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## **[Rosenbloom's memo to Kinoshita]**

**March 25, 1943**

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### **SOUTHERN CALIFORNIA GLASS COMPANY Camouflage Net Division Poston, Arizona**

March 25, 1943

MEMORANDUM TO: Robert Kinoshita, Chairman Factory Committee

FROM: J. E. Rosenbloom Office Manager

In view of the fact that there has been a misunderstanding concerning the responsibility for maintaining the ceiling figure mentioned in the sgreement of February 13, 1943, I am submitting to Mr. Stahl by telephone tonight the suggestion that he take the loss of over two thousand dollars due to the misunderstanding.

In other words, I will submit to him the figure of 1.057 per hour to be paid to non-weavers for the period ending March 16 with the understanding that you, in turn, will notify me in writing that the ceiling figure which is now.1406 will be maintained hereafter.

According to the agreement, the non-weaving workers shall be paid on the general average wage of the current half of the month of all weavers who have received two prior pay checks, meaning that the total earnings of all of the weavers shall be divided by the number of weavers who worked during the period, thereby basing the non-weavers pay on production earnings of the weavers.

As you know, the weavers have been paid for the past period and the non-weavers checks are being help up pending an answer to this communication. Please give this your immediate attention and have your letter of understanding and agreement in the morning so that I can procede with the non-weavers part of the payroll.

J. E. Rosenbloom

Office Manager

JER:MK

cc to: Mr. Wade Head

Mr. V. R. Kennedy