



Minutes of the Academic Senate, Northern Section, October 6, 1947

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MINUTES OF THE ACADEMIC SENATE, NORTHERN SECTION

Meeting of October 6, 1947
Volume 7

Meeting.- The Northern Section of the Academic Senate met on Monday, October 6, 1947 at 4:10 p.m. in the Faculty Room, 312 Benjamin Ide Wheeler Hall, pursuant to call. Present: about 160 voting members of the Section. Professor G. P. Adams, Vice-Chairman, presided.

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RESOLUTIONS OF THE ACADEMIC SENATE AS TO APPOINTMENTS, PROMOTIONS, AND TENURE

Statement of the Rules and Principles which, in the Opinion of the Academic Senate, should Govern Appointments, Promotions and Tenure in the Academic and Professional Colleges and Schools of the University.

PROFESSORS

A. [Same as 1] An appointment to the grade of professor should be recommended by the President to the Board of Regents after consultation with the department or departments concerned and with a committee specially nominated in each case by the Committee on Budget and Interdepartmental Relations.

B. [Replaces 2] A minimum salary should be fixed for professors, and fixed increases should normally be made at the end of the third and sixth years of service for those appointed at the minimum salary. Beyond this period there should be no fixed salary scale, but increases should be granted according to merit.

2. Minimum salaries but not maximum salaries should be fixed for professors.

C. [Same as 3] An appointment as professor should be regarded as continuing during good behavior and efficient service. Limited Appointments may be provided by special agreement.

ASSOCIATE PROFESSORS

D. [Same as 4] An appointment as associate professor should be made as provided in the case of professors.

E. [Replaces 5] Maximum and minimum salaries should be fixed for associate professors, and a fixed increase in salary should normally be made at the end of each two years of service within this grade until the normal maximum has been reached.

5. Maximum and minimum salaries should be fixed for associate professors.

F. [Same as 6] An appointment as associate professor should be regarded as continuing during good behavior and efficient service. Limited appointments may be provided by special agreement.

G. [Same as 7] An appointment as associate professor does not imply any moral or other obligation to promote to the grade of professor.

DISMISSAL OR DEMOTION OF PROFESSORS, ASSOCIATE PROFESSORS, AND OTHER OFFICERS OF INSTRUCTION

[Revision of Title to include "other Officers of Instruction"]

H. [Replaces 8] No professor, associate professor, or other officer of instruction who has acquired tenure by length of service as immediately hereinafter defined, should be dismissed or demoted without the privilege of a hearing before the Committee on Privilege and Tenure of the Academic Senate, after written charges against him have been filed with the President. Any faculty member who is not promoted or is not reappointed at the expiration of the normal period, or is demoted, or is dismissed, or does not receive a salary increment normal to his rank and period of service, should have the opportunity to ascertain from the appropriate administrative officer the basis for the decision reached in his case. However, nothing in this statement implies that length of service by itself creates a presumption of the promotion or increase in salary of any member of the Faculty.

8. No professor or associate professor should be dismissed or demoted without the privilege of a hearing before the Committee on Privilege and Tenure of the Academic Senate, after written charges against him have been filed with the President.

I. [An additional paragraph] Officers of instruction who have served for a series of terms in excess of a total of eight years in the grades of instructor, assistant professor, lecturer (on more than half-time appointment), or associate (on more than half-time appointment), or in any sequence of these grades, should thereby have attained tenure by reason of length of service; that is, their appointments should be regarded as continuing during good behavior and efficient service.