



California AFL-CIO News

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THOS. L. PITTS 151
Executive Secretary-Treasurer

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Vol. 12—No. 10

Labor at the Legislature

From The Capitol Office
Of The Executive Secretary

In view of the increased emphasis on the work of subcommittees, Labor has a vital concern with the composition of the subcommittees of the Assembly Finance and Insurance Committee. The Speaker's office advises that the subcommittee on Workmen's Compensation will be chaired by Assemblyman Jack R. Fenton (D-Montebello). Other members are Assemblymen Robert Beverly, John Briggs, Earle Crandall, John Foran, Walter Karabian, John Knox, Jerry Lewis and Paul Priolo. Assemblyman Carlos Moorhead (R-Glendale) is chairman of the subcommittee on Unemployment and Disability Insurance. Others serving with him are Assemblymen Henry Arklin, William Ketchum, Jerry Lewis, Bob Moretti, George Zenovich and Assemblywoman Yvonne Brathwaite.

AB 147 by Assemblyman Eugene Chappie (R-Cool) is set for hearing in the Assembly Finance and Insurance subcommittee on Workmen's Compensation on March 11. If enacted, this measure would increase from 5 to 10 years the time within which an injured employee may institute proceedings for the collection of compensation upon grounds that an original injury has caused new and further disability. It would also provide that no award of compensation could be rescinded, altered or amended after 10, rather than 5, years from date of injury. The Federation rates this as a good bill.

Labor is opposed to **AB 405** by Assemblyman Paul Priolo (R-Los Angeles) which was set to be presented to the Assembly Elections and Constitutional

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Pitts Urges All Unionists To Register to Vote Now

An urgent appeal to all California trade unionists to register to vote immediately was issued today by Thos. L. Pitts, secretary-treasurer of the California Labor Council on Political Education.

"There is barely a month left before the close of registration on April 9 for the June 2 primary election yet studies by State COPE indicate that less than one out of every two trade unionists in California are presently registered," Pitts said.

Noting that that's below the national average of 50% of eligible voters who are registered, Pitts acknowledged

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Minorities Score Big Leap In Apprenticeship Posts

A 66 percent increase in the number of minority youths entering apprenticeship programs in California between 1968 and 1969 has just been reported by the State Department of Industrial Relations.

This whopping increase, which results in part from full implementation of the basic California plan for equal opportunity in apprenticeship developed by the California Labor Federation in 1960, was disclosed by Charles F. Hanna, chief of the Division of Apprenticeship Standards, when he released data developed in the latest ethnic count of new apprentice registrations in California.

UFWOC Plans Parley March 27

A one-day conference of representatives of all AFL-CIO central labor bodies in California will be held by the United Farm Workers' Organizing Committee in Delano on Friday, March 27.

Purpose of the conference will be to "renew old friend-

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The survey disclosed that new registrations among all

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Firms Map Plans To Ignore Women's Protective Laws

A number of major California firms, including the Pacific Telephone Company, are now apparently considering the idea of ignoring certain provisions

of California's protective laws for women on the theory that they have been invalidated by a lower District Court decision in Los Angeles despite the fact

that that decision is presently being challenged in the Appellate Court.

This was brought out in the course of an interim hearing before the Assembly Labor Relations Committee in Sacramento February 26 that was held to consider the impact of the 1964 Civil Rights Act's prohibition

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Hearings Set for March 17 on 3 Anti-Worker Bills

Hearings on three Senate bills that would adversely affect workers' rights have been scheduled before the Senate Industrial Relations Committee on Tuesday, March 17.

The measures are: **SB 193**—Coombs, which would let an employer fire any employee who took time off to "participate in a political demonstra-

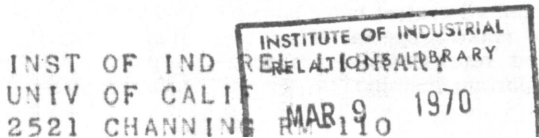
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Copies of List of COPE Delegates Due March 15

All affiliates of the California Labor Council on Political Education were reminded this week that the original and duplicate of each affiliate's list of authorized delegates and the duplicate of the delegate's credential should be returned to California Labor COPE by **March 15, 1970.**

Receipt of these lists is necessary to enable State COPE to

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Labor at the Legislature

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Amendments Committee on Thursday, March 5. It requires polls to be open from 7 a.m. to 7 p.m. instead of from 7 a.m. to 8 p.m. in any election where ballots are not counted in the precincts but are taken to central places for counting.

AB 281 by Assemblyman Willie Brown (D-San Francisco), which would forbid discrimination against employment on account of age, has been set for hearing in the Assembly Labor Relations Committee for March 12. This is an enlightened piece of legislation and is supported by Labor.

The momentum is now picking up in both houses of the legislature. Hearings on the budget have been scheduled and we will be alerted to that portion dealing with the Industrial Relations Department. The first hearing on the Department of Industrial Relations (Items 133-134) has been set for Thursday, March 12, in the Assembly Ways and Means Subcommittee, chaired by Assemblyman George Zenovich (D-Fresno) in Room 2117 at 9 a.m.

The Legislature's recess for Easter week extends from March 20 until March 28. The last day for the unrestricted introduction of bills and constitutional amendments has been set for April 4.

These two facts indicate the 1970 session will pick up its activity beginning next week. During the recess, the members will be returning to their home districts. This is the time and place for the most effective contact with them. There is no support or opposition to any given piece of legislation more impressive than that of a concerned constituent.

More Mechanics

In 1968, there were about 825,000 people employed as motor vehicle mechanics and repairmen in the United States in comparison to 643,000 so employed in 1950.

Minorities Score Big Leap In Apprenticeship Posts

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ethnic groups rose 56.6 percent—from 10,151 in 1968 to 15,900 in 1969. The gain for minorities was 66.5 percent.

Among specific minority groups, the over-the-year increases in actual numbers were as follows (with the figure in parenthesis indicating the percentage increase): Negroes, 490 to 842 (61.8%); Mexican-American and other Spanish Americans, 868 to 1,535 (66.3%); American Indians, 99 to 200 (89.6%); and other minorities, 118 to 210 (67.5%).

Hanna pointed out that San Francisco County "topped all other districts with large non-white or Spanish surname populations in the proportion of minority apprentices registered in 1969."

He said that 30 percent of all new apprentices in San Francisco County were drawn from minority groups, including 13.7 percent Negroes and 10.1 percent Mexican and other Spanish Americans.

Figures for other districts with large minority populations were:

UFWOC Plans Parley March 27

(Continued from Page 1)

ships and to make new ones" and to give farm workers an opportunity to know the labor leaders in the state who have given their moral and material assistance to the farm workers' struggle for union recognition and full collective bargaining rights for almost five years, according to a notice of the conference sent out by Larry Itliong, UFWOC's assistant director.

It will also include a discussion of how to make the UFWOC's grape boycott more effective to encourage the growers to come to the bargaining table.

Thos. L. Pitts, Secretary-Treasurer of the California Labor Federation, AFL-CIO, urged all central labor bodies "to make a special effort to send representatives to this important meeting."

• Los Angeles County: 22.7 percent minorities, including 7.6 percent Negro and 13.0 percent Mexican and other Spanish Americans.

• Alameda and Contra Costa Counties: 18.9 percent minorities, including 7.4 percent Negro and 7.5 percent Mexican and other Spanish Americans;

• San Diego and Imperial Counties: 15.4 percent minorities, including 4.8 percent Negro and 9.5 percent Mexican and other Spanish Americans.

Hanna credited the institution of an apprenticeship information program under which minority specialists go into the ghettos and barrios to recruit disadvantaged youths and help them find a place in apprenticeship programs with contributing to such significant progress over the year.

The State AFL-CIO strongly supported the development of the Apprenticeship and Training and Information Centers plan which called for the creation of centers where all information could be given out at one central point to all youths interested in apprenticeship training.

Both UFWOC director Cesar Chavez and William Kircher, national director of organization for the AFL-CIO, plan to participate in the conference.

The conference will open at 10:00 a.m., March 27 at the UFWOC's new headquarters on a 40-acre site at Mettler Ave. and Garces Rd., in Delano.

Participants are urged to arrange their schedule so they will be able to stay for the UFWOC's regular Friday night meeting.

Minority Youths' Jobs

In the first 9 months of 1969, the Apprenticeship Outreach program, funded by the Department of Labor and sponsored by minority groups, community-action groups, and AFL-CIO building and construction trades councils, was successful in placing 2,717 minority youths as apprentices.

Copies of List of COPE Delegates Due March 15

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prepare delegates' cards, roll call sheets and the preliminary roll of delegates.

The list of authorized delegates is to be filled out in triplicate, with the last copy being retained by the affiliate.

The pre-primary endorsement convention of California Labor COPE will be held in the Civic Auditorium in San Francisco on April 8, 1970. The Del Webb TowneHouse will be headquarters hotel for the convention.

Hearings Set for March 17 on 3 Anti-Worker Bills

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tion," a penalty that hardly fits the crime; **SB 248**—Bradley, which would compromise the collective bargaining rights of public employees; and **SB 289**—Bradley, which would amend the Unemployment Insurance Code to further restrict workers' freedom of choice in accepting alternate employment.

SB 193 had been scheduled first for March 3 and then for March 10 before it was put over until March 17.

The hearings are scheduled to be held in Room 5007 at the State Capitol at 3:30 p.m.

AFT Local Offers \$800 Scholarship

A 10-week training program including an \$800 scholarship and expenses, is being offered by Local 189 of the AFL-CIO American Federation of Teachers to a qualified man or woman interested in a career in labor education.

The program is seeking a union member who has been active in the educational work of his union. The deadline for filing application is April 30, 1970. For further information, write to: 1970 Labor Education Internship, 535 Clemens Drive, Florissant, Mo. 63033.

DIGEST OF BILLS

MAR 9 1970

UNIVERSITY OF CALIFORNIA
BERKELEY

*Sponsored by the California Labor Federation, AFL-CIO
No bill may be taken up until 30 days after the date of introduction indicated in Digest, except by 3/4 vote

Key to Symbols

CR	Civil Rights and Civil Liberties	LC	Labor Code Changes, General	S	Industrial Safety
DI	Disability Insurance	LI	Liens, Attachments & Writs	SL	State & Local Government
EA	Employment Agencies, Private	LS-N.C.	Labor Unions, Special	TA	Taxation
ED	Education	LU	Labor Unions, General	TR	Training & Retraining
EL	Elections	MI	Miscellaneous	UI	Unemployment Insurance
HO	Housing	PH	Public Health	WC	Workmen's Compensation
IN	Insurance (Incl. H. & W.)	RE	Recreation	WP	Water and Power
				H.A.D.	Held at Desk

The bills are classified "Good," "Watch," "Bad" and "N.C." With respect to the classification, "N.C.," the proposed legislation is class or special legislation and the information relative to these bills contained in the Digest is printed for the information of affiliates who are involved but the bill is not classified "Good," "Watch" or "Bad," since we defer to the wishes of affected affiliates on the classification of these measures. "H.A.D." designates a bill "Held At Desk" and indicates that the bill has not yet been assigned to a committee.

ASSEMBLY BILLS

AB 750 Lewis (Ed.) Includes children's centers and day care programs within provisions relating to preschool educational programs.

Revises composition of advisory committee appointed by Governor re children's center, day care, and preschool educational programs. Revises duties of such committee.

Requires Director of Department of Public Health, in conjunction with Superintendent of Public Instruction and Director of Social Welfare, to report to Legislature annually on results of children's center, day care, and preschool education programs.

Revises formula used in computation of local agency entitlement under Children's Center Construction Law of 1968 to provide for apportionment of future amounts which may be appropriated therefor.

Makes clarifying changes regarding determination of eligibility of local agency re newly established children's center.

Requires local agency to certify to Department of Education the unavailability of adequate facilities in area to be served by proposed facilities, prior to approval of sites, and plans and specifications of proposed facilities by Department of Education.

Revises eligibility and priority requirements for attendance at children's centers.

Removes authority of county welfare departments to enter into contracts to provide children's center services.

Requires Department of Education and Department of Social Welfare to enter into contracts for provision of children's center services or development center services for certain recipients of public assistance.

Requires State Department of Education to establish procedure for reporting costs of services under contracts for children's center services between the department and the State Department of Social Welfare.

Requires State Allocation Board, in determining priorities for construction of children's centers, to give special consideration to school districts containing substantial numbers of specified recipients of public assistance.

Allows public or private nonprofit agencies, school districts and county superintendents to contract with Department of Human Resources Development to provide an opportunity to participate in children's center training to persons participating in work incentive programs.

Authorizes special depreciation allowances for facilities used for children's center, day care, and preschool education programs established by employers.

Makes numerous related changes.

Authorizes Director of Finance to transfer specified funds in unspecified item of Budget Act of 1969, for and in augmentation of unspecified item of Budget Act of 1969. Provides funds transferred shall be available subject to provisions of law governing capital outlay funds.

Appropriates \$2,000,000 in augmentation of unspecified item in Budget Act of 1970 to be used for state matching purposes to augment federal funds to expand state preschool educational program.

Provides act shall be operative for 1970-1971 fiscal year as though it had been enacted into law and had become operative on July 1, 1970. Feb. 18.

ED—Watch

AB 755 Badham (Labor R.) Prohibits professional picketing and provides penalty for violation of provisions relating to professional picketing. Defines professional picket. Feb. 18.

LC—Bad

AB 757 Bagley (Rev. & Tax.) Imposes a tax of unspecified amount on certain thoroughbred horses for each day such horses are within this state, commencing July 1, 1971, and specifies that this tax shall be in lieu of the property tax. Provides for the administration of the tax by county officials pursuant to rules and regulations adopted by the State Board of Equalization.

Allocates the revenue derived from the tax to counties, cities and school districts, except junior college districts, on a percentage basis and on the basis of the number of days a thoroughbred horse is within each such jurisdiction. Feb. 18.

TA—Watch

***AB 763 Unruh (Fin. & Ins.)** Increases the maximum weekly benefit amount to \$150 per week for unemployment disability insurance. Feb. 18.

DI—Good

***AB 764 Unruh (Fin. & Ins.)** Defines "disability" and "disabled" to include confinement due to pregnancy of a woman for the period of confinement in a hospital commencing on or after January 1, 1971, pursuant to the order of her physician. Feb. 18.

DI—Good

***AB 765 Unruh (Fin. & Ins.)** Changes the maximum tax base for unemployment disability insurance to an unspecified amount. Feb. 18.

DI—Good

AB 766 Unruh (G.O.) Creates State Council of Economic Advisers in the Governor's office. Council consists of paid chairman and two other unpaid members all appointed by Governor, subject to confirmation by Senate. Duties include economic advice to Governor, collecting, analyzing and forecasting California economic situation of public and private sectors, monitoring federal legislation, undertaking studies in specified areas and annual preparation with semiannual updating of five-year economic forecast of state.

Abolishes Division of Economic Development in Department of Commerce and Program and Policy Office in Department of Finance and provides that functions and personnel of these offices be assumed by Council of Economic Advisers. Feb. 18.

SL—Watch

ASSEMBLY BILLS (Cont'd)

AB 773 Quimby (Ed.) Includes school nurse in definition of full-time equivalent classroom teacher for purposes of provisions relating to reports to Superintendent of Public Instruction on number of teachers and nonteaching employees. Feb. 18. **LS—N.C.**

***AB 775 Brown** (Labor R.) Establishes minimum wage of \$2.25 per hour and maximum 35-hour workweek for all public and private employees and provides for overtime payment of twice the regular rate.

Authorizes Director of Industrial Relations to investigate occupations and employments within the state to insure compliance; and authorizes director, after notice and hearing, to issue wage orders and regulations.

Requires every employer in state to keep for a period of not less than 5 years, records of each employee's name, occupation, rate of pay, and amount paid each pay period; and requires such records to be open for inspection or transcription by director.

Requires summary of law and copies or summary of regulations or orders to be posted on employer premises.

Provides for criminal penalties for violations by employers; provides for civil action by employee for violation by employer; and authorizes employee to assign wage claim to director. Feb. 18. **LC—Good**

AB 776 Brown (H. & W.) Reduces period from 34 to 24 months of serving on active duty as corpsman in armed services in order to qualify for vocational nurses license. Feb. 18. **LS—N.C.**

AB 777 Brown (Fin. & Ins.) Limits maximum disqualification for failure to report a material fact to obtain any unemployment compensation benefits to 2 weeks rather than 10 weeks. Feb. 18. **UI—Good**

AB 779 Waxman (Ed.) Changes maximum amount of fees or tuition for resident state college students from \$25 per year or \$12.50 per term to \$225 in any academic year comprised of 2 semesters or 3 quarters. Feb. 18. **ED—Watch**

AB 781 Ralph (Ed.) Enacts Urban Community Schools Act of 1970. Specifies legislative intent with respect thereto.

Provides for designation of certain urban public schools in economically disadvantaged areas as urban community schools. Provides alternatives for pupils to continue attendance in such urban community schools. Requires director to inform parents of pupils attending community schools of such alternatives.

Provides for the establishment, operation, and control of urban community schools.

Makes related provisions re source and allocation of funds in Urban Community School Fund.

Appropriates \$100,000 for 1971-1972 fiscal year and \$200,000 for each of fiscal years 1972-1973, 1973-1974 and 1974-1975 for purposes of act.

Provides that programs under act shall become operative no later than September 1, 1972, and shall cease after 3 years of operation. Feb. 18. **ED—Watch**

AB 782 Ralph (Ed.) Enacts Urban Community Schools Act of 1970. Specifies legislative intent with respect thereto.

Provides for designation of certain urban public schools in economically disadvantaged areas as urban community schools. Provides alternatives for pupils to continue attendance in such urban community schools. Requires director to inform parents of pupils attending community schools of such alternatives.

Provides for the establishment, operation, and control of urban community schools.

Makes related provisions re source and allocation of funds in Urban Community School Fund.

Provides that programs under act shall become operative no later than September 1, 1972, and shall cease after 3 years of operation. Feb. 18. **ED—Watch**

AB 788 Burke (Rev. & Tax.) Extends homeowners' property tax exemption to housing cooperatives occupied by the owner of a share or membership interest in such cooperative entitling him to an exclusive right of occupancy, as his principal place of residence on the lien date. Feb. 18. **TA—Watch**

AB 796 Burke (Rev. & Tax.) Provides that certain corporations organized and operated for the exclusive purpose of holding title to condominium property shall pay an annual tax of \$100 under the Bank and Corporation Tax Law, rather than a tax of 7 percent measured by their net income.

To take effect immediately, as a tax levy, but to be applied in the computation of taxes for calendar and fiscal years ending after December 31, 1969. Feb. 19. **TA—Watch**

AB 799 Campbell (Fin. & Ins.) Requires consumer credit application form state whether information supplied by customer will be made available to others. Makes violation a misdemeanor. Feb. 19. **MI—Watch**

AB 801 Knox (C. & P.U.) Specifies that provisions of chapter relating to cleaning, dyeing and pressing do not apply to any premises, building, room, establishment operating as retail plant equipped to perform service of cleaning, drycleaning, or spotting in automated self-service or coin-operated equipment having self-contained solvent systems.

Eliminates self-service and coin-operated equipment from the definitions of cleaning, drycleaning, clothes cleaning establishment, cleaning and dyeing establishment, and wet cleaning. Feb. 19. **LS—N.C.**

AB 808 Brown (Ed.) Prohibits certificated personnel from achieving permanent status in an administrative position. Feb. 19. **LS—N.C.**

AB 810 McGee (Ed.) Authorizes school district, upon recommendation of school principal, to appoint teacher, with specified qualifications, as specialist teacher to give reading instruction in an elementary school's reading instruction program without either taking a written examination given by the Department of Education or holding a special certificate therefor. Specifies that teacher so employed may not receive the \$250 extra stipend paid to specialist teachers who do take such examinations and who hold a special certificate for reading instruction. Feb. 19. **LS—N.C.**

AB 813 Zenovich (C. & P.U.) Provides that the setting, styling, or cleaning of used hairpieces is part of the art of cosmetology.

Provides that licensed barbers, however, are not prohibited from performing services with respect to hairpieces, and retail shops are not prohibited from setting or styling a new hairpiece on customer in preparation for sale. Feb. 19. **LS—N.C.**

AB 814 Cullen (C. & P.U.) Makes it unlawful to sell or advertise for sale in retail stores any foods, excluding fluids, in nonstandard packages marked with the net weight, unless the price per unit weight is conspicuously shown on such package or on or above shelf, bin or area where package is offered for sale. Feb. 19. **MI—Watch**

AB 819 Russell (Ed.) Directs the Educational Innovation Advisory Commission to review and to make recommendations to State Board of Education with regard to the policies and practices relative to hiring, advancement and assignment of statewide level administrators of projects and project funding under Title III of Elementary and Secondary Education Act of 1965.

Directs the commission to submit semiannual reports, beginning 1971, to Joint Legislative Budget Committee concerning Title III projects and funds and specifies the contents of such reports. Feb. 19. **LS—N.C.**

AB 820 Russell (Ed.) Authorizes and defines "faculty council" composed of specified certificated employees of school district to "meet and confer" as defined, with representative of school district regarding salaries, fringe benefits, and conduct of educational program.

Deletes provisions regarding negotiating council of certificated employees.

Provides for referral of question of procedure for factfinding for the resolution of persistent disagreements to a committee when such procedure cannot be agreed upon through meeting and conferring and requires committee to report its findings of fact, as specified. Provides for composition of such committee.

States that act does not prohibit final decision by governing board on any issue. Feb. 19. **LS—N.C.**

ASSEMBLY BILLS (Cont'd)

AB 832 Powers (P.E. & Ret.) Allows State Personnel Board to temporarily restrict the choice of method of appointment available to an appointing power to aid in placement of other civil service employees whose positions are eliminated or who are otherwise being replaced pursuant to civil service law.

Allows board to extend area of layoff to include two or more agencies when employees are considered for layoff. Feb. 23. **LS—N.C.**

AB 835 Chappie (Fin. & Ins.) Redefines "agricultural labor" to specifically include service performed on a fish farm and redefines "farm" to include fish farms. Feb. 23. **UI—Bad**

AB 838 Ray E. Johnson (Ed.) Authorizes school district governing boards to enter into contracts for any service which could be performed by district employees, provided specified standards are met by persons engaged by contractors.

Authorizes governing boards to make repairs, alterations or additions to school buildings, repair or build apparatus or equipment, make improvements on school grounds, and erect new buildings by district employees, whether the employees are on a permanent, temporary, or short-term basis, rather than by day labor or by force accounts, as specified. Feb. 23. **LS—N.C.**

***AB 842 Ralph** (Fin. & Ins.) Increases the amount of wages that can be earned by an individual eligible for unemployment compensation benefit without effecting reduction of his weekly benefit amount from \$12 to \$25 per week. Feb. 23. **UI—Good**

***AB 843 Ralph** (Fin. & Ins.) Increases from \$65 to \$150 the maximum weekly unemployment insurance benefit amount, and prescribes high quarter base period earning requirements to qualify for benefit amounts. Feb. 23. **UI—Good**

***AB 844 Ralph** (Fin. & Ins.) Fixes at \$15,000 the maximum amount of wages per year in covered employment which are subject to unemployment insurance tax contributions, and eliminates provisions fixing such maximum at specified lower amounts under particular conditions. Makes related changes.

Operative January 1, 1971. Feb. 23. **UI—Good**

***AB 845 Ralph** (Fin. & Ins.) Fixes a period of disqualification for an individual disqualified for having left his work because of a trade dispute, to extend over the week in which he left his work, and for not more than four consecutive weeks thereafter if the dispute is still in active progress. Feb. 23. **UI—Good**

***AB 846 Ralph** (Fin. & Ins.) Makes cash tips and gratuities received by worker from persons other than his employer "wages" for the purposes of the unemployment insurance law if equal to or greater than \$20 per month.

Requires worker to report such wages to employer in writing, and to pay worker contribution of 1 percent of wages reported.

■ Authorizes employer to withhold in trust worker contributions on such wages from wages under employer's control and pursuant to authorized regulations to estimate wages which will be reported and withhold worker contributions on basis of the estimate and to with-

hold contributions necessary to adjust amounts required to be withheld.

Makes employer liable for contributions required of workers on account of such wages under specified conditions.

Authorizes the worker to furnish the employer excess worker contributions under certain conditions and requires worker to pay excess worker contributions to Department of Human Resources under certain conditions. Authorizes the Director of the Department of Human Resources Development to make an assessment for excess contributions if the worker fails to pay and to offset amounts assessed against refunds and benefits.

Requires the employer to keep certain records and furnish the worker certain information. Feb. 23. **UI—Good**

***AB 847 Ralph** (Fin. & Ins.) Increases from 26 to 39 times the weekly benefit amount the maximum amount of unemployment insurance benefits payable during one benefit year, and removes limitation on total amount payable of one-half of base period earnings. Feb. 23. **UI—Good**

***AB 848 Ralph** (Fin. & Ins.) Includes agricultural, domestic, nonprofit, and public employment within coverage of unemployment insurance law. Feb. 23. **UI—Good**

AB 851 Burton (Urban A. & H.) Establishes program under administration of Director of Housing and Community Development whereby limited interest-free state loans will be made to public, nonprofit, and limited-dividend organizations eligible for federal assistance to promote development of housing for families of low or moderate income. Requires loans to be made exclusively to provide money to cover cost of specified expenses incurred by sponsors of such housing. Sets forth standards for eligibility for such loans. Feb. 23. **HO—Good**

AB 852 Burton (Urban A. & H.) Directs Commission of Housing and Community Development, acting through Department of Housing and Community Development, to make annual contributions as determined by specified means, to housing authorities of cities and counties to assist such authorities in carrying out programs providing low-rent housing in private accommodations pursuant to the provisions of Section 23 of the United States Housing Act of 1937 (42 U.S.C. Sec. 1421b). Requires commission to promulgate rules and regulations to interpret and make specific provisions of act.

Appropriates \$30,000,000 from General Fund for purposes of act. Feb. 23. **HO—Watch**

AB 853 Burton (Jud.) Increases actual cash value which may be claimed as homestead from \$15,000 to \$20,000 for heads of family and persons 65 or over, and from \$7,500 to \$10,000 for any other person. Feb. 23. **HO—Good**

AB 855 Ryan (Fin. & Ins.) Prohibits creditor who does not answer, within 60 days and in clear and definite terms, the written inquiry of the debtor about his account from imposing any interest or similar charge upon the debt for a specified period. Feb. 23. **MI—Good**

AB 856 Ryan (Fin. & Ins.) Requires credit card to have designated personal information relating to the cardholder imprinted thereon.

Provides that no credit card shall be valid in this state if it does not bear such information. Feb. 23. **MI—Watch**

SENATE BILLS

SB 384 Lagomarsino (B. & P.) Requires that applicant for certificate of registration and license as cosmetologist who fails two examinations take further course of study in school of cosmetology of not less than 50 hours for each subject in which passing grade was not received on second examination, rather than such course of not less than 500 hours. Requires that applicant for certificate and license as electrologist who fails two examinations take further course of 75, rather than 150, hours. Eliminates minimum time required to complete further training for cosmetologist, manicurist, and electrologist applicants. Feb. 16. **LS—N.C.**

■ **SB 408 Bradley** (Jud.) Makes it a misdemeanor for unemployed father of child receiving aid under aid to families with dependent children program to refuse, without good cause, to participate in public work training or work incentive program, if eligible. Feb. 17. **CR—Bad**

SB 411 Sherman (Ed.) Establishes priorities for admission of qualified students to state colleges. Feb. 17. **ED—Watch**

SB 418 Bradley (Rev. & Tax.) Increases the state's sales and use taxes from 4 to 5 percent, but grants a credit against the state taxes for taxes imposed pursuant to the Bradley-Burns Uniform Local Sales and Use Tax Law. Deletes the sales tax exemption under the Bradley-Burns Law for purchases of property by operators of common carriers and waterborne vessels for use in the operation thereof principally outside the local taxing jurisdiction and deletes the use tax exemption under such law for certain property used by public utilities.

To become operative on the first day of the calendar quarter next succeeding the month in which the enactment becomes effective. Feb. 18. **TA—Bad**

SENATE BILLS (Cont'd)

SB 424 Bradley (H. & W.) Provides that no alcoholic beverage licenses are to be issued for any premises located on a university or college campus, including, but not limited to, premises operated by faculty associations. Feb. 19. **LS—N.C.**

SB 425 Wedworth (Ed.) Requires the adopted courses of study for grades 1 through 6 and grades 7 through 12 to include instruction on the rights, duties, and responsibilities of persons under the U.S. Constitution and the Constitution and laws of California.

Requires that textbooks and teachers' manuals adopted for use in the elementary and high schools contain material intended to develop appreciation of problems of law enforcement and the rights, duties, privileges, responsibilities of persons under U.S. Constitution and Constitution and laws of California. Feb. 19. **ED—Watch**

SB 431 Dills (N.R. & W.) Revises qualifications for membership on Marine Research Committee in the Department of Fish and Game, and makes related technical changes. Feb. 23. **LS—N.C.**

SB 435 Danielson (G.O.) Eliminates provision which renders out-of-state employees, while in out-of-state employment or during retirement from such employment, ineligible for enrollment in an in-state plan any time after their election to enroll in an out-of-state plan. Feb. 23. **LS—N.C.**

SB 436 Song (B. & P.) Defines "seller," "consumer," and "consumer goods" for purposes of certain warranty provisions of Uniform Commercial Code. Permits action for breach of warranty without showing of privity between buyer and seller.

Revises tests of merchantability of goods under implied warranty of merchantability. Limits power of exclusion or modification of such warranty in sale of consumer goods.

Revises parol evidence rule relating to express warranty in sale of consumer goods.

Provides specific performance may be decreed in any case of a sale of consumer goods. Feb. 23. **MI—Good**

SENATE CONSTITUTIONAL AMENDMENTS

SCA 15 Burgener (Rev. & Tax.) Provides that homeowners' property tax exemption with respect to a dwelling of a person 65 years of age or older whose gross income is \$5,000 or less is \$1,500 or 50 percent of the assessed value of the dwelling, whichever is less, but not less than the exemption allowed other dwellings entitled to such exemption. Feb. 17. **TA—Watch**

SCA 16 Schmitz (Ed.) Requires that bonds issued by school district be assented to by either majority of all qualified electors in district eligible to vote or by two-thirds of qualified electors voting at the election. Feb. 24. **EL—Watch**

SB 440 Sherman (G.O.) Permits a contracting agency to fix the amount of its contribution under the Meyers-Geddes Act, but not less than the cost of providing health care benefits for its employees. Feb. 23. **LS—N.C.**

SB 441 Whetmore (Jud.) Authorizes court, when material witness to alleged felony is held in protective custody, upon a showing that such witness has been deprived of gainful employment thereby, to direct county auditor, by specified order, to draw warrant in favor of such witness for witness' fees, in addition to any other fees prescribed by law, in amount not to exceed fifty dollars (\$50) for each day the witness is held in protective custody. Specifies that such fee is a county charge. Feb. 24. **CR—Good**

SB 442 Grunsky (N.R. & W.) Provides that sea otters may be taken outside the California Sea Otter Refuge under a permit or by the Department of Fish and Game, provided there has been a public hearing by the Fish and Game Commission, which has been given no less than 30 days' notice, and there has been a specific finding by the commission that this action will not endanger the sea otter resource.

Prohibits both sport and commercial taking of abalone from the refuge area. Feb. 24. **LS—N.C.**

SB 453 Schmitz (Ed.) Directs State Board of Education, upon request of governing board of district and approval of Superintendent of Public Instruction, to issue provisional credentials to persons who in the judgment of governing board and superintendent are qualified to teach where district is unable to hold classes due to unavailability of teachers because of public statements made by a teachers' organization for the express and declared purpose of discouraging teachers from seeking employment in district. Feb. 24. **LS—N.C.**

SENATE CONCURRENT RESOLUTION

SCR 33 Moscone (Trans.) Expresses Legislature's displeasure at federal and state construction cutbacks announced by President and Governor. Feb. 23. **MI—Good**

ASSEMBLY CONCURRENT RESOLUTIONS

ACR 59 Vasconcellos (Ed.) Urges Regents of University of California to create the Regents Committee on Student Affairs as a regularly constituted advisory body to the regents. Feb. 11. **ED—Watch**

ACR 64 Davis (Rls.) Creates the Joint Committee on Salmon and Steelhead Trout and prescribes its powers and duties. Feb. 12. **LS—N.C.**

CRLA Suit Seeks Revamp of Farm Labor Offices

A class action suit that seeks to close all of California's 42 federally-funded Farm Labor Offices by July 1, 1970, or compel them to operate under a fair employment plan requiring joint farm worker-grower control was filed in Federal District Court in San Francisco yesterday by the California Rural Legal Assistance.

The suit, filed on behalf of California's 260,000 farm workers, charges that the Farm Labor Office is "grower-controlled, grower-dominated, grower-staffed, anti-farm worker, and knowingly refers workers to growers who refuse to obey state laws."

It also charges that the Farm Labor Offices' refusal to obey its own rules and regulations has cost California farm workers \$62,800,000 a year in lost wages and California taxpayers \$25,000,000 in unnecessary welfare costs.

Named as defendants in the suit are U.S. Secretary of Labor, George Shultz and the California Farm Labor Office.

As an alternative to closure of the Farm Labor Offices, the CRLA proposes establishment of a statewide board of directors consisting of two growers, two farm worker representatives and a U.S. Labor Department official to set policy for the office and a number of five-member management committees to assist in each local office's operation. The local office management committees would be composed of two growers, two farm workers, and one church leader.

The CRLA suit charges that the wages and working conditions of California farm workers are depressed by the existing farm labor offices because the offices tend to subsidize growers who violate minimum health and wage laws.

It also charged that the Farm Labor Office uses "inaccurate, inflated employment statistics to bolster its claim of helping farm workers. The CRLA noted that the Farm Labor Office claimed to produce 10 times as many farm jobs in 1968 as in 1966 despite the fact that farm labor employment decreased by 25 percent during this period.

Firms Map Plans To Ignore Women's Protective Laws

(Continued from Page 1)

against discrimination in employment based on sex and subsequent sweeping regulations adopted by the EEOC and court action.

The California Labor Federation's position on the State's laws for women was presented by John F. Henning, administrative assistant to State AFL-CIO leader Thos. L. Pitts.

Henning said that the Federation would insist on full compliance with all protective laws for women. But he said that the Labor Federation would not seek the introduction of any legislation anticipating the court's decision in this matter.

J. M. Van Houten, CWA Legislative representative in Sacramento referred to a memo directed to "All Management Employees" of the Pacific Telephone Company which stated that "recent federal court interpretations of the Civil Rights' Act and Equal Employment Opportunity Commission Guidelines have indicated the state protective laws are no longer effective." He later presented a copy of the memo at the hearing.

The memo, signed by an area vice president and general manager of the Telephone Com-

pany, also said that "the company policy to employ or assign qualified employees of either sex in all departments is immediately effective."

"Further details about the implementation of this policy will be issued shortly," it added.

Another witness, a member of the Pulp, Paper, and Sulphite Workers' Union, testified that the Fiberboard Company plant in Antioch had also announced that it would not obey the disputed laws.

And a CWA member from Stockton said that the Pacific Telephone Company there was already working women in excess of the state hours' limitation. She said that in the previous week she herself had worked 63½ hours.

At a special conference held by the California Labor Federation on February 25, the day before the hearing, union representatives from throughout the state agreed with the Federation's position that while it is necessary to preserve present protective laws for women, it would not be wise to introduce any legislative proposals prior to final adjudication of the matter by the courts.

Mrs. Virginia Allee, chief of the Division of Industrial Wel-

fare, the agency charged with enforcement of the disputed provisions, testified that she had heard of the Fiberboard situation and that her Division was committed to the enforcement of all protective laws now in the Code.

Last September, the California Labor Federation submitted a friend of the court brief to the U.S. Court of Appeals which took sharp issue with the sweeping conclusions reached by the lower District Court in Los Angeles.

Among other things, the Federation's brief pointed out that: "Just because an employer will not hire or promote a woman because he may have to comply with some state protective law does not therefore make the state law 'discriminatory.' Rather, it is the employer who discriminates when, for example, instead of promoting two people (or using some similar alternative) in order to be able to comply with the state's protective hours laws, he simply refuses to promote the woman as was done in this case."

The State Labor Federation's brief also maintains that the District Court's decision exceeded its jurisdiction in invalidating virtually all of California's protective laws for women.

New Contract Averts Major Strike at Westinghouse

A nationwide strike against Westinghouse Electric Corporation was averted last weekend when the unions' Coordinated Bargaining Committee hammered out agreement on a new 41-month contract that includes a 23-cent-an-hour wage increase with full retroactivity to January 5 plus skilled trade adjustments.

Agreement on the pact last Saturday averted a strike by some 64,000 members of three unions employed at various Westinghouse facilities throughout the country. The strike deadline had been set for midnight Sunday, March 1.

AFL-CIO President George Meany extended his "warmest congratulations" to all Westinghouse workers on the new pact and said:

"While it does not meet every

need, it does bring vast improvements, long overdue, in wages and working conditions."

Crediting the "firmness, determination and patience" of Westinghouse workers with this "victory for collective bargaining," Meany said that the contract "sets an example for the entire industry of how labor-management agreements can and ought to be reached."

And noting that the Westinghouse workers, like the G.E. workers earlier, had the support of all AFL-CIO members, he observed:

"Both struggles set a standard of solidarity and unity rarely matched in labor history. The entire labor movement is stronger because of it."

The new contract includes a full month more than the February 9 retroactivity date Westinghouse had offered.

Other gains won in the course

of two straight days of round-the-clock bargaining sessions include:

- A reduction in qualifying time for maternity leave;

- Application of pension improvements to those who retired in January and February of this year;

- Removal of a whole basket full of language strings from sick pay, death in the family, military leave, and jury duty benefits, etc.;

- Withdrawal of company demands for weakening grievance procedure and other clauses.

The total value of the package in money terms is a net 97.85 cents an hour compared to 97.6 cents an hour in the G.E. settlement, the CBC reported.

The IUE Westinghouse Conference Board unanimously ratified the terms.

8 COPE Leaflets And 3 New Films Now Available

Eight new COPE leaflets and three new films are now available.

Three of the leaflets are designed to help boost registration, four are COPE Dollar Drive pamphlets and one discusses in detail what's at stake in the 1970 elections.

The registration leaflets are COPE Publication No. 203C, "Do You Really Like High Prices?"; No. 204C, "Do You Like A Paycheck Every Week?"; No. 205C, "Do You Really Like High Interest Rates?"

The dollar drive leaflets are No. 207C, "No Hawks, No Doves . . . Just Sitting Ducks"; No. 208C, "Your COPE Dollar, Still The Best Investment You Can Make"; No. 209C, "Your COPE Dollar Is Not Deductible, But . . ."; No. 210C, "Will You Ever Find True Happiness at the Supermarket?" and the pamphlet spelling out what's at stake in this year's elections is No. 211C, "If Congress Fails . . ."

All are available in quantity at no charge at all AFL-CIO affiliates. Order by publication number from COPE, 815 - 16th Street, N.W., Washington, D.C. 20006.

The three new films are: "1970—The Big One", which centers on a message from AFL-CIO President Meany on the need for an all out effort in the 1970 elections; "A Personal Commitment," dealing with the urgency and techniques of registrations and getting out the vote; and "We Come To Bat," which deals with the issues and consequences of the 1970 Congressional elections.

These films may be ordered for rental from the AFL-CIO Film Division, 815 16th Street, N.W., Washington, D.C. 20006. Cost per film per showing is \$3.

Farm Work Rules

U.S. Department of Labor regulations require employers of migrant farm workers to provide housing that, among other things, has a refrigerator, grocery storage space, a fire extinguisher, and an emergency first aid kit.

Pitts Urges All Unionists To Register to Vote Now

(Continued from Page 1)

that it's a statistic that no one is proud of. But he said it is "more important to alert trade unionists to the fact that they are not in a position to exercise the real clout they could have at the polls than it is to sweep it under the rug."

In stressing the need for a redoubled voter registration effort, Pitts said:

"Within the past few years, an alarming trend toward intimidation, repression, and short-sighted, politically-motivated reactions to complex social and economic problems has been growing on both the state and federal levels. During the same period unemployment has been rising—partly as a result of deliberate policies adopted by the Nixon Administration—and the workers' purchasing power has been shrinking steadily since 1965 while infla-

tion, interest rates, and bank and corporate profits have skyrocketed.

"This trend must be reversed. The economic and social policies that have foisted this burden onto the backs of workers must be repudiated. And the place to do that is at the polls in June and November," Pitts declared.

He said that a recent study indicated that only 42.8 percent of eligible union members in Los Angeles are presently registered. Registration may be equally low among similar non-union workers, he noted.

This is partly due to the high degree of mobility of California workers," he said.

"Many workers who think they are registered have lost their eligibility because they have moved or failed to vote in the last general election and have been purged from the rolls."

Employer-Paid Pension Plans Are Increasing

An increasing percentage of private pension programs are non-contributory, multi-employer and vested, according to a survey just completed by the Bureau of Labor Statistics.

The survey looked into the provisions of 17,400 private pension plans filed with the Labor Department last year that covered some 19.5 million workers or nearly 25 percent of the nation's work force. It compared them with provisions of the 16,000 plans filed in 1962 which covered 15.8 million workers.

The survey disclosed that while 75 percent of the workers were covered by non-contributory plans in 1962, the percentage rose to 80 percent last year.

Vesting provisions giving workers permanent pension rights after a specified number of years of employment rose from 59 percent in 1962 to 76 percent in 1969.

The 1969 data disclosed that 87 percent of workers covered by single-employer plans had

More Fact Than Fancy?

There may well be more fact than fancy in a recent cartoon that appeared in The New Yorker magazine. The cartoon showed a company executive addressing a stockholders' meeting. The caption has the executive saying:

"And though in 1969, as in previous years, your company had to contend with spiraling labor costs, exorbitant interest rates, and unconscionable government interference, management was able once more, through a combination of deceptive marketing practices, false advertising, and price-fixing, to show a profit, which, in all modesty, can only be called excessive."

vesting rights compared to 51 percent of workers in multi-employer plans.

It also showed that the percentage of workers covered by multi-employer plans increased from 25 percent in 1962 to 30 percent last year.

Pointing out that the legislators elected this year will face the task of reapportioning all of the state's congressional and legislative districts following the 1970 decennial census, Pitts warned that if that legislature is "dominated by selfish, reactionary, special interest groups, you can bet your bottom dollar that the new districts will be drawn in a way that will assure the dominance of those same conservatives, don't-rock-the-boat special interests throughout the decade of the '70s in California, a decade in which vast changes that may adversely affect those interests are vitally necessary if we are to preserve both the freedoms and the environment we cherish in California."

Pitts called on all local unions and central bodies to act immediately to beef up their voter registration efforts between now and the April 9 deadline and to plan now to launch an intensive voter registration drive immediately following the June primary.

"The wealthy, the coupon clippers, those that draw the bulk of their income from the inequitable capital gains tax provisions and from tax exempt bonds seldom fail to vote. The upshot is that their votes carry twice the weight they should simply because too many wage and salary earners fail to register and go to the polls on election day," Pitts said.

"Until California workers and workers throughout the nation wise up to this elemental fact, I'm afraid the one-man, one-vote principal established by the Supreme Court will fail to have the impact it should have on winning such basic labor goals as universal health care for all, adequate job safety and unemployment insurance standards, improvements in social security benefits and a host of other measures needed to improve the quality of life for all U.S. workers," he added.

He also urged trade unionists to volunteer their time now to their local union or central body COPEs to help push the voter registration campaign.