



[Amano's memo to Stahl re: wages]

April 6, 1943

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MEMORANDUM TO: John M. Stahl, Contractor

FROM: Hiroshi Amano, Chairman Camouflage Factory Committee

To settle the present controversy over the wages of the non-weaving workers for the month for March, the Committee representing the workers agrees that it will accept the following settlement:

A fund shall be immediately established based on a sum equal to 18 percent of the gross amount of all wages earned by all weavers for the month of March.

This fund shall be divided by the total number of hours worked by all non-weavers and an hourly rate shall be established. The non-weavers shall be paid this rate times the number of hours each non-weaver worked during the month of March. The Superintendent and Foreman and Statistician will be paid 20 percent, 10 percent, and 10 percent respectively by the Contractor in consideration of their supervisory responsibilities for the month of March only. The same provisions will apply for the month of April except that the fund shall be based on 16 1/2 percent instead of 18 percent. No bonuses are to be paid from April 1st and thereafter.

It is our understanding that the U.S. Engineers will reward this agreement and that their wording, after acceptance by this Committee, will be substituted for this memorandum.

This memorandum covers the matter of wages only and in no way affects any of the other provisions in the contract existing between the workers and the Contractor.

It is also understood that the Contractor will allow the additional sum of \$150.00, this sum to be used to clean up the backlog of unpackaged nets that have accumulated in the warehouse.

Hiroshi Amano, Chairman

Camouflage Factory Committee

HA:MK

cc to: Brandon Finney, Assistant Area Engineer

Walt Bilicke, Production Manager