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**[CSC's memo to Stahl re: grievances]**

**March 26, 1943**

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**COLORADO RIVER RELOCATION CENTER Poston, Arizona**

March 26, 1943

Memorandum to: MR. JOHN M. STAHL

From: Camouflage Shop Committee

In re: Grievances

We wish to call your attention to the hereinafter specified grievances. We feel that these grievances are a violation of the contract between the workers and yourself in regard to the work and working conditions of the Camouflage Net Factory in Poston. We believe that you should correct the following conditions immediately.

1. Pay checks should be drawn on an Arizona bank in accordance with the State of Arizona Labor Code.
2. Pay checks should be delivered to the employees within five days after the pay period as provided by the State of Arizona Labor Code and which practice you have not followed to date.
3. That the latrines have not been kept in a clean and sanitary condition as agreed by you in the contract.
4. That a general unsanitary condition has been allowed to prevail throughout the plant, especially the allowance of the accumulation of waste material tending to a very unsanitary condition and a direct fire hazard.
5. The arbitrary reduction of the number of non-weavers without consent of the workers and without adjusting the matter by arbitration in accordance with your written agreement with the workers.

We feel that some immediate remedies should be put into force for the general welfare of the employees so that better efficiency and higher morale can be maintained in the plant.

To date we feel that you have been very uncooperative and that there is a general feeling that you are attempting to take advantage of the workers which is a very disturbing element in your plant and tends to destroy the maximum production efficiency of the employees.

We feel that our interests are mutual to wit: The maximum production of the camouflage nets for the armed forces; and so we need not impress upon you the importance and the necessity of an immediate satisfactory disposition of the grievances above outlined.

We, therefore, request an immediate written response to the grievances above set forth by not later than Monday morning, March 29, 1943.

Robert Kinoshita, Chairman  
Camouflage Shop Committee