

# WEEKLY NEWS LETTER

## CALIFORNIA STATE FEDERATION OF LABOR

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SAN FRANCISCO  
CALIFORNIA



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### KEY AFL BILLS OFF PRESS IN SACRAMENTO

(CFLNL) SAN FRANCISCO.--The state AFL's official Summary of Proposed Legislation was to go to press this week as the California State Printing Office finished rolling out a record total of 7,038 Senate and Assembly bills introduced before the legislature began its constitutional recess January 25. Both houses will reconvene March 4 and continue in session until the official June 13 adjournment.

All bills affecting labor will be reviewed at the State Federation legislative conference to be held Saturday, March 9, in the Musicians Union Building, 230 Jones Street, San Francisco.

All of the 90 AFL-sponsored measures have now been issued in printed form.

Principal AFL measures now in bill form follow:

#### UNEMPLOYMENT INSURANCE

\*AB 683 (Munnell and others) - Amends Sections 930, 985 and 1176 of Unemployment Insurance Code to increase ceiling on taxable wages for both unemployment and unemployment disability insurance from \$3,000 to \$4,200.  
Senate companion: \*SB 871 (Miller).

\*AB 686 (Munnell and others) - Repeals Sections 633 and 709 of Unemployment Insurance Code to extend full unemployment and unemployment disability coverage to state and local government employees.  
Senate companion: \*SB 873 (Miller).

- \*AB 687 (Munnell and others) - Amends Section 1280 of Unemployment Insurance Code to increase maximum weekly benefit amount from \$33 to \$55 in accordance with a liberalized benefit schedule providing for a \$1.00 benefit increment for each \$15 high quarter earnings interval over \$150 starting with a minimum benefit of \$10 as at present.  
Senate companion: \*SB 869 (Miller).
- \*AB 688 (Munnell and others) - Repeals Sections 901 to 906, 978 to 983, 989, 1025 to 1028, 1030 to 1038, 1051 to 1060, 1097 and 2603 of Unemployment Insurance Code and amends Sections 977 and 1098 to repeal merit rating and require all covered employers to pay a uniform tax of 2.70 percent for 1957 and thereafter.  
Senate companion: \*SB 870 (Miller).
- \*AB 689 (Munnell and others) - Repeals Sections 634, 643, and 644 of Unemployment Insurance Code to extend unemployment and unemployment disability full coverage to employees of non-profit organizations.  
Senate companion: \*SB 874 (Miller).
- \*AB 690 (Munnell and others) - Repeals Sections 629 and 639 of Unemployment Insurance Code to extend full unemployment insurance and unemployment disability insurance coverage to domestic workers.  
Senate companion: \*SB 872 (Miller).
- \*AB 691 (Munnell and others) - Repeals Sections 625 to 628 and 642 of Unemployment Insurance Code to extend full unemployment insurance and unemployment disability coverage to agricultural workers.  
Senate companion: \*SB 876 (Miller).
- \*AB 692 (Munnell and others) - Amends Section 1253 of Unemployment Insurance Code to provide for retroactive payment of benefits for the one-week waiting period if the period of unemployment lasts more than one week.  
Senate companion: \*SB 875 (Miller).
- \*AB 693 (Munnell and others) - Adds Section 1282 to Unemployment Insurance Code to increase the weekly benefit amount by \$5.00 for a dependent spouse and \$2.50 for each of first two dependent children under 18 years of age.  
Senate companion: \*SB 877 (Miller)

DISABILITY INSURANCE

- \*AB 233 (Beaver and Caldecott) - Amends Section 2655 of Unemployment Insurance Code to increase the maximum weekly disability benefit from \$40 to \$55 in accordance with a new liberalized benefit schedule providing a \$1 increment for each \$15 high quarter earnings interval over \$150 of high quarter earnings. Retains present \$10 minimum weekly benefit. Senate companion: \*SB 183 (Harold Johnson).
- \*AB 234 (Beaver) - Amends Section 2626 of Unemployment Insurance Code to provide for the entitlement to disability benefits for any injury or illness caused by or arising in connection with pregnancy up to a maximum of 42 days. Senate companion: \*SB 185 (Harold Johnson).
- \*AB 235 (Beaver) - Amends Section 2627 of Unemployment Insurance Code to provide for retroactive payment of benefits for the seven-day waiting period if the period of unemployment and disability extends beyond seven days. Senate companion: \*SB 186 (Harold Johnson).

WORKMEN'S COMPENSATION

- \*AB 269 (Bonelli) - Amends Section 4650 of Labor Code and repeals Section 4652 to provide for retroactive payment of benefits for the seven-day waiting period in cases of temporary disability lasting more than seven days instead of the present 49 days. Senate companion: \*SB 124 (Regan).
- \*AB 270 (Bonelli) - Adds Section 4669 to Labor Code to provide for rehabilitation benefits to enable the employee to learn a new trade, in addition to all other benefits, in cases where injury causes permanent disability which prevents return to work performed at time of injury. Also provides for payment of weekly benefits during rehabilitation period equal to an amount which would be payable if injured worker were receiving temporary disability benefits. Senate companion: \*SB 132 (Regan).
- \*AB 451 (Hawkins and others) - Amends Sections 4453, 4455 and 4460 and repeals Sections 4451 and 4452 of Labor Code to increase the minimum weekly benefit for both temporary and permanent disability from \$15 to \$20 and the maximum weekly benefit from \$35 for permanent disability and \$40 for temporary disability to \$55 for both. Senate companion: \*SB 131 (Regan).

- \*AB 454 (Hawkins and Burton) - Adds Section 4664 to Labor Code to increase the weekly benefit for temporary disability by \$5 for dependent wife and \$2.50 for each of first two additional dependents. Senate companion: \*SB 123 (Regan)
- \*AB 1008 (Brown) - Rewrites Section 4702 of Labor Code to convert workmen's compensation death benefit to a life pension as follows: in cases of total dependency, \$55 per week for surviving dependent spouse, increased to \$82.50 per week in the case of two or more dependents; in case of partial dependency, a weekly amount equivalent to the amount devoted to the support of dependents of the deceased to a maximum of \$55 per week. Provides that payments to dependent spouse shall continue until death or remarriage and to other dependents for duration of dependency. Senate companion: \*SB 122 (Regan).
- \*AB 1009 (Brown) - Repeals Sections 4050 to 4053, 4056, and 4602 to 4604 of Labor Code, and amends Sections 4600 and 4601 to permit injured employee free choice of doctor and full medical services, including services of a consulting physician at the employer's expense. Senate companion: \*SB 136 (Regan).

#### LABOR CODE CHANGES

- \*AB 191 (Wilson) - Adds Section 220.2 to Labor Code to provide that pension fund contributions by the state, county, political subdivision, incorporated city or town or other municipal corporation on behalf of persons employed in construction, repair and maintenance work shall be made in the same manner and on the same basis as made by private employers.
- \*AB 245 (Burton and others) - Adds Sections 220.1, 1182.1 and 2751 to Labor Code to establish a statutory minimum wage of \$1.25 per hour for all employees in any occupation, trade or industry. Provides that the minimum wage fixed by order of the Industrial Welfare Commission for women and minors shall not be less than the statutory minimum. Senate companion: \*SB 459 (Richards).
- \*AB 493 (Gaffney and others) - Amends Section 96 and adds Section 228 to Labor Code, to authorize Labor Commissioner to take assignments of, and enforce claims of health and welfare plan payments in the civil as well as criminal courts.

#### LABOR UNIONS

- \*AB 260 (Nielsen) - Declares state policy against obstruction of the right of all public employees, as well as persons employed by private industry, to become or remain a member of a bona fide labor organization.

- \*AB 261 (Nielsen) - Provides that public policy of state to uphold the freedom of employees to organize and to enter into collective bargaining be implemented by all public, legislative or governing bodies in state when dealing with any employee organizations.

#### CONSTRUCTION

- \*AB 192 (Wilson) - Adds Section 1723.1 to Labor Code to provide that employer contributions for health and welfare, pension, vacation and similar purposes shall be included in determining the prevailing rate of per diem wages on all public works.

#### CHILD CARE CENTERS

- \*AB 209 Establishes child care centers for employed women with children on a permanent rather than a year-to-year basis. (Porter and others).

#### TEACHERS

- \*AB 705 (Bee and Donahoe) - Adds Section 13100.0 to Education Code to require school district board to classify substitute certificated employees as probationary whenever such persons are employed for 75 percent of the school days in a complete semester.  
Senate companion: \*SB 658 (Farr)
- \*AB 707 (Bee and Donahoe) - Amends Section 13583 of the Education Code to extend to all school districts the provision now applicable to San Francisco and Los Angeles which prohibits dismissal of probationary teachers except for cause; also provides no probationary teacher shall be denied the right to a hearing to determine the cause for dismissal.  
Senate companion: \*SB 791 (Farr).
- \*AB 1736 (Masterson) - Adds Section 2054.5 to Unemployment Insurance Code to authorize and require the Department of Employment to establish a teacher placement service to promote the employment and re-employment of teachers in the public schools of California  
Senate companion: \*SB 660 (Farr).

#### FIRE FIGHTERS

- \*AB 1729 (Masterson and others) - Adds Section 923.1 to Labor Code to prohibit the state, any county, political subdivision, incorporated city, town, or any other municipal corporation from prohibiting, denying or obstructing the right of fire fighters to join any bona fide labor organization of their own choice.

AFL-CIO ISSUES NEW  
BOOKLET ON "RIGHT TO WORK" LAWS

(CFLNL) SAN FRANCISCO.--The AFL-CIO has come up with a new public relations analysis of compulsory open shop legislation in a recently issued booklet, FACTS VS. PROPAGANDA- THE TRUTH ABOUT RIGHT TO WORK LAWS.

"Right to work" laws provide neither "work" nor "rights", the booklet explains.

The AFL-CIO holds that main results of such legislation are: (1) substandard wages; and, (2) poor working conditions.

Real purpose of the laws, the pamphlet charges, is to undermine labor unions.

Pointing out that through these laws, 17 states have outlawed all forms of union security provisions in collective bargaining agreements, it notes that such laws interfere with collective bargaining processes and thrust the state government into labor-management relations.

The booklet may be ordered from AFL-CIO Department of Publications, 815 16th Street, N. W., Washington 6, D. C.

Present price is 3 cents a copy on orders up to 100 copies. On larger orders, the price is \$2.75 per 100 copies or \$25.00 per 1,000 copies.

Checks should be made payable to AFL-CIO Secretary-Treasurer William F. Schnitzler.

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