



[Supplement to Agreement b/t Camouflage Shop Committee and Stahl (copy)]

[ca. 1943]

SUPPLEMENT TO AGREEMENT

This supplemental agreement made at Poston, Arisona, on the third day of April, 1963, between John M. Stahl, employer, and the Camouflage Shop Committee, authorized to represent all of the workers in the camouflage factory in Poston, Arizona, and approved by the Project Director of the Colorado River War Relocation Project.

Whereas: on the 13th day of February, 1943, a written agreement had been executed between the parties above described; and whereas, certain disagreement as to the interpretation of the above agreement has taken place and the parties are desirous of settling the differences;

Now therefore this agreement witnesseth:

1. It is hereby agreed that Paragraph 7 of the agreement dated February 13, 1943, is hereby changed to read as follows; to wit;
 - a. Wages. The weavers are to receive 48 cents per 100 square feet of garnished nets.
 - b. All of the non-weaving workers shall receive the sum of 16.5 per cent of the total amount earned by the weavers, this sum to be pro-rated among all the non-weaving workers on a general average hourly basis. The non-weave workers agree to furnish sufficient non-weave workers to adequately take care of the necessary non-weave work in the camouflage factory of the employers at Poston, Arizona. Non-weave work shall include janitor work and cleaning latrines.
 - c. The foreman and statistician shall receive the wages of the non-weavers plus 10 per cent in excess of the non-weavers' wages. The supervisor shall receive the wages of the non-weavers plus 20 per cent of the non-weavers' wages. The excess of 10 per cent and 20 per cent as provided in this contract is to be paid by the employer and not to be taken out of the 16.5 per cent pay.
 - d. The non-weaving workers shall determine among themselves the number of non-weave workers to be used and shall allocate the work among themselves as they deem fit, with the understanding that they will keep up with the production.
 - e. The pay period shall be on the first and the fifteenth of each month.
2. The non-weaving help for the month of March, 1943, shall be paid on the general average pay for the month of March, 1943, of all weavers who have received two prior pay checks. The general average pay shall be computed on a basis of the total payroll divided by the man-hours used to earn such an amount.
3. The non-weaving workers agree to take care of the back-log in the ware-house for a total considoration of \$150.
4. This agreement shall be retro-active to April 1, 1943.

5. It is furtherant agreed that Paragraph 9 of the contract entered in to on February 13, 1943, is hereby cancelled and eliminated.
6. Except as herein altered and the entire elimination of Paragraphs 7 and 9 of the contract entered in to on the thirteenth day of February, 1943, the parties hereto re-affirm and agree to the conditions as set forth in the original contract agreed to on February 13, 1943.

IN WITNESS WHEREOF the parties hereto have hereunto set their hand and seal on the date here and above mentioned.

John M. Stahl, Employer
Hiroshi Amano, Chairman
Camouflage Shop Committee
Approved: W. Wade Head, Project Director