

Faculty Committee on Financial Assistance

Letter to a Colleague by the Faculty Committee on Financial Assistance, May 7, 1954

Part of Owen Chamberlain papers, BANC MSS 2002/345 z
BANC MSS 2002/345z, Carton 19, Folder: Loyalty Oath 1950-51

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RECOMMENDATIONS OF THE COMMITTEE OF FIVE - I

(R. A. Gordon, Clark Kerr, Harry Wellman
H. B. Gotaas, E. W. Strong (Chairman))

x1. While the decision to sign or not to sign the new form of contract must rest with the individual, all members of the faculty who as a matter of conscience cannot sign the new form of contract should feel free not to sign. The members of the Senate here assembled will consider that the principles of tenure have been violated if any member of the Senate not signing the new contract is dismissed by the Board of Regents after a finding by the Committee on Privilege and Tenure that such person is not a member of the Communist Party or any other organization which advocates the overthrow of the Government by force or violence" and that he has "no commitments in conflict with my responsibilities in respect to impartial scholarship and free pursuit of truth."

2. Whereas the Committee on Privilege and Tenure will have its functions and responsibilities greatly enlarged by the new procedures, the faculty's confidence in the personnel and impartial conduct of this committee takes on new importance.

x3. The Committee on Privilege and Tenure should be instructed by the Academic Senate to consider and make recommendations regarding the cases of all members of the faculty who do not sign the new "Contract of Employment." The Committee on Privilege and Tenure should assume in all cases that a member of the Faculty meets the Regents' and Faculty's requirements for membership in the faculty unless specific charges are brought against him or unless the committee has evidence to the contrary.

4 (a) The faculty recommends to the President that he appoint a committee from members of the Academic Senate to review and recommend concern-all cases of non-Senate academic employees who do not sign the "New Contract of Employment."

4 (b) The faculty recommends to the President that he appoint a committee to review and recommend concerning cases of all non-academic employees who do not sign the "New Contract of Employment."

x Recommendations 1 and 3 will also be presented at the next meeting of the Academic Senate.