earl Jones, Kevin McCarthy, Ron Meyer, Ricardo Montalban, Michael Ovitiz, Wayne Rogers and Steven Spielberg.

Inquiries — and tax-deductible contributions — can be directed to Anthony Falcone, Administrator, Screen Actors Guild Foundation, 7065 Hollywood Blvd., Hollywood, CA 90028.



## Labor Backs Boy Scouts

Jack Henning was the honoree at a recent Teamster-sponsored luncheon benefitting the S.F. Bay Area Council of the Boy Scouts of America. Pictured, from left, are Ben Leal, Teamsters Local 856 secretary-treasurer, Teamsters international trustee and luncheon chairperson; Arnie Weinmeister, president of the Western Conference of

Teamsters; Henning; S.F. Supervisor Wendy Nelder, and Chuck Mack, president of Teamsters Joint Council No. 7. Six hundred attended the first of what will be Teamster annual fundraisers for Boy Scout programs in the Bay Area. Henning announced this week that California Teamster locals would affiliate with the state federation next month.



# Comp Bill Amendments Due

(Continued from Page 1)

new money over the next three years into the pockets of injured workers and dependents of those who die on the job.

Benefits will increase for more than 75 percent of the state's injured workers.

Maximum weekly temporary disability benefits will increase 125 percent by Jan. 1, 1992, rising from the current \$224 a week to \$511.

The bill provides one gain that the labor movement has sought for years.

After 1992, the maximum temporary disability benefits will be indexed at 100 percent of the state's average wage, remaining at that figure in future years and making it unnecessary for labor to come back to the legislature year after year to beg for adjustments.

Hearings will continue Monday and Tuesday before the Subcom-

## Comp Lawyers Urge Two-Tier Benefits

Lawyers trying to kill the Workers' Compensation Improvement Act of 1989 came up with a two-tier, anti-worker proposal on stress-related injuries late Wednesday shortly before the conclusion of that day's legislative hearing.

Spokespersons for the California Applicants' Attorneys Assn. said legislators should allow employers to deny compensation benefits for all stress-related injuries "where a worker has been employed for less than six months."

The proposal was denounced yesterday by John F. Henning, executive secretary-treasurer of the California Labor Federation and one

of the principal architects of AB 2032, the official designation of the workers' comp bill.

"It would be an outrageous violation of workers' rights," Henning declared.

On several occasions during their campaign to derail the workers' compensation bill, CAAA lawyers have contended that they were arguing solely out of concern for injured wage earners.

The proposal Tuesday appears to have put that claim to rest.

"It looks like all they were trying to do was make the lawyer's job simpler," one hearing participant observed.

mittee on Health and Workers' Insurance of the Assembly Committee on Finance and Insurance.

Members of the subcommittee

heard additional testimony Wednesday on stress claims and on state agency changes that will be required for administration of the

new law.

The insurance industry's agreement to reduce its premiums by \$737 million over the next three

years was reviewed on Tuesday, as were new proposals for speedier, simplified delivery of benefits.

Additional testimony on one or more of these points is expected to be heard on Monday before the subcommittee turns its attention to the amendments.

The subcommittee is chaired by Assembly Member Burt Margolin, D-L.A., the principal author of AB 2032. Serving on the subcommittee are co-authors Pat Johnston, D-Stockton, and Bev Hansen, R-Santa Rosa.

Johnston is chair of the full Finance and Insurance Committee, to which the subcommittee will report and which must approve the measure before it can reach the Assembly floor.

There will be bipartisan support on the Assembly floor. Gov. George Deukmejian has said he will sign the bill into law if it clears the Legislature.

## Soviet Bloc Trade Union Study Opens

(Continued from Page 1)

on China, which is chaired by Morton Bahr, president of the Communications Workers.

The China committee includes Jay Mazur, ILGWU; Lynn R. Williams, Steelworkers; Jack Sheinkman, Amalgamated Clothing and Textile Workers; John DeConcini, BCTWU; Lenore Miller, Retail, Wholesale and Department Store Union, and Sombrotto of the Letter Carriers.

The Standing Committee on International Affairs also includes a Committee on Liaison with the Canadian Labor Congress, chaired by Executive Secretary-Treasurer Thomas R. Donahue, and a Committee on Liaison with the Confederation of Workers of Mexico, which is chaired by President Lane Kirkland.

Donahue, Barry, Bywater, Bieber, Mazur and Bahr serve with Kirkland on the Mexico liaison committee. The Canadian liaison committee includes DeConcini and

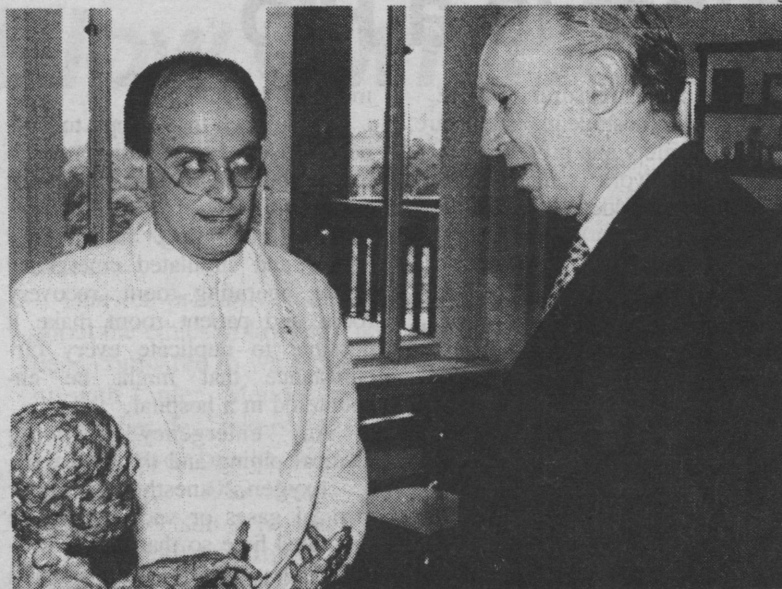
Sheinkman.

Formation of the Perestroika and China committees and the meeting this week are among continuing indications that barriers may come down between the AFL-CIO and free worker organizations in countries where trade unions have been under government control.

In January, the AFL-CIO Executive Council received a report from delegates who had visited Hungary concluding, among other things, that "... it is clear that independent organized activity on the trade union front is growing" in that country.

Last month, the Executive Council declared that "the best way of celebrating Solidarnosc's triumph" in Poland is to help "heroic worker movements that offer hope for a peaceful transition to democracy in the Soviet bloc."

Subsequently, a representative of the new Hungarian Democratic League of Trades Unions visited



Tibor Vidos, left, representative of Hungary's emerging free trade union movement, meets AFL-CIO Secty-Treas. Thomas R. Donahue.

Washington, D.C., and was received by Donahue, Shanker and other key AFL-CIO officials.

The visitor, Tibor Vidos, is a member of the Democratic Trade Union of Scientific Workers, which was cited as one of Hungary's promising new independent unions in the report submitted to the Executive Council last January.

The delegation that visited Hungary and reported to the Executive Council was headed by Tom Kahn, director of the AFL-CIO Department of International Affairs.

The report states, in part:

"... the delegation was struck by the strength of commitment and organizational abilities of the small but steadily growing trade union movement that has arisen in Hungary in the last few months."

It was noted that features of a new Hungarian law concerning trade unions were not yet known. The report concludes:

"What is clear, however, both on the trade union and the political scene, is that the Hungarian nation once again is awakening and increasingly speaking out forthrightly about the kind of political and economic system it wants."

## IWC Eyes More 12-Hour Days

The California Industrial Welfare Commission, preparing to strip eight-hour day protections out of the wage order covering the transportation industry, has announced it will meet at San Francisco Thursday, June 22, rather than on its usual third Friday of the month date.

This is because the IWC is obliged by the state Labor Code to confer with the Cal-OSHA Standards Board to determine whether it has overlapped that agency's jurisdiction whenever it alters one of the wage orders spelling out minimum protections for California workers.

The IWC majority has indicated it intends to make it legal for employers in the transportation industry to keep drivers, mechanics and other workers on the job for as many as six consecutive 12-hour days without paying them any overtime.

The commission has been going through the list of state wage orders, systematically removing California's historic eight-hour day

protections and making other alterations requested by employers.

So far, the Cal-OSHA Standards Board has raised no objection. If an overlap of jurisdiction were found, Cal-OSHA would have the final say, according to the Labor Code.

There have been objections aplenty from the labor movement, but the IWC majority has paid no heed. Commissioners are appointed by the governor.

Labor leaders argue that the IWC, by stripping away worker protections at the request of employers and pro-business organizations, is violating its Labor Code responsibility for the "health, safety and welfare" of

### SEIU's Thomas On State Panel

Jack Thomas, former president of Local 660 of the Service Employees and a retired employee of the County of Los Angeles, has been reappointed to a four-year term on the Advisory Board of the state Bureau of Automotive Repair

California workers.

The commissioners have been reminded repeatedly that the law gives them no responsibility for turning employer wishes into reality.

Tom Rankin, research director of the California Labor Federation, also has urged the commissioners to make no changes in any wage order as long as one of the two labor seats on the IWC remains vacant.

One of the labor members, David Padilla of the Teamsters, stepped down Jan. 1 after announcing that he would not accept reappointment because of the commission majority's insistence upon legalizing the 12-hour day in this

by Assembly Speaker Willie L. Brown, Jr.

Thomas, a former member of the SEIU International Executive Board, serves as a public member on the advisory body.

## Labor's Big Show Opens

The curtain was scheduled to rise at 1 p.m. today on more than 300 exhibits assembled at the San Jose Convention Center for the 1989 version of the AFL-CIO's annual Union-Industries show.

Scheduled to speak at the opening ceremonies were Tom Donahue, secretary-treasurer of the AFL-CIO; John F. Henning, executive secretary-treasurer of the California Labor Federation, and Rick Sawyer, business manager of the Santa Clara and San Benito Counties Central Labor Council.

Virtually all national and international AFL-CIO unions are participating, along with many corporations. Manager Jack Lutz predicted it would be the biggest show in a series dating back to 1938.

Free family tickets have been distributed through central labor councils. More than \$100,000 worth of free prizes ranging from balloon rides to a Harley-Davidson motorcycle are to be given away.

Demonstrations of trade unionism in action will continue throughout the show, which concludes Monday evening. Among them are glassblowing, cake decorating, hair styling and many others.

Secretary-treasurers of AFL-CIO unions assembled at San Jose Wednesday and yesterday for their annual session and to participate in today's grand opening.

Also being held this weekend in connection with the annual exposition are meetings of the Western Labor Press Assn., International Labor Communications Assn. and the annual banquet of the Santa Clara-San Benito Counties Central Labor Council Committee on Political Education.

The hall in which the show is held will itself be part of the union display. It is one of the first major events held in the \$143 million San Jose Convention Center, which was built by union craftsmen.

Hours are 1 to 10 p.m. today, tomorrow and Sunday, and 11 a.m. to 7 p.m. on Monday.

### New Anaheim Stadium Pact

Members of Local 399 of the Service Employees at the Anaheim Convention Center and Stadium have ratified a contract providing raises ranging from 70 cents to \$1.70 per hour over three years.