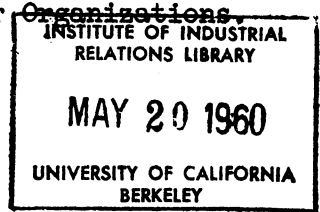


ACTING DIRECTOR OF INSTITUTE RECEIVES PRESIDENTIAL APPOINTMENT

Benjamin Aaron, Acting Director of the Institute of Industrial Relations, was appointed in April 1960 to serve as a member of a three-man Emergency Board to investigate a dispute between the Eastern, Western, and Southeastern Carriers Conference Committee and eleven Cooperating (non-operating) Railway Labor Organizations. Hearings are being held throughout the month of May in Chicago.



\* \* \* \* \*

MAY ALUMNI ASSOCIATION MEETING

On Wednesday, May 25, Mr. David Rees, the Business and Financial Editor of the Mirror-News, will address the Alumni Association on the topic "Business Outlook in Southern California." Mr. Rees writes the daily column in the Mirror-News entitled "Econoscope," and in 1958 was named "Free Enterprise Writer of the Year" by the National Management Association. He is a recognized authority on his subject and known as an enlightening speaker. The meeting will be held at the Mona Lisa Restaurant, 3343 Wilshire Boulevard, Los Angeles, with the dinner beginning at 7:00 p.m. and the meeting at 8:00 p.m. The price of the baked ham dinner is \$3.25, and dinner reservations may be made with Mrs. Margaret Quon by calling BRadshaw 2-6161, extension 425. Alumni members and their guests are cordially invited.

\* \* \* \* \*

PRINCETON PROFESSOR VISITS UCLA

INDUSTRIAL RELATIONS DEPARTMENT OF PRINCETON UNIVERSITY

Dr. J. Frederick Harbison, Head of the Industrial Relations Section at Princeton University, was a guest recently at an informal meeting with several faculty members at UCLA. He spoke on his recent extended visit to Nigeria, where he advised the government on the need for and development of high-talent manpower over the next ten years.

\* \* \* \* \*

ADVANCED CERTIFICATE PROGRAM NOW READY

The Institute of Industrial Relations is now ready to embark on the proposed Advanced Certificate Program, with the offering during the summer of a pilot advanced course in the San Fernando Valley. This six-week course, Workshop in Grievance Procedures and Arbitration, will be held on Tuesday and Thursday nights, 7 to 9:30 p.m., beginning June 21 at the James Monroe High School.

Students will participate in mock grievance meetings of foremen and stewards through "role-playing" methods. The course will include the actual preparation of different types of cases for arbitration and presentation of the cases to arbitration. Students will alternately take the parts of union representatives, company representatives, and the arbitrator. Highlights will be talks by representatives of labor and management and a nationally known arbitrator.

Enrollment will be open to all graduates of the present Certificate Program,

students who have completed Grievances and Arbitration, and others gaining the consent of the instructor.

Tentative plans call for the awarding of the Advanced Certificate after completion of four advanced courses. Credit for advanced courses will also be allowed toward the regular Certificate.

\* \* \* \* \*

#### PREPAID MEDICAL CARE CONFERENCE - May 20 and 21

"New Developments and Problems in Negotiated Welfare Plans" will be discussed at the prepaid medical care conference to be held at the Doric Surf-Rider Inn in Santa Monica on Friday and Saturday, May 20 and 21, 1960. Since Los Angeles is the highest cost area in some aspects of medical care and hospitalization in the United States, and since the concern of labor and management alike is growing daily, the Institute of Industrial Relations, the Alumni Association, and the Southern California Consumers' Cooperative are sponsoring this program. Some of the speakers are:

"Cap" Clampett, Secretary, Retail Clerks Local 1442: Discussion of Santa Monica Medical Group Plans  
 Ralph Woolpert, Labor Relations Director, Thrifty Drug Stores, Inc.: Labor-Management Concern with Medical Care Problems  
 John Murray, M.D., Fresno Foundation for Medical Care: The Foundation for Medical Care Development and Its Effect on the Economics and Quality of Medical Care

Two panel discussions will deal with:

#### "New Developments in Our Existing Programs"

Holeman Grigsby, Manager, Group Department, Aetna Life Insurance Co.  
 Thomas O'Dea, California Physicians' Service  
 Robert M. Loveland, D.O., California Osteopathic Association  
 Robert Shor, D.S.C., Vice-President, American Podiatry Association

and

#### "Alternate Approaches to Medical Care"

Dr. Nathan Nelson, California State Dept. of Vocational Rehabilitation  
 William Shearer, Administrator, Ross-Loos Medical Group  
 Arthur Weisman, Hospital Consultant, Kaiser-Permanente  
 Harold J. Mayers, Hospital Consultant, United Mine Workers Welfare and Retirement Fund  
 Kenneth Callister, M.D., School of Public Health UCLA

Following the panel discussions, Ronald Cameron, Assemblyman, Whittier, California, will speak on the topic "Will Legislation be Necessary?" Mr. Cameron is chairman of the California State Assembly Interim Committee on Medical Care and Hospital Costs.

The registration fee for this conference is \$8.50, which includes one luncheon, or \$12 which includes two luncheons. Attendance is limited to 200. Additional information may be obtained from Mrs. Margaret Quon, BRadshaw 2-6161, extension 425.

\* \* \* \* \*

PUBLIC EMPLOYEES CONFERENCE

Plans are now being made for a conference dealing with "Retirement Plans of the Public Employee." It is to be held June 10, 11, and 12 at Lake Arrowhead Conference Center. Details will be found in next month's issue of IR News.