

Three Major Bills Pass State Senate

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Thursday Legislative Landmark

Thursday, August 21, was one of the busiest, most productive days for the California AFL-CIO at the State Legislature this session, with three of the Federation's "key" bills being passed by the Senate that day and sent to the Governor for signature.

Bills approved by the Senators were:

✓ A measure to bring agricultural workers under the state's unemployment insurance program.

✓ A proposal to permit voter registration by mail.

✓ An act to prohibit industrial homework in California's garment industry.

Assembly Bill 118 by Assemblyman Jack R. Fenton, Montebello Democrat, to cover farm workers with unemployment insurance was adopted by a 23 to 7 tally.

Voting "Yes" were Democrats Ruben Ayala, Anthony Beilenson, Randolph Collier, Ralph Dills, John Dunlap, Alex Garcia, Bill Greene, Arlen Gregorio, Nate Holden, John Holmdahl, Joseph Kennick, James Mills, George Moscone, Nicholas Petris, Robert Presley, Omer Rains, David Roberti, Albert Rodda, Walter Stern; Republicans Lou Cusanovich, Donald Grunsky, Milton Marks, John Nejdely.

Voting "No" were Republicans Clare Berryhill, George Deukmejian, Newton Russell, Robert Stevens, John Stull, Howard Way, and Democrat James Wedworth.

Assembly Bill 822 by Assemblyman James Keyser (D-San Fernando) would make several reforms in the California Elections Code, a key provision being for a special postal card voter registration form to permit potential electors to qualify by mail. The vote was 22-11.

Voting "Yes" were Democrats Alfred Alquist, Ruben Ayala, Randolph Collier, Ralph Dills, John Dunlap, Alex Garcia, Bill Greene, Arlen Gregorio, Nate Holden, Joseph Kennick, James Mills, George Moscone, Nicholas Petris, Robert Presley, Omer Rains, David Roberti, Alfred Rodda, Jerome Smith, Alfred Song, James Wedworth, George Zenovich, and Republican Milton Marks.

"No" votes were cast by Republicans Peter Behr, Dennis Carpenter, Lou Cusanovich, George Deukmejian, (Continued on Page 4)

State Fed's Paper Wins ILPA Award

The California AFL-CIO News, published by the California Labor Federation, AFL-CIO, has been judged winner of an Award of Merit for General Excellence by the International Labor Press Association for 1975.

John M. Barry, secretary-treasurer of ILPA from Washington, D.C., this week notified Editor Glenn Martin of the award.

Tentative plans are to have the plaque and certificate presented at the association's convention in San Francisco Sept. 29-Oct. 1.

Bill Will Grant Worker's Access To Personnel File

On August 14, the State Assembly passed SB 955 by Senator David A. Roberti (D-L.A.) on a 57-10 vote. If the Senate concurs in Assembly amendment, the bill will then go to Governor Brown for signature into law.

SB 955 would make it unlawful for employers to deny employees the right to read their personnel file, according to the author.

"In many cases," Roberti says, "derogatory information is kept in these files without the employee's knowledge. The employee thus never has a chance to rebut or correct inaccurate or biased information which may damage chances for promotion or other employment."

Seamen's Act

The LaFollette Seamen's Act was passed by Congress in 1915.

Delegates to UFW Convention Focus on Representation Votes

The second annual constitutional convention of the United Farm Workers of America was held in Fresno over the past weekend amidst growing assurances of support for the UFW as it approaches within days representational election contests with the Teamsters among workers in California's agricultural fields.

On Saturday afternoon, Jack Henning, head of the California

Labor Federation, AFL-CIO, joined UFW President Cesar Chavez on the dais and addressed the convention.

Henning worked closely with Chavez and other Farm Workers' leaders successfully to secure legislative passage of the Agriculture Labor Relations Act of 1975. The law goes into effect on August 28 and Chavez has pledged scores of challenges immediately to contracts en-

tered into between the Teamsters and agribusiness management.

Henning emphasized to the delegates that the state and national AFL-CIO both have pledged all-out support for the UFW in its campaigns under the new law being administered by a five-man board appointed by Governor Edmund G. Brown Jr.

"If the union is to survive it must win the elections," Henning reminded the delegates, and pledged the continuing complete support of the CLF in the campaigns.

Turning from the farm worker elections, Henning declared that the so-called Fair Political Practices Act of 1974 (Proposition 9) as administered by the board headed by Daniel Lowenstein "was abolishing the constitutional freedoms of trade union officials" in California legislative representation and political issues.

The convention drew an estimated 700 farm worker delegates plus almost two-thirds that many more supporters of the union from the U.S. and Canada.

Beside Henning's renewed endorsement of the UFW as the representative bargaining agency for this state's field workers, similar assurances of support came from other labor leaders.

Sigmund Arywitz, a CLF vice president and head of the Los Angeles County Federation of Labor, declared all AFL-CIO unions are giving "full and complete backing to the farm workers as long as it is necessary to achieve final victory."

John Squires, vice president of the British Columbia Federa-

(Continued on Page 4)

Injunction Limit Bill OK'd by Assembly Panel

With the backing of the state AFL-CIO SB 743 (Moscone, D-S.F.) to restrict the power of judges to grant injunctions in strikes was given a "do pass" recommendation on a 7-3 count by the Assembly Labor Relations Committee and sent to the floor of the house for final passage.

Senator George Moscone, the author, predicts passage of the bill this session. With enactment into law, SB 743 would extend to state courts the restraints placed on federal courts by the Norris-LaGuardia Act with reference to the rights of peaceful, legal pickets.

The committee roll call shows the following members voting "Aye:"

Richard Alatorre, Howard Berman, Jack Fenton, Ken Meade, Paul Mori, Alfred Siegler and Vincent Thomas, all Democrats. Voting "No" were three Republicans: Mike Antonovich, John Briggs and William Craven.

"In essence, we are writing into state law many of the protections of freedoms that have been granted through court decisions. But we are making sure that the employer does not gain a quick advantage in court by asking a judge to help out in a labor dispute situation," added Senator Moscone.

"This bill says that if pickets are going about telling their side of the story in a peaceful manner that the court cannot step in and prevent such a dialogue," the senator explained.

"We all know of situations where a court order clearly infringes on a labor union's basic right by restricting the number and location of pickets even though they are acting in a totally lawful manner. The bill gets at the prevention of that disruptive tactic," concluded the author.



RICHARD MARRIOTT
Board Appointee

Dick Marriott, Marilyn Grace To U.I. Board

Richard H. Marriott, mayor of Sacramento and editor of the Sacramento Valley Union Labor Bulletin of Sacramento, is being appointed to the State Unemployment Insurance Appeals Board by Governor Edmund G. Brown Jr.

Marriott will resign as mayor before taking his seat on the UI board August 25. He will also give up his editorial position with the labor paper upon taking over the \$34,104 a year job. As mayor and councilman, he has served on the Sacramento City Council for 16 years.

He replaces Ewing Hass of Sacramento on the appeals board.

At the same time, Governor Brown announced he was appointing Marilyn Grace, an attorney with Retail Clerks Local 770, Los Angeles, on the U.I. Appeals Board to succeed John B. Weiss of Los Gatos.

Both new members will serve four-year terms and the appointments are subject to State Senate confirmation.

To S.F. Police

"Salaries Should Match Risk"

In connection with the San Francisco Police walk-out and attacks upon striking policemen this week, Jack Henning, executive head of the California AFL-CIO, sent the following telegram to Jerry Crowley, president of the Police Officers Association:

"As Executive Secretary-Treasurer of the California Labor Federation, AFL-CIO embracing more than 1,700,000 members in the state, I wish to extend fraternal sympathy and hope for early recovery to officers Walter Pinosky and Dennis Kamilatos who were run down on the picket line in front of Mission station.

"The present strike reminds us that police officers are workers and indeed workers who in their duty are required to risk and give their lives in defense of other peoples' property. Their salaries should match that required risk and sacrifice."

Mayor Uses Emergency Power, Ends Police, Firefighters S.F. Strike

Mayor Joseph Alioto ended a critical civic situation in San Francisco about five o'clock Thursday afternoon when he invoked special emergency powers granted him under the charter

of the City and County to end labor stoppages by the city's police officers and firefighters.

With representatives of the striking city workers in one

downtown hotel and the members of the board of supervisors in another, the mayor undertook around-the-clock shuttle negotiations, starting Wednesday.

Prior to the walkouts, Alioto had threatened to fire any policeman or firefighter who would strike against the city. However, once negotiations began, the mayor dropped all ref-

erences to punitive firings.

In the early morning hours Thursday, he presented a proposal to the strikers' representatives. Earlier the previous evening (Continued on Page 3)

L. A. Labor Day Breakfast To Honor Governor Brown

California's Governor Edmund G. Brown Jr. will receive the "Man of the Year" award at the annual "Salute to Labor" breakfast on Labor Day, Sept. 1, at the Hyatt Regency Hotel in downtown Los Angeles.

According to Paul Meister, executive director of the Catholic Labor Institute, sponsor of the event, Brown is scheduled to deliver the main address at the gathering.

Meister said the youthful chief executive was picked for the honor largely because of his historic accomplishment in getting the state's new farm labor law enacted this year. The secret ballot law goes into effect August 28.

"It was through Governor Brown's efforts that this state now has the first farm labor law in the nation extending col-

lective bargaining rights to farm workers," Meister said. "It is a historic piece of legislation and Brown definitely deserves credit as labor's Man of the Year."

The breakfast traditionally brings together state, national and regional leaders of labor as well as other public figures each Labor Day.

Tickets for the breakfast are \$8.50 each; tables of 10, \$85. These may be obtained by calling 345-3735 or by contacting Al Hernandez at 381-5611, Pat Henning at 348-1750 or Doug Marechal at 385-3662. All are in Area Code 213.

Preceding the breakfast, a Labor Day Mass will be celebrated at Our Lady Chapel at 811 South Flower Street, across the street from the hotel.

CBS Telecaster Mario Machado, who for several years had "emceed" the annual breakfast, will again fill that role.

Machado is currently co-host of "Newstime," a daily entertainment and interview show on Channel 2. He is also host of the weekly "Medix" and "It Takes All Kinds" shows, as well as having served as a sports reporter and news anchor man for the TV station.

Among the public figures expected to attend, beside the Governor, are L. A. Mayor Tom Bradley, City Attorney Bert Pines, Cardinal Timothy Manning, State DIR Director Don Vial and Jim Quillin, state labor commissioner.

Others receiving awards will include:

✓ Dan Mundy, legislative director of the national AFL-CIO Building & Construction Trades Department, to get the Institute's Distinguished Service Award, particularly for his work on the House passage of the "situation" picketing bill.

✓ Reuben Diaz, AFL-CIO regional staff representative, was voted the Thomas Talavera Award for 1975.

✓ Curt Hyans, former staff member of the California State Federation of Labor, will come out of retirement to accept the

IWC Re-opens Existing Orders, New Wage Boards Sought

The California AFL-CIO's challenge to the anti-worker regulations proposed by the state Industrial Welfare Commission last year was crowned with ultimate success this week when the IWC announced it had voted to "open all its existing orders" to revision.

When the proposed orders were promulgated and proposed to become effective last June 1, the CLF went to court to halt

their enforcement. In a major victory for millions of the state's lowest paid workers, a San Francisco superior court judge barred implementation of the rules on May 31, 1974.

HELD VOID

In February this year, Judge Charles S. Peery declared the rules "void and unenforceable," directing the IWC to vacate them.

With a change of administra-

tion and policy, the IWC this week apparently decided against pursuing the matter further in the courts.

Under Labor Code Section 1178 the commission must now appoint representative wage boards for the industries or occupations covered by the orders including household occupations, IWC Chairman Howard A. Carver explained.

A wage board's function is to make recommendations to the commission on an estimate of the minimum wage which should be paid, maximum work hours and the standard labor conditions which should prevail for all employees.

MEMBERSHIP

Each board is composed of an equal number of representatives of employers and employees, with an impartial chairman.

Recommendations for employer and employee representatives for wage boards as well as for persons to serve as chairmen are being solicited. Members should meet the following qualifications, the IWC said:

✓ Be representative of the industry and qualified to speak for the various occupations in that industry.

✓ Be articulate and fair minded.

✓ Have knowledge or experience in the field of wages, hours and working conditions of all employees.

In submitting recommendations for employer or employee representatives, give the name and address of the individual and the industry, establishment or occupation he represents. In addition, outline your reasons for recommending each person.

Suggestions should be forwarded to the Secretary, Industrial Welfare Commission, P. O. Box 603, San Francisco, Ca 94101, on or before September 15, 1975.

OCCUPATIONS

Establishments included in the separate IWC Orders series for example, take in the following, which constitutes a partial list:

Manufacturing: Firms engaged in preparing, producing, making, altering, repairing, finishing, processing, inspecting, assembling or packaging goods, articles or commodities.

Personal Service: Firms rendering any service in connection with the care of the body, skin, nails, or hair or in the enhancement of personal appearance or health.

Canning, Freezing and Preserving: Firms engaged in canning or preserving fruits, vegetables, sea foods, meat and poultry.

Professional, Technical, Clerical, Mechanical and Similar Occupations: All occupations listed as professional, technical, clerical or mechanical performed in an establishment not subject to an industry order.

Public Housekeeping: Establishments providing meals, beverages, housing or maintenance services such as hotels, restaurants, hospitals, schools, camps, etc.

Laundry, Linen Supply, Dry Cleaning and Dyeing: Firms operated for the purpose of washing, ironing, cleaning, pressing, and dyeing articles or fabrics of any kind.

Mercantile: Business operated for the purpose of purchasing, selling, distributing or renting goods or commodities.

Industries Handling Products After Harvest: Commercial establishments operated for the purpose of preparing agricultural, horticultural, poultry, meat, sea food, rabbit or dairy products for distribution.

Transportation: Businesses operated for the purpose of conveying persons or property by rail, highway, air or water.

Amusement and Recreation: Establishments operated for the purpose of furnishing entertainment or recreation to the public.

Broadcasting: Businesses operated for the purpose of broadcasting programs through radio or television.

Motion Picture: Firms engaged in the production of motion picture and television films.

Industries Preparing Agricultural Products For Market, on the Farm: On the farm establishments operated for the purpose of preparing the grower's own agricultural, horticultural, egg, poultry, meat, sea food, rabbit or dairy products for market.

Agricultural: All occupations connected with the growing, cultivating and harvesting of agricultural and horticultural products.

Household Occupations:

High Voltage Orders Hearing On Sept. 10-11

The State OSHA standards board will hold public hearings on proposed changes in the high voltage safety orders on September 10-11 at Sacramento. The meeting will convene at 10 a.m. in Room 1098 of the EDD Building, 722 Capitol Mall.

If further testimony and discussion is required, the hearings will be extended to September 16 at the same location. Interested persons may present either written or oral statements relevant to the orders.

Copies of the proposed changes are available from the OSHA Standards Board, 3rd Floor, 1006 Fourth St., Sacramento 95814.

Publisher's Notice

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Meany Links New Price Surge to Soviet Grain Sales

A new surge in wholesale prices in July, paced by a 6.6% leap in farm product prices, was described by AFL-CIO President George Meany as "only the beginning" of the impact of grain sales to the Soviet Union.

Early reports of a new round of grain sales to the Russians were credited with touching off a 7.9% rise in grain prices, with a ripple effect that contributed significantly to an overall rise of 1.2% in the July wholesale price index. That's the largest rise since April, and is the equivalent of a 14.4% annual increase.

Meany termed the July figures "clear evidence" that Secretary of Agriculture Earl Butz "is back at his old game of deceiving the American people when he says the Russian grain deal will have little effect on domestic prices."

Already, Meany noted, "these price increases are on their way to the supermarket shelves" as the wholesale rises push up retail prices.

"This Administration, which has consistently carped that it would be inflationary to put unemployed Americans back to work, continues to pursue economic policies that drive up the

cost of food and fuel," he added.

"Isn't it about time to ask: When will President Ford and his advisers put the interests of Americans ahead of the desires of the Kremlin?"

In a related development, Thomas W. Gleason, president of the Longshoremen and chairman of an Ad Hoc Committee of AFL-CIO Maritime Unions, said Agriculture Secretary Butz hadn't come up with a persuasive defense of the new grain sales.

Gleason, Seafarers President Paul Hall and Marine Engineers President Jesse M. Calhoun met with Butz and members of his staff. "We discussed the Russian wheat deal and our determination that it not be another ripoff of American housewives and farmers," Gleason said.

Despite assurances to the contrary by Butz, J. Dawson Ahalt, Agriculture Department staff economist, recently said that there "may be some" increases in consumer food prices above what were predicted by the department earlier. He added that grain prices would go up as a result of the Russian purchases and put upward pressure on food prices next year.

Fun and Games Labor Day at Pleasanton

The Alameda County Central Labor Council's COPE Labor Day picnic on September 1 will include performances by Mike Tiles' Dixieland Band, a rock and roll group and a talent show featuring children of union members, with Bill Burks master of ceremonies, according to Richard K. Groulx, central committee executive secretary-treasurer.

Festivities begin at 10 a.m. on the county fair grounds at Pleasanton and continue into the evening.

Speeches are scheduled to begin at 2 p.m. Beside former U.S. Senator Fred Harris (D-Okla.), invitations also have been extended to speak to R. Sargent Shriver, 1972 Democratic vice-presidential candidate; U.S. Senator Birch Bayh (D-Ind.), and California's Governor Edmund G. Brown Jr., Groulx reports.

There will be a special "dunk tank" in which union members will have a chance to get shots at their business agents, and ball games between various locals.

"Old Timers' Award."

✓ Universal Pictures and the Hollywood Film Council, representing the motion picture studio's employees, will be given the Father Coogan Management-Labor Award.



BILL BURKS
Picnic M.C.

Historic Walk Out Occurred in July, '83

In July, 1883, some 700 members of the New York Dress & Cloakmakers' Union walked out to demand a 10-hour work day from employers. Before that, it was common for garment workers to toil in sweatshops from before dawn to midnight, taking home \$7 and \$8 a week.

ILGWU Label

The current use of the International Ladies' Garment Workers' Union label was adopted by the New York metropolitan dress industry in the collective bargaining agreement which ended the March, 1958 strike by 105,000 New York area dressmakers.

Miami Beach July 23.

The action had the full support of AFL-CIO President Meany who held a press conference, accompanied by leaders of the six affiliated maritime

(Continued on Page 4)

The American Weigh



SAG Challenges Equal Time Rule

Chester L. Migden, executive officer of the Screen Actors Guild and a vice president of the California Labor Federation, AFL-CIO, last week protested the Federal Communications Commission's "equal time" rulings as discriminatory against members of his union and the profession it represents in political activity.

Migden declared the policy is "a monstrosity" since it makes it effectively impossible for an individual to practice his or her profession while being a candidate for office.

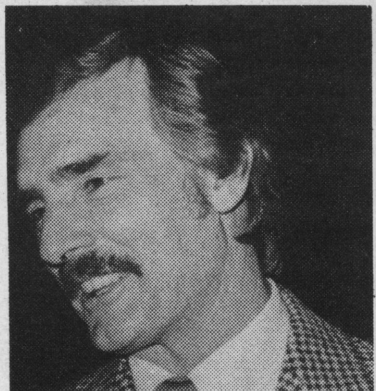
Dennis Weaver, SAG president and a popular television personality, acknowledged that a TV actor in a regular series might have an advantage in many elections, but no more so than an affluent candidate has over a poor one or an incumbent enjoys over a challenger.

Migden contends, "The basic issue is that the policy is discriminatory. One class of people is being deprived of a constitutional right — the right to run for office."

The rule has been interpreted to include actor-candidates even in non-political appearances. The effect, the SAG ex-

ecutive told a press conference, is that the networks will not let the actor-candidates appear, thereby depriving them of gainful employment, rather than giving air time to opposing candidates.

Jerry Fogel, a member of SAG, said he plans a suit against the FCC to challenge the "equal time" doctrine on constitutional grounds. He contends he recently lost a well-paying job as a syndicated game show host because he refused to sign a statement saying that he would not run for office for at least five years.



DENNIS WEAVER
SAG President

For Speeding Food Stamps; Resist Anti-Strike Rider

The AFL-CIO strongly supports legislation to establish new procedures for immediate certification of food stamp applicants, Andrew J. Biemiller, director of the Department of Legislation, confirmed to John F. Henning, executive secretary of the California Labor Federation, in a letter last week.

"The problem has been," he wrote, "that many unemployed workers have to wait several weeks before receiving food stamp benefits to which they are entitled."

Henning had written to Biemiller, conveying the concerns of union locals and councils in this state over the issue.

According to Biemiller, legislation has already passed the U.S. Senate (S. 1662) and similar legislation (H.R. 7887) has been reported by the House Ag-

riculture Committee.

"We expect it to be taken up in the full House soon after the August recess," he said. "Unfortunately, we are certain that a serious effort will be made to exclude strikers from food stamp benefits. We will, of course, resist this amendment."

Robert O'Brien, executive secretary, Fresno and Madera Counties CLC, and James R. Whiting, secretary, Local 126, Meat Cutters, and CLC president, recently declared in a joint statement, "So many of our working force has had to turn to this program to find they have to wait 10 weeks or more while their applications go through governmental red tape. Such long periods of waiting only add to the already frustrating feelings of the family."

Chavez Predicts UFW Victory On 95% Vote

At a United Farm Workers rally in Woodland last week, UFW President Cesar Chavez predicted his organization will win labor contracts by majorities of over 95 percent in areas where the Teamsters are competing in representational elections under the new State Agricultural Labor Relations Act after it becomes effective Aug. 28.

To allay fears the UFW wants to "take over" the farms, Chavez declared, "We don't want your farms. We don't want your problems."

He did pledge to employers one thing that has been traditionally lacking in the fields, a dependable labor supply.

Goldfinger Challenges Ford Expert

The federal government reported a 1.2% hike in wholesale prices for July, reversing a slight decline in June, and James Pate, economist for the Commerce Department, explained:

"The July increase, while appearing bad, does not represent any reacceleration of inflation tendencies at all."

Not so, countered Nat Goldfinger, chief economist for the national AFL-CIO, who declared, "We've heard all of this before," contending that the Ford Administration experts "don't understand people eat food and use fuel."

Labor Department figures work out to a Wholesale Price Index with an annual 14.4% rate, spawned mainly by rising food and fuel costs. The July rise was the second sharpest of the year and sent prices to an index of 175.7 on the 1967 base of 100.

Jobless Data

From its inception in the 1930s, the U.S. Employment Service has been one of the Nation's most current and comprehensive sources of detailed information about workers who are unemployed.

Printers Seek Union Label On Bicentennial Items

Printed material boosting the nation's Bicentennial Celebrations should carry the union label.

This is the conclusion of a resolution distributed by the Los Angeles Allied Printing Trades Council this week.

In a letter transmitting copies of the resolution, Paul Kelly, secretary-treasurer of the council, declared, "It is our understanding that Bicentennial Celebrations will be administered locally with a minimum of direction from the nation's capitol. Most advisory committees in cities, counties and states will include representation from Organized Labor."

The model resolution, prepared by the International Allied Printing Trades Association in Washington, D.C., points out that "throughout the two centuries since the founding of our country, the working men and women have contributed greatly to its economic and social growth."

It is pointed out that members of organized labor have learned to recognize the union label as a guarantee that "all printing production work has been performed by union men and women covered by collective bargaining contracts guaranteeing fair wages and decent working conditions."

The Allied Printing Trades, therefore, requests every Bicentennial Committee, as a salute to all of organized labor and as an expression of respect for labor's contributions, to require that all printed materials prepared for the committee bear the union label.

Job Finding Service

The United States Employment Service, under provisions of the Wagner-Peyser Act of 1933, provides assistance to states in establishing and maintaining a system of over 2,400 local public employment offices in the states and territories.

Teamster Joe Diviny Dies at 72

Joseph J. Diviny, long-time top Teamster official and an active figure in the American Federation of Labor, died August 14 in a San Francisco hospital. He was 72.

Diviny was one of those responsible for swinging the San Francisco Teamsters behind the Longshoremen in the historic 1934 maritime strike that tied up the entire coast and resulted in victories for the maritime unions as well as producing a general strike in San Francisco.

A Teamster since 1923, he attended his first California State Federation of Labor convention in 1932. Before his retirement in 1972, he had served as president of Teamsters local 85 from 1937 and as president of his union's bay area joint council No. 7 from 1950. He retired as first vice president of his international union.

As head of his union's legislative council he played a key role in development of health, welfare and pension benefits.

At the time of his death, he was a San Francisco Public Utilities Commissioner, having been appointed in 1968.

"Joe Diviny represented the best traditions of labor union-

ism," said John F. Henning, California AFL-CIO head. "Joe was the great link with Michael Casey and the men who built Local 85 and the Teamsters in the west. He was an outstanding labor leader and we in the AFL-CIO will miss him. Personally, I mourn the loss of a good friend of many years."

He is survived by his widow, Eunice, one daughter, two grandchildren and one great-grandchild, as well as a legion of friends.

Last rites were held at St. Cecilia's Catholic Church in San Francisco on Monday.



JOE DIVINY
Laid to Rest

Mayor Uses Emergency Power, Ends Police, Firefighters S.F. Strike

(Continued from Page 1)

ning, the supervisors had dispersed after calling on the mayor to declare an emergency to bring in the California Highway Patrol and other outside public safety workers.

As they broke up, the supervisors emphasized the mayor was acting on his own, without any authority to speak for them.

This became apparent in mid-afternoon yesterday when they curtly and unanimously rejected the mayor's proposal, with two members not voting. The proposed settlement by then had already been tentatively accepted by the strikers' representatives.

Board members criticized the mayor for making the announcement before consulting them and for not calling on the Governor to send in the CHP.

Meanwhile, the strikers had voted overwhelmingly to ratify the agreement.

After being rebuffed by the board, Mayor Alioto declared an emergency existed, granted

a two-step pay raise of 13 percent to the city police and firefighters, and the strike was at an end.

The city attorney's office affirmed the mayor's authority to act as he did.

The emergency power of the mayor has been authorized in the charter for some four decades and has been used about a dozen times in the past, although not to halt a labor dispute since the early 1930's.

Alioto cited the board's own resolution to confirm the existence of the emergency.

Board Chairperson Dianne Feinstein, who had continued to defend the unacceptable 6.5 percent pay hike offer throughout, following the strike, in a national TV broadcast, bitterly attacked the striking police and firemen, and called for their punishment.

The Police Officers Association was on strike since Monday, with an estimated 85 to 90 percent of the city's patrolmen out.

Jerry Schroff, vice president

of the firefighters' union, estimated that only about 200 of the city's 1700-member department remained on the job after members voted to strike at 6:45 p.m. Wednesday.

Both groups had agreed to remain out if either rejected the proposed settlement.

Officers of the San Francisco Police Department walked off their jobs Monday.

They were joined Wednesday by members of the San Francisco Fire Department, following strike sanction to the Firefighters from the central labor councils of both San Francisco and San Mateo Counties. The SFFD also covers the San Francisco International Airport in San Mateo County.

The Police Officers Association had requested pay parity with the Los Angeles police, which means a 13 percent boost. San Francisco Supervisors countered with a "take it or leave it" 6.5 percent, and the walk-out was on.

POA members attracted support from many labor organiza-

tions, including a sympathetic wire from Jack Henning, CLF leader, which appears in another column of this issue.

The POA left their work assignments only after the Supervisors refused to meet with their representatives to discuss the differences.

In the midst of the police and firefighters work stoppages, a walk-out of the city's municipal transit drivers was narrowly averted after strike sanction was granted when the mayor was able to work out a mutually satisfactory agreement over a contract with the union and the city.

A featured columnist in the San Francisco Examiner, Larry D. Hatfield, Wednesday wrote, "I think police and firemen have an absolute right to strike."

"And attempts to put the onus for San Francisco's current crisis solely on striking cops is unfair and slightly dishonest."

"Put it where it belongs: On . . . the Board of Supervisors

that refused to negotiate."

Hatfield pointed out that the 13 percent raise being sought would keep the police and firemen "about even with the cost of living."

He stressed that the strikers had offered to submit to arbitration but the supervisors refused to discuss it, "So who's ignoring the public safety there?"

He concluded that denial of the right of public employees, including police and firemen, to strike as a last resort over grievances "denies a century of legitimate rights and progress hard-won by the labor movement."

American's Life Span Increased Six Months

The length of the average American's life increased six months between 1973 and 1974. The figure reached a record 71.9 years in 1974, reports Metropolitan Life Insurance. This represents a 12½ years increase since 1929-31.

Gruhn Named On Manpower Service Panel

Governor Edmund G. Brown Jr. on Monday named Albin J. Gruhn, president, California Labor Federation, AFL-CIO, as one of two representatives from organized labor on a new 22-member state Manpower Services Council, chaired by Mario Obledo, secretary of the state Health and Welfare Agency.

The other labor representative is Versia Metcalf of Bell, representing Region VI, United Auto Workers. From community-based organizations the Governor named Andrew G. Imutan of Stockton, former vice president of the United Farm Workers and presently executive director and president of Pilipino Bayanihan, Inc., a Filipino-American organization.

The council, an advisory body, will review and monitor manpower activities throughout the state, the Governor said.

Other members are:

State government: Martin R. Glick, director, Employment Development Department; Samuel L. Barrett, director, Department of Vocational Education; Donald Vial, director, Industrial Relations Department; and Thomas M. Bogetich, executive director, Advisory Council on Vocational Education and Technical Training.

Prime sponsors: John Reading, mayor of Oakland; Jerome F. Miller, special assistant to Los Angeles Mayor Tom Bradley; Raul Murguia, Humboldt County supervisor; John Flynn, Ventura County supervisor; Elder Gunter, Stockton city manager; Armando O. Rodriguez, city of Fresno; R. O. Townsend, San Bernardino County supervisor; Alfredo Garza Jr., San Jose city councilman.

Business and industry: William A. McCourt, Concord.

Community-based organizations: Irene Tovar, Los Angeles, Chicano Coalition; Delores Bryant, executive director, Sacramento Urban League. General public: Betty Lim Guimaraes, San Francisco office of manpower; Eleanor Falt, El Dorado Hills, member, Commission on Aging; and Marc Maran, San Jose, state employment director for Disabled American Veterans.

Oakland Union Meet Hit by Armed Robber

An armed robbery suspect was shot and killed Tuesday night in Oakland by police, following robbery of members attending a union meeting.

The chase began after several members at a meeting of the Retail Clerks Union at 6537 Foothill Blvd. were robbed at gun point.

The suspect was shot by two Oakland police officers after he ignored shouted orders to halt. He had rammed his car into a utility pole and was fleeing on foot when felled.

A loaded automatic pistol and the loot were found in his car, according to officers. The suspect took \$23.

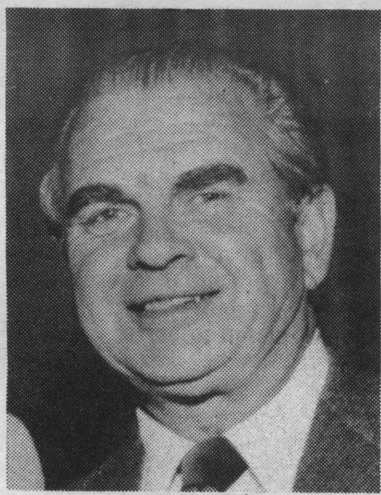
Right of Access For Handicapped Is Affirmed

The California attorney general, in response to an opinion request from Senator Alfred Alquist and Assemblyman Alister McAlister, ruled last week that city-constructed pedestrian overcrossings, built with public funds, must be accessible to the physically handicapped.

California law requires equal access for the physically handicapped to "all buildings, structures, sidewalks, curbs and related facilities . . . constructed in this State by the use of public funds."

The statutory provisions were enacted "to encourage and enable physically disabled persons to fully participate in the social and economic life of the State."

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ALBIN J. GRUHN
On Manpower Board

Bay Pilots Pay Measure Is Approved

A bill to increase the pilotage rates for the Pilots on the Bays of San Francisco, San Pablo and Suisun was sent to the Senate floor with a "Do Pass" recommendation from that house's Committee on Governmental Organization. The bill, AB 1750 by Assemblyman Willie Brown, Jr., (D-S.F.) drew a 6-1 tally from the panel.

Voting for the bill were Senators Dennis Carpenter, John Dunlap, Arlen Gregorio, Joseph Kennick, James Wedworth and George Zenovich. Senator George Deukmejian cast the lone negative vote.

AB 1750 has the active support of the state AFL-CIO.

Three Big Bills Pass Senate

(Continued from Page 1)

Donald Grunsky, John Nejedly, H. L. Richardson, Newton Russell, John Stull, James Whetmore, and Democrat John Holmdahl.

Assembly Bill 353 by Assemblyman Joseph B. Montoya, a Democrat from the 60th District in Los Angeles, will prohibit the manufacture by industrial homework of wearing apparel of any kind and sets up a system of regulations and penalties for violation. The Senate vote was 28 to 7.

"Yes" votes were cast by Senators Alquist, Ayala, Behr, Collier, Cusanovich, Deukmejian, Dills, Dunlap, Garcia, Greene, Gregorio, Holden, Holmdahl, Marks, Mills, Moscone, Nejedly, Petris, Presley, Rains, Roberti, Rodda, Smith, S ong, Stevens, Stiern, Wedworth, Zenovich.

Voting "No" were Senators Berryhill, Carpenter, Richardson, Russell, Stull, Way, Whetmore.

Meany Links New Price Surge to Soviet Grain Sales

(Continued from Page 2)

unions.

"Very simply," Meany declared, "we are not going to load any grain to the Soviet Union unless and until a policy is set forth and agreed to that will

ILA members Wednesday resumed loading grain for Russia aboard a Yugoslav freighter in Houston, following a temporary restraining order issued by U.S. District Judge James Noel.

protect the American consumer and also the American shipping interests."

Under present policy, he said, "in the name of detente we are going to give the Russians an open door to the private grain markets and do it in a way that will cost American consumers billions of dollars."

Responding to criticism that the unions were trying to make U. S. foreign policy, Meany asserted, "Foreign policy is too damn important to be left to the secretary of state."

Assurances had been given that one-third of the grain

Delegates to UFW Convention Focus on Representation Votes

(Continued from Page 1)

tion of Labor in Canada, and Bill Soltero, speaking for the building and construction trades unions of Arizona, added their endorsements during the sessions.

Soltero, who heads the Laborers' Union in his home state, earlier called the UFW "the only union of campesinos in the country" and told his audience that "we want a law in Arizona like the one you have here" in California. Present Arizona law "makes it practically impossible to organize a union" of agricultural workers in that state, Soltero explained.

Jerry Whipple, western states director of UAW, previously had pledged support for the Farm Workers in their efforts to win elections in the fields under the new California law.

At the convention, this position was underscored by Leonard Woodcock, international president of the Auto Workers, who told convention delegates

that without full access of union representatives to workers and without union symbols on the ballots "your new law could become a fraud."

Woodcock announced the UAW is increasing its \$5,000-a-week contribution to the UFWA to \$6,200 per week and will also make UAW organizers available where needed. The California Labor Federation also contributes thousands annually to the UFW cause.

On the issue of access to workers, Chavez promised he and his followers would stage a prolonged sit-in in Sacramento government offices if union organizers are not given access to workers in the fields and on the farms under new farm labor board rules.

Monsignor George G. Higgins, secretary of research for the U.S. Catholic Conference, told delegates and guests on the convention's opening day, "You can count on the Catholic community for continued support

for your great struggle for justice."

The Washington, D.C., priest, hailed by Chavez as "the best clergyman in U.S. labor circles," declared "I'll give anyone in the United States from the President of the Teamsters on down five to one odds that the UFW will win a minimum of 85% of the elections."

He believed it was "inevitable that justice will prevail and that your union is bound to win an overwhelming majority of the elections."

In other business the delegates censured attempts to secure legislation for NLRB-type coverage of farm workers at the federal level, citing Senator John Tunney's sponsorship of such legislation.

The delegates reaffirmed their boycott of grapes and lettuce not harvested by UFW members. They also condemned the illicit narcotics traffic as a threat to the children of farm workers.

Those attending also devoted attention to problems of farm worker organizations in other states.

Mack Lyons, Florida director and a member of the UFW executive board, predicted active product boycotts may result from continued stalemates in negotiation of new contracts to replace those which expired in his state January 3.

He accused corporate employers there of evidencing a "paternalistic attitude" which could only be interpreted "as a desire to return to the slave-master relationship of precontract days."

It is obvious these large corporate employers have been stalling, Lyons said, and a "boycott could start anytime."

The UFW's 1,200 Florida orange grove workers constitute its second largest contract in the country.

Most delegates and sympathizers ate their Chicano-style meals in the convention hall, and many slept in homes provided by UFWA supporters in and around Fresno. The union long has had strong support of national church leaders and many of them were at Fresno.

Governor Brown Names Three On Workers' Comp Board

Gov. Edmund G. Brown Jr. on August 14 appointed Florence T. Pickard, Los Angeles; Mervin N. Glow, Long Beach, and Gordon R. Gaines, Berkeley, to the Workers' Compensation Appeals Board.

Pickard, 41, is an attorney who practiced in the area of workers' compensation law. She worked for the board from 1962 to 1967, leaving to enter private practice. She is a member of the National Association of Black Women Attorneys.

PAST PRESIDENT

Glow, 46, has practiced law 19 years in the workers' compensation field. He, a past president of the California Applicants' Attorneys Association, is a member of the board of governors of the Workmen's Compensation Section of the American Trial Lawyers Association.

Gaines, 45, has been a referee with the Workers' Compensation Appeals Board since 1969. Prior to that, he practiced

workers' compensation law.

Pickard, Glow and Gaines succeed Charles L. Swezey of Palo Alto, W. Craig Biddle of Riverside and Ovid Rose of San Mateo.

The appointments require Senate confirmation. The annual salary for the posts is \$40,332.

OSHA BOARD

The Governor also announced appointment of Harold Dean Mitchell, 40, Huntington Park organizer for UAW Local 509, to the three-member Occupational Safety and Health Appeals Board.

Mitchell succeeds Gerald A. Shearin. That post carries an annual salary of \$33,180. The appointment requires Senate confirmation.

1963 Equal Pay Act

Passage of the Equal Pay Act of 1963 marked a significant breakthrough in helping women workers, according to the U.S. Department of Labor.

would be moved on American flag vessels, similar to the arrangements made in the 1972 grain deal. Meany said that he would like to see "something better than that" but that in fact "only 11 percent, or about one-third of the one-third promised, went aboard American ships, manned by American seamen."

In what observers saw as a reaction to the union boycott, some grain futures on the Chicago Board of Trade Monday dropped to allowable limits. Both soybeans and wheat prices dropped 20 cents a bushel, while corn futures and oats both lost lesser amounts.

At their Miami Beach convention in late July, delegates of the International Longshoremen's Association voted to refuse to load American grain on ships bound for the Soviet Union, giving union officials power to lift the ban "if the interests of the American public are adequately protected."

Earlier, Meany had told the ILA delegates, "No matter what the administration economists pronounce . . . high un-

employment will continue for the rest of the decade unless strong actions are taken and taken immediately."

He said that administration officials seem "determined to make its intolerably high unemployment predictions come true."

According to Meany, the President and the majority of Congress "have no faith in America. They run scared, and at a moment when America needs bold, courageous leadership."

As to the embargo on grain loading, ILA President Gleason said, "If we do stop it—and I hope we won't have to—we'll have the support we need."

He indicated that the union wanted assurances that American seamen's jobs will be protected and that domestic grain and bread prices will not rise.

Meany commented, "Why should we sell them wheat at all? This is an act of cooperation to help them out. But I'd like to see a two-way street."

At the AFL-CIO summer executive council session, Meany declared the Soviet grain deals

"a ripoff of the American taxpayer."

A council resolution said it wants solid assurance from the Ford Administration that foreign grain sales will not drive up consumer prices or create domestic shortages.

The AFL-CIO leadership picked up allies in the matter when Senator Charles Percy (R-Ill) expressed grave doubts of Butz's assurances that the Soviet grain deal would not harm the U.S. economy. He cited a rise in flour prices by two big milling companies to emphasize his reservations.

Harking back to the 1972 Soviet grain deal, Don Brock, El Centro grower who was then with the Agriculture Department, contends, "Russia beat us at our own game in 1972—they pulled off a good capitalistic deal."

Brock said, "They snookered us. They were able to buy the extra wheat before the prices went up because of the deal negotiated with the government. They beat us at our own game—capitalism."