Cal-OSHA Coalition Forms

A broad-based coalition aimed at halting the destruction of Cal-OSHA began taking shape yesterday.

Representatives of 10 statewide organizations agreed to form the coalition during a conference held at the San Francisco headquarters the California Labor Federation, AFL-CIO. Several times that many groups are expected to become members.

The founding organizations represent a cross-section of the California political spectrum. Included, in addition to the California Labor Federation, are the California Medical Assn., Sierra Club, California Applicants' Attorneys Assn., American Lung Assn., California Rural Legal Assistance,

- **Two more newspapers back Cal-OSHA.**
- **Fed OSHA puts low price on life.**
- **Senate committee sets OSHA hearings.**

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Asbestos Victims of America, Consumers Union, the International Longshormen's and Warehousemen's Union, the Toxics Coordinating Project, which represents action groups throughout the state, and Cal-COSH, an umbrella group for many local committees on occupational safety and health.

Representatives of additional professional, environmental, health and service organizations endorsed the goals of the coalition and said they would propose that their governing boards join.

The initial strategy of the coalition will be to persuade Gov. George Deukmejian that his plan to blue-pencil funds for Cal-OSHA out of the new state budget is counterproductive.

The governor has declared that he will dismantle California's worker safety and health watchdog agency to save $8 million.

In California, the governor is empowered to delete funding for specific items without rejecting the entire budget.

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California AFL-CIO News

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Legal Service For AFL-CIO Members Set

The launching of low-cost legal services for union members was announced as the AFL-CIO Executive Council held its winter meeting this week at Bal Harbour, Fla.

Legal service is the second phase of the new Union Privilege Benefits Program. The first phase was low-interest Mastercards, which already are in the hands of more than 350,000 members of participating unions.

Seven million members of 30 participating unions are immediately eligible. Others will make use of the program when their unions enroll.

So far, 325 lawyers across the country have been signed up, and AFL-CIO leaders say more will be added as union members start using the service.

Participating unions will provide members with names of lawyers in their areas who have contracted to provide the services.

Free services under the program include a 30-minute consultation on any matter and review of such transactions as leases, insurance policies or installment sales contracts. These may include a follow-up letter or phone call.

Union members will pay only 70 percent of the lawyer's usual fees in more complex matters.

A brochure entitled "When You Need a Lawyer" gives details on the program. It is available through participating unions.

Unions that have subscribed to the legal services program are the UAW, Carpenters, ACTWU, CWA, Flight Attendants, Furniture Workers, ILGWU, AFGE, Grain Millers, Industrial Workers, Leather Workers, Machinists, Molders, Musicians, Newspaper Guild, OPEIU, Pattern Makers, Police, Railway, Airline Clerks and Carmen, Retail-Wholesale, Roofers, Rubber Workers, School Administrators, SEIU, AFSCME, Steelworkers, Train Dispatchers, Transport Workers and direct affiliates of the AFL-CIO.

Pickets Rousted At Rohr

Attorneys for Machinists locals prepared last night to challenge injunctions that have all but eliminated picketing at struck plants of Rohr Industries Inc. in Riverside and Chula Vista.

Union leaders stood by, meanwhile, ready to resume negotiations that were broken off after members overwhelmingly rejected company demands on Sunday.

There were as few as six pickets at all three of Rohr's Riverside plants Thursday, and police avoided provocations of the kind that resulted in scuffles and arrests on Tuesday and Wednesday.

Things got very tense on Wednesday when police surrounded Local 964 headquarters adjacent to the Riverside plant. Some 200 union members, forced off the picket lines by court order, had

(Continued on Page 4)

Affiliates Get Conference Call

All affiliates of the California Labor Federation were summoned to the annual Legislative Conference this week by John F. Henning, executive secretary-treasurer.

The dates are May 18, 19 and 20. Sessions will be held at the Capitol Plaza Holiday Inn, 300 J St., Sacramento.

The California State Building and Construction Trades Council and the California State Council of Carpenters are co-sponsors this

(Continued on Page 4)

INSTITUTE OF INDUSTRIAL RELATIONS
LIBRARY, ATTN NAN SAND
2521 CHANNING WAY
BERKELEY CA 94720

Nurses combine child care and picket duty in chilly Susanville.

80 Isolated Workers Battle Union-Busters

At Susanville, in remote Lassen County, 80 hospital workers are locked in a classic battle with one of the biggest law firms in the union-busting business.

The workers are members of Engineers and Scientists of California. They represent every department at Lassen Community Hospital, and they are striking for a first contract more than two years after they voted to organize.

They are up against the notorious Littler, Mendelson, Fastiff and Tichy.

It's a clear-cut case of union-busting. The only money question unresolved is whether a raise next July shall be three percent or two percent.

Littler, Mendelson say the workers can have the three percent, but only if they agree to an open shop with no meaningful grievance procedure and only if they abandon seniority rights and agree to let the hospital work them 12 hours a day without overtime pay.

The lawyers work for the St. Mary's Hospital Corp. of Reno. The corporation is operated by a Catholic order of Dominican nuns.

"We have a number of devout Catholics among our members," says Ben Hudnall, business manager of Engineers and Scientists of California.

"These members are having a lot of trouble accepting what is happening at Susanville, especially in view of what the Catholic bishops of America say in their new pastoral letter about the right of workers to organize and bargain collectively."

Actually, the trouble started before the Catholic order took control of the hospital.

Eskaton, a Protestant organization based in Sacramento, was operating Lassen Community Hospital under a lease with option to buy it from the county when the workers voted wall-to-wall for the union in the fall of 1984.

It was Eskaton that brought in Littler, Mendelson. The lawyers succeeded in stalling the election

(Continued on Page 4)

Whistle Blown on Maquiladora Boosters

The San Diego-Imperial Counties Labor Council is calling for action by the public agencies supplying tax money that the local Economic Development Corporation is using to lure businesses into Mexico.

Joseph S. Francis, executive secretary-treasurer of the labor council, called upon the City of San Diego, San Diego County and the San Diego Port District to take action "as soon as possible" on EDC's use of their funds.

EDC has a budget of $933,648. Of that total, the city puts up $375,000, the county $50,000 and the Port District $82,500.

EDC reported recently that it had sent a delegation to Japan to attempt to persuade Japanese business firms to establish factories in the "maquiladora" zone just across the Mexican border to exploit the cheap labor available there. (See California AFL-CIO News of Feb. 6.)

Francis went on local television to denounce the EDC project after that announcement. The labor council acted last week after the extent of EDC's public funding was determined.

In calling for city, county and port district action, Francis cited the nation's $43 billion trade deficit with Japan and said "both community and national interests could be better served through a relocation of Japanese facilities ... to American soil."

The labor leader argued that efforts by the EDC to encourage Japanese development in Mexico was counter-productive, adding to the loss of American jobs.

"The use of public funds to encourage development in another country warrants an immediate review of the San Diego Economic Development Corporation involvement in maquiladora development," Francis told city, county and port officials.

More than $400,000 of the EDC budget is raised privately from the local business community. The question of how many local businesses profit from maquiladora plants remains unanswered.

Francis has cited a study conducted at University of California-San Diego that explodes the myth of "sister factories" on the American side of the border prospering and producing jobs along with the maquiladoras across the border.

The university study found only one job created on the American side of the border for every 25 jobs on the Mexican side, where wages typically are 40 cents per hour or less.

On the federal level, the Reagan Administration has been ordered to halt use of federal funds for promotion of maquiladoras.

Two Congressional committees have held hearings on Commerce Department sponsorship of a conference at Acalpulco set up to enable U.S. manufacturers to learn how to pack their factories and jobs off to Mexico.

The Commerce Department withdrew, but the conference plans were completed and it went ahead. Business leaders got the word on abandoning their American leaders while basking in the December sun at the posh tropical resort and, presumably, writing it off as business expense.

Fed Endorses Cecil Green In Race for Senate Seat

Cecil Green, a long-time member of the Brotherhood of Carpenters, has been endorsed by the California Labor Federation for election to the State Senate from the 33rd District in Los Angeles and Orange Counties.

The special election will be held March 17 — St. Patrick's Day — to pick a successor to Paul Carpenter, who was elected to the State Board of Equalization last Nov. 1.

Green, a member of the Norwalk City Council and a three-time mayor of that city, has a strong labor record.

His Republican opponent, Assemblyman Wayne Grisham, has one of the worst anti-labor records in the Legislature. Grisham voted against the interests of working men and women 75 percent of the time in 1985. As a Congressman, before being defeated in 1982, Grisham had an equally dismal record. He got an absolute, rock-bottom zero rating from the National Education Assn.

Green is a leading defender of Cal-OSHA. He has pledged to restore the Deukmejian Administration's cuts in Medi-Cal and schools. He favors strengthening workers' compensation, reducing class sizes and ridding the schools of drugs.

More than 70,000 union members and their families reside in the 33rd Senate District, giving it one of the highest proportions of union households in the state. Overcoming the voter antipathy that often marks special elections and persuading these union families to cast ballots in their own interest is the key to the race, Green's supporters say.

The district includes Norwalk, Downey, Santa Fe Springs, Artesia, Bellflower, Lakewood, Cerritos, Cypress, Buena Park, an unincorporated portion of Whittier and a small portion of Garden Grove.

Green comes into the campaign with strong endorsements from Democratic leaders as well as from the labor movement.

David A. Roberti, D-L.A. president pro-tempore of the State Senate, is backing Green.

"Senator Carpenter has been a good friend of working people, and the 33rd Senate District, with more than 70,000 union households, needs a new senator who cares just as much about the needs of workers and their families," Roberti said. "There is a real choice in this race, and working people will make the difference this time."

Attorney General John Van de Kamp added, "Cecil Green is a good neighbor and he'll be a great state senator. He'll be a great vote for working people. He shares with us the determination to stop drug abuse and neighborhood crime."

Cecil Green

C.L. Dellums Is Honoree At Banquet

C.L. Dellums, a founder of the Brotherhood of Sleeping Car Porters, will be honored at a dinner in San Francisco Saturday, Feb. 28, sponsored by the Coalition of Black Trade Unionists in observance of Black History Month.

Also to be honored is Rep. Charles Hayes, D-Illinois, who stepped down as an international vice president of the United Food and Commercial Workers when he was elected to Congress.

Dellums is the only survivor of the small group that joined with A. Philip Randolph in 1925 to lead the sleeping car porters into organized labor.He is an uncle of Rep. Ron Dellums, D-Oakland.

The dinner will be held at The Apostleship of the Sea, 399 Fremont St., San Francisco. The evening will open at 6:30 p.m. with a refreshment hour. Dinner will be at 7:30.

Tickets are $35 per person. Tables for eight are available. Reservations are being accepted by Geraldine Johnson, (415) 921-2607.

Humboldt-Del Norte To Gather History

Establishment of the Humboldt Labor History project was anounced last week in Eureka.

Jeff Lustig of University of California-Berkeley, a former political science professor at Humboldt State University, was named as the director. He said the project would work with Humboldt State to provide archives for old records.

"This is a dramatic and distinctive history with a rich legacy of records and lessons that are of state-wide importance," Lustig said during a meeting held Jan. 23 at the Eureka Labor Temple to explain the project.

Lustig said many historic documents such as contracts, rosters and diaries are lying forgotten in basements and attics.

"We hope to collect and preserve these important materials before they are lost forever," he added.

Also participating in the meeting were Albin Gruhn, president of the California Labor Federation and long-time Humboldt County labor leader; Richard Khamsi,secretary-treasurer of the Humboldt and Del Norte Counties Central Labor Council; Arlene Hartin, president of the Humboldt County Historical Society; David Oyler, head librarian at Humboldt State, and Daniel Cornford, author of a history of the Northern California lumber industry and unions.

Kirkland to Open Regional Meeting

The AFL-CIO Western States Regional Conference, set for March 20-21 at the St. Francis Hotel in San Francisco, will focus on labor's role in the 1988 elections.

The agenda, announced by Regional Director David Sickler, includes two-way discussions in which participants will have the opportunity to question President Lane Kirkland and Secretary-Treasurer Thomas R. Donahue.

Kirkland and Donahue will open the conference at 5:30 p.m. on Friday, March 20., with a plenary session.

On Saturday, the two leaders will participate in a series of 90-minute workshops starting at 9 a.m. Sickler said the Saturday session would adjourn by 6 p.m.

The San Francisco conference is the first in the AFL-CIO's 1987 series of regional meetings.

Datebook

AFL-CIO Western Regional Conference: March 20-22, St. Francis Hotel, San Francisco.

State Conference, A. Philip Randolph Institute: March 20-22, Oakland Hyatt Regency Hotel.

State Federation Immigration Conference, April 28, Cathedral Hill Hotel, San Francisco.

A. Philip Randolph Institute National Conference: May 7-10, San Francisco Hilton Hotel.

Joint Legislative Conference: May 18-20, Capitol Plaza Holiday Inn, Sacramento.

Show Is a Hit **The Labor Archives and Research Center prepared for an audience of 100 at the program on history and traditions of the Industrial Workers of the World last Thursday at San Francisco State University. But 336 persons showed up on a stormy night, and the program had to be presented three times. Shown from left are Joe Murphy, once an IWW organizer; Archie Green, master of ceremonies; Lynn Bonfield, archives director, and Hank McGuckin, S.F. State professor, who read from the newly published biography of his father, Hank Senior, who was known among old-time Wobblies as 'The Kid.'**

SEIU Council Seeks Lobbyist

The California State Council of the Service Employees International Union is seeking a legislative advocate.

The job entails speaking for SEIU's California members before the Legislature, the offices of the governor and other constitutional officers, regulatory agencies and departments of state government.

The legislative advocate will be based at Sacramento.

Applicants should submit resumes including relevant skills and experience along with three references to Dean Tipps, executive director of the council, 1510 J Street, Suite 140, Sacramento, CA 95814.

The deadline is Feb. 26.

Publisher's Notice

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Umbrellas vie with picket signs during demonstration at South Korean Embassy.

Say It Isn't Seoul

The South Korean government was criticized for its role as part owner of the joint venture that wants to renovate the USX plant at Pittsburg with non-union, out-of-state labor during the rally last week outside the South Korean Consulate in San Francisco.

About 1,000 trade unionists ignored a pelting rain to hear Jack Henning, head of the California AFL-CIO, call for a retaliatory boycott of the 1988 Olympic Games at Seoul.

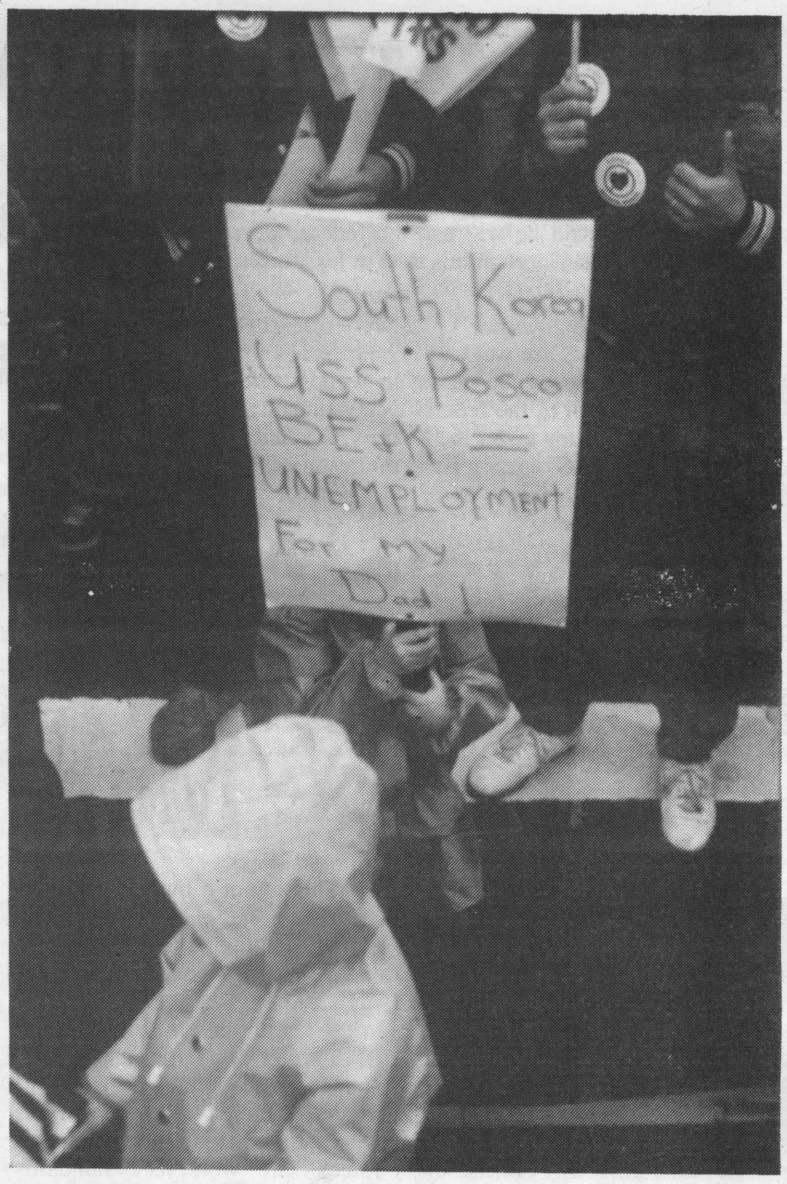
Jerry Cremins, president of the California State Building and Construction Trades Council, told the cheering crowd, "We have never lost an issue like this in California... they will not win here."

Ken McGrew, an asbestos worker, was one of a number of Korean war veterans who commented on the irony of the situation.

"Thirty-five years ago we were over there defending them, and now they're sending us to the poor house," McGrew declared. "As an American, I resent it."

The joint venture, USS-Posco, will fabricate products at the renovated Pittsburg plant using steel imported from South Korea. The Korean government owns about a third of the Pohang Steel Corp., parter with USX in the joint venture.

Non-union workers imported from Alabama would work for a fraction of the prevailing wage, building trades leaders warned.



Young picket backs his parent.

Class-Action Suits Over College Job-Thefts

Attorneys this week prepared four class-action suits against Santa Barbara Community College officials who have replaced more than 200 workers with unpaid students under a job-training scheme.

This came as John F. Henning, head of the California AFL-CIO, called upon the president of the Board of Governors of California Community Colleges to take a stand against the Santa Barbara program.

Henning, citing the California Labor Federation's long history of support for community colleges, warned that the Santa Barbara actions have created "an atmosphere of group conflict which can only work against the purposes of an enlightened educational institution."

Claims totalling $21 million presented to the Santa Barbara college board on behalf of three groups of workers were deemed to have been rejected when a month passed with no response from college officials. The claims were submitted by the Culinary Alliance and Bartenders' Union, Local 498 of HERE.

This cleared the way for court action, according to Pat Sundberg, business manager of Local 498.

Another claim is to be made on behalf of a fourth group, students who were exploited and deprived of their educations when the community college turned its energies to business ventures, Sundberg said.

Attorneys for the local and the international union are proceeding with the class action suits on the the assumption that the college board also will reject the students' claim, Sundberg said.

The first class of plaintiffs includes 140 union members who were fired last fall when the college acquired leases on the Sandman Motel and adjacent Cattleman's Restaurant. The college fired the workers after announcing that both establishments would become "laboratories" in which students would be trained in hotel and restaurant management while working without pay at the jobs formerly held by union members.

The second group includes unorganized workers fired when the college took over food service at the Valleverde Rest Home with a crew of unpaid students. The third group includes the kitchen staff at the Santa Barbara school system's Outdoor School, a year-round science camp, where wage earners also were supplanted by unpaid students.

Unrepresented in these class actions are caterers and their employees who lost their businesses or jobs when the college put its unpaid trainees to work in that field. At one point, the college underbid commercial caterers for the contract to supply in-flight meals to United Airlines.

In another development, labor leaders and attorneys met with Labor Commissioner Lloyd Aubrey to argue that the unpaid students legally are employees and that the terms of their employent violate regulations on minimum wage and hours and overtime.

The session concluded without a ruling from Aubrey. John Ireland, secretary-treasurer of the Tri-Counties Central Labor Council, and Dave Sickler, AFL-CIO regional director, participated in the meeting, Sundberg said.

Henning's message was sent to Agnes Robinson, president of the Board of Governors of California Community Colleges. The state AFL-CIO leader couched it as a formal protest. He asked for an investigation and "an appropriate resolution."

Henning said the "devastation affecting displaced workers and their families" is of equal importance with the unresolved question of legality.

"Of further grave importance is the social immorality of such action, particularly given the fact that the Santa Barbara Community College is an institution of higher learning purportedly concerned with the achievement of a just and informed society," Henning wrote.

"We assert that the action places the college in the posture of an anti-union employer, without regard for the welfare of its employees or basic community values. . . .

"Further, this action places the Santa Barbara Community College in direct and unfair competition with organized hotels and restaurants in the area which pay union wages and provide decent working conditions. Indeed, the college is in direct and unfair competition with all private enterprise restaurants in the area," Henning continued.

He cited the cost that plant closures and layoffs wreak upon communities in terms of broken families, suicides, child abuse and school drop-outs and noted that 140 workers and their families were affected by the initial lay-offs at Santa Barbara.

Henning concluded:

"We write to you not as historical opponents but as proven allies and friends of the system you direct."

L.A. Pickets Tell Where the Beef Is

Los Angeles trade unionists held a rally on Wilshire Boulevard Wednesday to show Armand Hammer, chairman of Occidental Petroleum Corp., that an injury to one is an injury to all, even if the injury is incurred more than 1,500 miles away.

The demonstrators — mostly meatcutters and butchers from a number of United Food and Commercial Workers locals — turned out in support of 2,800 UCFW members locked out of the world's largest beef slaughterhouse at Dakota City, Neb., on Dec. 14.

The huge Nebraska plant belongs to Iowa Beef Packers. Iowa Beef Packers is a subsidiary of Occidental Petroleum. The demonstrators made it clear they believe this makes Hammer ultimately responsible for the lockout.

They made it clear also that they consider the octogenarian confidant of American presidents and Soviet leaders the legitimate target for any reprisals the labor movement may be forced to take.

Featured speaker at the rally was Frank Casady, president of UFCW Local 122, the union representing the 2,800 workers locked out at Dakota City.

Casady said his members rejected a four -year pay freeze on top of a five-year freeze the workers already have endured, and a two-tier wage system as well.

They rejected this knowing that Iowa Beef Packers earned a a profit of $53.6 million for Occidental Petroleum on sales of $6.5 billion in 1985, Casady said.

Occidental Petroleum bought Iowa Beef Packers in 1981.

More Hispanic Women Are Poor

Hispanic women supported about 905,000 families in 1985, and more than half those families had incomes below the poverty level.

The Hispanic female breadwinners were lagging considerably behind other women supporting families, and the other women weren't doing all that well either.

Among the population at large, 35 percent of all families supported by women were below the poverty line, according the Women's Bureau of the U.S. Department of Labor.

VDT Experts Due For U.C. Session

Design of VDT workplaces for optimal health and safety is the focus of a course to be offered April 30-May 1 at Northern California Occupational Health Center at University of California--Berkeley.

Creation of ergonomically sound workplaces will explained. There also will be a comprehensive look at health problems associated with poor VDT workplace design. The course is intended for VDT workers and their representatives as well as supervisors, health and safety professionals and other persons concerned with creating VDT work environments and purchasing equipment.

The faculty includes Steven L. Sauter, chief of motivation and stress research at the NIOSH Division of Biomedical and Behaviorial Science in Cincinnati; James E. Sheedy of the U.C.-Berkeley School of Optometry; Laura Stock, VDT program coordinator at the U.C.-Berkeley Labor Occupational Health Program, and Robin Baker, director of LOHP at Berkeley.

The Board of Registered Nurses has approved 13.5 hours of continuing education credit for those taking the course. Similar credits are being sought from the American Board of Industrial Hygiene.

More information can be obtained from Lela Morris, Continuing Education coordinator, or Stock. Both can be reached at the center, (415) 642-5507.

Coalition Defends Cal-OSHA

(Continued from Page 1)

Deukmejian has said he will ask the federal govement to guarantee that workplaces in this state at least meet U.S. requirements starting July 1.

Opponents of the governor's plan warn that federal health and safety standards are weak or nonexistent in many areas where California leads the nation in worker safety. They point to the erosion of the federal Occupational Safety and Health Administration under the Reagan Administration and contend that the U.S. agency lacks the resources to enforce even its weaker regulations here.

The founders agreed that the coalition should have several co-chairpersons representing the broad range of participants.

John F. Henning, executive secretary of the California Labor Federation, who presided at the organizational meeting, assigned Richard Holober, legislative assistant on the staff of the federation, to serve as staff coordinator for the coalition.

Participants at the founding meeting set an agenda aimed at taking the case for saving Cal-OSHA to the public as quickly and as strongly as possible. They agreed to:

- Solicit support among city councils, boards of supervisors and other local governing bodies throughout the state.
- Establish close liaison with the California Congressional delegation to assure strong support for preserving Cal-OSHA when the governor's proposal comes before the U.S. Department of Labor.
- Demonstrate to the business community that even slight increases in workers' compensation claims occasioned by the dismantling of Cal-OSHA will cost employers many times the $8 million tax savings when compensation insurance rates inevitably rise.

Editorials Ask Deukmejian To Change Mind

The San Francisco Examiner and the San Jose Mercury published editorials this week urging the preservation of Cal-OSHA, joining virtually all of the state's most influential newspapers in opposition to Gov. Deukmejian's plan.

No significant editorial voice has been raised in support of the governor.

The Los Angeles Times, the newspaper with the largest circulation in California and the most influential publication in Southern California, came out early in favor of keeping Cal-OSHA.

The San Francisco Chronicle, the dominant daily in Northern California, also opposed Deukmejian. So did the McClatchy chain's Sacramento, Fresno and Modesto Bees, the most-read newspapers in the central part of the state.

The Los Angeles Herald Tribune, the most prominent evening newspaper in the Los Angeles area, also urged the governor to reconsider.

The Hearst Corporation's Examiner, the evening newspaper in San Francisco, took an editorial position last Monday in favor of Cal-OSHA. The Mercury, published by the giant Knight-Ridder chain, ran its editorial last Tuesday.

The Mercury conceded that some might prefer an easing of worker health and safety standards under federal OSHA following abolishment of Cal-OSHA.

"...Cal-OSHA has done things to make California workplaces more humane and safer than they otherwise would be," the Mercury editorial states.

"This is not a budget question. In a $39 billion state spending plan, $8 million is not too much to spend for a legitimate state activity. ..."

The Examiner editorial states:

"The ability to work in a healthy and safe place is taken as as right, not privilege. Thus it is curious why a government agency that enforces safe workplace standards should bear the brunt of continuing political controversy.

"No one suggests health departments should not inspect restaurants. No one wants the Highway Patrol abolished. However, Gov. Deukmejian, in his 1987 budget proposal, announced he would dismember the state's occupational health and safety agency, known as Cal-OSHA."

The Examiner notes that Deukmejian contends that federal OSHA will maintain worker protections while saving the taxpayers of California $8 million a year.

"He should know better," the editorial declares, citing areas in which federal standards are weaker or non-existent. It notes the erosion of federal OSHA under the Reagan Administration and raises the question of whether the federal agency is capable of enforcing even its weaker federal standards in California.

The Examiner concludes:

"Work places are now far safer and healthier due to Cal-OSHA regulations. If dollars must be measured against pain and suffering, it might be better asked whether any state saving is worth a life lost."

U.S. Death Case Fines Give Bosses a Bargain

Bargain-basement fines that federal OSHA metes out to employers for safety violations that cost workers' lives are an indication of what's in store for Californians if Gov. Deukmejian succeeds in dismantling Cal-OSHA.

The price is often under $1,000.

OSHA recently reported that there were 3,750 job-related deaths in the 280,000 workplaces it inspected during 1985. (The agency had responsibility for more than 5 million workplaces, most of which obviously never saw an inspector.)

Separate statistics were not kept in death cases. However, federal OSHA told a Congressional committee that it investigated 1,376 accidents in 1973 where a worker was killed or more than four were hospitalized.

The agency discovered 2,073 violations in workplaces involved, and it levied fines that totaled $589,422. This made the average fine about $284, only 40 percent of the amount that could have been assessed.

The Reagan Administration has cut Cal-OSHA funding in an effort to get the agency "off the backs" of employers, but it has kept the figures on numbers of inspections high by doing "safety record checks" rather than actual site inspections.

Senator Sets Hearings On OSHA Swap Impact

Evidence on the impact that the killing of Cal-OSHA will have upon California workers will be presented during eight hearings to be held by the State Senate Committee on Industrial Relations.

Sen. Bill Greene, D-L.A., the committee chair, said the hearings would be held March 6 through May 1 in five cities.

Greene announced this schedule and these subjects for the hearings:

- San Diego, 10 a.m. Friday, March 6, in Room B109, the state building at 1350 Front St: Cal-OSHA vs. federal OSHA; comparison of serious injury and death records at high-hazard construction sites.
- Los Angeles, 10 a.m. Friday, March 13, in Room 100 of the Transportation Dept. Building, 120 S. Spring St.: Cal-OSHA vs. federal OSHA; protection from imminent hazards in the workplace.
- San Jose, 10 a.m. Friday, March 20, in the state building auditorium, 100 Paseo de San Antonio.: Cal-OSHA vs. federal OSHA; protection from toxic chemicals and carcinogens in the workplace.
- Los Angeles, 10 a.m. Friday, March 27, Room 1138 of the state building, 107 South Broadway: comparison of sanctions under Cal-OSHA and federal OSHA for employers who expose workers to death or injury.
- Orange, 10 a.m. Friday, April 3, City Hall Council Chamber, 300 East Chapman: establishment of health and safety standards and granting of variances under the California and federal systems.
- Sacramento, 2 p.m. Thursday, April 9, Room 4202 of the Capitol: enforcement of California occupational health and safety statutes and standards if Cal-OSHA is abandoned.
- Sacramento, 10 a.m. Friday, April 24, Room 4202 of the Capitol: Cal-OSHA vs. federal OSHA; admissibility of standards and citations in third-party personal injury and wrongful death actions.
- Sacramento, 10 a.m. Friday, May 1, Room 4202 of the Capitol Cal-OSHA vs federal OSHA: the appeal process.

William Campbell, R-City of Industry, is Greene's vice chairman. Committee members are Ken Maddy, R-Fresno; Ed Royce, R-Anaheim; Leroy Greene, D-Sacramento; Bill Lockyer, D-Hayward; Joseph Montoya, D-El Monte; Nick Petris, D-Oakland, and Herschel Rosenthal, D-L.A.

Rohr Picket Ban Riles Machinists

(Continued from Page 1)

congregated there.

"Police drove an armored jeep onto the parking lot, right into the crowd of union members," said George Middlestetter, member of the negotiating committee and editor of the Local 964 newspaper.

"Then about a dozen carloads of police lined up in full riot gear outside the gate," Middlestetter continued. "It was as though they wanted to provoke us, and some of the members got very angry. Some of us quieted the members down, but we had a hard time preventing trouble."

Henry Mitchell, chief shop steward for Local 964 and spokesperson for the negotiating committee, said it appeared that police were attempting to intimidate workers on Tuesday and Wednesday.

Union officers told of seeing members pulled off the sidewalk and arrested for no apparent reason as they emerged from shops across the street from Rohr gates. Police accused one machinist of carrying a deadly weapon after they searched his car and found a tow chain with the man's tools.

Leaders of Local 775 in Chula Vista agreed with the Local 964 spokespersons that most of the persons scuffling with police earlier in the week were unknown to union members.

It is the first strike since 1971 at Rohr, which was named Riverside County's "employer of the year" at a labor awards banquet in 1985.

Issues include pension benefits and cost of living payments, union leaders said.

Affiliates Get Conference Call

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year with the federation, Henning noted.

The conference will follow the general format of recent years. Legislation vital to labor will be explained and discussed. Legislators and labor leaders will address delegates on key issues.

And delegates again will become lobbyists for a day, marching a dozen blocks to the Capitol to talk with members of the Legislature about labor's goals and needs.

There will be a dinner at the hotel on Tuesday evening, May 19.

Hospital Workers Fight for Union

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results for a year in the NLRB appeal process, but the union finally was certified in December of 1985 with 70 percent of the staff voting to organize.

Eskaton, meanwhile, sold its lease and option to St. Mary's Hospital Corp. The new managers kept Littler, Mendelson on the job, and the law firm kept fighting the union throughout 1986.

The most recent bargaining session, held Tuesday night, illustrates what's been going on, according to Hudnall.

The lawyers are demanding that the union accept a grievance procedure in which the final word would come from two members of the hospital staff picked by the administrator.

"The administrator himself is the only person who could not be named to this two-person grievance panel," Hudnall said. "An employee would wind up being judged by his or her boss or by the boss of the department next door."

On Tuesday union negotiators attempted to break the bottleneck by agreeing to accept the two-person panel provided management and its lawyers would agree to appointment of a third person in any case where the first two disagreed.

The union proposed first that the third person be supplied by the Federal Mediation Service. Then the union proposed that the third party be a member of the Pastoral Care Commission, clergy members who visit hospital patients. Then the union proposed that the Susanville City Council select one of its members to be the third party. All three ideas were rejected by management.

Before the strike Littler, Mendelson lawyers threatened to permanently replace any worker who struck.

The union responded by having only 28 of its most skilled members walk out on Jan. 26. Nurses, lab technicians and X-ray technicians struck, and the hospital is unable to replace them, Hudnall said. Kitchen workers, clerical staff, housekeepers and others who might be more easily replaced by persons jobless in the depressed timber country economy were encouraged to stay inside and contribute to the support of the 28 strikers.

Boycott Coors